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Roll Call

RCM 15 of 19	Sun May 16 2021 00:00:00 GMT-04 00 (EDT)	Sun Jul 18 2021 00:00:00 GMT-04 00 (EDT)	Sun Sep 19 2021 00:00:00 GMT-04 00 (EDT)	Sun Nov 21 2021 00:00:00 GMT-05 00 (EST)	Sun Jan 16 2022 00:00:00 GMT-05 00 (EST)
Bay	P	P	P	P	P
Bermuda	P	A	A	P	P
Big Bend	P	P	P	P	P
Coquina Coast	P	A	P	P	A
Chain O' Lakes	A	A	A	A	A
Daytona	P	P	P	P	P
First Coast	P	P	P	P	P
Forest	P	P	P	A	P
Greater Orlando	P	P	P	P	P
Heartland	P	P	P	P	P
Nature Coast	P	P	P	P	P
Palm Coast	P	A	P	P	P
Recovery Coast	P	P	P	P	P
River Coast	A	A	P	P	A
Serenity Coast	Dormant	Dormant	Dormant	Dormant	Dormant
Space Coast	P	A	A	A	A
Sun Coast	P	P	P	A	P
Tampa FunCoast	A	P	A	P	P
Treasure Coast	P	P	P	P	P

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Trinidad & Tobago	Dormant	Dormant	Dormant	Dormant	Dormant
Uncoast	P	P	P	P	P
A - Absent					
Admin, Boards, Leaders and Coordinators					
Facilitator	P	P	P	P	P
Co Facilitator	P	P	P	P	P
Secretary	P	P	P	P	P
Alternate Secretary	Vacant	Vacant	Vacant	Vacant	P
Treasurer	P	P	P	P	P
Alternate Treasurer	Vacant	Vacant	Vacant	Vacant	Vacant
HRP Leader	P	P	P	P	P
HRP Guide	P	P	Vacant	P	A
R.D.	P	P	P	P	P
A.D.	P	P	P	P	P
FD Leader	P	P	P	A	P
FD Co-Leader	Vacant	Vacant	P	P	P
H & I Resource Coordinator	Vacant	Vacant	Vacant	P	P
Technology Resource Coordinator	P	P	P	P	A
Technology Alternate Resource Coordinator	P	P	P	Vacant	Vacant
PR Resource Coordinator	P	P	P	P	P
PR Co-Resource Coordinator	P	P	P	P	P
Corrections Resource Coordinator	P	P	P	P	P

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RSO Pres	P	Zoom	P	P	P
FRC Pres	P	Zoom	P	P	P

Open Forum

New RCMs

Halie - Nature Coast RCM 2

Open Sharing

FRCNA XL - "The Masks Must Go" - June 30th - Jul 3, 2022 . There are currently only 33 Saturday night banquets remaining and going for \$60 each. Registration, banquets, and merchandise is available from FRCNA.com

Ernest read December 17th JFT

Lisa asked if RSC has considered returning business to virtual environment

Renee shared concerns about people being unmasked

Lisa - with the increased problems and cost of hybrid, is there consideration to move RSC Business back to zoom or can we maintain the hybrid? Until COvid cases decline or masks are worn

Vernon - open sharing is not for resolving issues, florida region does make a difference and open sharing today should not repeat FD Saturday, and not a space for sharing personal opinion

Dayotna convention is April 1-3rd

Recovery coast - please remember we represent NA and please clean up after ourselves when we leave a room.

Anniversaries/Birthdays

Ramon - 1/16 13 years

Linda -12/27 -15 years

Stephanie 12/29 - 29 years

Dawn - 12/12 - 9 year

Secretary Report

Contact sheets are going around. Please make sure information is correct, if not, please correct.

GSR Assembly (March 18th-20th)

We passed out Flyers to everyone today.

Please, please make sure to spread the word.

Please register online ASAP.

Please book your Hotel Rooms ASAP. Cut off date is February 15, 2022 at 5:00pm.

As you're scheduling CAR/CAT workshops with the RD/AD team, please let Secretary/IT Teams know so we can put them on the website.

Reports:

Please get your reports submitted ASAP.
Minutes will go out by January 30, 2022.

CAR/CAT Reports/SPAD Books:

If you did not receive these yesterday, we will be passing out your copies today.
One of each will be passed out to one RCM of each area only.

In Loving Service,
Secretary Team

Admin Report

ADMIN REPORT

Dec 13th

We started at 8:30PM - Attendance: Facilitator, Co-Facilitator, HRP Leader, FD Leader, FD Co-leader, AD, RD, Secretary, Alt-Secretary and Treasurer
Opened : Serenity Prayer

***GSR Assembly

No contract signed as of Dec 13th
40rm block w/ option to add more rooms nights
4rm nights per Area (expectation of 4 members/rm
Area responsible for booking and RSC reimbursement
Reimbursement are for Area members NOT RCMs
Receipts will be required for ALL reimbursements
Flyers are sent and waiting on contract for the next set of flyers to be sent as of Dec 13th.

RSC Minutes January. 16, 2022

Wording changes on flyers to clarify ALL members and not just GSRs

FD Team and RD/AD team will collaborate for Workshops

Expectations are March 1st for all organizing of the GSR assembly (I'd like to emphasize that this is a projected deadline.)

***Treasurer report change and requesting changing the order of the day to gauge completion of all records for reporting.

CLOSED 9:40

Jan 10th

We started at 8:30PM - Attendance: Facilitator, Co-Facilitator, HRP Leader, FD Co-leader, AD, RD, Secretary, Alt-Secretary and Treasurer

Opened : Serenity Prayer

***Zonal Donation

1k was sent after Nov RSC

RD/AD team will reflect 1k line items on budget and submit a proposal to increase the line item to 3k to have supporting documentation. Previously other than a line time there was no supporting docs

***Omicron

We are going to attempt to make available mask for those wanting one

To potentially send an email to members

Ascertain and follow recommendations of hotel guidelines

Attempt to provide hand sanitizer

***Budgets

All budgets are submitted and will be ready for viewing for the body for January RSC

***GSR Assembly

Contract signed

1 meeting room

1 board room for HRP

1 board room for FRC

40rm block w/ option to add more rooms nights

4rm nights per Area (expectation of 4 members/rm)

Area responsible for booking and RSC reimbursement

Reimbursement are for Area members NOT RCMs

Receipts will be required for ALL reimbursements

Flyers were sent by the secretary team.

FD Team and RD/AD team are collaborated for Workshops and Scheduling of the CAR/CAT and Workshops

Expectations are March 1st for all organizing of the GSR assembly (I'd like to emphasize that this is a projected deadline.)

***Treasurer report change and requesting changing the order of the day to gauge completion of all records for reporting.

Move treasurer report until the Treasurer has had an opportunity to bring records

current prior to report.
CLOSED 10:15PM

Treasurer Report

Hello everyone.

On November 1, 2021, the opening bank balance was \$45,787.10. After deposits of \$17,755.45 and expenses of \$13,268.82 the December 31, 2021, ending book balance was \$50,273.73. After deducting \$10,000.00 withheld for the next RSC, the Prudent Reserve of \$11,000.00, a Women in Service Donation of \$75.00, the GSR Assembly Reserve of \$10,000.00, and the Florida Service Symposium Reserve of \$10,000.00 the available balance was \$9,198.73 which was sent to NAWS.

As of RSC held on January 16, 2022, we received 4,105.75 in income and had \$15,660.81 in expenses. Additionally, I allocated the monthly reserve of \$1,000.00 for the GSR Assembly & the Florida Service Symposium. Therefore, after RSC business the available balance was \$(4356.33).

I have included the following pdfs; treasurer's report with banking summary, bank statements, contribution summary, income & expense summary, profit and loss, and balance sheet.

Payment Information:

We accept payments via PayPal at paypal.me/frsc or search treasurer@naflorida.org. Choose sending to a friend since you are not paying for an item or service. Be sure to add a note to say the group or area to ensure proper credit.

We also accept payments via Check or Money order. Please be sure to make it payable to the Florida Regional Service Committee. Also, include your group or area on the memo line to ensure proper credit. Please send it to:

Florida Regional Service Office
c/o Florida Regional Service Committee
2222 South Combee Road Suite 6
Lakeland, FL 33801

If there are any discrepancies, questions, or concerns please do not hesitate to contact me by sending an email to treasurer@naflorida.org or alttreasurer@naflorida.org.

ILS,
Danette R.
Treasurer

RCM - Bermuda Report

Number of Groups: 11 Number of Meetings: 10 Donation: 0

Active Subcommittees

- ☐ Activities
- ☐ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☐ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Policy Subcommittee updating existing policy.

H&I establishing renewed connection with Prisons in hopes of establishing a zoom meeting

What events is your Area hosting in the next 2 months?

Florida Region presentation of CAR/CAT

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Best Practices/Dos and Don't when Area uses What's App Chats/should members who don't follow guidelines be blocked?

Improving damaged relationships with Prisons (H&I) or perception of negative stigma associated with NA.

Exploring opportunities to utilize Florida Regions Resources for virtual H&I meetings in local prisons

PR to overcome public stigma against NA when AA is primary 12 step program being recommended through Drug Court etc.

how to incentivize members to take on Service Positions in all Areas of Service.

Comments/Current Issues/Concerns/Questions/Problems

Mentioned above

RCM - Daytona Report

Number of Groups: 26 Number of Meetings: 40 Donation: 1444.01

Active Subcommittees

- ☒ Activities

- ☒ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☐ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☒ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Convention April 1-2

What events is your Area hosting in the next 2 months?

Bowling event, campout, DACNA fundraiser

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Our Area Admins are very new and we would like a way to help them fully understand the value of Regional participation. We would like recommendations on how to make it attractive.

Comments/Current Issues/Concerns/Questions/Problems

Succession of leadership is an area of development for us. We are doing well with our committees following a fun and fellowship learning day. Newcomers feel left out because of clean time requirements and we are trying to find ways to create "in-training" positions.

RCM - First Coast Report

Number of Groups: 32 Number of Meetings: 60 Donation: 107.35

Active Subcommittees

- ☐ Activities
- ☒ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☐ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Policy chair vacancy has been filled. Policy subcommittee meeting planning is underway. Convention planning is

underway, day TBD

What events is your Area hosting in the next 2 months?

We will be joining the Uncoast area on Feb 27 for the CAR Workshop.

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Not at this time

Comments/Current Issues/Concerns/Questions/Problems

None

RCM - Forest Report

Number of Groups: Number of Meetings: Donation: 975.00

Active Subcommittees

- ☒ Activities
- ☐ Convention
- ☐ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☐ PI/PR
- ☒ Website
- ☒ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Policy

What events is your Area hosting in the next 2 months?

None

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Yes

Comments/Current Issues/Concerns/Questions/Problems

RCM - Greater Orlando Report

Number of Groups: 19 Number of Meetings: 95 Donation: 3467

Active Subcommittees

- ☐ Activities
- ☒ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☒ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

We currently have an AD-HOC working on finding an in person location. Our convention committee is working on getting fund raising events together, more will be revealed.

What events is your Area hosting in the next 2 months?

CAR workshop with Heartland at 808 West Central Boulevard Orlando, FL. 130pm-430pm February 19, 2022

Would your Area like the Region to put on a Workshop or provide support? Please explain.

No

Comments/Current Issues/Concerns/Questions/Problems

None

RCM - Heartland Report

Number of Groups: 17 Number of Meetings: 58 Donation: 1493.82

Active Subcommittees

- ☒ Activities
- ☐ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☐ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

H&I presentations in 4 facilities and availability for more pending allowances by various facilities; Functional and active Helpline services. Helpline has concerns for the high tech low touch of YAP. There aren't human contacts with those reaching out. Therefore there are concerns for the disconnect.

What events is your Area hosting in the next 2 months?

None

Would your Area like the Region to put on a Workshop or provide support? Please explain.

We are looking forward to the shared hybrid CAR/CAT Workshop with Greater Orlando Area on February 19, 2022.

Comments/Current Issues/Concerns/Questions/Problems

We continue to strive for fluid service delivery as we continue to carry NA's message during Covid-19 challenges.

RCM - Nature Coast Report

Number of Groups: 5 Number of Meetings: 15 Donation: 78.00

Active Subcommittees

- ☒ Activities
- ☐ Convention
- ☐ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☐ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Activities is working on events to create more unity. Annual campout in the process of being planned, more will be revealed.

What events is your Area hosting in the next 2 months?

No dates selected yet.

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Comments/Current Issues/Concerns/Questions/Problems

RCM - Palm Coast Report

Number of Groups: 68 Number of Meetings: 98 Donation: 2762.40

Active Subcommittees

- ☐ Activities
- ☒ Convention
- ☒ Executive/Admin
- ☒ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Convention was a great success. They are gearing up for next year. There is a desire to do a hybrid meeting format for certain parts of the Convention. Spiritual Retreat is going on as we speak. H&I is taking in 42 non lockdown meetings and still no lockdowns. PR has gotten a radio PSA on air. No Activities Chair at this time. Treasurer is constructing the format to get detailed financial info from Convention and Retreat for tax filing. Financially we are doing well. But have a drop off of attendance for some meetings and a definite decline in attendance for ASC.

What events is your Area hosting in the next 2 months?

There will be a combination Patrick's Day/ Valentine Day event as a fund raiser for Convention

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Not at this time

Comments/Current Issues/Concerns/Questions/Problems

RCM - Recovery Coast Report

Number of Groups: 17 Number of Meetings: 23 Donation: 0

Active Subcommittees

- ☒ Activities
- ☐ Convention
- ☐ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☐ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

H&i is going into more facilities. Pr is working on the kinks with yap

Activities is going to Bay Area car report feb 20th at terra nova

What events is your Area hosting in the next 2 months?

Recovery bowl feb13th (Super Bowl party)

March 5 unity day back in the saddle goes from 10am to 10pm

Would your Area like the Region to put on a Workshop or provide support? Please explain.

No

Comments/Current Issues/Concerns/Questions/Problems

RCM - Suncoast Report

Number of Groups: 47 Number of Meetings: 77 Donation: 0.00

Active Subcommittees

- ☒ Activities
- ☐ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Recruiting more members for activities committee

What events is your Area hosting in the next 2 months?

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Comments/Current Issues/Concerns/Questions/Problems

RCM - Tampa Fun Coast Report

Number of Groups: 53 Number of Meetings: 114 Donation:

Active Subcommittees

- ☐ Activities
- ☒ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☐ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

PR has been dormant for some time. The new PR chair has invited the Regional Resource Coordinator to their meeting to get them back on track. We are excited to have an active PR committee again.

What events is your Area hosting in the next 2 months?

Our Convention Committee is hosting a Valentine's Dance on Feb 12th at Seminole Heights United Methodist Church and a Super Bowl Party on Feb 13th at the Wellswood Civic Center in Tampa. Information will be on our website at tampa-na.org.

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Comments/Current Issues/Concerns/Questions/Problems

Like many other Areas we continue to struggle to fill all Area Trusted Servant Positions.

RCM - Treasure Coast Report

Number of Groups: 36 Number of Meetings: 39 Donation: 0

Active Subcommittees

- ☒ Activities
- ☒ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Planning activities

What events is your Area hosting in the next 2 months?

See flyer

Would your Area like the Region to put on a Workshop or provide support? Please explain.

None at this time

Comments/Current Issues/Concerns/Questions/Problems

Thank you for letting me share

RCM - Uncoast Report

Number of Groups: 16 Number of Meetings: 37 Donation: 0

Active Subcommittees

- ☒ Activities
- ☒ Convention
- ☒ Executive/Admin
- ☒ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☒ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

We are actively getting people cleared to go into the local jails and surrounding prisons. Activities is continuing to come up with ideas to do that are safe, distanced, and/or outside, to maintain unity in our area.

What events is your Area hosting in the next 2 months?

Our 1st annual Retreat & Recover is in March, just before the next RSC! This is taking place of our past convention... and has been rescheduled many many times! (Even before the pandemic!) Flyer has been submitted!

Would your Area like the Region to put on a Workshop or provide support? Please explain.

We are looking forward to hosting a CAR workshop on Feb 27th, at Westminster Presbyterian church. The address is 1521 NW 34th St, Gainesville, FL

Comments/Current Issues/Concerns/Questions/Problems

H & I Resource Coordinator Report

H & I Report: 1/16/2021

Good Morning RSC,

Since becoming H & I Coordinator, I've been doing my best to get some direction. Being that there was no previous Coordinator to get direction from, I was able to talk to some of my predecessors, read our Guide and attended the Strategic Planning Meeting in December. After doing these things, I now have some direction to follow to ensure I can be an effective H & I Coordinator.

- I used the contact list of Area H & I chairs that I was able to obtain and began to contact the Area Coordinators.
- I will be working with the Coordinators to begin compiling a list of all the facilities that each Area serves and the number of meetings at each of the facilities.
- I will be compiling a list of things that the separate Areas have done to continue to conduct H & I meetings, and how they are returning to do H & I presentations through this pandemic.
- By doing this, I can pass the information to all the Areas, so it may help the areas that are still struggling in this department.
- I was not able to get as much accomplished as I would have liked to do having COVID and being sick for weeks.
- The H & I Chair from the Big Bend Area did inform me that they have been struggling and would be interested in having a presentation done. I informed him that I would be in touch with him to get that coordinated.
- I am looking forward to contacting the rest of the Area H & I Chairs to connect and get more info from them over the next couple months.

In Loving Service,

Dan T.

H & I Coordinator

Public Relations Resource Coordinator Report

Good Afternoon!

This was a slow period for Cindy and I, but we have a few things going on in the wings.

We would like to share a wonderful experience with YAP. A desperate woman had gone on the naflorida.org site to ask for information for her son. Cindy was able to call YAP on behalf of this woman (she had no cell phone) and when Cindy entered the zip code where the woman was, the YAP worked and gave out information for 5 meetings in that area. Cindy then emailed her the information. While we are not sure if her son got to a meeting or not, it's clear that YAP had done its job. We would highly recommend those areas who do not use YAP to do so. Very

simple with up to date information.

On January 30th, we plan on going to the Tampa Funcoast PR meeting and look forward to it.

With that, a gentle reminder to RCM's that Cindy and I are more than happy to attend any PR/Phoneline meetings, learning days, etc. We'd love to meet your folks!

ILS,

Terri

Technology Resource Coordinator Report

First, I want to say a huge thank you to Ezra and Colin. I sent them a panicked text on December 30th when I realized that I had accidentally booked a trip that would land on Regional weekend. Within minutes they had both texted back and assured me that they would help out in my place. Thank you guys so much! Also, thank you to Ron who saved me a trip to Orlando by bringing the IT bin along with him this weekend.

While I'm super bummed to be missing a regional weekend and not getting to see you guys, I am so grateful that I was able to give my mom the Christmas gift of going to see a David Bowie event in New York City. He's her favorite musician and she's been so excited about this. This is the beautiful kinda shit that we do all this for, right? Living in the bonus and being good to our mommas.

Ok, on to business—

YAP Helpline System - We have completely moved off the Grasshopper system so we are no longer paying the bill of \$100 a month for that service. Daytona Area is in the process of porting over and Bay Area is almost ready. We're still waiting for Tampa Funcoast to send the documents we need to initiate the porting process. So that means, overall, we've currently cut costs by \$360 a month region-wide with hopefully more savings to come as the three remaining areas get moved over.

The website workgroup has been working to beef up the Events page on the Florida Region. Last region I asked you all to fill out a survey regarding your area's convention so we can start spotlighting upcoming conventions on the events page. So far I've only gotten responses from Tampa Fun Coast, Treasure Coast, Bermuda, Coquina Coast, Daytona, First Coast, Heartland, and Nature Coast. Everyone please clap for these guys! The rest of you should have gotten an email from me this morning asking you very sweetly to please fill it out. If you haven't filled it out by the next RSC I'm gonna start showing up at ya'll's houses and forcing you to do it.

Speaking of the website, remember that we have a ton of resources on there to make your life easier! Especially on the Regional Service Committee page. There are links to fill out your RCM report, most recent minutes, hotel booking links, zoom links to join virtually, and a lot more!

And yes, Bob, the RSO link is back on the home page!

We are looking for a Technology Alternate Resource Coordinator. RCMs, please bring this back to your areas and inquire with your local tech guys/gals. Tell them to go to naflorida.org/tech/ for more info. And please share and post the Help Wanted flyers as well! I resent them to your emails this morning and they'll also be in the bottom

portion of the minutes..

We are asking all RCMs to let your areas know that Regional Weekend will continue to be made available to all NA members and details are posted on the website at <https://naflorida.org/rsc/>.

Thank you all and I can't wait to see you all in March!

Corrections Resource Coordinator Report

Greetings Florida Region,

My name is Colin H and I'm an addict. I am currently serving as the Corrections Coordinator for the Florida Region and the lead for the Corrections Workgroup.

What is the corrections workgroup you say?

The corrections workgroup consists of several related projects that serve to bring the message of NA recovery to the addicts behind the walls in the state of Florida. We also work with and educate the administration at the state level DOC regarding the continued success of NA to improve the lives of those they serve. Please be aware that working with the DOC does not mesh well with the spirit of rotation and does not sync up with the spirit of anonymity.

These top level projects are:

Behind the Walls: taking meetings into and building home groups that exist behind the walls of state and federal correctional institutions. This includes literature delivery to institutions to support this effort. The end game for this project is to have the addicts behind the walls running their own meetings. Depending on the institution, there are varying levels of this occurring.

The Inmate Step working guide group is alive and well and anonymously working steps through the mail with those behind the walls. This group is based out of the Gold Coast area. The last numbers I received in October was that around 30 addicts were working steps anonymously with this group.

The Bridging the Gap program is alive and well and addicts are being scheduled to meet those who are getting released at a meeting. Recently as part of brainstorming during the workgroup, the bridging the gap program is being opened up outside of just those within the corrections workgroup. There are several members in various H&I subcommittees across the region that we have found would be willing to meet members after their release. Please bring up at your H&I areas if you would like to share your contact list with us for your area for this effort.

The Between the walls program is still in beta and should be starting in the next few months. This will start at the NW Florida Reception Center and we are still working out the details. This institution was chosen by Tallahassee since everyone at that institution has less than a year left to serve on their sentence.

This means you will be able to chair a Zoom meeting from the comfort of your couch where all the participants are behind the walls at a Florida institution. Please contact me or the workgroup because we need volunteers to do

this! I know several of you have told me that the reason you don't want to serve is because of the anxiety of going into prisons, so this is your solution!

I want to send a special shout out to Brew from Suncoast for keeping the Step working guide donation project out of Suncoast going strong and thanks to Lisa for bringing the guides to RSC today. If you know Brew, give him a hug for me.

One of the goals of my term is to get the NA literature on the tablets at the Florida DOC institutions. I have spoken with NAWS as well as spoken with DOC leadership in Tallahassee and it looks like it's a go! Thanks to Nature Coast, Bay, Big Bend, Tampa Funcoast, and everyone else on the floor yesterday at the guide meeting for workshopping that proposal to make it what will be submitted on the floor today. What happened yesterday in the guide meeting is what the true consensus based experience is for me.

The workgroup meets every other Thursday from 8-9p over Zoom.

The Zoom info is :

<https://us02web.zoom.us/j/89524891377?pwd=VnJDRS85LzE1b0gzQXh6SFJJam9pdz09>

Meeting ID: 895 2489 1377

Passcode: 935507

Please join the workgroup if you want to serve but not sure how. We need a secretary or someone to hold the meeting if I have to work in the evenings. Please help me out!

The volunteer system for the state level DOC has changed and is entirely online. It does require a level 2 background check and fingerprints to be done. Please apply here:

Florida DOC Volunteer Application

<https://apps.fdc.myflorida.com/VolunteerApplication>

Institution Status

Lowell (including the women's reception center) meetings have restarted after having been paused due to COVID and I'm happy to report that they have a meeting at Lowell every week! Technically it's every other week at the main unit and every other week at the Annex, but we are there weekly bringing the message. Thank you to the woman who have stepped up to make that a reality. Men, we need you.

Lawtey CI meetings are alive and well and being run by a long term addict there behind the walls.

I'm happy to say that the Miracle at Madison NA meeting has been regularly meeting twice a month since it was started by the generous dedication of time and service by volunteers in the workgroup.

Staffing has appeared to change at the Federal BOP - and I've emailed a contact and haven't heard back. If you know someone who works for any Federal Prison.

Goals for the next 2 years

Increase my budget for literature for those behind the walls - you are seeing this with the budget submission today, which increased from \$900 to just under \$4k.

Get all of the digital NA literature on the tablets at the institutions

Get Zoom meetings going in at least one institution.

Build a database of Bridging the Gap folks in every area to meet those being released from institutions

Keep the behindthewalls.us website up to date with which meetings are meeting where and when.

Work with RSO to better establish (ie: document) a virtual phone number and virtual mailbox so that the next corrections coordinator doesn't have to give out their address but can still have a way to get stuff and the contact information can be consistent.

Needs!

Volunteers willing to take meetings into facilities who are comfortable with masks and personal health preparations enough to still bring meetings in.

A secretary to coordinate communication with the facilities and the volunteers and to maintain the Google drive and the calendar for when we go into facilities, and to chaperone the WG meetings. This would be a couple hours of work per week.

A webservant to maintain the <https://behindthewalls.us/> website and talk with the secretary to keep the list of institutions we are serving up to date. Again, a couple hours of work per week

A Volunteer coordinator: This person would communicate and coordinate with the Inmate Step working group (ISWG) out of Gold Coast, the area H&I chairs to see if they have volunteers willing to take meetings into DOC or Federal institutions in their areas and to maintain and connect with the volunteers we have in the database now to encourage them to attend meetings and track and ensure that they have maintained the state requirements for training. Again, a couple hours a week.

A bridging the gap coordinator - This person would attend the biweekly meetings, and keep in touch with the H&I chairs for each area in the Florida and south Florida regions to find out if they have individuals on their H&I member lists who would be willing to meet a new member that got released into their area and take them to their first meeting and maybe out to eat afterwards.

A ISWG coordinator - This person would attend the biweekly meetings. This person will keep in touch with the Gold Coast ISWG and be able to ensure that Chaplains and Institutions are getting the information about the Step Working Guide (contact the chaplains and make sure they have the flyers). The expectation for this person is that they will be able to provide feedback and some stats and information about how many addicts are being served by the ISWG at the bi-weekly meetings.

Hope Rises program coordinator: This person would attend the biweekly meetings. This person will keep in touch with the Hope Rises program and be able to ensure that Chaplains and Institutions are getting the information about it (contact the chaplains and make sure they have the flyers). They will provide information to the Hope Rises program to get the books to the institutions that need it and relay information about how many books are being sent and to where. This information will be kept in a spreadsheet that will be presented to the Florida Region so we can highlight the program and the addicts it is serving behind the walls.

Literature Chair: This person will maintain the literature spreadsheet that is kept by the Corrections Workgroup and ensure that any literature sent to institutions or given to members taking meetings in is tracked so that we can be accountable back to the Region.

Mailbox chair - get the information from the virtual mailbox and present it at the biweekly meeting and provide it to whomever needs it.

Seeking Faith through Service,
Colin

RD/AD Report

AD/RD Report Jan. 2022

Conference Participants Meetings and next WSC:

The last conference participants meeting was on December 18, 2021, 11 am - 1 pm PST. At this conference participant meeting we focused on what would be in the ICC (Interim CAR/CAT). We also discussed the upcoming Interim WSC and how it will work and dates. We were informed once again, given the existing travel restrictions, health considerations, and the continuing financial strain on World Services.

The current 2020-2022 Conference cycle be extended to 2023. In the interim, a short, interim virtual World Service Conference meeting would be held in 2022 to deal with the most immediately essential business April 22 and 23 and April 29 and 30 2022. The 2022 meeting of the WSC will then recess and reconvene in 2023 with all the hopes of being in person.

Essential Business suggested by the Board and at this time we believe is:

Motion 1 Acting as the trustor, the delegates present at the virtual WSC 2022, are continuing the suspension of Article 5, Section 3 of the FIPT Operational Rules, while we make a decision about the future. This suspension will expire at the close of WSC 2023

Motion 2 To extend the terms of the WSC elected positions for the two Human Resource Panel members and one WSC Cofacilitator currently set to expire in 2022 to 2023

Motion 3 To extend the terms of the three WSC elected positions on the World Board currently set to expire in 2022 to 2023

Motion 4 To approve the book contained in Addendum B, "A Spiritual Principle a Day" as Fellowship-approved recovery literature

Motion 5 To approve the Narcotics Anonymous World Services, Inc. budget for 2022–2023.

There was also a discussion about the future of the WSC and what it could look like. The possible continuing of going to a 3 year cycle which 2023 CAR report. More will be revealed however we will be meeting next Saturday January 22, 2022 at 11:00am PST and discuss the following:

Discussion Questions

The small groups will focus initially on different sets of questions. If there is time, they can they discuss any of the other questions

Groups 1-5

When: How often does the WSC need to meet face to face?

What are the advantages for 2 years?

What are the disadvantages for 2 years?

What are the advantages for 3 years?

What are the disadvantages for 3 years?

Groups 6-10

How: Ideas to improve the virtual aspect of the WSC

The WSC is and has been hybrid in the past because of geographic and political issues. How do we improve this experience?

Who:

Who needs to attend the in-person meeting in the future? Who could attend virtually?

Who pays for attendance to the WSC?

Groups 11-15

What:

What needs to be or benefits from being discussed or decided at an in-person conference and what can be done virtually?

How can we use our time together at the WSC more effectively?

How can we use the time between meetings more effectively?

Your RD/AD team will be in attendance.

Fellowship Webinars:

When you are visiting the media page at www.na.org/media and the Virtual Meeting page www.na.org.virtual Check out the reports, videos, and other resources from the FD and virtual meetings webinars. It is inspiring to hear about efforts to carry the message around the world. There are fellowship-focused webinars each quarter. They would love to hear your ideas for topics. What would you like to learn more about? What do you think your local groups or service bodies want or need to hear? Let us know at wb@na.org

Translations

NA meets in 91 Languages

NA lit. are in 56 Published languages (This is based on IP#1)

In 2020 there were 1,219 Translated pieces of lit. Now 1,300 pieces.

FIPT Project

The progress made on the Fellowship Intellectual Property Trust Project. There were proposed revisions for a six-month Fellowship review at: www.na.org/fipt and there were no objections. The proposed revisions are simply to update the FIPT to add Zonal Delegates as decision makers in line with current conference policy. These will be offered in the 2023 CAR as the motion in 2022 is being made to extend the moratorium on the inspection clause for one year.

Also on www.na.org/FIPT you will find:

- bulletins

- History of the FIPT

- Reasons why the FIPT exists

- World services role in pursuing the FIPT

- Purpose: hold & administer recovery Lit. within our 12 Steps & 12 Traditions

- A video on the FIPT

Remember this is important as there will be motions/proposals in the next CAR

WCNA 39:

World is happy to announce that they have finalized a site for WCNA 39. After almost 30 years, the World Convention will be returning to Washington, DC, 29 August – 1 September 2024!

LOCAL TOOLBOX project

Virtual meeting are the top priority You can see drafts and input at www.na.org/toolbox or go to www.na.org and click on for our members and then in the dropdown projects and surveys.

The work being done:

- The survey for members of the fellowship is still available to be completed until 11/30

- How virtual meetings are connecting to NA communities and NA service.

- First draft of the best practices for virtual meetings have been posted.

- There is a form for meeting locator – for virtual meetings

- 7th Tradition

Still to be workshopped:

- The History of Virtual Meetings

- Developing tools to support virtual meetings

- Where to find the input

There was a straw poll taken at the October Conference Participants Meeting:

Do you believe that virtual meetings meet criteria to be NA groups?

Results: Yes: 81%, No: 9%, Unsure: 10%

FINANCIAL STATUS

We are more than a year now into the pandemic and the most pressing issue is financial. As has been said before this has been a challenging times for World Services, and some of the challenges are still with us. So for the good news for the first time in decades contributions represented 25% of our income during the last fiscal year. That is up 10% since the last fiscal year. World wants to thank everyone who contributed and helped NAWS stay afloat. However now most notably, they are still operating at a deficit, meaning World Services' expenses are still exceeding our income. Literature sales are continuing to be depressed. It is going to take a long time to build back up from the financial crisis of the past year. There is a silver lining in the pandemic as it has given the world us

opportunity to finally make a long-needed shift from dependence on literature sales for income to a future where NA is self-supporting through member contributions from service bodies, groups, and NA events. The long term goal is to cover at least 70% of the expenses for services through contributions. We have made progress in this area and are about 40% there but there is more work to be done.

The way this has been accomplished is world have cut costs where they are able. Many of the staff remain furloughed still or have been laid off. The staff that are working have not been traveling to fellowship events r having any in-person Board Meetings. They have not travelled to Fellowship events or Board meetings in more than a year. They are not doing paper mailings of our publications or review drafts. They had to make that change because of the pressures of the pandemic, with so many staff furloughed and working from home, and because of budgetary pressures. In some cases, they are unable to reduce expenses. For instance, they are contractually obligated to the terms of our equipment and building leases. In sum, they are doing what they believe they are able to in terms of reducing expenses. There is also the legal fees for the ongoing court case. A lot of this information and more will be in the annual report. NAWS fiscal year goes from 7/1 to 6/30 and the annual report is posted on the web site approximately 6 to 9 months after the close of the fiscal year and can be viewed at www.na.org/ar . The last report is there the one from 2020.

In the past NA has relied on 70% of their operating expenses on literature sales. This is not a reality anymore and even before the pandemic it had been discussed that we must be more self-supporting as our traditions state. The goal is for member contributions be 70% of our operating expenses. We are getting there.

So although we are moving closer to our goal we have a long way to go. Our expenses in past years have been 5.5 million dollars so 70% is approximately 3.885 mil. Lets also keep in mind in 2019 we gave to the indigent and the incarcerated members over \$800,000 worth of literature and in 2020 it was over \$500,000, which is a primary way we carry the message to addict who is still suffering which is our primary purpose.

World Services is asking you to consider setting up a recurring contribution if you are able. This can be done at www.na.org/contribute.

INVEST IN OUR VISION

Most NA members are not wealthy people. In fact, many of us are just getting by. What we know about the Fellowship of NA, though, is that when we work together, we can move mountains. The simple fact of our recovery is testimony to that. "Many of us . . . sought help through medicine, religion, and psychiatry. None these methods was sufficient for us." (Basic Text, "Why Are We Here"). We are alive and recovering because of the power of our collective efforts. Together we can do what others cannot. We need to take the same approach to funding our services. World Services is not feeling the pinch alone. Service bodies and offices around the world that have depended on profits from events or literature sales to fund their efforts are also hurting for money because of the effects of the pandemic. We can work together to fund service on every level.

Please keep in mind that World Services is still providing free literature to inmates, and areas/members that cannot afford to pay. In prior years, this has exceeded \$800,000. If the funds are not there, this service will no longer be available and this is one of the ways we carry the message to addicts who are still suffering, which is our primary purpose.

Most money in the basket stays at the local level. We in the Florida Region do a better job of this than other areas and regions

Lit. sales up to now is what has supported NAWS. We need to rely less on Lit. sales and more on self (the basket).

2020 rocked the world: NA world Services close the doors and furloughed ½ the employees

2020 50 members \$2000 monthly recurring donations

2021 700 members \$20,000 monthly recurring donations

2022 Goal: Increase direct Recurring Contributions and increase 7th tradition Basket money

When and if you contribute don't think of it as donating to NAWS but that you are donating to your fellowship NA.

NAWS Update

Financial update in on the website as well as the annual report. There will also be an update on recurring contributions coming soon as well as one at the GSR Assembly.

Please read and check the SPAD (Spiritual Principals a Day) book. As the oversight was called to NAWS attention right before the December Conference participant web meeting.

Southeast Zonal and the Multi Zonal Conference

Our next SEZF will be February 13, 2022 at 9:00am EST and your RD/AD team will be in attendance. There is a multi Zonal Conference scheduled for the February 11, 12,, 2022 in Atlanta, Georgia. Your RD and AD team has been designated to coordinate this Zonal Leadership Technology Symposium

Your RD AD team has been feverishly working on this project and will keep you informed as we would like the region to possibly fund transportation for members of the Florida Region to attend as it has done in the past. At this point we have the following is scheduled for that event.

Friday:

Professionals' day from 11:00 am to 3:00 pm EST

Saturday:

World Board Members Joel from Israel and Irene from Ireland: CAR/CAT 9:00-11:00 am

Leadership Panel: 11:00 am – 12:30 pm

There will be 2 afternoon sessions in 4 separate rooms with the following tracks

PR and H&I

Additional Needs

IT

Local/Regional/Local

In addition to this event The Southeastern Zonal forum has been busy with the following:

PR Task Force has been revamping their Strategic Plan and there is work being don on doing PSA through social media

H&I Task force is actively working on aiding the regions re-enter facilities that they have not been able to get into, mainly prisons since the beginning of the pandemic.

Additional Needs just completed the best practices for conventions which they will be presenting at the Atlanta event on February 12, 2022 and then forward on to the World.

Our Zonal Leader has been meeting with the other Zones throughout the US to work on a national helpline on the YAP platform. Again more will be revealed.

2/12/2022 Next Conference Participant Webinar

Your RD/AD team will be there

In loving service, AD/RD Team Ramon R. and Joel B.

HRP Report

Good Afternoon,

HRP met twice since the November RSC. Once in December 2021 and January 2022.

During the December 8, 2021 meeting, all HRP members were in attendance. We verified both newly elected HRP members had access to their emails and the shared drive. HRP assigned the newest elected HRP member the role of HRP Interviewer. In preparation for the Strategic Planning meeting, HRP reviewed the 2021-2022 goals:

2021-2022 HRP Goal

Restaff HRP. Filling three positions this year (2021) and two positions next year (2022).

Staff vacant position for Alt Secretary and secretary.

Create Interview score sheet/form to maintain objectivity and transparency in the interview process.

Create QR code for the HRP volunteer form.

Update HRP Volunteer Form, by adding a field for interested position; auto-response when new forms have been received; and removed gender

Automate the communication/purging of HRP volunteer forms older than 2yrs from the HRP Volunteer pool.

Automate the election process using Google Documents

Update the Best practice

Also discussed were strategies for conducting the check-in and exit meetings with elected trusted servants and RCMs.

HRP discussed our role in the 2022 GSR Assembly. We will be available to assist with check-in of the GSRs and other guests. We will also focus on recruitment, assisting members with completing volunteer forms and if necessary conduct interviews for open positions.

The HRP Guide provided a status report of the final changes completed by the Guide workgroup

Proposal number included, making research/validation easier.

A copy of the revised Guide was email to HRP members.

All approved proposal changes have been validated by the HRP Guide.

The Guide workgroup will forward the working copy of the 2020 Guide as a PDF to archive.

A review of the Best Practice was performed. Since the Best Practice is a fluid document, it always be an agenda item for HRP monthly meetings. This will allow HRP to make revisions as ideas/issues come-up.

The Election term form was review. The election term form is a document created to track the terms of the elected trusted servants and is maintained by HRP.

During the January 9, 2022 meeting, all HRP members were in attendance. We briefly discussed the HRP interview

package from WSC to identify questions and/or practices we would like add to our interview process.

We reviewed the 2022-2023 HRP budget. Also reviewed were the 2021-2022 HRP goal. The following goals have been completed.

Restaff the secretary team

Create QR Code for the HRP volunteer link

Update the volunteer form by adding a field to capture interested position and creating an auto-response when new forms are received.

Open Positions

IT&S Co-Coordinator

Alt-Treasurer

2 HRP member to be elected in 2022

RSO (RSC Elected board member with secretary skills)

Old Business

Maker: Guide Workgroup Proposal # 01,11,2021

Proposal: To change the words in the Florida Regional Guide (on the Regional weekend schedule for Sunday) on pg. 10 from "9:00 a.m. - 3:00 p.m."

To "9:00 a.m. - the discretion of the facilitator in consideration of contracts and FRSC conscience"

Intent: To operate as a guide to the length of the Sunday business session.

Financial Impact to FRSC: None

Spiritual Impact of Proposal: To allow for flexibility to complete the business of the RSC.

Changes to the Guide: The Guide originally had a time of 9:00 a.m. - 3:00 p.m.

We were sure that is not what actually happens now. After discussion, we decided it was less like a policy and more like a guide to give flexibility to the Facilitator on the ending time.

Assent: 15 Assent with Reservation: 0 Stand Aside: 0 Block: 0

Outcome: Consensus

Maker: Guide Workgroup Proposal # 02,11,2021

Proposal: Under Financial bullet 10 add "parliamentary procedures/ modified Roberts' Rules of Order" on pgs. 18-19.

Add a bullet that says, "All other financial matters will be handled by consensus based decision making."

Intent: To clearly distinguish between when to use CBDM and Roberts' Rules/ parliamentary procedures in voting.

Financial Impact to FRSC: None

Spiritual Impact of Proposal: To be clearer about how we conduct business

Changes to the Guide: The Guide was not clear about when CBDM or Roberts Rules were

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being used. Now it is stated under the headings for Elections and Financial decisions.

Assent: 14 Assent with Reservation: 0 Stand Aside: 1 Block: 0
Outcome: Consensus

Maker: Guide Workgroup Proposal # 03,11,2021

Proposal: Under Guide to Florida Regional Service Meeting the second sentence has added "or HRP Guide". And the next sentence is eliminated due to redundancy on pg 21. Under The Guide To Florida Region Service Group the first bullet point now reads "facilitate and coordinate with the RSC Facilitator and Co-Facilitator the Guide Meeting" on pg. 22.

Intent: To clarify responsibilities for the designated HRP guide person and the Guide Meeting.

Financial Impact: none

Spiritual Impact: To give clear guidelines to the Service Position

Changes to the Guide: The Guidelines for the Guide Meeting were not clear. We moved around some statements to make it easier to understand the responsibilities of the position.

Assent: 15 Assent with Reservation: 0 Stand Aside: 0 Block: 0
Outcome: Consensus

Maker: GSR Assembly Work Group Proposal # 04,11,2021

Proposal – Based on the results of the GSR Assembly Survey, discussions with work group members and multiple options offered by several work group members we propose the following:

The GSR Assembly will be a one-day event to be held at the same location as the March RSC from 9 AM - 8PM culminating with an event or speaker meeting. In lieu of Fellowship Development (Area Support Group), Project Idea discussions, Roundtable presentations of ideas and prioritization of ideas on Saturday of the March RSC beginning at 9 AM, The proposals from the CAR/CAT will be discussed as members desire including questions and answers. This session will be held in 90-minute intervals with two (2) fifteen minute breaks and facilitated by the RD and AD. 30 Minutes will be allotted for a summary of the morning session and a decision (via straw poll) will be made at this time whether an additional session is required after lunch break to continue discussions about the CAR/Cat proposals. After there are no more questions, non-binding straw polls will be taken on each proposal to give the RD/AD team an idea of the body's conscience.

The afternoon program sessions in breakout rooms (TBD by January RSCS) will consist of one or more of the following: Specific Area needs and Concerns open discussion, Resource improvement Workshops, Issue Discussion Topics Workshops; Specific Area Subcommittee Workshops, Future of the WSC Open discussion led by RD/AD team or other Conference Participants from other Regions, etc... The Program is to be discussed by Fellowship Development, HRP and RD/AD team prior to the March RSC with program released to the Region and fellowship wide (asap or some determined deadline).

A four or five panel of past WSC participants will each share briefly on their experience at the WSC level of service (or mix that with past or present Zonal Delegates. The speakers can be chosen from the Florida Region but should also include participants from outside the Florida Region.

The Admin workgroup as well as RCM's are responsible for dissemination of the event information including the appropriate use of Social Media when possible.

Hotel Room costs will be reimbursed to members outside of a 75-mile radius measured from that area to the RSC hotel. No exceptions will be made. Each individual will be responsible to pay for (or share) their own hotel room

expense and can submit a reimbursement request. If the room block secured is not met by the deadline allotted the Florida Region will pay the difference.

Rationale: Based on the survey results internal education of our process continues to be the number one issue in regard to the GSR Assembly. Communication to the fellowship as a whole is not far-reaching. There is an even greater challenge post pandemic as many addicts seem to have not only drifted from Service but have drifted from the fellowship in General. While there seems to be a general understanding of a GSR's role there is a general lack of understanding of our service structure beyond ASC's and in several cases beyond even just the home group level. Of the respondents 64% stated they vote on the CAR proposals in their home group but only 23% attended CAR workshops prior to voting in their home group. Another surprising response was that more than 77% of the respondents think the GSR Assembly is only for members in service. Almost half of the respondents never attended a GSR Assembly and an equal number never heard of a GSR assembly. While the survey showed a steady increase in the number of attendees (of the respondents) we felt that this statistic was not very helpful or accurate without being coupled with additional data that we did not ask for. Less than 20% of the respondents attended while they were not a GSR and this was perhaps the most informative response and a deciding factor in formulating a revised program for the assembly.

The overwhelming response to why members did not attend a GSR Assembly was that they were unaware of the event. For this reason, we do not believe not having an assembly is a viable or beneficial option.

A modification to the program but more importantly an improvement in the way the information is disseminated to the Areas needs to be found.

Asked if the GSR assembly should be continued every two years 60% said yes and 40% said no with a small percentage unsure. The GSR assembly has typically been an event that coincides with the WSC. The cycle of the WSC is what has driven the scheduling of a GSR Assembly. We do need to be aware that there are currently discussions to revise the WSC cycle. These revisions would greatly affect the cycles of many trusted servant positions and will need to be discussed moving forward.

Intent: See Rationale - Summarized the intent is to bring a greater number of members into service and attendance at the GSR Assembly, make the GSR assembly an attractive well attended event again and to educate our fellowship about all matters service related which has the affect of improving many people's recovery experience in NA and in life.

Spiritual Impact: Positive as it would bring a greater number of members into service.

Financial Impact: Might save the Region some funding but most importantly it would be a prudent use of NA funds.

Guide proposed that the proposal be sent back to the maker.

Assent: 15 Assent with Reservation: 0 Stand Aside: 0 Block: 0

Outcome: Sent back to proposal maker

Straw Poll (voting RCM's)

Could the elected Alternate Secretary Ezra K. begin his term immediately before the end of business.

The body decided due to no Alternate Secretary his term would start immediately.

Result: True Consensus Reached

Straw Poll (voting RCM's)

Strawpoll to withhold \$6,000 for RD/A.D travel.

Option #1-Withhold funds in November

Option #2-Withhold January funds forwarding November's funds to WSC.

Result:

4 votes for option #1.

11 votes for option #2.

Option #2 approved, per majority vote.

New Business

Maker: Admin

Date: 1/16/2022

Proposal: 02-01-2022

Proposal: Move RSC Bank account to Chase with RSO

Guide Changes / Description: Currently the RSC's bank account falls underneath the RSO's account. The RSO has moved their account to Chase Bank and the RSC will be following suit. We have had troubles with transferring admin members signature cards due to procedural changes. We also would like to keep the uniformity and

continuity of remaining at the same bank as the RSO as the RSC falls underneath their EIN. The current bank account would remain open until the end of the fiscal year May 2022.

Rationale: Concepts 8 and 11 and continuity and alignment with the RSO and structure of our finances.

Impact: Spiritual impact: none

Financial impact: none

Guide Impact: none

Outcome: This will be going back to Fellowship Development

Maker: Uncoast

Date: 01/15/2022

Proposal #: 03-01-2022

Proposal: To request that the Region send a formal request to the World Board to ask that all digitally available NA literature be made available to all Department of Corrections institutions, Federal Bureau of Prisons, and private prisons at no cost to be loaded on facility-provided tablets and used by inmates for learning about Narcotics Anonymous and to facilitate meetings that occur in locations where it is difficult to get literature inside. This request, and hopefully subsequent conversation, will be predicated on the fact that a foundational legal agreement (typically a Memorandum of Understanding) will be in place with each organization so that the rights to our literature and the expectations in regard to the FIPT are maintained.

Intent: To increase the availability of the Narcotics Anonymous literature to those who are unable to pay for it. To increase interest in our literature.

Spiritual Impact: To spread the message of Narcotics Anonymous to those who are addicts and to carry the message to those who are seeking recovery. These individuals are not buying literature now and they will not be able to take the literature on the tablets when they leave the institutions.

Financial Impact: Literature is already being mailed to inmates who request it, and this would save the cost of that literature and the shipping costs of that literature.

Guide To Florida Regional Service Change: None

Assent: 12 Assent with Reservation:0 Stand Aside: 1 Block: 0

Outcome: Consensus has been met

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Maker: Admin Workgroup/Treasurer

Date: January 19, 2022

Proposal #: 04-01-2022

Proposal: To propose the new budget for 2022-2023. The proposed budget will be included in the minutes for areas and groups to review and provide input prior to a formal discussion on the RSC floor.

Intent: To have an operating budget for the next fiscal year.

Spiritual Impact: To have a working budget which provides the necessary NA services to the region.

Financial Impact: ***\$105,018.00 (an increase of \$12,988.00 from 2021-2022 budget)***

Guide to Florida Regional Service change: None

Assent: 11 Assent with Reservation: 0 Stand Aside: 2 Block: 0

Outcome: Consensus Met, will be tabled to groups for discussion

Marker: Guide workgroup

Date: 01/15/2022

Proposal: 05-01-2022

Proposal: to accept the final version of the 2021 Guide.

Intent: Maintain and update the Guide to Florida Regional Service.

Spiritual Impact: Continuity

Financial Impact: None

Guide to the Florida Regional Service Change: Yes

Assent: 12 Assent with Reservation: 0 Stand Aside: 1 Block: 0

Outcome: Consensus was met

Elections

RSC-Elected for RSO Board member

Roger S, presented without HRP's confidence

Nominated by: RSO President Seconded by: Uncoast

Outcome = elected

RSC Minutes January. 16, 2022

Position	Clean time Requir ements	Name	Elected to Position	1st Term End Date (Acclima te)	2nd Term End Date	Open Date	Term limits years
ADMIN WORKGROUP							
Facilitator	4 years	Allen R.	Jul-19	2021	2023	JULY	2
Co-facilitator	4 years	Ernest E	Jul-21	2023	2025	MAY	4
Secretary	3 years	Megan G	Sept-21	2023		JULY	2
Alternate Secretary	3 years	Ezra K	Nov-21	2023	2025	MAY	4
Treasurer	4 years	Danette R.	Jan - 21	2021	2023		2
Alternate Treasurer	4 years	Vacant					4
RD	10 years	Joel B.	Sept 19	2021	2023	MAY	2
AD	10 years	Ramon R	July 21	2023	2025	MAY	4
HUMAN RESOURCE PANEL							
HRP Leader	8 yeast	Chanda P.	July 19	2021	2023	JUL	2
HRP Guide	8 years	Bridgette W	Sept 21	2023	2025	JUL	2
HRP #1	8 years	Linda R-B	Nov-21	2023	2025	JUL	2
HRP #2	8 years	Vacant					2
HRP #3	8 years	Vacant					2
FELLOWSHIP DEVELOPMENT							
FD Leader	6 years	Mark B.	Sept 21	2023		JUL	2
FD Co-leader	6 years	Belynda N	Sept 21	2023	2025	JULY	4
Corrections Coordinator	3 years	Colin H.	July 19	2021	2023	SEP	2
PR Coordinator	3 years	Terri S.	May 18	2020	2022	SEP	2
PR Alt Coordinator	3 years	Cindy C.	Sept-20	2022	2024	JUL	4
H&I Resource Coordinator	3 years	Dan T	Sept-21	2023	Option al	SEP	2
Technology Resource Coordinator	4 years	Michelle C	July 2020	2022	2024	SEP	2
Technology Alternate Resource Coordinator	3 years	Vacant				JUL	4
RSC BOARD ELECT							
RSO Board #1		Steve B.	Jan 21	2022		JUL	1
RSO Board #2		Roger S.	Jan-22	2023		Sept	1
RSO Board #3		Vacant					1
RSO Board #4		Chris A	Sep-21	2022		JUL	1
RSO Board # 5		Waylon M.	Sep-21	2022		JUL	1

RSC Minutes January. 16, 2022

RSO Board # 6		Vacant					1
FRC Board #1		Ray F.	Jul-21	2022		JUL	1
FRC Board #2		Shawn C.	Jul-21	2022		JUL	1
FRC Board #3		Willie B.	Jul-21	2022		JUL	1
FRC Board #4							1
FRC Board #5							1

Open Positions

RSC Alternate Treasurer

Technology Alternate Resource Coordinator

RSO Board 1 Positions Open

HRP members 2 Positions Open

Wrap Up

FRSC meetings will be in a Hybrid format indefinitely. If you would like to attend virtually on Zoom, please see information below, or visit naflorida.org/rsc for Zoom Links.

Saturday Fellowship Development: naflorida.org/virtualfd or Zoom Meeting 843 0454 1072

Sunday FRSC Business Meeting: naflorida.org/virtualrsc or Zoom Meeting 845 9148 0010

Topic: FRSC Business Meeting - Sunday

Time: Jan 16, 2021 8:30 AM

March 20,2022 8:30am

March 18-20 (GSR Assembly/Region)

ROSEN CENTRE HOTEL

9840 International Drive

Orlando, Florida 32819

Phone: (407) 996-9840 or (800) 800-9840

Room Rate : \$129.00 a night

\$20.00 additional person

<https://tinyurl.com/Marchfrsc>

Cut off date: February 15, 2022 5:00pm

May 13-15

ROSEN CENTRE HOTEL

9840 International Drive

Orlando, Florida 32819

Phone: (407) 996-9840 *or* (800) 800-9840

Room Rate : \$129.00 a night

\$20.00 additional person

Link will be forwarded soon.

Cut off date: TBD

Florida Regional Service Committee
Budget Proposal for June 1, 2022 to May 31, 2023

Note: The amounts stated in the proposed upcoming budget, unrestricted contributions are estimates or projections based on past receivables and expenditures.

	Actual Expenses Previous Fiscal Yr 6/20 - 5/21	Actual Expenses Current Fiscal Y-T-D 6/21 - 12/21	Approved Current Fiscal Yr Budget 6/21 - 5/22	Proposed Upcoming Fiscal Yr Budget 6/22 - 5/23	<i>Change in Previous to Upcoming Budget</i>
SUMMARY					
TOTAL FRSC ACTUAL/PROJECTED INCOME	53,944.20	46,585.67	65,500.00	74,000.00	-
TOTAL FRSC ACTUAL/PROJECTED EXPENSES	(37,327.77)	(32,803.45)	(92,030.00)	(105,018.00)	(12,988.00)
NET CHANGE OVER (UNDER)	16,616.43	13,782.22	(26,530.00)	(31,018.00)	

INCOME

UNRESTRICTED CONTRIBUTIONS							
Unrestricted Contributions	From Areas	48,184.53	34,359.87	50,000.00	50,000.00	These are estimated amounts based past amounts	
	From Groups	3,355.00	1,705.76	5,000.00	5,000.00		
	From Members	1,036.46	433.75	500.00	500.00		
	From Unknown	108.44	-	-	-		
	From Florida Regional Convention (FRC)	-	10,000.00	10,000.00	10,000.00		
Total Unrestricted Contributions		52,684.43	46,499.38	65,500.00	65,500.00	-	
From Services Symposium Event in Odd Years	From Service Symposium	-	-	-	8,500.00	same as above	
	Merchandise Sales	1,259.77	86.29	-	-		
	Gifts from Members	-	-	-	-		
	Food	-	-	-	-		
	Total From Services Symposium Event in Odd Years		1,259.77	86.29	-		8,500.00
From GSR Assembly Event in	From GSR Assembly	-	-	-	-		
	Total From GSR Assembly Event in Even Years			-	-	-	
	Total UNRESTRICTED CONTRIBUTIONS			53,944.20	46,585.67	65,500.00	74,000.00

EXPENSES

CONTRIBUTIONS TO NA WORLD SERVICES					
Narcotics Anonymous World Service	Contribution to NAWS	20,989.55	13,755.73		
	Total Narcotics Anonymous World Service	20,989.55	13,755.73	-	-
	Total CONTRIBUTIONS TO NA WORLD SERVICES	20,989.55	13,755.73	-	-

REGIONAL EVENTS					
<i>Florida Service Symposium (Odd Years Only)</i>	Hotel	14.99	-	9,500.00	9,500.00
	Hotel Admin		-	225.00	225.00
	Audio & Visual Equipment (Hotel)		-	2,000.00	2,000.00
	Copies, Printing, & Supplies		-	125.00	125.00
	Food		-	8,500.00	8,500.00
	Professional Meals		-	-	-
	Saturday Banquet Meals		-	-	-
	Women's Banquet Meals		-	375.00	375.00
	Literature		-	150.00	150.00
	Mailing		-	125.00	125.00
	WiFi		-	-	-
	Merchandise & Shopping cart fees	425.16	70.14	-	-
	Total Florida Service Symposium (Odd Years Only)	440.15	70.14	-	21,000.00
<i>GSR Assembly (Even Years Only)</i>	CAR Reports Printing		300.00	-	(300.00)
	Banquet Meeting Space (Hotel)		4,000.00	-	(4,000.00)
	RSC Paid Room Nights		5,500.00	-	(5,500.00)
	Food		300.00	-	(300.00)
	Supplies		750.00	-	(750.00)
	Total GSR Assembly (Even Years Only)	-	-	10,850.00	(10,850.00)
	Total REGIONAL EVENTS	440.15	70.14	10,850.00	21,000.00

Florida Regional Service Committee
Budget Proposal for June 1, 2022 to May 31, 2023

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ADMINISTRATIVE EXPENSES						
<i>Admin Travel (to/from FRSC)</i>	Facilitator	545.12	146.58	1,200.00	1,200.00	-
	Co-Facilitator	445.12	946.58	1,200.00	1,200.00	-
	Secretary	470.12	152.19	1,200.00	1,200.00	-
	Alternate Secretary	200.00	-	1,200.00	1,200.00	-
	Treasurer	495.12	600.00	1,200.00	1,200.00	-
	Alternate Treasurer	200.00	-	1,200.00	1,200.00	-
	Total Admin Travel (to/from FRSC)	2,355.48	1,845.35	7,200.00	7,200.00	-
<i>Area Travel (to/from FRSC)</i>	Island Nation Area Travel	589.33		3,600.00	4,200.00	600.00
	Area & Group Travel Assistance			1,890.00	1,890.00	-
	Total Area Travel (to/from FRSC)	589.33	-	5,490.00	6,090.00	600.00
<i>Admin Travel (to/from Areas)</i>	Area Consensus Based Decision Making (CBDM) Support	-		750.00	750.00	-
	Regional Functions - Statigic Planning Travel	-		750.00	750.00	-
	Admin Travel Other	-		590.00	590.00	-
	Total Admin Travel (to/from Areas)	-	-	2,090.00	2,090.00	-
<i>Admin Expenses</i>	Meeting Space & Deposits (Hotel)	-	4,950.00	7,604.00	7,425.00	(179.00)
	Strategic Planning Meeting Expenses	-		400.00	400.00	-
	Statewide Helpline (Grasshopper split with SFRC)	3,618.22	1,408.52	1,200.00	750.00	(450.00)
	Total Admin Expenses	3,618.22	6,358.52	9,204.00	8,575.00	(629.00)
<i>Secretary Expenses</i>	FRSC Minutes	34.40	42.32	1,000.00	750.00	(250.00)
	Copies, Printing, & Supplies	177.11	13.90	756.00	756.00	-
	Total Secretary Expenses	211.51	56.22	1,756.00	1,506.00	(250.00)
<i>Treasurer Expenses</i>	Supplies	-	18.15	-	30.00	30.00
	Bank Monthly Service Fees			150.00	-	(150.00)
	PayPal Processing Fees (from contributions)	92.35	21.71	100.00	100.00	-
	QuickBooks Online Monthly Subscription	840.00	450.00	840.00	960.00	120.00
	Total Treasurer Expenses	932.35	489.86	1,090.00	1,090.00	-
Total ADMINISTRATIVE EXPENSES		7,706.89	8,749.95	26,830.00	26,551.00	(279.00)
FELLOWSHIP DEVELOPMENT EXPENSES						
<i>Fellowship Development Travel (to/from FRSC)</i>	FD Leader	291.70	146.58	1,200.00	1,200.00	-
	FD Co-Leader	400.00	200.00	1,200.00	1,200.00	-
	Corrections Resource Coordinator	545.12	493.16	1,200.00	1,200.00	-
	H&I Resource Coordinator	400.00	-	1,200.00	1,200.00	-
	PR Resource Coordinator	690.24	600.00	1,200.00	1,200.00	-
	PR Resource Co-Coordinator	200.00	400.00	1,200.00	1,200.00	-
	Technology Resource Coordinator	200.00	493.16	1,200.00	1,200.00	-
	Technology Resource Co-coordinator	345.12	293.16	1,200.00	1,200.00	-
	Total Fellowship Development Travel (to/from FRSC)	3,072.18	2,626.06	9,600.00	9,600.00	-
<i>Fellowship Development Travel (to/from Areas)</i>	FD Leader			300.00	300.00	-
	FD Co-Leader		200.00	300.00	300.00	-
	Corrections Resource Coordinator			300.00	300.00	-
	H&I Resource Coordinator			300.00	300.00	-
	IT Resource Coordinator			300.00	300.00	-
	PR Resource Coordinator	244.60	208.43	1,100.00	1,100.00	-
	Island Nation Travel (to Islands)			4,000.00	4,000.00	-
	Total Fellowship Development Travel (to/from Areas)	244.60	408.43	6,600.00	6,600.00	-
<i>FD Travel (Reimbursement to Members)</i>	Workgroup Travel for Members			1,500.00	1,500.00	-
	Southeast Zonal Forum (SEZF) Travel for Members			1,500.00	1,500.00	-
	Total FD Travel (Reimbursement to Members)	-	-	3,000.00	3,000.00	-
FELLOWSHIP DEVELOPMENT EXPENSES CON'T						

Florida Regional Service Committee
Budget Proposal for June 1, 2022 to May 31, 2023

Note: The amounts stated in the proposed upcoming budget, unrestricted contributions are estimates or projections based on past receivables and expenditures.

		Actual Expenses Previous Fiscal Yr 6/20 - 5/21	Actual Expenses Current Fiscal Y-T-D 6/21 - 12/21	Approved Current Fiscal Yr Budget 6/21 - 5/22	Proposed Upcoming Fiscal Yr Budget 6/22 - 5/23	<i>Change in Previous to Upcoming Budget</i>
<i>Corrections Expenses</i>	Behind the Walls (BTW) Litature			900.00	2,500.00	1,600.00
	Correspondence & Mailing			-	500.00	500.00
	Website Hosting			-	72.00	72.00
	Florida Police Accreditation Coalition (FPAC) Training Registration			-	175.00	175.00
	Florida Police Accreditation Coalition (FPAC) Training Lodging			-	750.00	750.00
	Total Corrections Expenses	-	-	900.00	3,997.00	3,097.00
<i>Technology Expenses</i>	Announcements (Twilio)	120.00	-	25.00	25.00	-
	Conference Calling (Zoom)	375.15	224.85	225.00	225.00	-
	Data Storage (AWS S3)	18.51	33.57	20.00	40.00	20.00
	Website Domain Management (Go Daddy)	-	-	75.00	75.00	-
	Website Hosting (Linode w/ Backup)	975.00	370.60	800.00	800.00	-
	WiFi (Mobile Beacon)	480.00	56.29	480.00	480.00	-
	Total Technology Expenses	1,968.66	685.31	1,625.00	1,645.00	20.00
<i>Public Relations Expenses</i>	PR Events	700.00	1,590.51	3,600.00	3,600.00	-
	PR Literature		1,715.14	2,000.00	2,000.00	-
	Total Public Relations Expenses	700.00	3,305.65	5,600.00	5,600.00	-
<i>Other Fellowship Development Expenses</i>	Project & Task Fund			-	-	-
	Copies, Printing, & Supplies			400.00	400.00	-
	Total Other Fellowship Development Expenses	-	-	400.00	400.00	-
	Total FELLOWSHIP DEVELOPMENT EXPENSES	5,985.44	7,025.45	27,725.00	30,842.00	3,117.00

HUMAN RESOURCE PANEL EXPENSES						
<i>Human Resource Panel Travel (to/from FRSC)</i>	HRP Leader	349.50	400.00	1,200.00	1,200.00	-
	HRP Member 1	545.12	200.00	1,200.00	1,200.00	-
	HRP Member 2	-		1,200.00	1,200.00	-
	HRP Member 3	-		1,200.00	1,200.00	-
	HRP Guide	290.24	400.00	1,200.00	1,200.00	-
	Total Human Resource Panel Travel (to/from FRSC)	1,184.86	1,000.00	6,000.00	6,000.00	-
<i>Human Resource Panel Travel Other</i>	HRP Leader Travel to Strategic Planning Mtg			200.00	200.00	-
	HRP Travel to Presentations		34.02	100.00	100.00	-
	Total Human Resource Panel Travel Other	-	34.02	300.00	300.00	-
<i>Other HRP Expenses</i>	Copies & Supplies			125.00	125.00	-
	Total Other HRP Expenses	-	-	125.00	125.00	-
	Total HUMAN RESOURCE PANEL EXPENSES	1,184.86	1,034.02	6,425.00	6,425.00	-

DELEGATES EXPENSES						
<i>Delegate Travel (to/from FRSC)</i>	Regional Delegate	545.12	400.00	1,200.00	1,200.00	-
	Alternate Delegate	396.87	693.16	1,200.00	1,200.00	-
	Total Delegate Travel (to/from FRSC)	941.99	1,093.16	2,400.00	2,400.00	-
<i>Delegate Travel (to/from Areas)</i>	Regional Delegate	78.89	75.00	1,500.00	1,500.00	-
	Total Delegate Travel (to/from Areas)	78.89	75.00	1,500.00	1,500.00	-
<i>Delegates Travel (to/from Other)</i>	South East Zone Donation		1,000.00	3,000.00	3,000.00	-
	South East Zonal Forum Travel & Lodging			1,700.00	1,700.00	-
	Zonal/Worldwide (CAR Workshop)			6,000.00	6,000.00	-
	WSC Travel			5,000.00	5,000.00	-
	Total Delegates Travel (to/from Other)	-	1,000.00	15,700.00	15,700.00	-
<i>Other Delegates Expenses</i>	Copies, Printing, & Supplies			600.00	600.00	-
	Total Other Delegates Expenses	-	-	600.00	600.00	-
	Total DELEGATES EXPENSES	1,020.88	2,168.16	20,200.00	20,200.00	-



NARCOTICS ANONYMOUS
FLORIDA REGION



naflorida.org/gsr

Invest
in Our
Vision



2022 FLORIDA GSR ASSEMBLY

March 18th-20th, 2022
Rosen Centre Hotel
9840 International Drive,
Orlando

Join virtually:
naflorida.org/car

(Zoom ID: 843 0454 1072)

Purpose of the GSR Assembly:

The bi-annual GSR Assembly is a meeting of all members of the Florida Region. We come together to fellowship, grow in unity, and arrive at a regional conscience on a variety of issues, both locally and globally in NA. Per our Second Concept, "The final responsibility and authority for NA Services rest with the Groups".

****For Registration, Hotel Information, Programming and Voting,
please visit the website at naflorida.org/gsr**

*NA is not affiliated with the Rosen Centre Hotel

HELP WANTED



**Florida Region Technology Alternate
Resource Coordinator**

details at naflorida.org/tech



HELP WANTED



Florida Region
Technology Alternate
Resource Coordinator



details
at

naflorida.org/tech





UNCOAST AREA OF NARCOTICS ANONYMOUS



"LIFE IS GOOD"
1st Annual Retreat & Recover
O'Leno State Park
March 11-13, 2022

O'Leno State Park & River Rise,

<https://www.floridastateparks.org/learn/santa-fe-river-and-sink>

Food, Fun, Fellowship, Meetings,

Hiking, River Access, Indoor Fellowship Center,

Full Package (includes 3 nights cabin camping, 6 meals, T-shirt)

\$110

Preregistration (before February 12, 2022)

\$100

Day Pass

Registration Only (no food or lodging)

\$25

Meals Only

\$5 each

Bring the Whole Family. Children Under 12 Free. Supervised Children's Activities.

[Registration](#)

*NA is not affiliated with O'Leno State Park
Pets must be on a leash at all times*

SUNDAY

11-NOON Just For Today, Sunrise Park, *Meet at the pavillion* - * sometimes meets on the dock.* No Smoking in the Park, 1135 Riverside Drive, Holly Hill, FL, 32117 (D,WC,NS,SPK)

6-7PM Next Right Thing, LAMDA, 320 Harvey Ave., Daytona Beach, FL, 32118 (BT,D,VAR,TRD,WC,NS,LC)

8-9PM Freedom to Change, First Christian Church, 326 Palmetto Ave., Daytona Beach, FL, 32114 (D,VAR,WC,NS,SPK)

MONDAY

NOON-1PM Afternoon Recovery, First Christian Church, 326 S Palmetto Ave, Daytona Beach, FL, 32114 (TRD,WC,LIT,NS,SPK)

NOON-1:30PM Street Survivors, 702 South Ridgewood Avenue, Daytona Beach, FL (BEG,TOP,WC,NS,RR,SPK)

2-3PM Wild About Recovery, Daytona Beach, FL, 32114 (D,VAR,WC,LIT,NS,VM,SPK)

6-7PM More Will be Revealed, Unitarian Universalist Society, 56 North Halifax Dr., Ormond Beach, FL, 32176 (SPK)
Use side door on West Side

7-8PM Hardcore, 515 North Ridgewood Avenue, Edgewater, FL, 32132 (STP,WC,LIT,NS,LC,SPK)

7-8PM Steps to Freedom (Only Meets Virtually), FL (TC,VM,SPK)

7-8PM Text Message, Port Orange Presebyterian Church, 4662 S Clyde Morris Blvd, Port Orange, FL, 32129 (BT,D,VAR,LIT,VM,SPK)

7:30-8:30PM New Attitudes, First Christian Church, 326 Palmetto Ave., Daytona Beach, FL, 32114 (VAR,NS,VM,SPK)

TUESDAY

NOON-1PM Afternoon Recovery, First Christian Church, 326 S Palmetto Ave, Daytona Beach, FL, 32114 (TRD,WC,LIT,NS,SPK)

NOON-1:30PM Street Survivors, 702 South Ridgewood Avenue, Daytona Beach, FL (SWG,WC,NS,SPK)

6:30-7:30PM Point of Freedom, First Baptist Church, Fellowship Hall - social distancing followed and sanitizing - still available via zoom also, 5730 S. Ridgewood Ave., Port Orange, FL, 32127 (D,LIT,NS)

7:30-8:30PM Finally Free, 509 Magnolia St, New Smyrna Beach, FL, 32168 (LIT,NS,SPK)

7:45-8:45PM Keep It Movin', Holly Hill Church of Christ, 1725 Ridgewood Ave, Holly Hill, FL, 32117 (VAR,LIT,VM,SPK)

8-9PM Revolutions, Club YANA, 111 Howes Street, Port Orange, FL, 32127 (D,VAR,WC,LIT,NS,VM,SPK)

WEDNESDAY

NOON-1PM Afternoon Recovery, First Christian Church, 326 S Palmetto Ave, Daytona Beach, FL, 32114 (TRD,WC,LIT,NS,SPK)

NOON-1:30PM Street Survivors, 702 South Ridgewood Avenue, Daytona Beach, FL (WC,LIT,NS,SPK)

2-3PM Wild About Recovery, Daytona Beach, FL, 32114 (D,VAR,WC,LIT,NS,VM,SPK)

6:30-7:30PM Ladies Living Clean, United Presbyterian Church, Meets in the main building, 730 Beville Road, Daytona Beach, FL, 32114 (C,VAR,W,WC,NS)

6:45-7:45PM Men of Integrity, Oxford House, 401 Silver Beach ave, Daytona, FL, 32118 (M,STP,LIT,SG)

7-8PM Hardcore, 515 North Ridgewood Avenue, Edgewater, FL, 32132 (STP,WC,LIT,NS,LC,SPK)

8-9PM It Starts Here, First Christian Church, 326 Palmetto Ave., Daytona Beach, FL, 32114 (BEG,CAN,WC,NS,SD,VM,SPK)

THURSDAY

NOON-1PM Afternoon Recovery, First Christian Church, 326 S Palmetto Ave, Daytona Beach, FL, 32114 (TRD,WC,LIT,NS,SPK)

NOON-1:30PM Street Survivors, 702 South Ridgewood Avenue, Daytona Beach, FL (SWG,WC,NS,SPK)

7-8PM Why We Stay Group, Daytona Beach Drive In Church, Living Clean Book Study, 3140 S. Atlantic Avenue, Daytona Beach Shores, FL, 32118 (LIT)

7:30-8:30PM Finally Free, Zoom Only, 32168 (LIT,NS,VM,HY,SPK)

8-9PM Last Chance, Club YANA, 111 Howes Street, Port Orange, FL, 32127 (D,WC,NS,SPK)

FRIDAY

NOON-1PM Afternoon Recovery, First Christian Church, 326 S Palmetto Ave, Daytona Beach, FL, 32114 (TRD,WC,LIT,NS,SPK)

NOON-1:30PM Street Survivors, 702 South Ridgewood Avenue, Daytona Beach, FL (D,TOP,WC,NS,RR,SPK)

2-3PM Wild About Recovery, Daytona Beach, FL, 32114 (D,VAR,WC,LIT,NS,VM,SPK)

7-8PM Friday Night F.E.A.R., First Christian Church, 326 S. Palmetto Avenue, Daytona Beach, FL, 32114 (VAR,SPK)

7-8PM Hardcore, 515 North Ridgewood Avenue, Edgewater, FL, 32132 (STP,WC,LIT,NS,LC,SPK)

8-9PM New Attitudes, Riverwalk Park, 3459 S. Ridgewood Avenue, Port Orange, FL, 32129 (CW,D,α,SPK)

SATURDAY

9-10:30AM The Living Clean Workshop, Daytona Beach, FL, 32114 (LC,VM)

10-11AM Last Chance, Club YANA, 111 Howes Street, Port Orange, FL, 32127 (BT,WC,LIT,NS,LC,SPK)

NOON-1PM Afternoon Recovery, First Christian Church, 326 S Palmetto Ave, Daytona Beach, FL, 32114 (TRD,WC,LIT,NS,SPK)

7-8PM Third Tradition, 326 Palmetto Ave., Daytona Beach, FL, 32114 (D,WC,NS,VM,SPK)

8-9PM Coming Home Again, First Presbyterian Church, 509 Magnolia St, New Smyrna Beach, FL, 32168 (D,VAR,WC,LIT,NS,VM,HY,SPK)

Meeting Format Legend			
BEG	Beginners	BT	Basic Text
C	Closed to Non-Addicts	CAN	Candlelight
CW	Children Welcome	D	Discussion
HY	Hybrid	LC	Living Clean
LIT	Literature Study	M	Men
NS	No Smoking	RR	Round Robin
SD	Speaker & Discussion	SG	Step Working Guide
SPK	Speaker Only	STP	Step
SWG	Step Working Guide Study	TC	Temporarily Closed Facility
TOP	Topic	TRD	Tradition
VAR	Format Varies	VM	Virtual Meeting
W	Women	WC	Wheelchair
α	Outdoor Meeting		

Service Meetings

Area Service Committee - 2nd Sunday - 1-4PM - Club Yana - 111 Howes St. Port Orange 32127

H & I Subcommittee - 1st Sunday - 2-3PM - 326 Palmetto Ave. Daytona Beach 32114 (1st Sunday)

Policy Subcommittee - 2nd Sunday - 3-4PM - Club Yana - 111 Howes St. Port Orange 32127

DACNA Convention Committee - 1st Sunday - 3:30-5PM - First Christian Church - 326 S. Palmetto Avenue Daytona Beach 32114

Activities Subcommittee - 3rd Sunday - 4-5:30PM - United Presbyterian Church - 730 Beville Rd. Daytona Beach 32114

Public Relations Subcommittee - 2nd Sunday - 5:30-6:30PM - First Christian Church - 326 Palmetto ave Daytona Beach 32114

Helplines

Daytona Beach Area - Volusia County	344.344.3155
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First Coast Area - Duval County	904-723-5683
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Forest Area	352-368-6061
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Tampa- Fun Coast

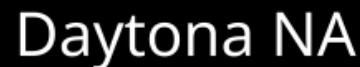
813-879-4357

Greater Orlando- Orange County	407-425-5157
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Statewide Helpline

PHONE NUMBERS

PHONE NUMBERS



JANUARY 2022

www.daytonana.org

DON'T USE no matter what

Ask your Higher Power to keep you clean

Come early and stay late

Get a home group

Go to a meeting a day for the first 90 days

Read NA literature daily

Get a sponsor and work steps with them

Get phone numbers and build a network

KEEP COMING BACK. IT WORKS

"That an addict, any addict, can stop using drugs, lose the desire to use and find a new way to live."

When at the end of the road we find that we can no longer function as a human being, either with or without drugs, we all face the same dilemma. What is there left to do? There seems to be this alternative: either go on as best we can to the bitter ends—jails, institutions or death—or find a new way to live. In years gone by, very few addicts ever had this last choice. Those who are addicted today are more fortunate. For the first time in man's entire history, a simple way has been proving itself in the lives of many addicts. It is available to us all. This is a simple spiritual—not religious—program, known as Narcotics Anonymous.

AD/RD Report Jan. 2022

Conference Participants Meetings and next WSC:

The last conference participants meeting was on December 18, 2021, 11 am - 1 pm PST. At this conference participant meeting we focused on what would be in the ICC (Interim CAR/CAT). We also discussed the upcoming Interim WSC and how it will work and dates. We were informed once again, given the existing travel restrictions, health considerations, and the continuing financial strain on World Services.

The current 2020-2022 Conference cycle be extended to 2023. In the interim, a short, interim virtual World Service Conference meeting would be held in 2022 to deal with the most immediately essential business April 22 and 23 and April 29 and 30 2022. The 2022 meeting of the WSC will then recess and reconvene in 2023 with all the hopes of being in person.

Essential Business suggested by the Board and at this time we believe is:

Motion 1 Acting as the trustor, the delegates present at the virtual WSC 2022, are continuing the suspension of Article 5, Section 3 of the FIPT Operational Rules, while we make a decision about the future. This suspension will expire at the close of WSC 2023

Motion 2 To extend the terms of the WSC elected positions for the two Human Resource Panel members and one WSC Cofacilitator currently set to expire in 2022 to 2023

Motion 3 To extend the terms of the three WSC elected positions on the World Board currently set to expire in 2022 to 2023

Motion 4 To approve the book contained in Addendum B, "A Spiritual Principle a Day" as Fellowship-approved recovery literature

Motion 5 To approve the Narcotics Anonymous World Services, Inc. budget for 2022–2023.

There was also a discussion about the future of the WSC and what it could look like. The possible continuing of going to a 3 year cycle which 2023 CAR report. More will be revealed however we will be meeting next Saturday January 22, 2022 at 11:00am PST and discuss the following:

Discussion Questions

The small groups will focus initially on different sets of questions. If there is time, they can they discuss any of the other questions

Groups 1-5

When: How often does the WSC need to meet face to face?

- What are the advantages for 2 years?

- What are the disadvantages for 2 years?
- What are the advantages for 3 years?
- What are the disadvantages for 3 years?

Groups 6-10

How: Ideas to improve the virtual aspect of the WSC

- The WSC is and has been hybrid in the past because of geographic and political issues. How do we improve this experience?

Who:

- Who needs to attend the in-person meeting in the future? Who could attend virtually?
- Who pays for attendance to the WSC?

Groups 11-15

What:

- What needs to be or benefits from being discussed or decided at an in-person conference and what can be done virtually?
- How can we use our time together at the WSC more effectively?
- How can we use the time between meetings more effectively?

Your RD/AD team will be in attendance.

Fellowship Webinars:

When you are visiting the media page at www.na.org/media and the Virtual Meeting page www.na.org/virtual

Check out the reports, videos, and other resources from the FD and virtual meetings webinars. It is inspiring to hear about efforts to carry the message around the world. There are fellowship-focused webinars each quarter. They would love to hear your ideas for topics. What would you like to learn more about? What do you think your local groups or service bodies want or need to hear? Let us know at wb@na.org

Translations

NA meets in 91 Languages

NA lit. are in 56 Published languages (This is based on IP#1)

In 2020 there were 1,219 Translated pieces of lit. Now 1,300 pieces.

FIPT Project

The progress made on the Fellowship Intellectual Property Trust Project. There were proposed revisions for a six-month Fellowship review at: www.na.org/fipt and there were no objections. The proposed revisions are simply to update the FIPT to add Zonal Delegates as decision makers in line with current conference policy. These will be offered in the 2023 CAR as the motion in 2022 is being made to extend the moratorium on the inspection clause for one year.

Also on www.na.org/FIPT you will find:

- bulletins
- History of the FIPT
- Reasons why the FIPT exists
- World services role in pursuing the FIPT
- Purpose: hold & administer recovery Lit. within our 12 Steps & 12 Traditions
- A video on the FIPT

Remember this is important as there will be motions/proposals in the next CAR

WCNA 39:

World is happy to announce that they have finalized a site for WCNA 39. After almost 30 years, the World Convention will be returning to Washington, DC, 29 August – 1 September 2024!

LOCAL TOOLBOX project

Virtual meeting are the top priority You can see drafts and input at www.na.org/toolbox or go to www.na.org and click on for our members and then in the dropdown projects and surveys.

The work being done:

- The survey for members of the fellowship is still available to be completed until 11/30
- How virtual meetings are connecting to NA communities and NA service.
- First draft of the best practices for virtual meetings have been posted.
- There is a form for meeting locator – for virtual meetings
- 7th Tradition

Still to be workshopped:

- The History of Virtual Meetings
- Developing tools to support virtual meetings
- Where to find the input

There was a straw poll taken at the October Conference Participants Meeting:

Do you believe that virtual meetings meet criteria to be NA groups?

Results: Yes: 81%, No: 9%, Unsure: 10%

FINANCIAL STATUS

We are more than a year now into the pandemic and the most pressing issue is financial. As has been said before this has been a challenging times for World Services, and some of the challenges are still with us. So for the good news for the first time in decades contributions represented 25% of our income during the last fiscal year. That is up 10% since the last fiscal year. World wants to thank everyone who contributed and helped NAWS stay afloat. However now most notably, they are still operating at a deficit, meaning World Services' expenses are still exceeding our income. Literature sales are continuing to be depressed. It is going to take a long time to build back up from the financial crisis of the past year. There is a silver lining in the pandemic as it has given the world us opportunity to finally make a long-needed shift from dependance on literature sales for income to a future where NA is self-supporting through member contributions from service bodies, groups, and NA events. The long term goal is to cover at least 70% of the expenses for services through contributions. We have made progress in this area and are about 40% there but there is more work to be done.

The way this has been accomplished is world have cut costs where they are able. Many of the staff remain furloughed still or have been laid off. The staff that are working have not been traveling to fellowship events r having any in-person Board Meetings. They have not travelled to Fellowship events or Board meetings in more than a year. They are not doing paper mailings of our publications or review drafts. They had to make that change because of the pressures of the pandemic, with so many staff furloughed and working from home, and because of budgetary pressures. In some cases, they are unable to reduce expenses. For instance, they are contractually obligated to the terms of our equipment and building leases. In sum, they are doing what they believe they are able to in terms of reducing expenses. There is also the legal fees for the ongoing court case. A lot of this information and more will be in the annual report. NAWS fiscal year goes from 7/1 to 6/30 and the annual report is posted on the web site approximately 6 to 9 months after the close of the fiscal year and can be viewed at www.na.org/ar . The last report is there the one from 2020.

In the past NA has relied on 70% of their operating expenses on literature sales. This is not a reality anymore and even before the pandemic it had been discussed that we must be more self-supporting as our traditions state. The goal is for member contributions be 70% of our operating expenses. We are getting there.

So although we are moving closer to our goal we have a long way to go. Our expenses in past years have been 5.5 million dollars so 70% is approximately 3.885 mil. Lets also keep in mind in 2019 we gave to the indigent and the incarcerated members over \$800,000 worth of literature

and in 2020 it was over \$500,000, which is a primary way we carry the message to addict who is still suffering which is our primary purpose.

World Services is asking you to consider setting up a recurring contribution if you are able. This can be done at www.na.org/contribute.

INVEST IN OUR VISION

Most NA members are not wealthy people. In fact, many of us are just getting by. What we know about the Fellowship of NA, though, is that when we work together, we can move mountains. The simple fact of our recovery is testimony to that. "Many of us . . . sought help through medicine, religion, and psychiatry. None these methods was sufficient for us." (Basic Text, "Why Are We Here"). We are alive and recovering because of the power of our collective efforts. Together we can do what others cannot. We need to take the same approach to funding our services. World Services is not feeling the pinch alone. Service bodies and offices around the world that have depended on profits from events or literature sales to fund their efforts are also hurting for money because of the effects of the pandemic. We can work together to fund service on every level.

Please keep in mind that World Services is still providing free literature to inmates, and areas/members that cannot afford to pay. In prior years, this has exceeded \$800,000. If the funds are not there, this service will no longer be available and this is one of the ways we carry the message to addicts who are still suffering, which is our primary purpose.

Most money in the basket stays at the local level. We in the Florida Region do a better job of this than other areas and regions

Lit. sales up to now is what has supported NAWS. We need to rely less on Lit. sales and more on self (the basket).

2020 rocked the world: NA world Services close the doors and furloughed ½ the employees

2020 50 members \$2000 monthly recurring donations

2021 700 members \$20,000 monthly recurring donations

2022 Goal: Increase direct Recurring Contributions and increase 7th tradition Basket money

When and if you contribute don't think of it as donating to NAWS but that you are donating to your fellowship NA.

NAWS Update

Financial update in on the website as well as the annual report. There will also be an update on recurring contributions coming soon as well as one at the GSR Assembly.

Please read and check the SPAD (Spiritual Principals a Day) book. As the oversight was called to NAWS attention right before the December Conference participant web meeting.

Southeast Zonal and the Multi Zonal Conference

Our next SEZF will be February 13, 2022 at 9:00am EST and your RD/AD team will be in attendance. There is a multi Zonal Conference scheduled for the February 11, 12, 2022 in Atlanta, Georgia. Your RD and AD team has been designated to coordinate this Zonal Leadership Technology Symposium

Your RD AD team has been feverishly working on this project and will keep you informed as we would like the region to possibly fund transportation for members of the Florida Region to attend as it has done in the past. At this point we have the following is scheduled for that event.

Friday:

Professionals' day from 11:00 am to 3:00 pm EST

Saturday:

World Board Members Joel from Israel and Irene from Ireland: CAR/CAT 9:00-11:00 am

Leadership Panel: 11:00 am – 12:30 pm

There will be 2 afternoon sessions in 4 separate rooms with the following tracks

PR and H&I

Additional Needs

IT

Local/Regional/Local

In addition to this event The Southeastern Zonal forum has been busy with the following:

PR Task Force has been revamping their Strategic Plan and there is work being done on doing PSA through social media

H&I Task force is actively working on aiding the regions re-enter facilities that they have not been able to get into, mainly prisons since the beginning of the pandemic.

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Our Zonal Leader has been meeting with the other Zones throughout the US to work on a national helpline on the YAP platform. Again more will be revealed.

2/12/2022 Next Conference Participant Webinar

Your RD/AD team will be there

In loving service, AD/RD Team Ramon R. and Joel B.

Regional Service Conference

RD/AD Report
January 2022



WSC Conference Participants Meeting

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WSC Virtual Conference

4/22, 23 and 4/29, 30, 2022

- Essential Business is:
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WSC 3 year Cycle

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- **Groups 6-10**

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- How can we use our time together at the WSC more effectively?
- How can we use the time between meetings more effectively?

WSC Participants

- The Conference Participants are made up of:
 - 142 Voting Members from a 123 regions
 - 6 Zones
 - 13 Board Members
 - 129 Alternate Delegates
 - 4 HRP members
 - 6 – 8 Translators

Fellowship Webinars

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Local Tool Box Project

Part Two

- Still to be workshopped:
- The History of Virtual Meetings
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- Most NA members are not wealthy people. In fact, many of us are just getting by. What we know about the Fellowship of NA, though, is that when we work together, we can move mountains. The simple fact of our recovery is testimony to that. “Many of us . . . sought help through medicine, religion, and psychiatry. None these methods was sufficient for us.” (Basic Text, “Why Are We Here”). We are alive and recovering because of the power of our collective efforts. Together we can do what others cannot. We need to take the same approach to funding our services. World Services is not feeling the pinch alone. Service bodies and offices around the world that have depended on profits from events or literature sales to fund their efforts are also hurting for money because of the effects of the pandemic. We can work together to fund service on every level.
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Southeast Zonal and Multi Zonal Conference/Symposium

- Our next SEZF will be February 13, 2022 at 9:00am EST and your RD/AD team will be in attendance. There is a Zonal Leadership Technology Symposium scheduled for the February 11, 12, and 13, 2022 in Atlanta, Georgia. Your RD and AD team has been diligently working on this the past 2 months.
- The Westin Atlanta Airport

WSC Virtual Conference

Multi Zonal Tentative Schedule

- 
- Friday:
 - Professionals' day from 11:00 am to 3:00 pm EST
 - Saturday:
 - World Board Members Joel from Israel and Irene from Ireland: CAR/CAT 9:00-11:00 am
 - Leadership Panel: 11:00 am – 12:30 pm
 - There will be 2 afternoon sessions in 4 separate rooms with the following tracks
 - PR and H&I
 - Additional Needs
 - IT
 - Local/Regional/Local
 - Sunday 9:00 am – 12:00 pm
 - Southeastern Zonal Forum meeting

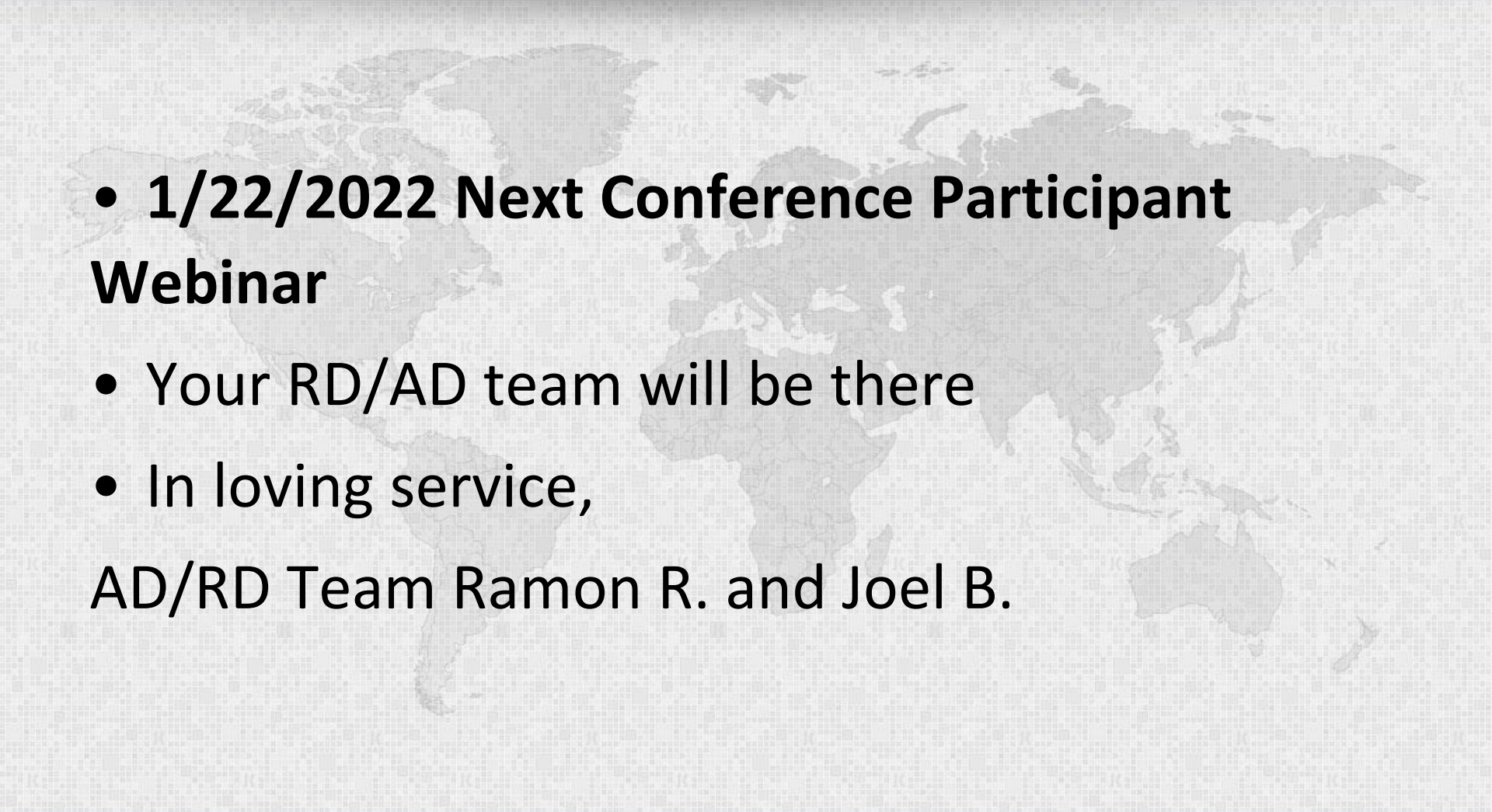
Southeastern Zonal Forum

- Web site: sezf.org
- In addition to this event The Southeastern Zonal forum has been busy with the following:
 - PR Task Force has been revamping their Strategic Plan and there is work being done on doing PSA through social media
 - H&I Task force is actively working on aiding the regions re-enter facilities that they have not been able to get into, mainly prisons since the beginning of the pandemic.
 - Additional Needs just completed the best practices for conventions which they will be presenting at the Atlanta event on February 12, 2022 and then forward on to the World.
 - Our Zonal Leader has been meeting with the other Zones throughout the US to work on a national helpline on the YAP platform. Again more will be revealed.

New Stuff in NA – Miscellaneous

- NAWS now has an Instagram account:
www.instagram.com/narcoticsanonymous
- The Spiritual Principle a Day Book Project needs your help writing and reviewing material: www.na.org/spad

Next Conference Participant Meeting

- 
- **1/22/2022 Next Conference Participant Webinar**
 - Your RD/AD team will be there
 - In loving service,
AD/RD Team Ramon R. and Joel B.

Thank you for your attention!

Questions?



Your RD/AD team
Joel B. & Ramon R.

Position	Name	Elected	1st Term End Date (Acclamate)	2nd Term End Date	Open Date	Term Limits
ADMIN WORK GROUP						
Facilitator	Allen R	Jul-19	2021	2023	JUL	2 years
Co-facilitator	Ernest E	Jul-21	2023	2025	MAY	4 years
Secretary	Megan G.	Sep-21	2023		JUL	2 years
Alternate Secretary	Ezra K	Nov-21	2023	2025	MAY	4 years
Treasurer	Danette R	Jan-21	2021	2023		2 years
Alternate Treasurer	Vacant					4 years
RD	Joel B	Sep-19	2021	2023	MAY	2 years
AD	Ramon R	Jul-19	2023	2025	JUL	4 years
HUMAN RESLOURCE PANEL						
HRP Leader	Chanda P	Jul-19	2021	2023	JUL	2 years
HRP Guide	Bridgitte W.	Sep-21	2023	2025	JUL	2 years
HRP #1	Linda R	Nov-21	2023	2025	JUL	2 years
HRP #2	Vacant				JUL	2 years
HRP #3	Vacant				Jul	2 years
FELLOWSHIP DEVELOPMENT						
FD Leader	Mark B.	Sep-21	2023		JUL	2 yrs
FD Co-leader	Belynda N	Sep-21	2023	2025	Jul	4 yrs
Corrections Coordinator	Colin H	Jul-19	2021	2023	SEP	2 yrs
PR Coordinator	Terri S	May-18	2020	2022	SEP	2 yrs
PR Alt Coordinator	Cindy C	Sep-20	2022	2024	JUL	2 yrs
H&I Resource Coordinator	Dan T.	Sep-21	2023	Optional	SEP	2 yrs
IT Coordinator	Michelle C	Jul-20	2022	2024	SEP	2 Yrs
IT Co-coordinator	Vacant				JUL	2 yrs
RSC BOARD ELECT						
RSO Board #1	Steve B.	Jan-21	2022		JUL	1 yrs
RSO Board #2	Roger S.	Jan-22	2023		Sept	1 yrs
RSO Board #3	Vacant					1 yrs
RSO Board #4	Chris A	Sep-21	2022		JUL	1 yrs
RSO Board # 5	Waylon M.	Sep-21	2022		JUL	1 yrs
FRC Board #1	Ray F.	Jul-21	2022		JUL	1 yr
FRC Board #2	Shawn C.	Jul-21	2022		JUL	1 yr
FRC Board #3	Willie B.	Jul-21	2022		JUL	1 yr

Strategic Planning Meeting - December 11, 2021

In Attendance:

Carlos N (facilitating)
Facilitator
Secretary
Alternate Secretary
Regional Delegate
Alternate Delegate
FD Leader
FD Co-Leader
HRP Leader
HRP Guide
PR Resource Co-Coordinator
H&I Resource Coordinator
Technology Resource Coordinator

Missing:

Co-Facilitator
Treasurer
Alternate Treasurer (vacant)
PR Coordinator
Corrections Coordinator

Just For Today for 12/17 "Service Motives" was read.

****The facilitator for this meeting changed at the last minute. Regional Inventory and Scan were not distributed in advance so there was nothing to review. This was an impromptu discussion and didn't fit the profile of a typical Strategic Planning session.**

Growth Areas (weaknesses)

Communicating between areas and coordinators.
Communications between RCMs and areas.
Lack of attraction and enthusiasm for service.
Not traveling anymore may be hindering inviting members to events and getting new people involved.
FD is not helping the coordinators fulfill their role.
We are not finding our replacements.
Few NA members know about the Florida region; How do we reach NA members and teach them about us?
How we behave as a region and how we are seen by the fellowship.
Lack of initiative in reaching out to areas.

Florida Service Symposium and GSR Assembly attendance are well short of what they could be for being premier events and pioneering the Service Symposium model.
We are bad at planning and communicating about major events, especially in a timely manner.

Strengths

HRP is now conducting mid-term and exit interviews.
We are a good member region that participates a lot in our Zone and WSC.
We collaborate well with South Florida and the rest of the zone on projects.
We implement new ideas and pioneer changes in many aspects of service.
We are often a leader region and seen as an example by NAWs for how a region operates.
We have one of the most financially successful RSO in the world.
We host one of the best Regional Conventions, and it's a financial success.
We are adaptive to disasters and challenging situations.
More open-minded and receptive to feedback.
We are financially prudent and fiscally responsible.
We innovate new advancements with respect to major events (ie, FSS, GSR Assembly).
We take calculated risks.

Problem Solving

FD will have planning meetings with Coordinators for better communications starting before Jan RSC and help fulfill the role of the Resource Coordinators and FD

How are we going to help areas return to in person services
RCs connect with different areas and open discussion

Positions don't have best practices for incoming coordinators, made worse if there is an extended vacancy in a position
Establish best practices, potentially adding alternate resource coordinators, and reaching out to zonal level servants, use resources from other regions by meeting servants at service symposiums and social media groups

Keep losing previously established best practices
Writing any missing best practices, add them to the position's shared drive, provide them to HRP, potentially add to GTFRS as an additional document

Ideas to better serve the areas
Offer an annual inventory, change up the RCM report to dig deeper, visit (or offer to visit) areas

Goals

More communication at the region and to areas and members

More participation

More unity

Using our regional resources more effectively to better serve the areas

More transparency from admin body

Training area level servants and establishing best practices

Foster enthusiasm for service and our own position

Coordinators and Delegate team traveling to areas

Hello everyone.

On November 1, 2021, the opening bank balance was \$45,787.10. After deposits of \$17,755.45 and expenses of \$13,268.82 the December 31, 2021, ending book balance was \$50,273.73. After deducting \$10,000.00 withheld for the next RSC, the Prudent Reserve of \$11,000.00, a Women in Service Donation of \$75.00, the GSR Assembly Reserve of \$10,000.00, and the Florida Service Symposium Reserve of \$10,000.00 the available balance was \$9,198.73 which was sent to NAWS.

As of RSC held on January 16, 2022, we received 4,105.75 in income and had \$15,660.81 in expenses. Additionally, I allocated the monthly reserve of \$1,000.00 for the GSR Assembly & the Florida Service Symposium. Therefore, after RSC business the available balance was \$(4356.33).

I have included the following pdfs; treasurer's report with banking summary, bank statements, contribution summary, income & expense summary, profit and loss, and balance sheet.

If there are any discrepancies, questions, or concerns please do not hesitate to contact me by sending an email to treasurer@naflorida.org or alttreasurer@naflorida.org.

ILS,

Danette R.

Treasurer

Banking Summary Nov & Dec 2021 for January 2022 RSC

Activity since last RSC	As of	Amount
Opening Banks Balances	1-Nov-21	45,787.10
Inflows - Deposits	Nov & Dec	17,755.45
Outflows - Checks & Expenses	Nov & Dec	(13,268.82)
Ending Bank Balances	31-Dec-21	50,273.73
Prudent Reserve	Guide	(11,000.00)
Withheld for January 2022 RSC	Per Straw Poll	(10,000.00)
GSR Assembly Reserve	Spread over 2 yrs	(10,000.00)
Service Symposium Reserve	Spread over 2 yrs	(10,000.00)
Women in Service Donation	Release in 2023	(75.00)
Total Reserves		(41,075.00)
Total Balance, available to be sent to NAWS		9,198.73
Activity during this RSC	As of	Amount
Inflows - Deposits	16-Jan-22	4,105.75
Outflows - Checks & Expenses	16-Jan-22	(15,660.81)
Withheld for January 2022 RSC	Per Straw Poll	10,000.00
Withheld for March 2022 RSC	Per Straw Poll	(10,000.00)
GSR Assembly Reserve	monthly amount	(1,000.00)
Service Symposium Reserve	monthly amount	(1,000.00)
Ending Available Balance	21-Nov-21	(4,356.33)

Payment Information:

We accept payments via PayPal at paypal.me/frsc or search treasurer@naflorida.org. Choose sending to a friend since you are not paying for an item or service. Be sure to add a note to say the group or area to ensure proper credit.

We also accept payments via Check or Money order. Please be sure to make it payable to the **Florida Regional Service Committee**. Also, include your group or area on the memo line to ensure proper credit. Please send it to:

Florida Regional Service Office
c/o Florida Regional Service Committee
2222 South Combee Road Suite 6
Lakeland, FL 33801

Florida Regional Service Committee
Income & Expense Summary
June 1, 2020 - December 31, 2021

Description	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21
Beginning Book Combined Balance	29,615.86	33,244.23	31,060.02	35,820.69	35,080.00
Deposits from Areas	3,438.77	1,430.01	4,243.32	11,603.69	11,622.07
Deposits from Groups	245.10	194.97	540.23	39.00	532.03
Deposits from Members	20.00	25.00	133.00	122.75	128.00
Other Deposits	86.29				
Deposits from RSO/FRCNA		10,000.00			
Total Deposits	3,790.16	11,649.98	4,916.55	11,765.44	12,282.10
Administration	(2.80)	(2,512.38)	(75.10)	(2,374.78)	(1,322.52)
Fellowship Development	(88.85)	(2,139.06)	(80.78)	(2,936.79)	(252.48)
Human Resource Panel		(600.00)		(200.00)	
Regional & Alternate Delegates		(400.00)		(1,421.58)	
Area Support					
Events	(70.14)				
Contribution to NAWS		(8,182.75)		(5,572.98)	
Total Expenses	(161.79)	(13,834.19)	(155.88)	(12,506.13)	(1,575.00)
Ending Book Combined Balance	33,244.23	31,060.02	35,820.69	35,080.00	45,787.10
Outstanding Checks	(700.00)	-	(9,516.13)	(9,516.13)	(470.83)
Ending Bank Balance (Checking)	32,027.52	29,661.98	34,127.10	30,366.35	40,935.47
Ending Bank Balance (PayPal)	1,216.71	1,398.04	1,693.59	4,713.65	4,851.63
<i>Double check s/b zero</i>	-	-	-	-	-
Prudent Reserve	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)
Withheld for next RSC	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)
Women in Service Banquet Scholarship	(75.00)	(75.00)	(75.00)	(75.00)	(75.00)
GSR Assembly Reserve	(4,000.00)	(5,000.00)	(6,000.00)	(7,000.00)	(8,000.00)
Service Symposium Reserve	(4,000.00)	(5,000.00)	(6,000.00)	(7,000.00)	(8,000.00)
Total Reserves	(29,075.00)	(31,075.00)	(33,075.00)	(35,075.00)	(37,075.00)
Total Over (Under)	4,169.23	(14.98)	2,745.69	5.00	8,712.10

Florida Regional Service Committee

Profit and Loss by Month

November - December, 2021

	NOV 2021	DEC 2021	TOTAL
Income			
Unrestricted Contributions			\$0.00
from Areas			\$0.00
Bay	599.39	2,765.46	\$3,364.85
Big Bend	451.20		\$451.20
Chain O Lakes		125.00	\$125.00
First Coast		1,581.69	\$1,581.69
Greater Orlando	1,466.33	3,467.84	\$4,934.17
Heartland	186.54	960.48	\$1,147.02
Palm Coast		2,762.40	\$2,762.40
Recovery Coast	480.68	25.00	\$505.68
River Coast	100.00		\$100.00
Sun Coast		2,000.00	\$2,000.00
Tampa Funcoast		178.58	\$178.58
Total from Areas	3,284.14	13,866.45	\$17,150.59
from Groups			\$0.00
A Train to Somewhere		43.20	\$43.20
Just for Thursdays	18.90	81.84	\$100.74
Ladies to the Core Group		36.00	\$36.00
Life on Life's Terms	31.00	32.00	\$63.00
Recovery Central		10.00	\$10.00
Recovery On Campus		133.75	\$133.75
Solutions 1 & 2	107.10		\$107.10
Steps to Freedom	22.33	28.74	\$51.07
Why We Stay Group	25.00		\$25.00
Total from Groups	204.33	365.53	\$569.86
from Members	15.00	20.00	\$35.00
Total Unrestricted Contributions	3,503.47	14,251.98	\$17,755.45
Total Income	\$3,503.47	\$14,251.98	\$17,755.45
GROSS PROFIT	\$3,503.47	\$14,251.98	\$17,755.45
Expenses			
ADMINISTRATIVE			\$0.00
Admin Expenses			\$0.00
Hotel Meeting Space/Deposits		1,237.50	\$1,237.50
Statewide Helpline (share with SFRCS)	463.73		\$463.73
Total Admin Expenses	463.73	1,237.50	\$1,701.23
Admin Travel (to/from FRSC)			\$0.00
Co-Facilitator	200.00		\$200.00
Facilitator	200.00		\$200.00
Treasurer	200.00		\$200.00
Total Admin Travel (to/from FRSC)	600.00		\$600.00
Treasurer Expenses			\$0.00
PayPal Fees	1.14	11.33	\$12.47

	NOV 2021	DEC 2021	TOTAL
QuickBooks Subscription	80.00	80.00	\$160.00
Total Treasurer Expenses	81.14	91.33	\$172.47
Total ADMINISTRATIVE	1,144.87	1,328.83	\$2,473.70
Contributions to NAWS	8,712.10		\$8,712.10
FELLOWSHIP DEVELOPMENT			\$0.00
FD Travel To/From FRSC			\$0.00
CI Liaison Resource Coordinator	146.58		\$146.58
IT Resource Coordinator	146.58		\$146.58
PR Resource Coordinator			\$0.00
PR Resource Co-Coordinator	200.00		\$200.00
Total PR Resource Coordinator	200.00		\$200.00
Total FD Travel To/From FRSC	493.16		\$493.16
IT			\$0.00
Data Storage (AWS S3)	2.46	3.79	\$6.25
Website Hosting & Backup (Linode)	25.00	25.00	\$50.00
Total IT	27.46	28.79	\$56.25
PR Display Maintenance	15.96		\$15.96
PR Events	737.05		\$737.05
Region/Area Travel			\$0.00
FD Co-Leader Region/Area Travel	200.00		\$200.00
Total Region/Area Travel	200.00		\$200.00
Total FELLOWSHIP DEVELOPMENT	1,473.63	28.79	\$1,502.42
HUMAN RESOURCE PANEL			\$0.00
HRP Meeting Travel	34.02		\$34.02
HRP Travel To/From FRSC			\$0.00
HRP Leader	200.00		\$200.00
Total HRP Travel To/From FRSC	200.00		\$200.00
Total HUMAN RESOURCE PANEL	234.02		\$234.02
REGIONAL DELEGATES			\$0.00
Delegate Travel To/From FRSC			\$0.00
Alternate Delegate	346.58		\$346.58
Total Delegate Travel To/From FRSC	346.58		\$346.58
Total REGIONAL DELEGATES	346.58		\$346.58
Total Expenses	\$11,911.20	\$1,357.62	\$13,268.82
NET OPERATING INCOME	\$ -8,407.73	\$12,894.36	\$4,486.63
NET INCOME	\$ -8,407.73	\$12,894.36	\$4,486.63

Florida Regional Service Committee

Profit and Loss by Month

June - December, 2021

	JUN 2021	JUL 2021	AUG 2021	SEP 2021	OCT 2021	NOV 2021	DEC 2021	TOTAL
Income								
Special Events								\$0.00
Florida Service Symposium Revenue								\$0.00
Women In Service Product Sales	86.29							\$86.29
Total Florida Service Symposium Revenue	86.29							\$86.29
Total Special Events	86.29							\$86.29
Unrestricted Contributions								\$0.00
from Areas								\$0.00
Bay	1,348.12			5,266.07		599.39	2,765.46	\$9,979.04
Big Bend						451.20		\$451.20
Chain O Lakes		250.00					125.00	\$375.00
Coquina Coast				1,030.01				\$1,030.01
First Coast	362.83		116.97		626.25		1,581.69	\$2,687.74
Forest			525.00	750.00				\$1,275.00
Greater Orlando	458.06	680.01		3,007.61		1,466.33	3,467.84	\$9,079.85
Heartland	664.17		465.27		735.67	186.54	960.48	\$3,012.13
Nature Coast	277.45		140.53		175.89			\$593.87
Palm Coast			2,512.39		3,652.35		2,762.40	\$8,927.14
Recovery Coast	289.25		439.97		1,202.00	480.68	25.00	\$2,436.90
River Coast						100.00		\$100.00
Sun Coast		500.00		1,500.00			2,000.00	\$4,000.00
Tampa Funcoast	38.89		43.19	50.00	5,229.91		178.58	\$5,540.57
Total from Areas	3,438.77	1,430.01	4,243.32	11,603.69	11,622.07	3,284.14	13,866.45	\$49,488.45
from Groups								\$0.00
A Train to Somewhere	37.20		44.48		53.40		43.20	\$178.28
Any Lengths					97.40			\$97.40
Freedom of Choice	94.50	169.97	193.81					\$458.28
Go With the Flow Group of NA		25.00						\$25.00
Just for Thursdays	83.40		107.10		59.23	18.90	81.84	\$350.47
Ladies to the Core Group							36.00	\$36.00
Life on Life's Terms					124.00	31.00	32.00	\$187.00
New Beginnings			23.00					\$23.00
Recovery Central	10.00		84.50				10.00	\$104.50
Recovery Matters					120.00			\$120.00
Recovery On Campus							133.75	\$133.75
Show Me Don't Tell Me					63.00			\$63.00
Solutions 1 & 2						107.10		\$107.10
Steps to Freedom	20.00		37.34	39.00	15.00	22.33	28.74	\$162.41
Why We Stay Group			50.00			25.00		\$75.00
Total from Groups	245.10	194.97	540.23	39.00	532.03	204.33	365.53	\$2,121.19
from Members	20.00	25.00	133.00	122.75	128.00	15.00	20.00	\$463.75
from Other								\$0.00
FRCNA		10,000.00						\$10,000.00
Total from Other		10,000.00						\$10,000.00
Total Unrestricted Contributions	3,703.87	11,649.98	4,916.55	11,765.44	12,282.10	3,503.47	14,251.98	\$62,073.39
Total Income	\$3,790.16	\$11,649.98	\$4,916.55	\$11,765.44	\$12,282.10	\$3,503.47	\$14,251.98	\$62,159.68
GROSS PROFIT	\$3,790.16	\$11,649.98	\$4,916.55	\$11,765.44	\$12,282.10	\$3,503.47	\$14,251.98	\$62,159.68
Expenses								
ADMINISTRATIVE								\$0.00
Admin Expenses								\$0.00
Hotel Meeting Space/Deposits		1,237.50		1,237.50	1,237.50		1,237.50	\$4,950.00
Statewide Helpline (share with SFRCS)		473.96		470.83		463.73		\$1,408.52
Total Admin Expenses		1,711.46		1,708.33	1,237.50	463.73	1,237.50	\$6,358.52
Admin Travel (to/from FRSC)								\$0.00
Co-Facilitator		200.00		346.58		200.00		\$746.58
Facilitator		146.58				200.00		\$346.58
Secretary		146.58		5.61				\$152.19
Treasurer		200.00		200.00		200.00		\$600.00
Total Admin Travel (to/from FRSC)		693.16		552.19		600.00		\$1,845.35

	JUN 2021	JUL 2021	AUG 2021	SEP 2021	OCT 2021	NOV 2021	DEC 2021	TOTAL
Secretary Expenses								\$0.00
Copies and Supplies		13.90						\$13.90
FRSC Minutes		21.92		20.40				\$42.32
Total Secretary Expenses		35.82		20.40				\$56.22
Treasurer Expenses				18.15				\$18.15
PayPal Fees	2.80	1.94	5.10	5.71	5.02	1.14	11.33	\$33.04
QuickBooks Subscription		70.00	70.00	70.00	80.00	80.00	80.00	\$450.00
Total Treasurer Expenses	2.80	71.94	75.10	93.86	85.02	81.14	91.33	\$501.19
Total ADMINISTRATIVE	2.80	2,512.38	75.10	2,374.78	1,322.52	1,144.87	1,328.83	\$8,761.28
Contributions to NAWS		8,182.75		5,572.98		8,712.10		\$22,467.83
EVENTS								\$0.00
Florida Service Symposium								\$0.00
Merchandise	70.14							\$70.14
Total Florida Service Symposium	70.14							\$70.14
Total EVENTS	70.14							\$70.14
FELLOWSHIP DEVELOPMENT								\$0.00
FD Travel To/From FRSC								\$0.00
CI Liaison Resource Coordinator		200.00		146.58		146.58		\$493.16
FD Leader		146.58						\$146.58
FD Co-Leader				200.00				\$200.00
Total FD Leader		146.58		200.00				\$346.58
IT Resource Coordinator		200.00		146.58		146.58		\$493.16
IT Resource Co-coordinator		146.58		146.58				\$293.16
Total IT Resource Coordinator		346.58		293.16		146.58		\$786.32
PR Resource Coordinator		400.00		200.00				\$600.00
PR Resource Co-Coordinator				200.00		200.00		\$400.00
Total PR Resource Coordinator		400.00		400.00		200.00		\$1,000.00
Total FD Travel To/From FRSC		1,093.16		1,039.74		493.16		\$2,626.06
IT								\$0.00
Conference Calling (Zoom)					224.85			\$224.85
Data Storage (AWS S3)	13.85		5.78	2.79	2.63	2.46	3.79	\$31.30
Website Hosting & Backup (Linode)	75.00	75.00	75.00	47.80	25.00	25.00	25.00	\$347.80
Wi-Fi		56.29						\$56.29
Total IT	88.85	131.29	80.78	50.59	252.48	27.46	28.79	\$660.24
PR Display Maintenance						15.96		\$15.96
PR Events		837.50				737.05		\$1,574.55
PR Literature				1,715.14				\$1,715.14
Region/Area Travel								\$0.00
FD Co-Leader Region/Area Travel						200.00		\$200.00
PR Region/Area Travel		77.11		131.32				\$208.43
Total Region/Area Travel		77.11		131.32		200.00		\$408.43
Total FELLOWSHIP DEVELOPMENT	88.85	2,139.06	80.78	2,936.79	252.48	1,473.63	28.79	\$7,000.38
HUMAN RESOURCE PANEL								\$0.00
HRP Meeting Travel						34.02		\$34.02
HRP Travel To/From FRSC								\$0.00
HRP Leader				200.00		200.00		\$400.00
HRP Member 1		200.00						\$200.00
HRP Member 4 Guide		400.00						\$400.00
Total HRP Travel To/From FRSC		600.00		200.00		200.00		\$1,000.00
Total HUMAN RESOURCE PANEL		600.00		200.00		234.02		\$1,034.02
REGIONAL DELEGATES								\$0.00
Delegate Travel To/From FRSC								\$0.00
Alternate Delegate		200.00		146.58		346.58		\$693.16
Regional Delegate		200.00		200.00				\$400.00
Total Delegate Travel To/From FRSC		400.00		346.58		346.58		\$1,093.16
RD/AD Regional Travel				75.00				\$75.00
SEZF Donation				1,000.00				\$1,000.00
Total RD/AD Regional Travel				1,075.00				\$1,075.00
Total REGIONAL DELEGATES		400.00		1,421.58		346.58		\$2,168.16
Total Expenses	\$161.79	\$13,834.19	\$155.88	\$12,506.13	\$1,575.00	\$11,911.20	\$1,357.62	\$41,501.81
NET OPERATING INCOME	\$3,628.37	\$ -2,184.21	\$4,760.67	\$ -740.69	\$10,707.10	\$ -8,407.73	\$12,894.36	\$20,657.87
NET INCOME	\$3,628.37	\$ -2,184.21	\$4,760.67	\$ -740.69	\$10,707.10	\$ -8,407.73	\$12,894.36	\$20,657.87

Florida Regional Service Committee

Balance Sheet

As of December 31, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Checking Account	1,929.37
PayPal	7,269.36
Shopify	0.00
Total Bank Accounts	\$9,198.73
Other Current Assets	
Reserves	10,000.00
Florida Service Symposium Reserve	10,000.00
FSS - Women in Service Reserve	75.00
GSR Assembly Reserve	10,000.00
Prudent Reserve	11,000.00
Total Reserves	41,075.00
Total Other Current Assets	\$41,075.00
Total Current Assets	\$50,273.73
TOTAL ASSETS	\$50,273.73
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
Opening Bal Equity	22,847.89
Unrestricted Net Assets	6,767.97
Net Income	20,657.87
Total Equity	\$50,273.73
TOTAL LIABILITIES AND EQUITY	\$50,273.73



P.O. Box 19384
Wilmington, DE 19860

FLORIDA REGIONAL SERVICE OFFICE, INC
FLORIDA REGIONAL SERVICE COMMITTEE ACCT
2222 S COMBEE RD STE 6
LAKELAND, FL 33801-8004

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for November 1, 2021 to November 30, 2021

Account number: [REDACTED] 7472

FLORIDA REGIONAL SERVICE OFFICE, INC FLORIDA REGIONAL SERVICE COMMITTEE ACCT

Account summary

Beginning balance on November 1, 2021	\$43,209.12
Deposits and other credits	6,598.34
Withdrawals and other debits	-107.46
Checks	-5,124.74
Service fees	-0.00
Ending balance on November 30, 2021	\$44,575.26

of deposits/credits: 4

of withdrawals/debits: 17

of items-previous cycle¹: 0

of days in cycle: 30

Average ledger balance: \$45,179.21

¹Includes checks paid, deposited items & other debits

Deposits and other credits

Date	Description	Amount
11/09/21	PAYPAL DES:TRANSFER ID:1016711385604 INDN:FLORIDA REGIONAL SERVI CO ID:PAYPALSD11 PPD	4,851.63
11/10/21	Transfer FLORIDA REGIONAL SERVICE OFFICE, INC	434.68
11/23/21	Transfer FLORIDA REGIONAL SERVICE OFFICE, INC	712.64
11/23/21	Transfer FLORIDA REGIONAL SERVICE OFFICE, INC	599.39
Total deposits and other credits		\$6,598.34

Withdrawals and other debits

Date	Description	Amount
11/18/21	18004INTUIT DES:QuickBooks ID:5492855 INDN:FLORIDA REGIONAL SERVI CO ID:0000756346 CCD	-80.00

continued on the next page

Withdrawals and other debits - continued

Date	Description	Amount
Card account # XXXX XXXX XXXX 5202		
11/02/21	CHECKCARD 1102 LINODE 855-454-6633 PA 24492151306717485018713 RECURRING CKCD 4816 XXXXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-25.00
11/04/21	CHECKCARD 1103 Amazon web services aws.amazon.c dWA 24692161307100813697423 CKCD 7399 XXXXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-2.46
Subtotal for card account # XXXX XXXX XXXX 5202		-\$27.46
Total withdrawals and other debits		-\$107.46

Checks

Date	Check #	Amount	Date	Check #	Amount
11/22/21	4596	-470.83	11/23/21	4613	-146.58
11/15/21	4600*	-1,237.50	11/29/21	4614	-146.58
11/09/21	4606*	-1,000.00	11/24/21	4615	-200.00
11/22/21	4608*	-23.66	11/22/21	4616	-753.01
11/23/21	4610*	-200.00	11/22/21	4618*	-200.00
11/22/21	4611	-200.00	11/22/21	4619	-200.00
11/22/21	4612	-200.00	11/26/21	4620	-146.58
Total checks					-\$5,124.74
Total # of checks					14

* There is a gap in sequential check numbers



P.O. Box 18884
Wilmington, DE 19850

FLORIDA REGIONAL SERVICE OFFICE, INC
FLORIDA REGIONAL SERVICE COMMITTEE ACCT
2222 S COMBEE RD STE 6
LAKELAND, FL 33801-8004

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for December 1, 2021 to December 31, 2021

Account number: [REDACTED] 472

FLORIDA REGIONAL SERVICE OFFICE, INC FLORIDA REGIONAL SERVICE COMMITTEE ACCT

Account summary

Beginning balance on December 1, 2021	\$44,575.26	# of deposits/credits: 5
Deposits and other credits	9,161.59	# of withdrawals/debits: 7
Withdrawals and other debits	-108.79	# of items-previous cycle ¹ : 0
Checks	-10,613.33	# of days in cycle: 31
Service fees	-0.00	Average ledger balance: \$44,152.23
Ending balance on December 31, 2021	\$43,014.73	¹ Includes checks paid, deposited items & other debits

Deposits and other credits

Date	Description	Amount
12/09/21	Transfer FLORIDA REGIONAL SERVICE OFFICE, INC	2,765.46
12/13/21	Transfer FLORIDA REGIONAL SERVICE OFFICE, INC	1,581.69
12/15/21	Transfer FLORIDA REGIONAL SERVICE OFFICE, INC	1,214.26
12/20/21	Deposit	687.78
12/23/21	Transfer FLORIDA REGIONAL SERVICE OFFICE, INC	2,912.40
Total deposits and other credits		\$9,161.59

Withdrawals and other debits

Date	Description	Amount
12/20/21	180041INTUIT DES:QuickBooks ID:6105555 INDN#FLORIDA REGIONAL SERVI C O ID:0000756346 C CD	-80.00
Card account # XXXX XXXX XXXX 5202		
12/03/21	CHECKCARD 1202 LINODE 855-454-6633 PA 24492151336715962762997 RECURRING CKCD 4816 XXXXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-25.00
12/03/21	CHECKCARD 1202 Amazon web services aws.amazon.c dWA 24692161336100719803468 CKCD 7399 XXXXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-3.79
Subtotal for card account # XXXX XXXX XXXX 5202		-\$28.79
Total withdrawals and other debits		-\$108.79

Checks

Date	Check #	Amount
12/01/21	4617	-200.00
12/30/21	4621*	-463.73

Date	Check #	Amount
12/14/21	4622	-1,237.50
12/17/21	4623	-8,712.10
Total checks		-\$10,613.33
Total # of checks		4

* There is a gap in sequential check numbers



11/1/21 - 11/30/21

Statement for November 2021

Florida Regional Service Committee
2222 S. Combee Rd, Ste. 6
33801 Lakeland

Balance Summary (11/1/21 - 11/30/21)

	Available beginning	Available ending	Withheld beginning	Withheld ending
USD	4,851.63	1,502.52	0.00	0.00



12/1/21 - 12/31/21

Statement for December 2021

Florida Regional Service Committee
2222 S. Combee Rd, Ste. 6
33801 Lakeland

Balance Summary (12/1/21 - 12/31/21)

	Available beginning	Available ending	Withheld beginning	Withheld ending
USD	1,502.52	7,269.36	0.00	0.00

Florida Regional Service Committee

June 1 - December 31, 2021

From	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Net Income
Florida Regional Convention		10,000.00						10,000.00
Women in Service	86.29							86.29
Total From Other	86.29	10,000.00	0.00	0.00	0.00			10,086.29
*Area - Bay	1,348.12			5,266.07		599.39	2,765.46	9,979.04
*Area - Big Bend						451.20		451.20
*Area - Chain of Lakes		250.00					125.00	375.00
*Area - Coquina Coast (CCANA, Inc.)				1,030.01				1,030.01
*Area - First Coast	362.83		116.97		626.25		1,581.69	2,687.74
*Area - Forest			525.00	750.00				1,275.00
*Area - Greater Orlando (GOASCNA, Inc.)	458.06	680.01		3,007.61		1,466.33	3,467.84	9,079.85
*Area - Heartland (HASC, Inc.)	664.17		465.27		735.67	186.54	960.48	3,012.13
*Area - Nature Coast	277.45		140.53		175.89			593.87
*Area - Palm Coast			2,512.39		3,652.35		2,762.40	8,927.14
*Area - Recovery Coast	289.25		439.97		1,202.00	480.68	25.00	2,436.90
*Area - River Coast						100.00		100.00
*Area - Sun Coast		500.00	43.19	1,500.00			2,000.00	4,043.19
*Area - Tampa Funcoast	38.89			50.00	5,229.91		178.58	5,497.38
Total From Areas	3,438.77	1,430.01	4,243.32	11,603.69	11,622.07	3,284.14	13,866.45	49,488.45
A Train to Somewhere (Greater Orlando)	37.20		44.48		53.40		43.20	178.28
Any Lengths (Greater Orlando)					97.40			97.40
Freedom of Choice (First Coast)	94.50	169.97	193.81					458.28
Go With the Flow Group (Tampa Funcoast)		25.00						25.00
Just for Thursday	83.40		107.10		59.23	18.90	81.84	350.47
Ladies to the Core (Bay)							36.00	36.00
Life on Life's Terms					124.00	31.00	32.00	187.00
New Beginnings (Uncoast)			23.00					23.00
Recovery Central (Tampa Funcoast)	10.00		84.50				10.00	104.50
Recovery on Campus (Greater Orlando)							133.75	133.75
Recovery Matters (Tampa Funcoast)					120.00			120.00
Show Me Don't Tell Me					63.00			63.00
Solutions I & II (Heartland)						107.10		107.10
Steps to Freedom (Coquina Coast)	20.00		37.34	39.00	15.00	22.33	28.74	162.41
Why We Stay Group (Palm Coast)			50.00			25.00		75.00
Total From Groups	245.10	194.97	540.23	39.00	532.03	204.33	365.53	2,121.19
~Members	20.00	25.00	133.00	122.75	128.00	15.00	20.00	463.75
Total From Members	20.00	25.00	133.00	122.75	128.00	15.00	20.00	463.75
TOTAL	\$ 3,790.16	\$ 11,649.98	\$ 4,916.55	\$ 11,765.44	\$ 12,282.10	\$ 3,503.47	\$ 14,251.98	\$ 62,159.68

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contribute

**INTERIM
Conference
Agenda Report
&
Conference
Approval Track
Material**

#1 of 3 PowerPoint

- Motions 1-3 / required business
- Motion 4 / SPAD

#2: Budget / Motion 5

#3: Background & work
of the cycle

All materials:
www.na.org/conference



Conference participants voted to postpone the World Service Conference until 2023 and have a short business meeting in 2022 to address legally essential business as well as a decision about the Spiritual Principle a Day book.

Poll Results: 110 yes (92%), 7 no (6%), 3 abstain (3%), 3 present not voting

carry
the
message



contribute



commitment

ICC 2022 contents

building
consensus

worldwide

- Interim Virtual WSC 2022
- Interim *Conference Agenda Report* Material
 - The *Fellowship Intellectual Property Trust (FIPT)*
 - Term Lengths
 - Spiritual Principle A Day
- Interim Conference Approval Track Material
 - Budget for 2022–2023

Motion 1: Acting as the trustor, the delegates present at the virtual WSC 2022, are continuing the suspension of Article 5, Section 3 of the *FIPT* Operational Rules, while we make a decision about the future. This suspension will expire at the close of WSC 2023.

Intent: To extend the existing *FIPT* moratorium on the *FIPT* inspection clause in the Operating Rules for one year.

The Fellowship Intellectual Property Trust (FIPT)

Motion #1 is a simple motion with a lot of background. The motion seeks to continue a moratorium on the inspection clause of the Fellowship Intellectual Property Trust (FIPT) for one more year so that it can remain in place until the 2023 World Service Conference, at which time the World Board intends to reintroduce the FIPT-related motions from the 2020 CAR that were not introduced at the 2020 WSC. Motion #1 will simply extend a decision made by the last conference to account for the longer than usual conference cycle.

The 2018 World Service Conference made the following decision by consensus:

Acting as the trustor, the delegates present at WSC 2018, are suspending Article 5, Section 3 of the FIPT Operational Rules, while we make a decision about the future. This suspension would expire at the close of WSC 2020.

89-yes, 22-no, 0-abstain, 2-present not voting
Carried with Consensus Support

The intention was to address revisions to the FIPT Operational Rules at WSC 2020, but the pandemic forced the conference online, and the amount of business the body addressed was greatly abbreviated. The World Board did not introduce the proposed revisions to the FIPT Operational Rules because we felt these motions should wait for an in-person conference. Instead, the conference decided to continue the suspension of Article 5, Section 3 of the Operational Rules.

Acting as the trustor, the delegates present at the virtual WSC 2020, are continuing the suspension of Article 5, Section 3 of the FIPT Operational Rules, while we make a decision about the future. This suspension will expire at the close of WSC 2022.

91-yes, 12-no, 2-abstain, 4-present not voting
91.6% Carried with Consensus Support

Again, the intention was to make a decision about proposed revisions to the Operational Rules at WSC 2022, but the Conference has been pushed to 2023, with an interim 2022 WSC meeting to cover necessary business and a decision about the Spiritual Principle a Day draft.

Motion #1 in this Interim CAR/CAT seeks to continue the suspension until the end of WSC 2023 so that the conference can at last decide upon the proposed changes to the Operational Rules that were included in the 2020 CAR and will be reintroduced in the 2023 CAR.

What is the Fellowship Intellectual Property Trust?

The easiest way to learn what the FIPT is and why it is important may be to watch the short video on the FIPT webpage: www.na.org/fipt. Two related bulletins and the FIPT itself are also posted on that webpage.

In a nutshell, the FIPT is a legal document that spells out the decisions the Fellowship of NA has collectively made about our "intellectual property," that is, our recovery literature and trademarks. Perhaps the biggest job of World Services is to protect NA's intellectual property on behalf of the Fellowship of Narcotics Anonymous, who is the beneficiary of the Trust.

In the language of the FIPT itself, the purpose of the trust is

"to hold and administer all recovery literature and other intellectual properties of the Fellowship of Narcotics Anonymous in a manner that will help addicts find recovery from the disease of addiction and carry that message of recovery to the addict who still suffers, in keeping with the Twelve Steps and Twelve Traditions of NA."

The Fellowship of Narcotics Anonymous, as given voice by its groups through their regional delegates at the World Service Conference, created and makes decisions about the Trust.

There are many resources and reports that detail the history of how the FIPT came to be

www.na.org/fipt

video & documents



Narcotics Anonymous
World Services

presents

The Fellowship Intellectual
Property Trust

The NA
FELLOWSHIP INTELLECTUAL PROPERTY TRUST

FELLOWSHIP INTELLECTUAL PROPERTY TRUST
Instrument
Operational Rules
Readers' Notes

NA INTELLECTUAL PROPERTY BULLETIN #1 REVISED
Internal Use of NA Intellectual Property

NA INTELLECTUAL PROPERTY BULLETIN #2 REVISED
Individual NA Member Use of Narcotics Anonymous Trademarks

NA INTELLECTUAL PROPERTY BULLETIN #3 AND 3A REVISED
Use of NA Trademarks by Commercial Vendors
Commercial Vendors Permit Application and Request Form

NA INTELLECTUAL PROPERTY BULLETIN #4 REVISED
Reprinting NA Fellowship-Approved Literature

NA INTELLECTUAL PROPERTY BULLETIN #5 REVISED
Conflict Resolution Within the NA Fellowship

Updated May 2012

From ICC

Legal document — the decisions the Fellowship has made about its “intellectual property” (literature and trademarks) and how these are protected.

The Operational Rules describes how *FIPT* is to be administered.

- **Article 5, Section 3: suspended temporarily at 2018 WSC.**
- **WSC 2020 continued the suspension until WSC 2022 so that revisions to the Operational Rules could be discussed in-person.**

collaborative



*Pause
for
discussion*

Motion 2: To extend the terms of the WSC elected positions for the two Human Resource Panel members and one WSC Cofacilitator currently set to expire in 2022 to 2023.

Intent: To acknowledge the change in conference cycle due to the global pandemic.

Motion 3: To extend the terms of the three WSC elected positions on the World Board currently set to expire in 2022 to 2023.

Intent: To adjust for the change in conference cycle due to the global pandemic.



*Pause
for
discussion*

Motion 4: To approve the book contained in Addendum B, “A Spiritual Principle a Day” as Fellowship-approved recovery literature.

Intent: To have an additional piece of Fellowship-approved material available for use by NA members, groups, and service committees.

Financial Impact: The cost of creating this material has already been incurred. The only additional costs that would result from adopting this motion are initial production costs, which would be minimal.

NOW AVAILABLE

FOR DOWNLOAD

Electronic

Interim *Conference Agenda Report*
& Conference Approval Track
Material (ICC)



Also draft of
the **Spiritual
Principle a
Day book**

*To be voted on at
the interim, virtual
WSC 2022*

www.na.org/conference

FOR PURCHASE

Paper copy

Approval draft of the
*Spiritual Principle
a Day book*

\$10

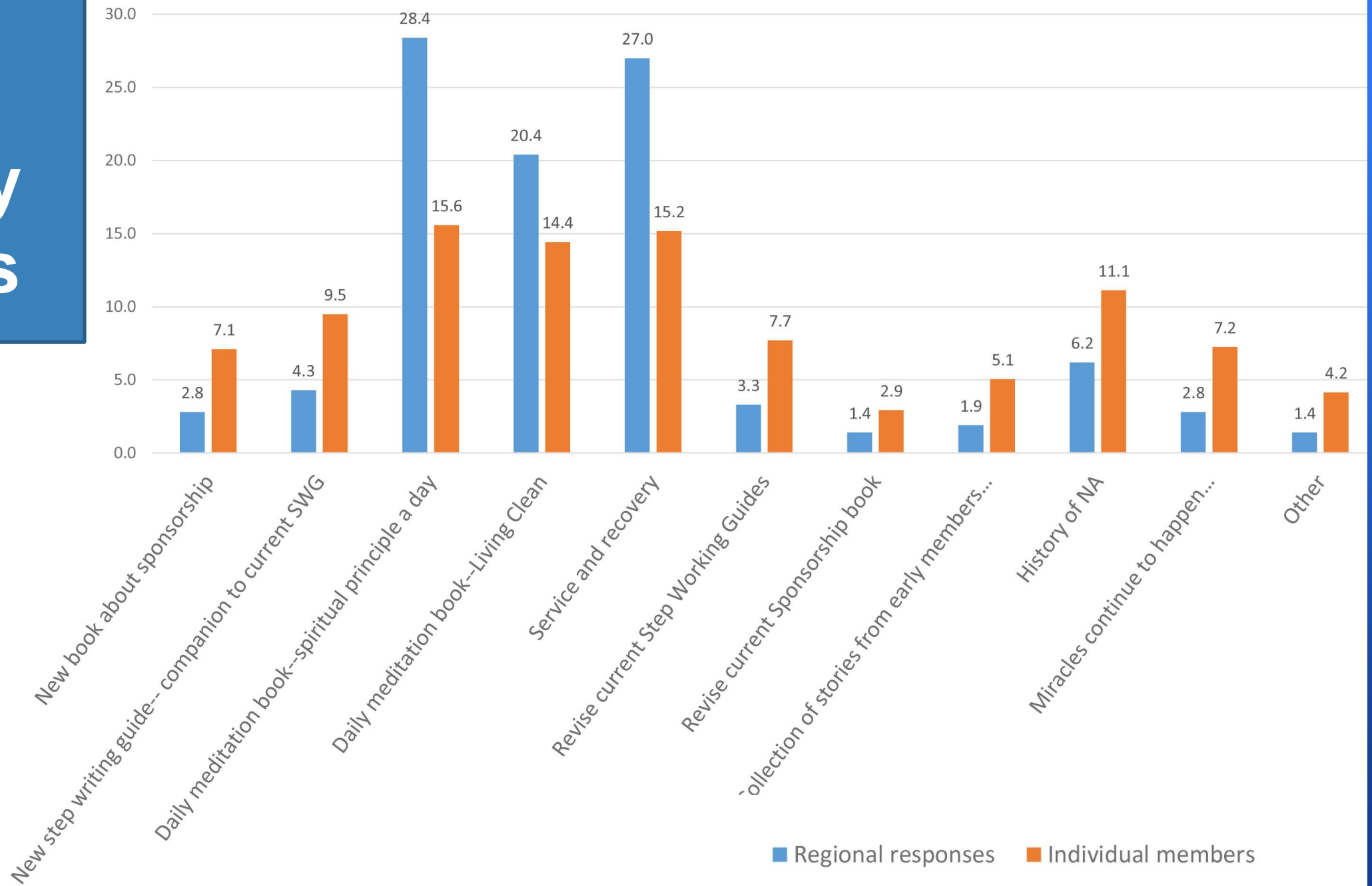
plus shipping
and handling



www.na.org/webstore
(item #9146)

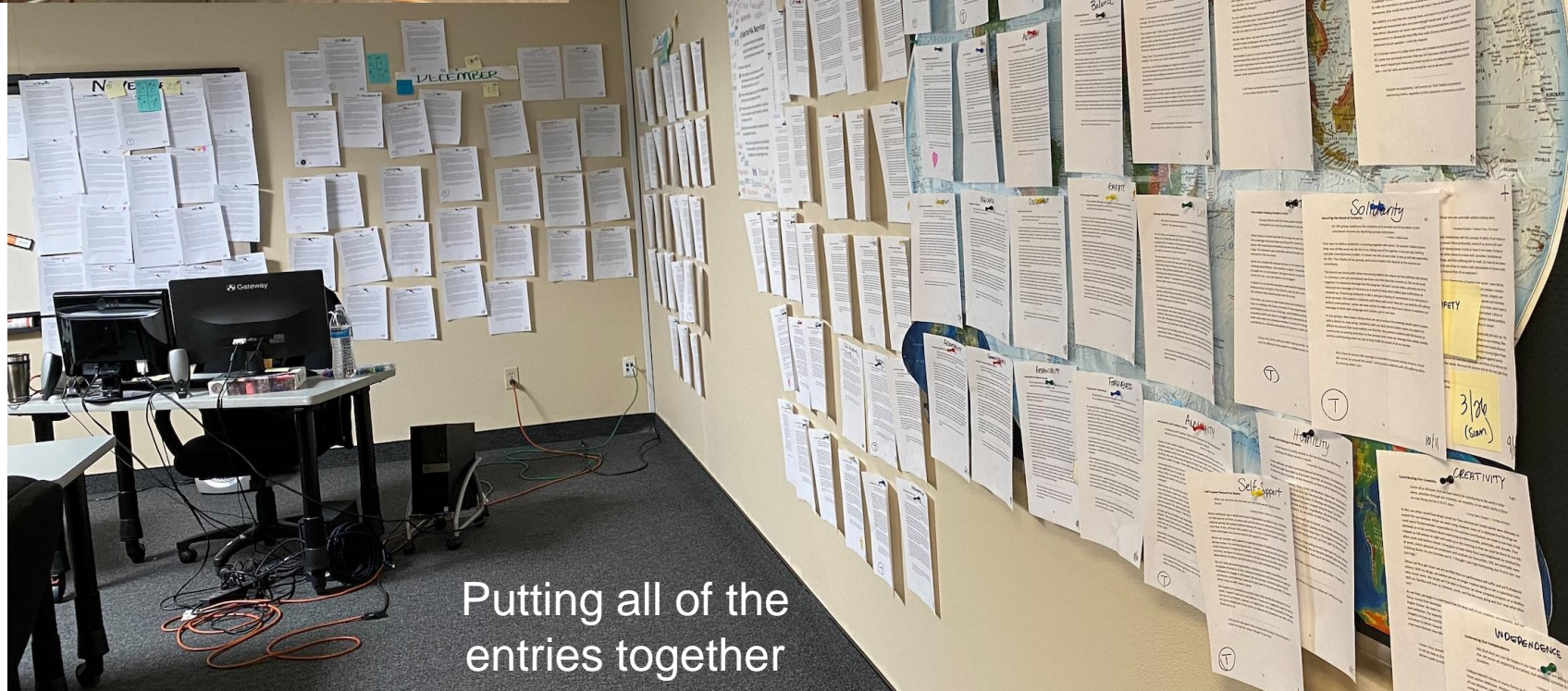
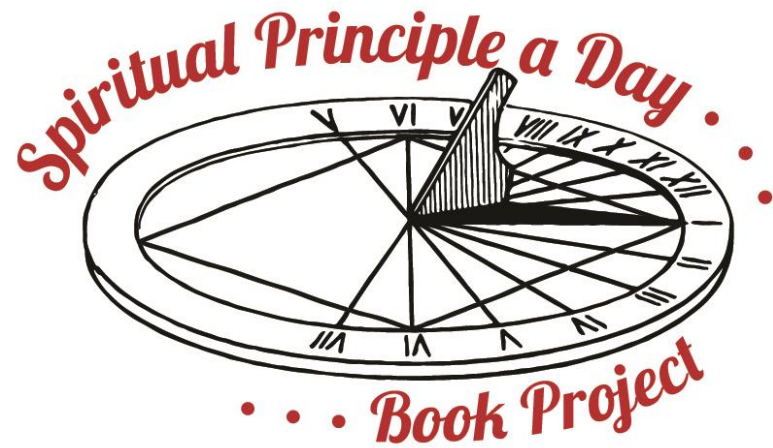
2016 CAR Survey results

1. Book-length Recovery Material--Pick two (percentages)





SPAD workshop,
Northern New England Region



Putting all of the
entries together

SPAD contains entries on 89 spiritual principles

acceptance • accountability • anonymity • attentiveness • authenticity
autonomy • awareness • balance • caring • commitment
communication • compassion • connection • conscience • consistency
cooperation • courage • creativity • curiosity • discernment • discipline
empathy • encouragement • equality • equanimity • faith • fidelity
flexibility • forgiveness • freedom • generosity • goodwill • grace
gratitude • harmony • honesty • honor • hope • hospitality • humility
humor • inclusiveness • independence • individuality • integrity
interdependence • intimacy • joy • kindness • listening • love • maturity
open-mindedness • optimism • participation • passion • patience
perseverance • powerlessness • practicality • prudence • purpose
reliability • resilience • respect • responsibility • restraint • safety
self-acceptance • selflessness • self-support • serenity • service
simplicity • sincerity • solidarity • steadfastness • surrender
thoughtfulness • tolerance • trust • unconditional love • understanding
unity • vigilance • vulnerability • we • willingness • wonder

SPAD workgroup set of standards

- be realistic, relatable, and inclusive
- hit different notes and have different functions
- tug at our heartstrings
- expand understanding
- help us laugh at ourselves



support

worldwide

willingness

trust

*Pause
for
discussion*



- Other PowerPoints and videos available online
- ICC and SPAD draft can be downloaded. Hard copies of SPAD draft can be ordered from NA World Services

www.na.org/conference

worldboard@na.org

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**INTERIM
Conference
Agenda Report
&
Conference
Approval Track
Material**

#2 of 3 PowerPoint

- Budget 2022-2023
- Motion 5

#1: Motions 1- 4

#3: Background & work
of the cycle

All materials:
www.na.org/conference





building consensus

resources



- Budget published in CAT
- 90 days before WSC
- Not translated due to time constraints
- Many groups do not workshop the CAT



effective

support

resources



technology

worldwide

The 2021-22 budget reflects projections based on real income and expense from the previous fiscal year (2020-2021) and trends we anticipate continuing in the coming year. Those changes are:

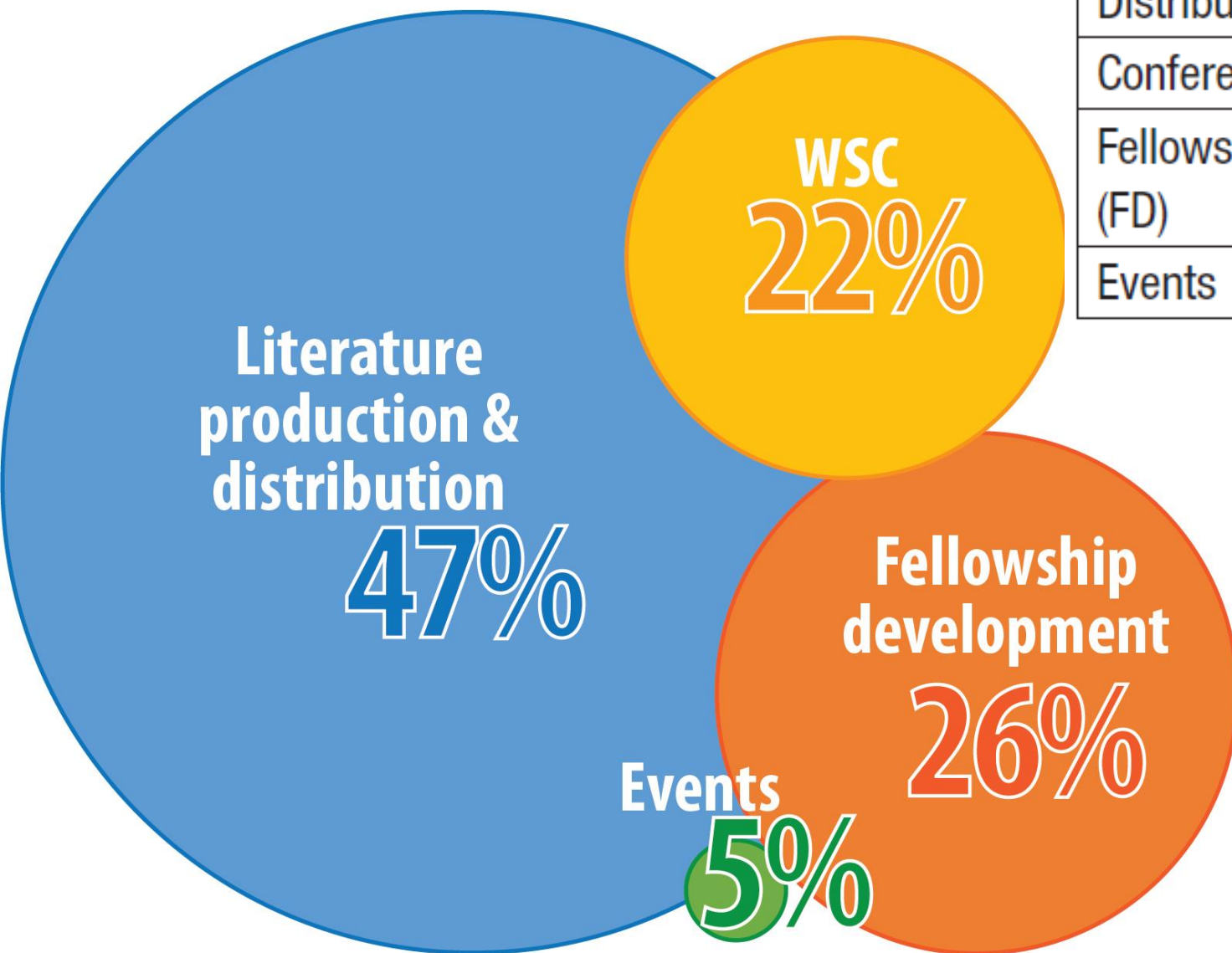
Income	Expenses
<p>↑ member contributions by 12%</p> <p>↑ literature income by 5%</p>	<p>↑ Cost of goods sold by 18%</p> <p>↑ WSC support by 3%</p>

NAWS' long-term self-support goal:

Member contributions cover at least 70% of expense for services per year



As of the 2019–2020 fiscal year.



Activity Area	2018–2022	2022–2023
Literature Production & Distribution	38%	47%
Conference Support (WSC)	22%	22%
Fellowship Development (FD)	35%	26%
Events	5%	5%



- Other PowerPoints and videos available online
- ICC and SPAD draft can be downloaded. Hard copies of SPAD draft can be ordered from NA World Services

www.na.org/conference

worldboard@na.org

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**INTERIM
Conference
Agenda Report
&
Conference
Approval Track
Material**

#3 of 3 PowerPoint

- WSC Background
- Local Service Toolbox
- Work of the cycle

#1: Motions 1- 4

#2: Budget / Motion 5

All materials:
www.na.org/conference





- **Virtual partial WSC 2022 will meet 22, 23, 29, and 30 April**
- **2-sessions a day**
- **Voting and initial straw polls will take place via epoll**
- **Livestreamed on YouTube**

Important Dates and Deadlines

Fellowship Webinars

- 17 October 2020 Virtual Meetings
- 19 December 2020 - Carrying the Message Effectively & Virtually
- 13 March 2021 - How do Virtual Meetings connect to the service system?
- 20 March 2021 - Current activity at NA World Services
- 1 May 2021 - Fellowship Development activities at NA World Services and around the world
- 4 September 2021 - [Unity Day Web Meeting](#) - [Farsi](#) | [French](#) | [German](#) | [Portuguese](#) | [Spanish](#) | [Swedish](#)
- 4 December 2021 - [Sponsorship Day Web Meeting](#)

All at 11 am, Pacific

Conference Participant Web Meeting Dates for 2020-2023 Conference Cycle

All CP Webinars are at 11 am Pacific

- 17 October 2020
- 12 December 2020
- 13 February 2021
- 17 April 2021
- 12 June 2021
- 24 July 2021
- 21 August 2021
- 9 October 2021
- 18 December 2021
- 22 January 2022
- 2 April 2022

Annual events

Sponsorship Day 1 December

PR week First full week in June
[Service day](#) 1 May
[Unity Day](#) 4 September

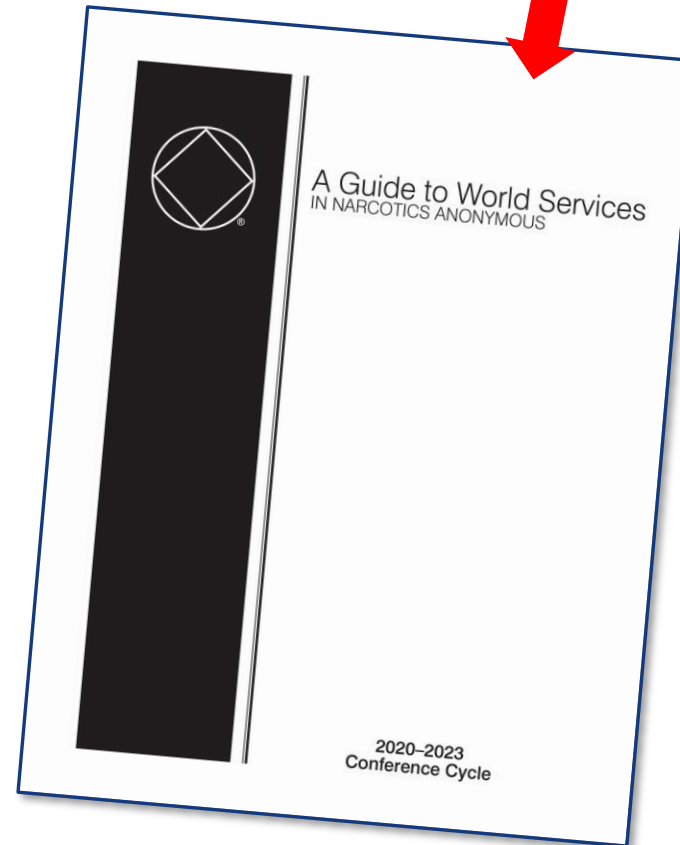
Other Dates for 2020-2023 Conference Cycle

Interim 2022 CAR/CAT available	24 November 2021
Translated Interim 2022 CAR/CAT available	24 December 2021
Deadline for regions to request to be recognized as a new Conference participant at WSC 2023	1 April 2022
Amendments to 2022 Interim CAR and CAT motions deadline	8 April 2022
Interim World Service Conference 2022	virtual 22, 23, 29, and 30 April 2022
Regional and zonal motions deadline for 2023	Motions must be received by 1 August and be in CAR-ready form by 30 August 2022
Deadline for all candidate submissions to the HRP's nomination process	30 September 2022
English 2023 Conference Agenda Report available	23 November 2022
Translated 2023 Conference Agenda Report available	23 December 2022
Conference Approval Track material available	23 January 2023
Regional and zonal report deadline	1 February 2023
Deadline for regional material to be submitted for inclusion in the Conference Report	1 February 2023
Amendments to CAR and CAT motions deadline and seating motion deadline	7 April 2023
World Service Conference 2023	in-person if possible 23-29 April 2023

The exact dates for WSC 2023 have not been established yet but will be finalized when a contract can be finalized for meeting space.

www.na.org/dates

www.na.org/conference



Deadline for amendments to all motions is April 8

wb@na.org



effective

resources

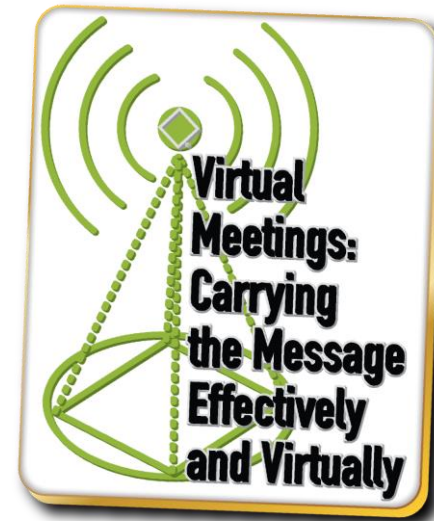
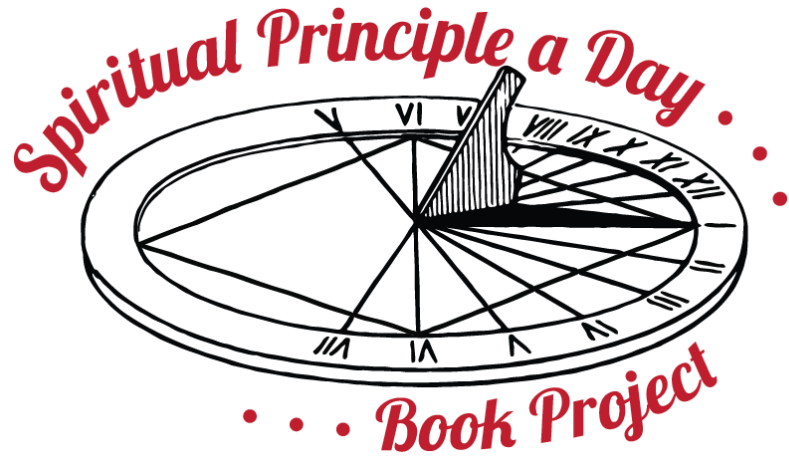
worldwide



**What about
the World
Service
Conference
after 2023?**



NAWS projects this cycle



Information on both
projects in Interim
CAR/CAT

SPAD motion in
PowerPoint #1

carry
the
message

collaborative

building
consensus

technology

Best Practices for Virtual NA Meetings – Draft for review

September 2021

This document is the second draft of a new piece of service material for virtual meetings.

The Local Service Toolbox Project has two current focuses: 1. best practices for virtual meetings and 2. how virtual meetings are connecting to the wider world of NA, including service delivery. This draft is related to the first focus.

We have posted a short survey to gather input on this draft and posted it here www.na.org/toolbox until the end of November, 2021.

This draft contains guidance on a range of topics related to virtual meetings that we believe the Fellowship is looking for shared experience about. Please view what follows as a work in progress. Your input will continue to improve this draft.

Contents

- Introduction
- Choosing a meeting platform
- Listing meeting information
- Meeting etiquette
- Tips for attending a virtual meeting
- Keeping a virtual meeting secure and dealing with disruption
- Maintaining personal anonymity
- Welcoming newcomers and helping them get connected
- Sponsorship
- Signing meeting attendance cards
- Making meetings accessible for members with additional needs
- Practicing the Seventh Tradition
- Distributing literature and keytags
- Additional service positions for virtual meetings
- Additional suggestions for virtual meetings
- Hybrid meetings

Introduction

This pamphlet uses the term “virtual meetings” to mean any NA meeting that is not held in person. This includes meetings that meet on the internet and via phones. Virtual meetings can be offered by NA groups, by service bodies, and may also occur informally between friends.

Virtual meetings have been in existence for many years in NA. Before the creation of the internet, meetings took place over the phone and through the mail. Online platforms have expanded the availability of virtual meetings and allowed for a more conventional structure, but the basic function of providing meeting support remains the same. Virtual meetings are also helpful for members who are geographically isolated or have limited mobility. Virtual meetings are also helpful for members who are in larger

Find “Virtual Meeting Basics”
at www.na.org/toolbox

CONTENTS

- Choosing a meeting platform
- Listing meeting information
- Meeting etiquette
- Tips for attending a virtual meeting
- Keeping a virtual meeting secure and dealing with disruption
- Maintaining personal anonymity
- Welcoming newcomers and helping them get connected
- Sponsorship
- Signing meeting attendance cards
- Making meetings accessible for members with additional needs
- Practicing the Seventh Tradition
- Distributing literature and keytags
- Additional service positions for virtual meetings
- Additional suggestions for virtual meetings
- Hybrid meetings

RECOGNIZING VIRTUAL MEETINGS AS GROUPS

Based on Fellowship input, the World Board plans to offer a motion to be considered at the 2023 World Service Conference.

In the meantime, the board encourages local service bodies to continue to recognize and embrace virtual meetings.

www.na.org/toolbox
for more information



The WB would like
to hear how it's
going for local
service bodies.
wb@na.org



resources

support

technology

worldwide

Virtual NA Meeting Resources

Coronavirus Statement - [English](#) | [Spanish](#)

This page contains links and resources to help addicts meet online or by phone. If you have a locally developed resource you'd like to share, please let us know: fsmail@na.org. Note—resources developed by World Services are noted with (NAWS) at the end of the title, and locally developed resources are noted with (local) at the end of the title.

Check out the new draft resource: Virtual Meetings Best Practices: www.na.org/toolbox

List or update virtual meeting information [here](#)

[Find a Meeting](#)

[Webinars and Events](#)

[Administer a Meeting—Tech Tips](#)

[Hybrid Meetings](#)

[Seventh Tradition](#)

[On Screen Resources](#)

[Attend a Meeting](#)

[Carry the Message](#)

[Meeting Guidelines](#)

[COVID-19-Related Resources](#)

[Resource Collections](#)

[Miscellaneous](#)

www.na.org/virtual

Highlights of work accomplished since March 2020:

- Publishing a new pamphlet: IP #30, *Mental Health and Recovery*
- Publishing 166 new translated titles and posted all IPs and booklets to na.org.
- Continuing to organize quarterly web meetings for trusted servants doing Public Relations, Phonelines, Hospitals and Institutions, and Inmate Step Writing. More information is at www.na.org/webinar.
- Gathering zonal trusted servants to talk about the role of zones and issues related to zonal delegates.
- Continuing to ship free and subsidized literature around the world, averaging more than \$440,000 annually for the last two fiscal years.
- Starting an Instagram account for NA (@narcoticsanonymous) and another for NA conventions and events (@naglobalevents).

Highlights continued:

- Answering thousands of emails and phone calls from members.
- Launching a contribution page at www.na.org/contribute that we continue to improve.
- Helping trusted servants in Florida, Ohio, Arizona, and Virginia work with correctional personnel to be able to provide tablets loaded with NA literature to inmates. And continuing to respond to contact from inmates with information and literature.
- Registering and protecting NA's copyrights and intellectual property in numerous countries.
- Posting more audio versions of the Basic Text for free download (including English!): You can find them at www.na.org/audio.

Highlights – *just a few more:*

- Creating a media page with some of our graphical resources including an ever-growing collection of videos: www.na.org/media.
- Creating a virtual meetings resource page at www.na.org/virtual, and continuing to collect and post local resources there and on and the local service resources page at www.na.org/localresources, including a new section called Addressing Predatory, Disruptive, or Violent behavior.
- Responding to requests to participate virtually in service bodies and events around the world.

Don't forget the *Annual Report* for the best comprehensive record of our activities in a given fiscal year: www.na.org/ar.



financial **Goal**

If 10,000 members contributed \$10/month and another 10,000 contributed \$20/month, we would almost reach our goal of being self-supporting.

**Thanks to
all, every
contribution
is valuable!!**



www.na.org/contribute



- Other PowerPoints and videos available online
- ICC and SPAD draft can be downloaded. Hard copies of SPAD draft can be ordered from NA World Services

www.na.org/conference

worldboard@na.org