

Table of Contents

1. [Roll Call](#)
2. [Open Forum](#)
3. [Secretary Report](#)
4. [Admin Report](#)
5. [RCM - Bay Report](#)
6. [RCM - Bermuda Report](#)
7. [RCM - Big Bend Report](#)
8. [RCM - Coquina Coast Report](#)
9. [RCM - Daytona Report](#)
10. [RCM - First Coast Report](#)
11. [RCM - Forest Report](#)
12. [RCM - Greater Orlando Report](#)
13. [RCM - Heartland Report](#)
14. [RCM - Nature Coast Report](#)
15. [RCM - Palm Coast Report](#)
16. [RCM - Recovery Coast Report](#)
17. [RCM - River Coast Report](#)
18. [RCM - Tampa Fun Coast Report](#)
19. [RCM - Treasure Coast Report](#)
20. [RCM - Uncoast Report](#)
21. [Fellowship Development Leader Report](#)
22. [H & I Resource Coordinator Report](#)
23. [Public Relations Resource Coordinator Report](#)
24. [Technology Resource Coordinator Report](#)
25. [Corrections Resource Coordinator Report](#)
26. [RD/AD Report](#)
27. [HRP Report](#)
28. [Open Positions](#)
29. [RSO Board Report](#)
30. [FRC Board Report](#)
31. [Old Business](#)
32. [New Business](#)
33. [Elections](#)
34. [Wrap Up](#)
35. [Attachment Appendix Summary](#)

Roll Call

RCM 16 of 19	Sun Nov 21 2021 00:00:00 GMT-05 00 (EST)	Sun Jan 16 2022 00:00:00 GMT-05 00 (EST)	Sun Mar 20 2022 00:00:00 GMT-04 00 (EDT)
Bay	P	P	P
Bermuda	P	P	P
Big Bend	P	P	P
Coquina Coast	P	A	P
Chain O' Lakes	A	A	A
Daytona	P	P	P
First Coast	P	P	P
Forest	A	P	P
Greater Orlando	P	P	P
Heartland	P	P	P
Nature Coast	P	P	P
Palm Coast	P	P	P
Recovery Coast	P	P	P
River Coast	P	A	P
Serenity Coast	Dormant	Dormant	Dormant
Space Coast	A	A	A
Sun Coast	A	P	P
Tampa FunCoast	P	P	P
Treasure Coast	P	P	A

RSC Minutes March 20, 2022

Trinidad & Tobago	Dormant	Dormant	Dormant
Uncoast	P	P	P
A - Absent			
Admin, Boards, Leaders and Coordinators			
Facilitator	P	P	P
Co Facilitator	P	P	P
Secretary	P	P	P
Alternate Secretary	Vacant	P	P
Treasurer	P	P	P
Alternate Treasurer	Vacant	Vacant	Vacant
HRP Leader	P	P	P
HRP Guide	P	A	P
R.D.	P	P	P
A.D.	P	P	P
FD Leader	A	P	P
FD Co-Leader	P	P	P
H & I Resource Coordinator	P	P	P
Technology Resource Coordinator	P	A	P
Technology Alternate Resource Coordinator	Vacant	Vacant	Vacant
PR Resource Coordinator	P	P	A
PR Co-Resource Coordinator	P	P	P
Corrections Resource Coordinator	P	P	P

RSC Minutes March 20, 2022

RSO Pres	P	P	P
FRC Pres	P	P	P

Open Forum

New RCMs

Debbie - New RCM - Tampa Funcoast

Jack-New RCM Suncoast

Trina - New RCM1 Forest

Teresa - New RCM2 Forest

Open Sharing

Dawn - FRCNA Registration price is going up at the next RSC in May. Banquets are selling out. Still available online. If you have registration questions, please email registration@frcna.com or info@frcna.com

Jodi B from Bay Area brought up concerns about traditions for FRCNA convention, as follows:

In 2019, I was asked to speak. At FRCNA, I was pulled aside. 3 people who are still on the board didn't like the person (an active NA member with an NA message) I chose to introduce me. Part of their reasoning was that the convention is a business and as such does not need to follow traditions or principles.

Some Violations:

Trad 2 do not govern - they have made choices to remove themselves from Traditions & Principles

Trad 4 affecting NA as Whole - using FRCNA, Florida Regional Convention of Narcotics Anonymous, N.A., Narcotics Anonymous, the N.A. symbol, and the N.A. logo represents Narcotics Anonymous. Their mistakes could look poorly on the whole.

Trad 5. Carry the Message - Region, Areas, and groups relay information about this convention as if it is an official Narcotics Anonymous function. If it is not following Traditions & Principles, it is NOT

Trad 6. NA ought NEVER ENDORSE, FINANCE, or LEND the NA name - it has been stated that it is not beholden to our Traditions.

Trad 9. Directly Responsible - any of our boards & committees follow traditions

Trad 12. anonymity - different rules for different members. Also, most of the board has been the same since 2015?

Co Facilitator read December 17 Just For Today.

Ramon - Please direct any issues with the hotel, or coffee needs, to the admin body.

Anniversaries/Birthdays

Lisa 11 3/16

Bryan Feb 26 12

April P 3 years 2/13

Marilyn G jan 60yo

Genne 3/26 22 yrs 2/1 66 yrs

Mickey 2/2 4 yrs

Faith 1/29 10yrs

Shoni 3/2 6 yrs

Secretary Report

The contact sheet is going around. Please make sure your information is accurate, if it is not, please correct it. If you are a new or acclimating RCM, please provide the requested information.

We had 192 people register for the GSR Assembly, including 123 who pre-registered before arriving. We had 155 check in with the secretary team, 144 in person and 11 online. Just a fun fact, we had 703,149 days or 1,851 years clean at the GSR Assembly!

We have formulated Best Practices for the Secretary Team and will be adding to it after the conclusion of the GSR Assembly.

Please note the next Region in May will be on the weekend of the 4th Sunday, for just one time only! Please make sure that anywhere you announce Regional Weekend, you mention this disclaimer given the change from the norm. May 20-22, 2022.

For RCMs who are expecting to be reimbursed for covering hotel rooms for GSRs: please fill out the check requests in front of you and attach receipts for the reimbursed GSR hotel rooms. We will come around to collect them in a few minutes. **If you do not have your receipt now, please do not leave the RSC floor to get it.** You will have an opportunity to get your receipts when we break for check-out. You're stuck here all day anyways. :)

For other members who are expecting a reimbursement for their room nights: please get a check request from the table to our left (point to table) and meet us outside the room in a few minutes and we will get you sorted out. You will need to provide a receipt from the hotel to be reimbursed and write your area on the top of the page. We just ask that if and when you leave the room, you do so in a quiet manner. We do encourage you to stay for the remainder of the day to experience RSC business.

Reports:

For all trusted servants who are submitting a report, please make sure your reports are submitted by Saturday, March 26, 2022, so we have enough time to process the minutes.

In Loving Service,
Megan G. & Ezra K
Florida Region Secretary Team
secretaryteam@naflorida.org

Admin Report

ADMIN REPORT

March 14th We started at 8:30PM - Attendance: Facilitator, Co-Facilitator, HRP Leader, FD Leader, Technology Coordinator, AD, RD, Secretary

RSC Minutes March 20, 2022

Opened : Serenity Prayer

GSR Assembly

The financial video from WSC was extended 8 minutes so we will shorten the introduction to account for that time

We invited the Technology coordinator to Admin for final touches on GSR assembly technology

All of admin will participate in workshops with FD

We discussed RCM's receiving reimbursement and not receiving checks from both their Area and the Region.

CLOSED 9:15PM

Feb 13th 2022

We started at 8:30PM - Attendance: Facilitator, Co-Facilitator, HRP Leader, FD Leader, FD Co-leader, AD, RD, Secretary

Opened : Serenity Prayer

Allen addressed admin

Thanked admin for help/support at previous RSC

GSR Assembly

Current room block is filled as of Feb 13th

We met the 40 room block and were requesting more rooms

Schedule

All workshops are scheduled for Saturday

Panel of speakers for Service (Facilitation team)

Q&A for panel

Information dissemination

Begin sending flyers weekly in March

Admin members to inform Areas

Prints if necessary

Posters being printed

March 1st deadline being met

Zonal donation

The RD/AD team after discussion will be sending \$1500 of \$3000 to the SEZF. Next year's budget will be decreased to reflect this amount.

Disaster Plan

To be updated April by Admin meeting

Co-Facilitator to attend GSR Assembly after lunch

HRP

Bridgette W resigned as of February 1st from HRP

Linda R designated as HRP Guide

Admin

There will be a 1 time submission for a RSC Laptop

CLOSED 9:35

RCM - Bay Report

Number of Groups: 46 Number of Meetings: 70 Donation: 1710.58

Active Subcommittees

- ☒ Activities
- ☐ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☒ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Good morning from the Bay Area! The Activities Committee will be putting on a Unity celebration titled Bay Area meets FRCNA on April 23rd from 10:00 am to 5:00 pm. Please see flyer for more information. H&I is moving back into facilities as allowed. The COVID level in Pinellas County is considered medium and facilities are following these guidelines as protocol in allowing visitation. Helpline has cancelled their One Box contract and has opted for the YAP system as voted for by the Bay Area. Literature continues to distribute live at each ASC. Policy meets each month 30 minutes before the start of ASC. PR is currently sponsoring a book drive jointly with H&I. An Adhoc committee was formed to investigate the costs of virtual equipment for hybrid ASCs. The proposal from the Adhoc committee's proposal was accepted by the ASC. After we have acquired the equipment, BASCNA will have hybrid ASCs going forward.

What events is your Area hosting in the next 2 months?

Bay Area meets FRCNA April 23rd

Would your Area like the Region to put on a Workshop or provide support? Please explain.

not at this time.

Comments/Current Issues/Concerns/Questions/Problems

none at this time

RCM - Bermuda Report

Number of Groups: 11 Number of Meetings: 9 Donation: 0

Active Subcommittees

- ☒ Activities
- ☐ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Policy subcommittee working on updating existing policy

H&I establishing renewed connection with prisons in hopes of establishing a zoom meeting

What events is your Area hosting in the next 2 months?

April Good Friday Kite Flying Day - treatment centers are invited to attend. Donations of fish cakes and hot cross buns will be served

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Best Practices/Do's & Don'ts when Area uses What's App Chats/should members who don't follow the guidelines be blocked. Are there existing guidelines.

How to improve damaged relationships with prisons (H&I) or perception of negative stigma associated with NA. Exploring opportunities to utilize Florida Region Resources for virtual H&I meetings in local prisons. Or in other service positions because it is small young fellowship and needs help to grow.

PR to overcome public stigma against NA when AA is primary 12 step programme being recommended through Drug Court etc.

How to incentivize members to take on service positions in all areas of service

Comments/Current Issues/Concerns/Questions/Problems

See above

RCM - Big Bend Report

Number of Groups: 8 Number of Meetings: 16 Donation:

Active Subcommittees

- ☒ Activities
- ☐ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☐ Helpline
- ☒ Literature
- ☐ Outreach
- ☐ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Vacant Admin. Positions: Vice-Chair, Secretary, HELPLINE, Convention, and RCM1. Improve attendance at the ASC; encourage and support new homegroup in Perry, FL.

What events is your Area hosting in the next 2 months?

None at the present time.

Would your Area like the Region to put on a Workshop or provide support? Please explain.

No.

Comments/Current Issues/Concerns/Questions/Problems

RCM - Coquina Coast Report

Number of Groups: 14 Number of Meetings: 20 Donation: 0

Active Subcommittees

- ☒ Activities
- ☐ Convention
- ☐ Executive/Admin
- ☒ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☐ Literature
- ☐ Outreach

- ☐ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

What events is your Area hosting in the next 2 months?

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Comments/Current Issues/Concerns/Questions/Problems

RCM - Daytona Report

Number of Groups: 25 Number of Meetings: 45 Donation: 0

Active Subcommittees

- ☒ Activities
- ☒ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☐ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Reaching out to homegroups who have not been attending or donating to the ASC in some time to encourage participation.

What events is your Area hosting in the next 2 months?

DACNA 22 April 1st to April 3rd

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Yes, we would like to have someone come to help express the importance of the RSC and the NA service structure.

Comments/Current Issues/Concerns/Questions/Problems

RCM - First Coast Report

Number of Groups: 32 Number of Meetings: 59 Donation: 716.78

Active Subcommittees

- ☐ Activities
- ☒ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Newly elected policy chair and committee has started regular recurring meetings.

What events is your Area hosting in the next 2 months?

H&I Learning Day TBD.

Would your Area like the Region to put on a Workshop or provide support? Please explain.

No

Comments/Current Issues/Concerns/Questions/Problems

None

RCM - Forest Report

Number of Groups: 10 Number of Meetings: 43 Donation: 437.50

Active Subcommittees

- ☒ Activities
- ☐ Convention
- ☐ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy

- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

What events is your Area hosting in the next 2 months?

H&I Learning Day March 26th

Would your Area like the Region to put on a Workshop or provide support? Please explain.

I would like some input and ideas about what we can do to help build moral and keep newcomers around.

Comments/Current Issues/Concerns/Questions/Problems

RCM - Greater Orlando Report

Number of Groups: 39 Number of Meetings: 82 Donation: 1498

Active Subcommittees

- ☐ Activities
- ☒ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☒ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

The H&I Subcommittee In Concert with the PR/Phoneline Subcommittee to create a Learning Day

What events is your Area hosting in the next 2 months?

Sunday, April 24th we will be hosting a Sponsorship Banquet, Dinner is \$10, there will be a speaker a Game show style game as well as a silent auction. The address for the event in 830 Magnolia Drive Altamonte Springs, FL
Event Begins at 6pm

Would your Area like the Region to put on a Workshop or provide support? Please explain.

N/A

Comments/Current Issues/Concerns/Questions/Problems

N/A

RCM - Heartland Report

Number of Groups: 12 Number of Meetings: 58 Donation: 843.55

Active Subcommittees

- ☒ Activities
- ☒ Convention
- ☐ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☐ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Most treatment centers and the jails continues to be closed for H&I presentations due to their COVID protocols and pending clearances (Presentations are conducted at two treatment centers and detox). H&I Sub-Committee meeting is virtual.

HELPLINE has 6 members covering 7 days. YAP is implemented. The subcommittee meets virtual

PUBLIC RELATIONS- 4 members meet virtually. Public Service Announcement (PSA) approved (currently in place on NBC,ABC & FOX TV). Media posting on an electronic billboards. Last ASC the chairperson was filled.

ACTIVITIES 6of 9 members met in person. There is a planned camp out at Peace River Park on April 22, 2022 and a Bowling Night on May28, 2022.

Flyers forthcoming next FRSC.

HACNA committee is suspended because of COVID constraints \$3,713.17 in account. Chair completed his term. No replacement to date.

What events is your Area hosting in the next 2 months?

There is a planned camp out at Peace River Park on April 22, 2022 and a Bowling Night on May28, 2022.

Multiple events are planned. Flyers forthcoming next FRSC.

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Not at this time.

Comments/Current Issues/Concerns/Questions/Problems

Heartland NA's service delivery is on the upswing regardless of the challenges of Covid-19 pandemic while carrying NA's message of recovery. Most of our Area Services Subcommittees and ASC are virtual pending reentrance into the Civic Center in Bartow.

RCM - Nature Coast Report

Number of Groups: 5 Number of Meetings: 12 Donation: 150.00

Active Subcommittees

- ☒ Activities
- ☐ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☐ Policy
- ☒ PI/PR
- ☒ Website
- ☒ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Activities/ Correcting policy

What events is your Area hosting in the next 2 months?

Nature coast annual campout April 22nd-24th

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Not at this time.

Comments/Current Issues/Concerns/Questions/Problems

We merged our PR and Helpline positions. It seems to be flowing well.

We currently have a new meeting starting in our area on the other side of town. Tuesday and Thursday 530 to 630.

Our PR chair has asked for some help on how to start a meeting for teens. Basically what is the process of starting up a narateen meeting. A few different agencies that work with the school system we're asking that question, are there any meetings for teens in the county? Maybe there is an area within our region that does have teen meetings and can share their experience.

Our Area does not have a policy chair currently but we did create and Ad-hoc committee to correct some confusion. We are asking that any area with a policy less then 20 pages please email it so that we may have them to reference during our meetings.

RCM - Palm Coast Report

Number of Groups: Number of Meetings: Donation:

Active Subcommittees

- ☐ Activities
- ☒ Convention
- ☒ Executive/Admin
- ☒ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Convention is having their first fundraiser for the Serenity in the Sun Convention in November. H&I is taking in meetings to non lockdown. Still not able to do lockdown. Helpline continues to operate smoothly. We have been notified about meetings not meeting through helpline calls. Website is working well. We still do not have an Activities Chair. And vice chairs are needed in the subcommittees.

What events is your Area hosting in the next 2 months?

Convention has a fundraiser on March 19th. The Early Birds meeting had a celebration of 5 years with a speaker meeting and potluck on March 17. The virtual meeting Never Again NeverAlone is celebrating two years with a speaker meeting and clean time count down on March 20.

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Not at this time.

Comments/Current Issues/Concerns/Questions/Problems

RCM - Recovery Coast Report

Number of Groups: 17 Number of Meetings: 22 Donation: 1104.00

Active Subcommittees

- ☒ Activities
- ☐ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR

- ☒ Website
- ☒ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Unity day was a success. Thank you to all the areas and members who came out to support.

What events is your Area hosting in the next 2 months?

We are participating in Bay areas unity day event. In May we are doing an H/I learning day and free food day.

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Not at this time.

Comments/Current Issues/Concerns/Questions/Problems

Insurance is still an issue. We are having trouble finding willing locations to meetings. Unity day was a huge success. Grateful to everyone from other areas whom

RCM - River Coast Report

Number of Groups: 5 Number of Meetings: 12 Donation: 200

Active Subcommittees

- ☐ Activities
- ☐ Convention
- ☐ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☐ Literature
- ☐ Outreach
- ☐ Policy
- ☐ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

How to survive and fill vacant positions

What events is your Area hosting in the next 2 months?

Softball game and chilli Cookoff with surrounding areas

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Yes.... Need help with structural assessment and implementation of service.

Comments/Current Issues/Concerns/Questions/Problems

RCM - Tampa Fun Coast Report

RSC Minutes March 20, 2022

Number of Groups: 52 Number of Meetings: 107 Donation:

Active Subcommittees

- ☒ Activities
- ☒ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

What events is your Area hosting in the next 2 months?

FACNA Fundraiser Talent Show, April 29 7p - 11p, Seminole Heights UM Church 6111 N. Central Ave. Tampa, FL 33604

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Not at this time

Comments/Current Issues/Concerns/Questions/Problems

Several groups are virtual or hybrid but many are back to in-person meetings. Like many other Areas we have several open Area positions, but we are carrying the message and providing necessary services to our Area. We recently removed the PayPal link from our Area Website as we were informed that a tax issue would occur once our amount reached \$600. We will bring up in Area Support next time if there is a way to receive virtual donations without the tax issue as we are not a 501 and do not file taxes.

Attachments

<https://drive.google.com/file/d/1vUG4gcGhjD2VGmLulrRnl8Cnl4XDnMQQ/view?usp=drivesdk>

<https://drive.google.com/file/d/1YmeNcqAH-hmoXKwoTPG3CT0XKAieeB3f/view?usp=drivesdk>

RCM - Treasure Coast Report

Number of Groups: 23 Number of Meetings: 38 Donation: 250.00

Active Subcommittees

- ☒ Activities
- ☒ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline

- ☒ Literature
- ☐ Outreach
- ☐ Policy
- ☐ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

convention

What events is your Area hosting in the next 2 months?

movie night april 15th

Would your Area like the Region to put on a Workshop or provide support? Please explain.

not at this time

Comments/Current Issues/Concerns/Questions/Problems

thanks for letting me share

RCM - Uncoast Report

Number of Groups: 22 Number of Meetings: 35 Donation: 118.29

Active Subcommittees

- ☒ Activities
- ☒ Convention
- ☒ Executive/Admin
- ☒ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☒ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

We are open to closing the gap on yap. looking to transition by the end of this year. Added an option for members to contribute directly to individual home groups via Paypal

What events is your Area hosting in the next 2 months?

We just had our first annual recovery retreat UCARNA 1 on the weekend of the 11-13 it was an overwhelming success. WE have a game night on April 2nd at 9pm, We have a weekly online Women's fellowship Gathering at 730pm every Sunday, another game night Saturday the 4th at 9pm,

Would your Area like the Region to put on a Workshop or provide support? Please explain.

We Just had the car work shop and we thank Joel and Ramon and Michelle for their

Comments/Current Issues/Concerns/Questions/Problems

NA

Fellowship Development Leader Report

GSR Assembly - RD/AD presentation of ICC 2022 material

NAWS Webinar - "Making Service More Attractive" - Entire Room participated in NAWS webinar

Round table discussions - Connecting Virtual Meetings to the Service Structure

Speaker Panel shared their ESH followed by a Town Hall Panel Questions and Answers

MB and BN Fellowship Development Team

H & I Resource Coordinator Report

H & I Report: 3/20/2022

Good Morning RSC,

- Over the last couple months, I've continued to contact the H & I subcommittee chairs, and have begun compiling the list of facilities we currently take presentations to in the Region.
- I was able to attend a couple workshops at the SEZF symposium. I plan on watching recordings of some of the other workshops, once they are uploaded to the SEZF website.
- I made a flyer for a book drive that was emailed out to everyone at the RSC and will be continuing in the upcoming months.
- We had our FD meeting and one of the things that were discussed was my budget. I will have to go back to previous years to see where the budget was then, as well as, look into what expenses I foresee in the future, so I can come up with a more accurate budget for the future.

In Loving Service,

Dan T.

H & I Coordinator

Public Relations Resource Coordinator Report

Public Relations has been in contact with Areas about attending there learning days and will continue to fill in dates. We attended Launch Party for Freedom Springs Recovery High School

Technology Resource Coordinator Report

IT Report March 2022

Over the past month or so I've had the opportunity to travel all over the region with the RD/AD team doing hybrid ICC workshops. It was a really wonderful experience and I am so grateful for the opportunity to serve. ATL

I am going to resume the hunt for a better wifi solution. We were eligible for a free device upgrade for our current hotspots so I think it would be prudent to see when they will arrive and maybe give them one last shot before we scrap them altogether.

YAP Helpline System - Everything is going well. The statewide helpline number is scheduled to port over on March 22nd. If your area has any concerns or questions about their YAP setup, please don't hesitate to reach out to me.

Calendar - I will be giving everyone access to NA Events Calendar. Be on the lookout for an email alerting you to the change.

The website workgroup continues to work on improving the website so please remember that we have a ton of resources on there to make your life easier! Especially on the Regional Service Committee page. There are links to fill out your RCM report, most recent minutes, hotel booking links, zoom links to join virtually, and a lot more!

We are still looking for a Technology Alternate Resource Coordinator. RCMs, please bring this back to your areas and inquire with your local tech gals/guys. Tell them to go to <https://www.naflorida.org/tech/> for more info. And please share and post the Help Wanted flyers as well! I will resend them to your emails within the next few days.

I've been talking with HRP about expanding the technology realm to not only include the positions of technology resource coordinator and alternate but to create a team of trusted servants. A nerd dream team, if you will. Currently, there are a lot of different aspects to "everything tech" and it's a lot to expect one or even two people to know. Creating a team would allow this position to be less intimidating because it will be less about tech knowledge and more about delegation. We are still discussing details so we'll bring it to the body when we have something closer to a plan.

Attachments

https://drive.google.com/file/d/1M2XEC6j_6b5BJfDe031VpAZlcGhsDY83/view?usp=drivesdk

<https://drive.google.com/file/d/1is8sEL-p-71jKVpZZix5NP9CHqjmJQ7g/view?usp=drivesdk>

Corrections Resource Coordinator Report

Greetings Florida Region,

My name is Colin H and I'm an addict. I am currently serving as the Corrections Coordinator for the Florida Region and the lead for the Corrections Workgroup.

What is the corrections workgroup you say?

The corrections workgroup consists of several related projects that serve to bring the message of NA recovery to the addicts behind the walls in the state of Florida. We also work with and educate the administration at the state level DOC regarding the continued success of NA to improve the lives of those they serve. Please be aware that working with the DOC does not mesh well with the spirit of rotation and does not sync up with the spirit of anonymity.

These top level projects are:

Behind the Walls: taking meetings into and building home groups that exist behind the walls of state and federal correctional institutions. This includes literature delivery to institutions to support this effort. The end game for this project is to have the addicts behind the walls running their own meetings. Depending on the institution, there are varying levels of this occurring.

The Inmate Step working guide group is alive and well and anonymously working steps through the mail with those behind the walls. This group is based out of the Gold Coast area. The last numbers I received in October was that around 30 addicts were working steps anonymously with this group.

The Bridging the Gap program is alive and well and addicts are being scheduled to meet those who are getting released at a meeting. Recently as part of brainstorming during the workgroup, the bridging the gap program is being opened up outside of just those within the corrections workgroup. There are several members in various H&I subcommittees across the region that we have found would be willing to meet members after their release. Please bring up at your H&I areas if you would like to share your contact list with us for your area for this effort.

The Between the walls program is still in beta and should be starting in the next few months. This will start at the NW Florida Reception Center and we are still working out the details. This institution was chosen by Tallahassee since everyone at that institution has less than a year left to serve on their sentence.

This means you will be able to chair a Zoom meeting from the comfort of your couch where all the participants are behind the walls at a Florida institution. Please contact me or the workgroup because we need volunteers to do this! I know several of you have told me that the reason you don't want to serve is because of the anxiety of going into prisons, so this is your solution!

One of the goals of my term is to get the NA literature on the tablets at the Florida DOC institutions. I have spoken with NAWS as well as spoken with DOC leadership in Tallahassee and it looks like it's a go! Thanks to Nature Coast, Bay, Big Bend, Tampa Funcoast, and everyone else on the floor yesterday at the guide meeting for workshopping that proposal to make it what will be submitted on the floor today. What happened yesterday in the guide meeting is what the true consensus based experience is for me.

The workgroup meets every other Thursday from 8-9p over Zoom.

The Zoom info is :

<https://us02web.zoom.us/j/89524891377?pwd=VnJDRS85LzE1b0gzQXh6SFJJam9pdz09>

Meeting ID: 895 2489 1377

Passcode: 935507

Please join the workgroup if you want to serve but not sure how. We need a secretary or someone to hold the meeting if I have to work in the evenings. Please help me out!

The volunteer system for the state level DOC has changed and is entirely online. It does require a level 2 background check and fingerprints to be done. Please apply here:

Florida DOC Volunteer Application

<https://apps.fdc.myflorida.com/VolunteerApplication>

Updates

A literature order was placed to be able to supply instructions with lit.

Institution Status

Lowell (including the women's reception center) meetings have restarted after having been paused due to COVID and I'm happy to report that they have a meeting at Lowell every week! Technically it's every other week at the main unit and every other week at the Annex, but we are there weekly bringing the message. Thank you to the woman who have stepped up to make that a reality. Men, we need you.

Martin CI has a cleared volunteer and we are trying to get that meeting started now.

Lawtey CI meetings are alive and well and being run by a long term addict there behind the walls.

I'm happy to say that the Miracle at Madison NA meeting has been regularly meeting twice a month since it was started by the generous dedication of time and service by volunteers in the workgroup.

Goals for the next 2 years

Increase my budget for literature for those behind the walls - you are seeing this with the budget submission today, which increased from \$900 to just under \$4k.

Get all of the digital NA literature on the tablets at the institutions

Get Zoom meetings going in at least one institution.

Build a database of Bridging the Gap folks in every area to meet those being released from institutions

Keep the behindthewalls.us website up to date with which meetings are meeting where and when.

Work with RSO to better establish (ie: document) a virtual phone number and virtual mailbox so that the next corrections coordinator doesn't have to give out their address but can still have a way to get stuff and the contact information can be consistent.

Needs!

Volunteers willing to take meetings into facilities who are comfortable with masks and personal health preparations enough to still bring meetings in.

A secretary to coordinate communication with the facilities and the volunteers and to maintain the Google drive and the calendar for when we go into facilities, and to chaperone the WG meetings. This would be a couple hours of work per week.

A webservant to maintain the <https://behindthewalls.us/> website and talk with the secretary to keep the list of institutions we are serving up to date. Again, a couple hours of work per week

A Volunteer coordinator: This person would communicate and coordinate with the Inmate Step working group (ISWG) out of Gold Coast, the area H&I chairs to see if they have volunteers willing to take meetings into DOC or Federal institutions in their areas and to maintain and connect with the volunteers we have in the database now to encourage them to attend meetings and track and ensure that they have maintained the state

requirements for training. Again, a couple hours a week.

A bridging the gap coordinator - This person would attend the biweekly meetings, and keep in touch with the H&I chairs for each area in the Florida and south Florida regions to find out if they have individuals on their H&I member lists who would be willing to meet a new member that got released into their area and take them to their first meeting and maybe out to eat afterwards.

A ISWG coordinator - This person would attend the biweekly meetings. This person will keep in touch with the Gold Coast ISWG and be able to ensure that Chaplains and Institutions are getting the information about the Step Working Guide (contact the chaplains and make sure they have the flyers). The expectation for this person is that they will be able to provide feedback and some stats and information about how many addicts are being served by the ISWG at the bi-weekly meetings.

Hope Rises program coordinator: This person would attend the biweekly meetings. This person will keep in touch with the Hope Rises program and be able to ensure that Chaplains and Institutions are getting the information about it (contact the chaplains and make sure they have the flyers). They will provide information to the Hope Rises program to get the books to the institutions that need it and relay information about how many books are being sent and to where. This information will be kept in a spreadsheet that will be presented to the Florida Region so we can highlight the program and the addicts it is serving behind the walls.

Literature Chair: This person will maintain the literature spreadsheet that is kept by the Corrections Workgroup and ensure that any literature sent to institutions or given to members taking meetings in is tracked so that we can be accountable back to the Region.

Mailbox chair - get the information from the virtual mailbox and present it at the biweekly meeting and provide it to whomever needs it.

Seeking Faith through Service,
Colin

RD/AD Report

D/RD Report March, 2022

Conference Participants Meetings and next WSC:

The last conference participants meeting was on January 22, 2022, 11 am - 1 pm PST. At the last region the RD/AD team did inform you what some of the discussion was going to be about, the future of the WSC and what that might look like. You asked that we bring back the information that we learned at the conference participants meeting. At this conference participant meeting we focused on the questions that were brought to you at the last regional meeting and the participants were broken up into breakout rooms. These were the questions in the breakout rooms that Ramon and I were in. (We were in different breakout rooms) these were the questions that were discussed.

RSC Minutes March 20, 2022

1. WSC is an has been hybrid in the past and how do we improve that.
2. Who needs to attend in person?
3. Advantage and disadvantage to a 2 year cycle and 3 year cycle.

What? – How? – Where?

The results that I have to report are as follows:

1, As per the question of how we improve the Hybrid platform is that it is better with as few people as possible be on the virtual platform and as many as possible be in person however there were some that pointed out the more that participate virtually the less money it costs to put on the WSC.

2, As for who needs to attend in person they all agreed that the more on the virtual platform the more cost effective but the flip side is most everyone agreed that in person the WSC was more productive and the networking that is done with RDs and Ads from around the world when they meet together is invaluable.

3, the advantages and disadvantages of 2 year vs 3 year cycle.

What:

Advantage, 2 year cycle: “Magic happens when we meet in person.”

Disadvantage, 2 year cycle: Financial and not enough time to discuss motions.

Advantage, 3 year cycle: longer period of time from the release of the CAR and CAT to the WSC, mor time to translate the CAR and CAT, better chance or getting a true conscience of the fellowship, and Financial.

Disadvantage to 3 year cycle: Change of CAR/CAT timeline.

How:

There was a discussion about more tech support as there would be hybrid conference no matter what as some members due to political reasons would still not be able to attend. Make sure those members were connected properly to a laptop. In terms of who needs to attend, again everyone agreed everyone that can. There was a discussion on who pays if we do not go back to the way it was done in past WSCs.

Where:

Face to face is valuable because when doing planning and discussion in person they happen not only in breakout rooms but in hallways and sometimes long into the night. Someone mentioned that for the translations virtual is better. There was discussion about using time between WSCs better and doing some business between WSCs,

The current 2020-2022 Conference cycle be extended to 2023. In the interim, a short, interim virtual World Service Conference meeting would be held in 2022 to deal with the most immediately essential business April 22 and 23 and April 29 and 30 2022. The 2022 meeting of the WSC will then recess and reconvene in 2023 with all the hopes of being in person.

Essential Business suggested by the Board is what will be addressed:

Motion 1 Acting as the trustor, the delegates present at the virtual WSC 2022, are continuing the suspension of Article 5, Section 3 of the FIPT Operational Rules, while we make a decision about the future. This suspension will expire at the close of WSC 2023 (passed)

Motion 2 To extend the terms of the WSC elected positions for the two Human Resource Panel members and one WSC Cofacilitator currently set to expire in 2022 to 2023 (passed)

Motion 3 To extend the terms of the three WSC elected positions on the World Board currently set to expire in 2022 to 2023 (passed)

Motion 4 To approve the book contained in Addendum B, “A Spiritual Principle a Day” as Fellowship-approved recovery literature (passed)

Motion 5 To approve the Narcotics Anonymous World Services, Inc. budget for 2022–2023.
(passed)

Your RD /AD team over the past 8 weeks have been busy as we have been traveling throughout the region doing ICC workshops and we also spoke at the Unity day in the Recovery Coast. The dates are as follows:

Feb. 4. Virtual ICC to Bermuda

Feb 11, 12, and 13 we were in Atlanta for the symposium that your RD/AD team coordinated for the SEZF and included 3 other zones for a professional’s day and a day of workshops that included 4 tracks: IT, H&I/PR, Zones and their roles, and Additional Needs.

Feb. 19 the Heartland and Orlando Area ICC workshop which was in Orlando

Feb. 20 the Bay area and the Funcoast area ICC workshop in St. Pete

Feb. 27 ICC workshop in Gainesville for the Uncoast area

March 5. Unity Day in the Recovery Coast Area

March 12. ICC workshop in Coquina Coast in Palm Coast Florida

It appears that the consensus of the Florida region as evidenced by your groups votes is that we, the RD/AD team will vote in favor of all 5 motions. We will be asking for you vote of confidence in situation where there is an addendum presented. We also would like to hear from the RCM if you would like the virtual meeting votes to be included in this decision however it does not appear that that inclusion would change the results of the Florida regions conscience.

FIPT Project

The progress made on the Fellowship Intellectual Property Trust Project. There were proposed revisions for a six-month Fellowship review at: www.na.org/fipt and there were no objections. The proposed revisions are simply to update the FIPT to add Zonal Delegates as decision makers in line with current conference policy. These will be offered in the 2023 CAR as the motion in 2022 is being made to extend the moratorium on the inspection clause for one year.

Also on www.na.org/FIPT you will find:

- bulletins
- History of the FIPT
- Reasons why the FIPT exists
- World services role in pursuing t
- he FIPT
- Purpose: hold & administer recovery Lit. within our 12 Steps & 12 Traditions
- A video on the FIPT

Remember this is important as there will be motions/proposals in the next CAR

WCNA 39:

World is happy to announce that they have finalized a site for WCNA 39. After almost 30 years, the World Convention will be returning to Washington, DC, 29 August – 1 September 2024!

LOCAL TOOLBOX project

Virtual meeting are the top priority You can see drafts and input at www.na.org/toolbox or go to www.na.org and click on for our members and then in the dropdown projects and surveys.

The work being done:

- How virtual meetings are connecting to NA communities and NA service.
- First draft of the best practices for virtual meetings have been posted.
- There is a form for meeting locator – for virtual meetings
- 7th Tradition

Still to be workshopped:

- The History of Virtual Meetings
- Developing tools to support virtual meetings
- Where to find the input

Do you believe that virtual meetings meet criteria to be NA groups?

Results: Yes: 81%, No: 9%, Unsure: 10%

FINANCIAL STATUS

As has been said before this has been a challenging times for World Services, and some of the challenges are still with us. So for the good news for the first time in decades contributions represented 25% of our income during the last fiscal year. World wants to thank everyone who contributed and helped NAWS stay afloat. It is going to take a long time to build back up from the financial crisis of the past year. There is a silver lining in the pandemic as it has given the world us opportunity to finally make a long-needed shift from dependance on literature sales for income to a future where NA is self-supporting through member contributions from service bodies, groups, and NA events. The long term goal is to cover at least 70% of the expenses for services through contributions. We have made progress in this area but there is more work to be done.

The way this has been accomplished is world have cut costs where they are able. Many of the staff remain furloughed still or have been laid off. A few have been brought back as a result of the PPP loans. The staff that are working have not been traveling to fellowship events and not having any in-person Board Meetings. They have not travelled to Fellowship events or Board meetings since February of 2020. They are not doing paper mailings of our publications or review drafts. They had to make that change because of the pressures of the pandemic, with so many staff furloughed and working from home, and because of budgetary pressures. In some cases, they are unable to reduce expenses. For instance, they are contractually obligated to the terms of our equipment and building leases. In sum, they are doing what they believe they are able to in terms of reducing expenses. There is also the legal fees for the ongoing court cases. NAWS fiscal year goes from 7/1 to 6/30 and the annual report is posted on the web site approximately 6 to 9 months after the close of the fiscal year and can be viewed at www.na.org/ar . The last report is there the one from 2020. So the one for 2021 should be out soon. However there have been financial updates given regularly by Anthony as we have gotten permission from NAWS to show you those updates at the workshops and yesterday you were able to see the beginning of the latest on which was released a week ago Friday.

In the past NA has relied on 70% of their operating expenses on literature sales. This is not a reality anymore and even before the pandemic it had been discussed that we must be more self-supporting as our traditions state. The goal is for member contributions be 70% of our operating expenses. We are getting there.

World Services is asking you to consider setting up a recurring contribution if you are able. This can be done at www.na.org/contribute.

INVEST IN OUR VISION

Most NA members are not wealthy people. In fact, many of us are just getting by. What we know about the Fellowship of NA, though, is that when we work together, we can move mountains. The simple fact of our recovery is testimony to that. “Many of us . . . sought help through medicine, religion, and psychiatry. None these methods was sufficient for us.” (Basic Text, “Why Are We Here”). We are alive and recovering because of the power of our collective efforts. Together we can do what others cannot. We need to take the same approach to funding our services. World Services is not feeling the pinch alone. Service bodies and offices around the world that have depended on profits from events or literature sales to fund their efforts are also hurting for money because of the effects of the pandemic. We can work together to fund service on every level.

Please keep in mind that World Services is still providing free literature to inmates, and areas/members that cannot afford to pay. In prior years, this has exceeded \$800,000. If the funds are not there, this service will no longer be available and this is one of the ways we carry the message to addicts who are still suffering, which is our primary purpose.

Most money in the basket stays at the local level. We in the Florida Region do a better job of this than other areas and regions

Lit. sales up to now is what has supported NAWS. We need to rely less on Lit. sales and more on self (the basket).

2020 rocked the world: NA world Services close the doors and furloughed ½ the employees

2020 50 members \$2000 monthly recurring donations

2021 700 members \$20,000 monthly recurring donations

2022 Goal: Increase direct Recurring Contributions and increase 7th tradition Basket money

When and if you contribute don't think of it as donating to NAWS but that you are donating to your fellowship NA.
PR Week

The first week in June every year is PR week. This year's dates are 5–11 June 2022.

We encourage every service body to commit to at least one PR-related activity this week. PR Week is a great time to raise awareness about PR service within NA and to increase our visibility and strengthen our relationships with the public. You can find more information about PR week including ideas for activities here: www.na.org/pr_act and flyers here: www.na.org/events, and more information about PR week is here: www.na.org/pr_act. Also SEZF PR task force is working on an event or events as well and that can be found on www.SEZF.org We will be doing a professionals day on June 10th and on June 11th will be open workshops however we are still planning

Let us know what you have planned: pr@na.org

Grab Bags

Who doesn't love a surprise? We have grab bags of merchandise from previous World Conventions and other events for sale at www.na.org/webstore. These make great auction and raffle items for events. They cost \$25 for one (Item #1001) and \$50 for three (Item #1001B), and each bag has at least \$50 of merchandise—shirts, hats, pins.... Some items are new; some are vintage.

You can find them listed in the Exciting Deals section of the Catalog drop-down menu in our webstore.

NA subscriptions.

There are publications you can receive such as:

NAWS News, Just for Today, NA Way, and others. Go to www.na.org/subscribe

Zonal Leadership Technology Service Symposium

As I mentioned above, SEZF on February 12 and 13, 2022 at 9:00 am EST and your RD/AD team coordinated and was in attendance. was February 11, 12,, and 13th 2022 in Atlanta, Georgia. Your RD and AD team had been

RSC Minutes March 20, 2022

designated to coordinate this Zonal Leadership Technology Symposium and it was a success and we want to thank our IT coordinator Michelle and the past IT coordinator Ezra for all the help to make it the success that it was. The Florida region shined.

In addition to this event The Southeastern Zonal forum has been busy with the following:

PR Task Force has been revamping their Strategic Plan and there is work being done on doing PSA through social media

H&I Task force is actively working on aiding the regions re-enter facilities that they have not been able to get into, mainly prisons since the beginning of the pandemic.

Additional Needs just completed the best practices for conventions which they presented at the Atlanta event on February 12, 2022 and we approved. It has been forward it to the World Service Office to be uploaded.

Our Zonal Leader has been meeting with the other Zones throughout the US to work on a national helpline on the YAP platform. Again more will be revealed.

4/2/2022 Next Conference Participant Webinar

Your RD/AD team will be there.

In loving service,

AD/RD Team Ramon R. & Joel B.

Attachments

https://drive.google.com/file/d/1OONKyD_lueOFDC4xuxzSFIxWFICvWYST/view?usp=drivesdk

HRP Report

Good Afternoon,

HRP met three times since the RSC in January. Bridgitte W. resigned from HRP in February, the reason provided was the demands of her new job would not allow her the time to fulfil her service commitment. Linda is the now the Guide.

We interviewed two candidates for the Alt. treasurer. One candidate will be nominated for the Alt. treasurer position. The other candidate had accounting experience but lacked the computer skills, HRP and treasurer team will be working together to mentor this candidate.

The July 2021 Guide has been printed and was handed out to all of RCMs and elected trusted servants. The Guide has also been uploaded to the RSC website.

HRP started the check-in/exit meeting. We completed check-in meetings with the Facilitator, Secretary, Alt. PR Coordinator, and the H&I coordinator. We have been tasked with including the RCMs in the process. So do not be alarmed if member of the HRP stops to asks you questions!!!

RSC Minutes March 20, 2022

As of this moment, 20 people have completed the HRP volunteer form!!!! The data collected will be used to help staff workgroup and recruit for vacant position at RSC. Everyone in Florida Region is encourage to complete a HRP volunteer form. You can either scan the attached QR code or click on <https://naflorida.org/hrpform/>

The workgroup tasked with looking into creating a new resource coordinator position for Activities Coordinator has been staffed.

HRP will be working on the following:

1. Working with the Technology Coordinator to restructure the position-proposal will be presented in May.
2. Internship to assist members interested in positions but may lack the qualifications-proposal will be presented in May.
3. Working with the FD team to create a survey to assess the performance of workgroups.
4. Working on the Guide and Best Practice.

Open Positions:

Alt. Technology Coordinator

Alt. PR Coordinator

2 HRP position

3 RSO Board members

Attachments

<https://drive.google.com/file/d/1liW4lpK3X6JKeqLLVTySNRG0JvBbhp6t/view?usp=drivesdk>

<https://drive.google.com/file/d/1Dus7xG4UPRCHTueTL8XTpUEZvi95a042/view?usp=drivesdk>

RSO Board Report

Good afternoon RSC. The RSO BOD met virtually last Saturday. 5 of 6 Board members were present. The financial position of the RSO is as follows:

Chase Bank	\$59,024.63
------------	-------------

RSC Minutes March 20, 2022

CD-0316	\$ 10,045.09
CD-4705	\$ 12,335.79\$
\$22,380.88	

A/R	\$45,002.09
-----	-------------

A/P	\$3,816.55
-----	------------

Sales

January	\$46,209.83
February	\$50,296.12
March	\$19,901.17

We are averaging between \$45000 and \$50,000 per month. This may sound pretty good and is certainly better than the last 2 years however is still far short of the \$65,000 average from pre covid days. Recovery is slow but steady.

We have hired Polk Technology to redo our website, the store and the interface between the online store and QuickBooks. This is a fairly large investment of around \$5.000 but will pay off very quickly in time expended by staff and ease of your online experience. We have been chewing on this issue for close to 2 years and have finally have put it to bed. We hope to have everything done and on line by the beginning of the new fiscal year beginning June 1, 2022.

We are still looking for Board members for the RSO. We have 3 positions available. As a reminder The qualifications for board members are;

1) Three (3) years abstinence from all drugs. 2) At least one (1) year prior experience in business, management, or prior Board involvement. 3) Present membership, in good standing, in the Florida Region of N.A. If you meet these requirements and are from an area with no more than one board member already, we would love to have you join us. Specifically, we are looking for board members to hold the secretary position as well as general members of the board. The position does not have a specific term limit. Each member is elected by the RSC and comes each year to be reelected by the RSC. RSO board elect positions have a two-year term and are reelected by the Board of Directors. Those positions are President, Vice President, treasurer and secretary. We welcome your input and participation.

If you find yourself on I-4 with traffic making you nuts, stop by the RSO office at 2222 S. Combee Rd, Suite 6, in beautiful downtown Lakeland in the bosom of the Florida Region and find some peace with Kylie, Amanda and Terry.

Bob K
Pres. RSO BOD

Attachments

<https://drive.google.com/file/d/1XAU8x8YnGPgBkFWEhakYFhJ-fPrus0vs/view?usp=drivesdk>
<https://drive.google.com/file/d/1WN1ikIrmkAW0PkhR9ml0yp4z3lmtVOiA/view?usp=drivesdk>
<https://drive.google.com/file/d/1hRaJWPv1KiFsNxckBPU1w3vofwAqPjiJ/view?usp=drivesdk>
<https://drive.google.com/file/d/1UfQY2Tn40ZTakkBmzvs29uIO2dEqHoTg/view?usp=drivesdk>

FRC Board Report

To: Florida Regional Service Conference

From: FRCNA, Inc.

CC: FRCNA, Inc. BOD

Date: March 20, 2022

RE: RSC Report

FRCNA, Inc. held its regularly scheduled board meeting 03/19/22 from 9 am- 12 pm. Eight of nine board members were present. As always, our board meetings are open, and anyone may share during open forum.

To those areas/RCMs that consigned pre-con merchandise (t-shirts) thank you for returning funds for shirts sold and returning shirts not sold. Due to ongoing global shipping delays the opportunity to purchase pre-order convention merchandise for this year was January 31. If you miss this deadline you will have to attend the convention to get merchandise but if you pre-register, you will be given early access to the merchandise room. The full merchandise order including banners has been completed, approved by the board, and submitted to the vendor early. We are assured that we will have all merchandise in time for the convention.

We are currently in the process of selecting workshop topics from the suggestions provided by addicts in response to the social media surveys. Stay tuned for a survey asking for future convention themes. We are also in the process of selecting main speakers.

FRCNA has been invited to join the Bay area in their Unity Day event on April 23. We are excited about the invitation, and as guests of the Bay area we are honored to participate. This is not a FRCNA sponsored event. We have been asked to share our personal stories in recovery and while service is clearly a part of our stories, it is a part not the sum. We will also be revealing a new and exciting idea at the event so stay tuned!

The May RSC will be hosted by FRCNA here at Rosen Centre. However, we are not planning an event for the Saturday night and ask the region to plan for any event they would like to have.

Thank you to those proactive members who alerted us that there was a challenge booking rooms for the convention. We utilize the same process as the FRSC when requesting a book of rooms to supplement the cost of our meeting space. The room nights are then disbursed over the convention days with a cushion of very limited days before and after the main days of the convention. We are responsible for meeting a minimum of 80% of those room nights. If we do not meet the 80% attrition, we pay a financial penalty. In other words, we pay for the rooms not booked. This is the main reason we ask each of you to book your rooms directly through our room block and we appreciate you doing so.

This year there is a large group in the hotel right before we come in. We have met our block for Thursday night, 100 rooms, and surpassed that goal. Typically, it is not an issue to add rooms because the hotel has additional rooms we can pull into our block. Because of the other large group in house prior to our convention start, the turn-around was minimized and there were no additional rooms were available on Thursday. The board was already working on an alternative solution, in the interim, the group before us had released a limited number of room nights for Thursday which we were able to retain immediately due to our relationship with the venue. While we hope the other large group's conference is successful, we also hope they continue to release more rooms. If they do, we are assured by the hotel those nights will be added to our block. We are asking our members, if you use the link on our website and rooms nights show that they are not available, call the hotel directly. If they still do not have rooms, please contact us through email and we will do our best to work with you towards a resolution.

FRCNA accepts speaker submissions through-out the year via the website. Speaker submissions must be uploaded to the website as MP3s, please do not send CDs or other types of recordings. The deadline to be

RSC Minutes March 20, 2022

considered for the current convention is always March 15 of the convention year. If you are interested in chairing or speaking at a workshop, please email info@frcna.com.

Support meetings are held here at the Rosen Centre hotel the first Sunday of even months from 10AM – 12PM. April 3 is the next meeting. Please help to encourage members to be a part of the planning and execution of our 40th convention. Each support committee is comprised of two representatives from each area who have a vote, but all members of the fellowship are encouraged to attend and participate. The convention logo for FRCNA 40 was be selected from the fellowship, the submissions were reviewed by the merchandise support and chosen.

The FRCNA 40 convention dates are June 30-July 3, 2022. All information related to FRCNA 40 can be found on our website www.frcna.com. The convention site is here at the Rosen Centre; 9840 International Drive, Orlando, FL. Phone: 407-996-9840. The room rate is \$137.00 a night for double occupancy \$20.00 additional per person. Self-parking is \$8 a day with in and out access.

CFO Report to the BOD/RSC 03/19/2022

Checking Account Balance \$17,434.75

So far for FRCNA 40 – The Masks Must Go....

3/18/2022

Registrations	Totals	
July Special	242	
Before May 18	128	370
Banquets		
July Special	220	
July Special - Vegan	7	
Before May 18	92	319
Sunday Breakfast		
July Special	31	
July Special - Vegan	2	
Before May 18	16	49
Friday Entertainment	18	
Saturday Entertainment		12
Entertainment Combo	50	
Mugs	53	
T-Shirts	66	
Donations		\$725.00

We have ordered registration packet items as well as merchandise which was done much earlier than in years past so that we would ensure having our orders in time for the convention.

We have \$85,000 in deposits on hand with hotels for future conventions and entertainment broken down as follows:

RSC Minutes March 20, 2022

Rosen Centre (2022)	\$30,000.00
Rosen Shingle Creek (2023)	\$25,000.00
Rosen Centre (2025)	\$ 5,000.00
Rosen Centre (2028)	\$ 5,000.00
Mark Lundholm 2022	\$ 5,000.00
Mark Lundholm 2023 – 2025	\$15,000.00

We are in negotiations for 2024, 2026 and 2027 which will require at least \$5,000 per year deposit when the contracts are signed.

We also have a prudent reserve for FRCNA 50 in the amount of \$30,022.76.

ILS,

Marcia C. FRCNA, Inc. CFO

Shar S. FRCNA, Inc. President & Stephanie W. FRCNA, Inc. Vice President

On Behalf of the Entire FRCNA, Inc BOD

Old Business

Maker: Admin

Date: 1/16/2022

Proposal: 02-01-2022

Proposal: Move RSC Bank account to Chase with RSO

Guide Changes / Description: Currently the RSC's bank account falls underneath the RSO's account. The RSO has moved their account to Chase Bank and the RSC will be following suit. We have had troubles with transferring admin members signature cards due to procedural changes. We also would like to keep the uniformity and continuity of remaining at the same bank as the RSO as the RSC falls underneath their EIN. The current bank account would remain open until the end of the fiscal year May 2022.

Rationale: Concepts 8 and 11 and continuity and alignment with the RSO and structure of our finances.

Impact: Spiritual impact: none

Financial impact: none

Guide Impact: none

Outcome: This will be going back to Fellowship Development

RSC Minutes March 20, 2022

Maker: Uncoast

Date: 01/15/2022

Proposal #: 03-01-2022

Proposal: To request that the Region send a formal request to the World Board to ask that all digitally available NA literature be made available to all Department of Corrections institutions, Federal Bureau of Prisons, and private prisons at no cost to be loaded on facility-provided tablets and used by inmates for learning about Narcotics Anonymous and to facilitate meetings that occur in locations where it is difficult to get literature inside. This request, and hopefully subsequent conversation, will be predicated on the fact that a foundational legal agreement (typically a Memorandum of Understanding) will be in place with each organization so that the rights to our literature and the expectations in regard to the FIPT are maintained.

Intent: To increase the availability of the Narcotics Anonymous literature to those who are unable to pay for it. To increase interest in our literature.

Spiritual Impact: To spread the message of Narcotics Anonymous to those who are addicts and to carry the message to those who are seeking recovery. These individuals are not buying literature now and they will not be able to take the literature on the tablets when they leave the institutions.

Financial Impact: Literature is already being mailed to inmates who request it, and this would save the cost of that literature and the shipping costs of that literature.

Guide To Florida Regional Service Change: None

Assent: 12 Assent with Reservation:0 Stand Aside: 1 Block: 0

Outcome: Consensus has been met

Maker: Admin Workgroup/Treasurer

Date: January 19, 2022

Proposal #: 04-01-2022

Proposal: To propose the new budget for 2022-2023. The proposed budget will be included in the minutes for areas and groups to review and provide input prior to a formal discussion on the RSC floor.

Intent: To have an operating budget for the next fiscal year.

Spiritual Impact: To have a working budget which provides the necessary NA services to the region.

Financial Impact: *\$105,018.00 (an increase of \$12,988.00 from 2021-2022 budget)*

Guide to Florida Regional Service change: None

RSC Minutes March 20, 2022

Assent: 11 Assent with Reservation: 0 Stand Aside: 2 Block: 0
Outcome: Consensus Met, will be tabled to groups for discussion

Marker: Guide workgroup

Date: 01/15/2022

Proposal: 05-01-2022

Proposal: to accept the final version of the 2021 Guide.

Intent: Maintain and update the Guide to Florida Regional Service.

Spiritual Impact: Continuity

Financial Impact: None

Guide to the Florida Regional Service Change: Yes

Assent: 12 Assent with Reservation: 0 Stand Aside: 1 Block: 0
Outcome: Consensus was met

New Business

Facilitator approved Recovery Coast representative in place of RCMs due to their absence for 3/20/22 at 10:30 am.

Straw poll: Give the Delegate Team a vote of confidence for representing the Florida Region at WSC 2022.
Outcome 15/16 votes assent, 1 not responsive (online)

Elections

Alternate Treasure

Marie A

Nominated by: HRP Seconded by: Orlando

Outcome = elected

Open Positions

Technology Alternate Resource Coordinator

RSO Board 1 Positions Open
HRP members 3 Positions Open

Wrap Up

FRSC meetings will be in a Hybrid format indefinitely. If you would like to attend virtually on Zoom, please see information below, or visit naflorida.org/rsc for Zoom Links.

Saturday Fellowship Development: naflorida.org/virtualfd or Zoom Meeting 843 0454 1072

Time: May 21, 2022 9:00 am

Sunday FRSC Business Meeting: naflorida.org/virtualrsc or Zoom Meeting 845 9148 0010

Time: May 22, 2022 9:00 am

May 20-22 (FOURTH WEEKEND OF MAY)

ROSEN CENTRE HOTEL

9840 International Drive

Orlando, Florida 32819

Phone: (407) 996-9840 or (800) 800-9840

Room Rate : \$129.00 a night

\$20.00 additional person

The Florida Region is informing all members that the May 2022 region has been moved from its regularly scheduled weekend to May 20th-22nd, 2022. This is a one time occurrence and will not affect any regional weekends in the future. Please include this notice anywhere this link is distributed or May Regional weekend is announced for clear and consistent communication to the fellowship.

<https://naflorida.org/hotel/may2022>

Cut off date: April 12, 2022

We will be going to an outside recovery meeting for the Saturday evening event.

Attachment Appendix Summary

Attachments can be downloaded from the PDF version of the minutes by clicking on an attachment below.

Copy of 22-23 Budget Statement

[undefined](#)

FRC Board Report

[FRCNA, Inc RSC Report 3.20.2022](#)

Florida Regional Service Conference of Narcotics Anonymous Mail

[Fwd_ Resignation.pdf](#)

HRP Report

[2022 Election Term_03212022](#)

[QR Code 032022](#)

Proposed 2022-2023 Budget 01.15.22.pdf

[undefined](#)

RCM - Tampa Fun Coast

[FACNA-36-Registration.-11182021](#)

[TALENT SHOW PARTICIPANTS](#)

RD/AD Report

[Regional RD Report Presentation 3-2022](#)

RSO Board Report

[Feb Bal \(1\)](#)

[Feb P&L \(1\)](#)

[Mar Bal](#)

[Mar P&L \(2\)](#)

Technology Resource Coordinator Report

[IT Help Wanted 1](#)

[IT Help Wanted 2](#)

Florida Regional Service Committee
Budget Proposal for June 1, 2022 to May 31, 2023

Note: The amounts stated in the proposed upcoming budget, unrestricted contributions are estimates or projections based on past receivables and expenditures.

	Actual Expenses Previous Fiscal Yr 6/20 - 5/21	Actual Expenses Current Fiscal Y-T-D 6/21 - 12/21	Approved Current Fiscal Yr Budget 6/21 - 5/22	Proposed Upcoming Fiscal Yr Budget 6/22 - 5/23	<i>Change in Previous to Upcoming Budget</i>
SUMMARY					
TOTAL FRSC ACTUAL/PROJECTED INCOME	53,944.20	46,585.67	65,500.00	74,000.00	-
TOTAL FRSC ACTUAL/PROJECTED EXPENSES	(37,327.77)	(32,803.45)	(92,030.00)	(105,018.00)	(12,988.00)
NET CHANGE OVER (UNDER)	16,616.43	13,782.22	(26,530.00)	(31,018.00)	

INCOME

UNRESTRICTED CONTRIBUTIONS								
Unrestricted Contributions	From Areas	48,184.53	34,359.87	50,000.00	50,000.00	These are estimated amounts based past amounts		
	From Groups	3,355.00	1,705.76	5,000.00	5,000.00			
	From Members	1,036.46	433.75	500.00	500.00			
	From Unknown	108.44	-	-	-			
	From Florida Regional Convention (FRC)	-	10,000.00	10,000.00	10,000.00			
Total Unrestricted Contributions		52,684.43	46,499.38	65,500.00	65,500.00	-		
From Services Symposium Event in Odd Years	From Service Symposium	-	-	-	8,500.00	same as above		
	Merchandise Sales	1,259.77	86.29	-	-			
	Gifts from Members	-	-	-	-			
	Food	-	-	-	-			
	Total From Services Symposium Event in Odd Years		1,259.77	86.29	-		8,500.00	-
From GSR Assembly Event in	From GSR Assembly	-	-	-	-			
	Total From GSR Assembly Event in Even Years				-	-	-	
	Total UNRESTRICTED CONTRIBUTIONS				53,944.20	46,585.67	65,500.00	74,000.00

EXPENSES

CONTRIBUTIONS TO NA WORLD SERVICES					
Narcotics Anonymous World Service	Contribution to NAWS	20,989.55	13,755.73		
	Total Narcotics Anonymous World Service	20,989.55	13,755.73	-	-
	Total CONTRIBUTIONS TO NA WORLD SERVICES	20,989.55	13,755.73	-	-

REGIONAL EVENTS					
<i>Florida Service Symposium (Odd Years Only)</i>	Hotel	14.99	-	9,500.00	9,500.00
	Hotel Admin		-	225.00	225.00
	Audio & Visual Equipment (Hotel)		-	2,000.00	2,000.00
	Copies, Printing, & Supplies		-	125.00	125.00
	Food		-	8,500.00	8,500.00
	Professional Meals		-	-	-
	Saturday Banquet Meals		-	-	-
	Women's Banquet Meals		-	375.00	375.00
	Literature		-	150.00	150.00
	Mailing		-	125.00	125.00
	WiFi		-	-	-
	Merchandise & Shopping cart fees	425.16	70.14	-	-
	Total Florida Service Symposium (Odd Years Only)	440.15	70.14	-	21,000.00
<i>GSR Assembly (Even Years Only)</i>	CAR Reports Printing		300.00	-	(300.00)
	Banquet Meeting Space (Hotel)		4,000.00	-	(4,000.00)
	RSC Paid Room Nights		5,500.00	-	(5,500.00)
	Food		300.00	-	(300.00)
	Supplies		750.00	-	(750.00)
	Total GSR Assembly (Even Years Only)	-	-	10,850.00	(10,850.00)
	Total REGIONAL EVENTS	440.15	70.14	10,850.00	21,000.00

Florida Regional Service Committee
Budget Proposal for June 1, 2022 to May 31, 2023

Note: The amounts stated in the proposed upcoming budget, unrestricted contributions are estimates or projections based on past receivables and expenditures.

		Actual Expenses Previous Fiscal Yr 6/20 - 5/21	Actual Expenses Current Fiscal Y-T-D 6/21 - 12/21	Approved Current Fiscal Yr Budget 6/21 - 5/22	Proposed Upcoming Fiscal Yr Budget 6/22 - 5/23	<i>Change in Previous to Upcoming Budget</i>
ADMINISTRATIVE EXPENSES						
<i>Admin Travel (to/from FRSC)</i>	Facilitator	545.12	146.58	1,200.00	1,200.00	-
	Co-Facilitator	445.12	946.58	1,200.00	1,200.00	-
	Secretary	470.12	152.19	1,200.00	1,200.00	-
	Alternate Secretary	200.00	-	1,200.00	1,200.00	-
	Treasurer	495.12	600.00	1,200.00	1,200.00	-
	Alternate Treasurer	200.00	-	1,200.00	1,200.00	-
Total Admin Travel (to/from FRSC)		2,355.48	1,845.35	7,200.00	7,200.00	-
<i>Area Travel (to/from FRSC)</i>	Island Nation Area Travel	589.33		3,600.00	4,200.00	600.00
	Area & Group Travel Assistance			1,890.00	1,890.00	-
	Total Area Travel (to/from FRSC)	589.33	-	5,490.00	6,090.00	600.00
<i>Admin Travel (to/from Areas)</i>	Area Consensus Based Decision Making (CBDM) Support	-		750.00	750.00	-
	Regional Functions - Statigic Planning Travel	-		750.00	750.00	-
	Admin Travel Other	-		590.00	590.00	-
	Total Admin Travel (to/from Areas)	-	-	2,090.00	2,090.00	-
<i>Admin Expenses</i>	Meeting Space & Deposits (Hotel)	-	4,950.00	7,604.00	7,425.00	(179.00)
	Strategic Planning Meeting Expenses	-		400.00	400.00	-
	Statewide Helpline (Grasshopper split with SFRC)	3,618.22	1,408.52	1,200.00	750.00	(450.00)
	Total Admin Expenses	3,618.22	6,358.52	9,204.00	8,575.00	(629.00)
<i>Secretary Expenses</i>	FRSC Minutes	34.40	42.32	1,000.00	750.00	(250.00)
	Copies, Printing, & Supplies	177.11	13.90	756.00	756.00	-
	Total Secretary Expenses	211.51	56.22	1,756.00	1,506.00	(250.00)
<i>Treasurer Expenses</i>	Supplies	-	18.15	-	30.00	30.00
	Bank Monthly Service Fees			150.00	-	(150.00)
	PayPal Processing Fees (from contributions)	92.35	21.71	100.00	100.00	-
	QuickBooks Online Monthly Subscription	840.00	450.00	840.00	960.00	120.00
	Total Treasurer Expenses	932.35	489.86	1,090.00	1,090.00	-
Total ADMINISTRATIVE EXPENSES		7,706.89	8,749.95	26,830.00	26,551.00	(279.00)
FELLOWSHIP DEVELOPMENT EXPENSES						
<i>Fellowship Development Travel (to/from FRSC)</i>	FD Leader	291.70	146.58	1,200.00	1,200.00	-
	FD Co-Leader	400.00	200.00	1,200.00	1,200.00	-
	Corrections Resource Coordinator	545.12	493.16	1,200.00	1,200.00	-
	H&I Resource Coordinator	400.00	-	1,200.00	1,200.00	-
	PR Resource Coordinator	690.24	600.00	1,200.00	1,200.00	-
	PR Resource Co-Coordinator	200.00	400.00	1,200.00	1,200.00	-
	Technology Resource Coordinator	200.00	493.16	1,200.00	1,200.00	-
	Technology Resource Co-coordinator	345.12	293.16	1,200.00	1,200.00	-
	Total Fellowship Development Travel (to/from FRSC)	3,072.18	2,626.06	9,600.00	9,600.00	-
<i>Fellowship Development Travel (to/from Areas)</i>	FD Leader			300.00	300.00	-
	FD Co-Leader		200.00	300.00	300.00	-
	Corrections Resource Coordinator			300.00	300.00	-
	H&I Resource Coordinator			300.00	300.00	-
	IT Resource Coordinator			300.00	300.00	-
	PR Resource Coordinator	244.60	208.43	1,100.00	1,100.00	-
	Island Nation Travel (to Islands)			4,000.00	4,000.00	-
	Total Fellowship Development Travel (to/from Areas)	244.60	408.43	6,600.00	6,600.00	-
<i>FD Travel (Reimbursement to Members)</i>	Workgroup Travel for Members			1,500.00	1,500.00	-
	Southeast Zonal Forum (SEZF) Travel for Members			1,500.00	1,500.00	-
	Total FD Travel (Reimbursement to Members)	-	-	3,000.00	3,000.00	-
FELLOWSHIP DEVELOPMENT EXPENSES CON'T						

Florida Regional Service Committee
Budget Proposal for June 1, 2022 to May 31, 2023

Note: The amounts stated in the proposed upcoming budget, unrestricted contributions are estimates or projections based on past receivables and expenditures.

		Actual Expenses Previous Fiscal Yr 6/20 - 5/21	Actual Expenses Current Fiscal Y-T-D 6/21 - 12/21	Approved Current Fiscal Yr Budget 6/21 - 5/22	Proposed Upcoming Fiscal Yr Budget 6/22 - 5/23	<i>Change in Previous to Upcoming Budget</i>
<i>Corrections Expenses</i>	Behind the Walls (BTW) Litature			900.00	2,500.00	1,600.00
	Correspondence & Mailing			-	500.00	500.00
	Website Hosting			-	72.00	72.00
	Florida Police Accreditation Coalition (FPAC) Training Registration			-	175.00	175.00
	Florida Police Accreditation Coalition (FPAC) Training Lodging			-	750.00	750.00
	Total Corrections Expenses	-	-	900.00	3,997.00	3,097.00
<i>Technology Expenses</i>	Announcements (Twilio)	120.00	-	25.00	25.00	-
	Conference Calling (Zoom)	375.15	224.85	225.00	225.00	-
	Data Storage (AWS S3)	18.51	33.57	20.00	40.00	20.00
	Website Domain Management (Go Daddy)	-	-	75.00	75.00	-
	Website Hosting (Linode w/ Backup)	975.00	370.60	800.00	800.00	-
	WiFi (Mobile Beacon)	480.00	56.29	480.00	480.00	-
	Total Technology Expenses	1,968.66	685.31	1,625.00	1,645.00	20.00
<i>Public Relations Expenses</i>	PR Events	700.00	1,590.51	3,600.00	3,600.00	-
	PR Literature		1,715.14	2,000.00	2,000.00	-
	Total Public Relations Expenses	700.00	3,305.65	5,600.00	5,600.00	-
<i>Other Fellowship Development Expenses</i>	Project & Task Fund			-	-	-
	Copies, Printing, & Supplies			400.00	400.00	-
	Total Other Fellowship Development Expenses	-	-	400.00	400.00	-
	Total FELLOWSHIP DEVELOPMENT EXPENSES	5,985.44	7,025.45	27,725.00	30,842.00	3,117.00

HUMAN RESOURCE PANEL EXPENSES						
<i>Human Resource Panel Travel (to/from FRSC)</i>	HRP Leader	349.50	400.00	1,200.00	1,200.00	-
	HRP Member 1	545.12	200.00	1,200.00	1,200.00	-
	HRP Member 2	-		1,200.00	1,200.00	-
	HRP Member 3	-		1,200.00	1,200.00	-
	HRP Guide	290.24	400.00	1,200.00	1,200.00	-
	Total Human Resource Panel Travel (to/from FRSC)	1,184.86	1,000.00	6,000.00	6,000.00	-
<i>Human Resource Panel Travel Other</i>	HRP Leader Travel to Strategic Planning Mtg			200.00	200.00	-
	HRP Travel to Presentations		34.02	100.00	100.00	-
	Total Human Resource Panel Travel Other	-	34.02	300.00	300.00	-
<i>Other HRP Expenses</i>	Copies & Supplies			125.00	125.00	-
	Total Other HRP Expenses	-	-	125.00	125.00	-
	Total HUMAN RESOURCE PANEL EXPENSES	1,184.86	1,034.02	6,425.00	6,425.00	-

DELEGATES EXPENSES						
<i>Delegate Travel (to/from FRSC)</i>	Regional Delegate	545.12	400.00	1,200.00	1,200.00	-
	Alternate Delegate	396.87	693.16	1,200.00	1,200.00	-
	Total Delegate Travel (to/from FRSC)	941.99	1,093.16	2,400.00	2,400.00	-
<i>Delegate Travel (to/from Areas)</i>	Regional Delegate	78.89	75.00	1,500.00	1,500.00	-
	Total Delegate Travel (to/from Areas)	78.89	75.00	1,500.00	1,500.00	-
<i>Delegates Travel (to/from Other)</i>	South East Zone Donation		1,000.00	3,000.00	3,000.00	-
	South East Zonal Forum Travel & Lodging			1,700.00	1,700.00	-
	Zonal/Worldwide (CAR Workshop)			6,000.00	6,000.00	-
	WSC Travel			5,000.00	5,000.00	-
	Total Delegates Travel (to/from Other)	-	1,000.00	15,700.00	15,700.00	-
<i>Other Delegates Expenses</i>	Copies, Printing, & Supplies			600.00	600.00	-
	Total Other Delegates Expenses	-	-	600.00	600.00	-
	Total DELEGATES EXPENSES	1,020.88	2,168.16	20,200.00	20,200.00	-

Total Proposed Budget Increase \$12,988

Listed below are the changes from 21-22 budget to 22-23. We hope this assists in the understanding of the changes.

Admin Budget Increase

1. Total Increase \$10,750
 - a. Island Nations Travel
 - i. \$600 for inflation
 - b. FSS Florida Service Symposium / GSR Assembly
 - i. Total Increase \$10,150
 1. GSR Assembly was removed from the budget –\$10,850
 2. FSS was added in the amount of +\$21,000 (Combined GSR Assembly/FSS because World Service Conference occurs again in 12 months necessitating budget changes to accommodate RSC's responsibilities to its Areas and Groups)
 - a. Hotel
 - b. Banquet (Sat & Women's)
 - c. Literature
 - d. Mailings
 - e. Audio/Video from Hotel
 - f. Miscellaneous listed in budget
 - ii. Now included into Proposed Budget for 22-23
 - iii. \$21,000 - \$10,850 = \$10,150 Increase

Corrections Budget Increase

1. Total Increase of \$3000
 - a. \$1,250 for literature to be distributed among all Corrections facilities
 - b. \$1,250 for travel to facilities and attendance to FPAC - Florida Police Accreditation Coalition
 - c. \$500 Miscellaneous listed in budget

Technology

1. Increase \$20
 - a. AWS Data storage annual increase \$20

Total decreases account for the sum differences , we are only highlighting the increases in the statement above.

ILS

FRSC Admin Team

HELP WANTED

Florida Region
Technology Alternate
Resource Coordinator

details
at

naflorida.org/tech



HELP WANTED



Florida Region Technology Alternate
Resource Coordinator

details at naflorida.org/tech



Ezra K <altsecretary@naflorida.org>

Fwd: Resignation

Megan G <secretary@naflorida.org>
To: Valerie S <altsecretary@naflorida.org>

Tue, Mar 15, 2022 at 8:51 PM

----- Forwarded message -----

From: **chanda petin** <petin.chanda@gmail.com>
Date: Mon, Feb 14, 2022 at 9:16 PM
Subject: Fwd: Resignation
To: Ramon Ramos <secretary@naflorida.org>

Good Evening,

Below is the letter of resignation from Bridgitte.

Thank you,

Chanda

----- Forwarded message -----

From: **Bridgitte Williams** <bridgitte32@gmail.com>
Date: Tue, Feb 1, 2022 at 6:33 PM
Subject: Resignation
To: chanda petin <petin.chanda@gmail.com>, Chanda P <hrp_leader@naflorida.org>

Chanda.

Please accept this email as notification that I will be stepping down from my HRP position effective immediately. It would appear that my new position will be taking much of my free time to travel and train. Unfortunately, this will deter me from giving the HRP the attention it deserves.

Sincerely,

Bridgitte W.

Position	Name	Elected	1st Term End Date (Acclamate)	2nd Term End Date	Open Date	Term Limits
ADMIN WORK GROUP						
Facilitator	Allen R	Jul-19	2021	2023	JUL	2 years
Co-facilitator	Ernest E	Jul-21	2023	2025	MAY	4 years
Secretary	Megan G.	Sep-21	2023		JUL	2 years
Alternate Secretary	Ezra K	Nov-21	2023	2025	MAY	4 years
Treasurer	Danette R	Jan-21	2021	2023	JUL	2 years
Alternate Treasurer	Marie A.	Mar-22	2024	2026	May	4 years
RD	Joel B	Sep-19	2021	2023	MAY	2 years
AD	Ramon R	Jul-21	2023	2025	JUL	4 years
HUMAN RESROURCE PANEL						
HRP Leader	Chanda P	Jul-19	2021	2023	JUL	2 years
HRP Guide	Linda R	Nov-21	2023	2025	JUL	2 years
HRP #1	Vacant				JUL	2 years
HRP #2	Vacant				JUL	2 years
HRP #3	Vacant				Jul	2 years
FELLOWSHIP DEVELOPMENT						
FD Leader	Mark B.	Sep-21	2023		JUL	2 yrs
FD Co-leader	Belynda N	Sep-21	2023	2025	Jul	4 yrs
Corrections Coordinator	Colin H	Jul-19	2021	2023	SEP	2 yrs
PR Coordinator	Terri S	May-18	2020	2022	SEP	2 yrs
PR Alt Coordinator	Cindy C	Sep-20	2022	2024	JUL	2 yrs
H&I Resource Coordinator	Dan T.	Sep-21	2023	Optional	SEP	2 yrs
IT Coordinator	Michelle C	Jul-20	2021	2023	SEP	2 Yrs
IT Co-coordinator	Vacant				JUL	2 yrs
RSC BOARD ELECT						
RSO Board #1	Steve B.	Jan-21	2022		JUL	1 yrs
RSO Board #2	Roger S.	Jan-22	2023		Sept	1 yrs
RSO Board #3	Vacant					1 yrs
RSO Board #4	Chris A	Sep-21	2022		JUL	1 yrs
RSO Board # 5	Waylon M.	Sep-21	2022		JUL	1 yrs
FRC Board #1	Ray F.	Jul-21	2022		JUL	1 yr
FRC Board #2	Shawn C.	Jul-21	2022		JUL	1 yr
FRC Board #3	Willie B.	Jul-21	2022		JUL	1 yr



Or go to: <https://naflorida.org/hrpform>

Please take a few minutes to fill out the Human Resource Panel volunteer form!

Funcoast Area Convention, Tampa Florida
MIRACLES BEYOND MEASURE
 SEPTEMBER 30 -- October 2, 2022



First Name: _____ Last Name: _____

Address: _____

Area / Region: _____ State: _____ Zip Code: _____

Telephone: _____ Email: _____ Clean Date: _____

Non-Addict: _____ Donation to the Newcomer _____

Pre-Registration until January 31, 2022 \$25.00 _____

Registration until September 23, 2022 \$35.00 _____

Registration on Site \$40.00 _____

Cups \$6.00 _____ Shirts \$15.00 Size _____

Saturday Banquet \$40.00 _____

**Do you want to Volunteer? _____

**Chair a Workshop _____

**Speaker _____



**Hospitality _____

**Marathon Meeting _____

** Friday night Cigar Meet and Greet poolside

**Saturday Live Entertainment with Banquet

TOTAL _____

<p>Hotel Information HOTEL ALBA TAMPA Tapestry Collection by Hilton 5303 West Kennedy Boulevard Tampa, FL 33609 1-800-HILTONS</p>  <p>Book Directly Mention: FACNA https://hotelalbatampa.com *NA is not affiliated with this facility.</p>	<p>Make checks payable to: TAMPA FUNCOAST AREA CONVENTION P.O. BOX 9730 TAMPA, FL. 33674-9730 Only checks or Money Orders</p> <p><i>Speaker CD'S or MP3 Can be mailed to P.O. Box above C/O Programming</i></p>	<p>Hotel Reservations (813) 289-1950 To get special rates scan QR code</p>  <p>Traditional Double/Single \$119.00 For Suites - Call Rebecca, Sales Coordinator (813) 405-1186 King Suite \$219.00 Daily Parking - \$8.00</p>
--	---	--

<u>Contacts:</u>		Smitty	Convention Chair	813 470 0050	rusmitth808@gmail.com
		Gary J	Convention Vice-Chair	513-833-4316	jackgsj1951@gmail.com
		Elvin S	Registration	813-431-5699	elvin1259@gmail.com
		Lori M	Programming	716-400-2220	avisionofhope06@gmail.com
		Tony W	Fundraising	813-516-7678	wilsonTony1094@gmail.com
		Tina J	Hotel & Hospitality	513-823-6744	Tbuie61@gmail.com
		Joel B	Merchandising	518-461-1174	joel_bergman@msn.com
		Ramona C	Convention Information	813-770-1441	recobos522@gmail.com
		Taryn T	Arts & Graphics	813-380-6125	7xenia9@gmail.com
www.tampa-na.org					



FACNA XXXVI – MIRACLES BEYOND MEASURE 09/30 – 10/02/22

TAMPA FUNCOAST TALENT SHOW

FRIDAY, APRIL 29, 2022

7pm – 11pm

**Seminole Heights UM Church
6111 N. Central Avenue
Tampa, FL 33604**

TALENT SHOW PARTICIPANT FORM

NAME(S) OF PARTICIPANTS:

POINT OF CONTACT PHONE NUMBER:

TYPE OF PERFORMANCE:

PRIZES:

1ST PLACE – One night stay at FACNA XXXVI Convention Hotel Alba

2nd PLACE – FACNA XXXVI Convention Registration

3rd PLACE - \$25 GIFT CARD

The completed form must be submitted by **04/02/22** Email: FACNA36@gmail.com

Regional Service Conference

RD/AD Report

March 2022



WSC Conference Participants Meeting

- The last conference participants meeting was on January 22, 2022, 11 am - 1 pm PST. At the last region the RD/AD team did inform you what some of the discussion was going to be about, the future of the WSC and what that might look like. You asked that we bring back the information that we learned at the conference participants meeting. At this conference participant meeting we focused on the questions that were brought to you at the last regional meeting and the participants were broken up into breakout rooms. These were the questions in the breakout rooms that Ramon and I were in. (We were in different breakout rooms) these were the questions that were discussed.
 1. WSC is an has been hybrid in the past and how do we improve that.
 2. Who needs to attend in person?
 3. Advantage and disadvantage to a 2 year cycle and 3 year cycle.
- What? – How? – Where?

WSC Conference Participants Meeting

- 3, the advantages and disadvantages of 2 year vs 3 year cycle.
- What:
- Advantage, 2 year cycle: “Magic happens when we meet in person.”
- Disadvantage, 2 year cycle: Financial and not enough time to discuss motions.
- Advantage, 3 year cycle: longer period of time from the release of the CAR and CAT to the WSC, more time to translate the CAR and CAT, better chance of getting a true conscience of the fellowship, and Financial.
- Disadvantage to 3 year cycle: Change of CAR/CAT timeline.
- How:
- There was a discussion about more tech support as there would be hybrid conference no matter what as some members due to political reasons would still not be able to attend. Make sure those members were connected properly to a laptop. In terms of who needs to attend, again everyone agreed everyone that can. There was a discussion on who pays if we do not go back to the way it was done in past WSCs.
- Where:
- Face to face is valuable because when doing planning and discussion in person they happen not only in breakout rooms but in hallways and sometimes long into the night. Someone mentioned that for the translations virtual is better. There was discussion about using time between WSCs better and doing some business between WSCs,

WSC Conference Participants Meeting

- The results that I have to report are as follows:
- 1, As per the question of how we improve the Hybrid platform is that it is better with as few people as possible be on the virtual platform and as many as possible be in person however there were some that pointed out the more that participate virtually the less money it costs to put on the WSC.
- 2, As for who needs to attend in person they all agreed that the more on the virtual platform the more cost effective but the flip side is most everyone agreed that in person the WSC was more productive and the networking that is done with RDs and Ads from around the world when they meet together is invaluable.

WSC Virtual Conference

4/22, 23 and 4/29, 30, 2022

- Essential Business is:
 - Motion 1 Acting as the trustor, the delegates present at the virtual WSC 2022, are continuing the suspension of Article 5, Section 3 of the FIPT Operational Rules, while we make a decision about the future. This suspension will expire at the close of WSC 2023
 - Motion 2 To extend the terms of the WSC elected positions for the two Human Resource Panel members and one WSC Cofacilitator currently set to expire in 2022 to 2023
 - Motion 3 To extend the terms of the three WSC elected positions on the World Board currently set to expire in 2022 to 2023
 - Motion 4 To approve the book contained in Addendum B, “A Spiritual Principle a Day” as Fellowship-approved recovery literature
 -
 - Motion 5 To approve the Narcotics Anonymous World Services, Inc. budget for 2022–2023.

FIPT Project

- The proposed revisions are simply to update the FIPT to add Zonal Delegates as decision makers in line with current conference policy. These will be offered in the 2023 CAR as the motion in 2022 is being made to extend the moratorium on the inspection clause for one year.
- Also on www.na.org/FIPT you will find:
 - bulletins
 - History of the FIPT
 - Reasons why the FIPT exists
 - World services role in pursuing the FIPT
 - Purpose: hold & administer recovery Lit. within our 12 Steps & 12 Traditions
 - A video on the FIPT

WSC 3 year Cycle

- There was also a discussion about the future of the WSC and what it could look like. The possible continuing of going to a 3 year cycle which 2023 CAR report. More will be revealed however we will be meeting next Saturday January 22, 2022 at 11:00am PST and discuss the following:

ICC Workshops

- Feb. 4. Virtual ICC to Bermuda
- Feb 11, 12, and 13 we were in Atlanta for the symposium that your RD/AD team coordinated for the SEZF and included 3 other zones for a professional's day and a day of workshops that included 4 tracks: IT, H&I/PR, Zones and their roles, and Additional Needs.
- Feb. 19 the Heartland and Orlando Area ICC workshop which was in Orlando
- Feb. 20 the Bay area and the Funcoast area ICC workshop in St. Pete
- Feb. 27 ICC workshop in Gainesville for the Uncoast area
- March 5. Unity Day in the Recovery Coast Area
- March 12. ICC workshop in Coquina Coast in Palm Coast Florida
- It appears that the consensus of the Florida region as evidenced by your groups votes is that we, the RD/AD team will vote in favor of all 5 motions. We will be asking for you vote of confidence in situation where there is an addendum presented. We also would like to hear from the RCM if you would like the virtual meeting votes to be included in this decision however it does not appear that that inclusion would change the results of the Florida regions conscience.

WSC Participants

- The Conference Participants are made up of:
- 142 Voting Members from a 123 regions
- 6 Zones
- 13 Board Members
- 129 Alternate Delegates
- 4 HRP members
- 6 – 8 Translators

Fellowship Webinars

- When you are visiting the media page at www.na.org/media and the Virtual Meeting page www.na.org.virtual
- You were a part of one yesterday here at the GSR assembly so if you want to participate in more you can
- Check out the reports, videos, and other resources from the FD and virtual meetings webinars. It is inspiring to hear about efforts to carry the message around the world. There are fellowship-focused webinars each quarter. They would love to hear your ideas for topics. What would you like to learn more about? What do you think your local groups or service bodies want or need to hear? Let us know at

WCNA

- **WCNA 39:**
- World is happy to announce that they have finalized a site for WCNA 39. After almost 30 years, the World Convention will be returning to Washington, DC, 29 August – 1 September 2024!

Local Tool Box Project

- Virtual meeting are the top priority You can see drafts and input at www.na.org/toolbox or go to www.na.org and click on for our members and then in the dropdown projects and surveys.

The work being done:

- How virtual meetings are connecting to NA communities and NA service.
- First draft of the best practices for virtual meetings have been posted.
- There is a form for meeting locator – for virtual meetings
- 7th Tradition

Local Tool Box Project

Part Two

- Still to be workshopped:
- The History of Virtual Meetings
- Developing tools to support virtual meetings
- Where to find the input

There was a straw poll taken at the October Conference Participants Meeting:

- Do you believe that virtual meetings meet criteria to be NA groups?
- Results: Yes: 81%, No: 9%, Unsure: 10%

Financial Status

- As has been said before this has been a challenging times for World Services, and some of the challenges are still with us. So for the good news for the first time in decades contributions represented 25% of our income during the last fiscal year. World wants to thank everyone who contributed and helped NAWS stay afloat. However there is more work to be done to reach our goal of being more self supporting on our own contrabutions.
- **There is more work to be done!**

Financial Status

- There is a silver lining in the pandemic as it has given the world us opportunity to finally make a long-needed shift from dependance on literature sales for income to a future where NA is self-supporting through member contributions from service bodies, groups, and NA events. The long term goal is to cover at least 70% of the expenses for services through contributions. We have made progress but as said before, there but there is more work to be done.

Financial Status

- The way this has been accomplished is world have cut costs where they are able. Many of the staff remain furloughed still or have been laid off. The staff that are working have not been traveling to fellowship events or having any in-person Board Meetings. They have not travelled to Fellowship events or Board meetings in more than a year. They are not doing paper mailings of our publications or review drafts. They had to make that change because of the pressures of the pandemic, with so many staff furloughed and working from home, and because of budgetary pressures. In some cases, they are unable to reduce expenses. For instance, they are contractually obligated to the terms of our equipment and building leases. In sum, they are doing what they believe they are able to in terms of reducing expenses. There is also the legal fees for the ongoing court cases. A lot of this information is in the annual report. NAWS fiscal year goes from 7/1 to 6/30 and the annual report is posted on the web site approximately 6 to 9 months after the close of the fiscal year and can be viewed at www.na.org/ar . The last report is there the one from 2020. The 2021 should be out soon. However there have been financial updates given regularly by Anthony as we have gotten permission from NAWS to show you those updates at the workshops and yesterday you were able to see the beginning of the latest on which was released a week ago Friday.
- World Services is asking you to consider setting up a recurring contribution if you are able. This can be done at www.na.org/contribute.

Invest In Our Vision

- Most NA members are not wealthy people. In fact, many of us are just getting by. What we know about the Fellowship of NA, though, is that when we work together, we can move mountains. The simple fact of our recovery is testimony to that. “Many of us . . . sought help through medicine, religion, and psychiatry. None these methods was sufficient for us.” (Basic Text, “Why Are We Here”). We are alive and recovering because of the power of our collective efforts. Together we can do what others cannot. We need to take the same approach to funding our services. World Services is not feeling the pinch alone. Service bodies and offices around the world that have depended on profits from events or literature sales to fund their efforts are also hurting for money because of the effects of the pandemic. We can work together to fund service on every level.
- Please keep in mind that World Services is still providing free literature to inmates, and areas/members that cannot afford to pay. In prior years, this has exceeded \$800,000. If the funds are not there, this service will no longer be available and this is one of the ways we carry the message to addicts who are still suffering, which is our primary purpose.

Invest In Our Vision

- Most money in the basket stays at the local level. We in the Florida Region do a better job of this than other areas and regions
- Lit. sales up to now is what has supported NAWS. We need to rely less on Lit. sales and more on self (the basket).
- 2020 rocked the world: NA world Services close the doors and furloughed ½ the employees
- 2020 50 members \$2000 monthly recurring donations
- 2021 700 members \$20,000 monthly recurring donations
-
- 2022 Goal: Increase direct Recurring Contributions and increase 7th tradition Basket money
-
- When and if you contribute don't think of it as donating to NAWS but that you are donating to your fellowship NA.

PR Week

- The first week in June every year is PR week. This year's dates are 5–11 June 2022.
- We encourage every service body to commit to at least one PR-related activity this week. PR Week is a great time to raise awareness about PR service within NA and to increase our visibility and strengthen our relationships with the public. You can find more information about PR week including ideas for activities here: www.na.org/pr_act and flyers here: www.na.org/events, and more information about PR week is here: www.na.org/pr_act. Also SEZF PR task force is working on an event or events as well and that can be found on www.SEZF.org
- Let us know what you have planned: pr@na.org

NAWS NEWS

- **Grab Bags**

- Who doesn't love a surprise? We have grab bags of merchandise from previous World Conventions and other events for sale at www.na.org/webstore. These make great auction and raffle items for events. They cost \$25 for one (Item #1001) and \$50 for three (Item #1001B), and each bag has at least \$50 of merchandise—shirts, hats, pins.... Some items are new; some are vintage.
- You can find them listed in the Exciting Deals section of the Catalog drop-down menu in our webstore.
- **NA subscriptions.**
- There are publications you can receive such as:
- NAWS News, Just for Today, NA Way, and others. Go to www.na.org/subscribe

Southeast Zonal and Multi Zonal Conference/Symposium

- As I mentioned above, SEZF on February 12 and 13, 2022 at 9:00am EST and your RD/AD team coordinated and was in attendance. This multi Zonal Conference was February 11, 12, 2022 in Atlanta, Georgia. Your RD and AD team had been designated to coordinate this Zonal Leadership Technology Symposium and it was a success and we want to thank our IT coordinator Michelle and the past IT coordinator Ezra for all the help to make it the success that it was. The Florida region shined.

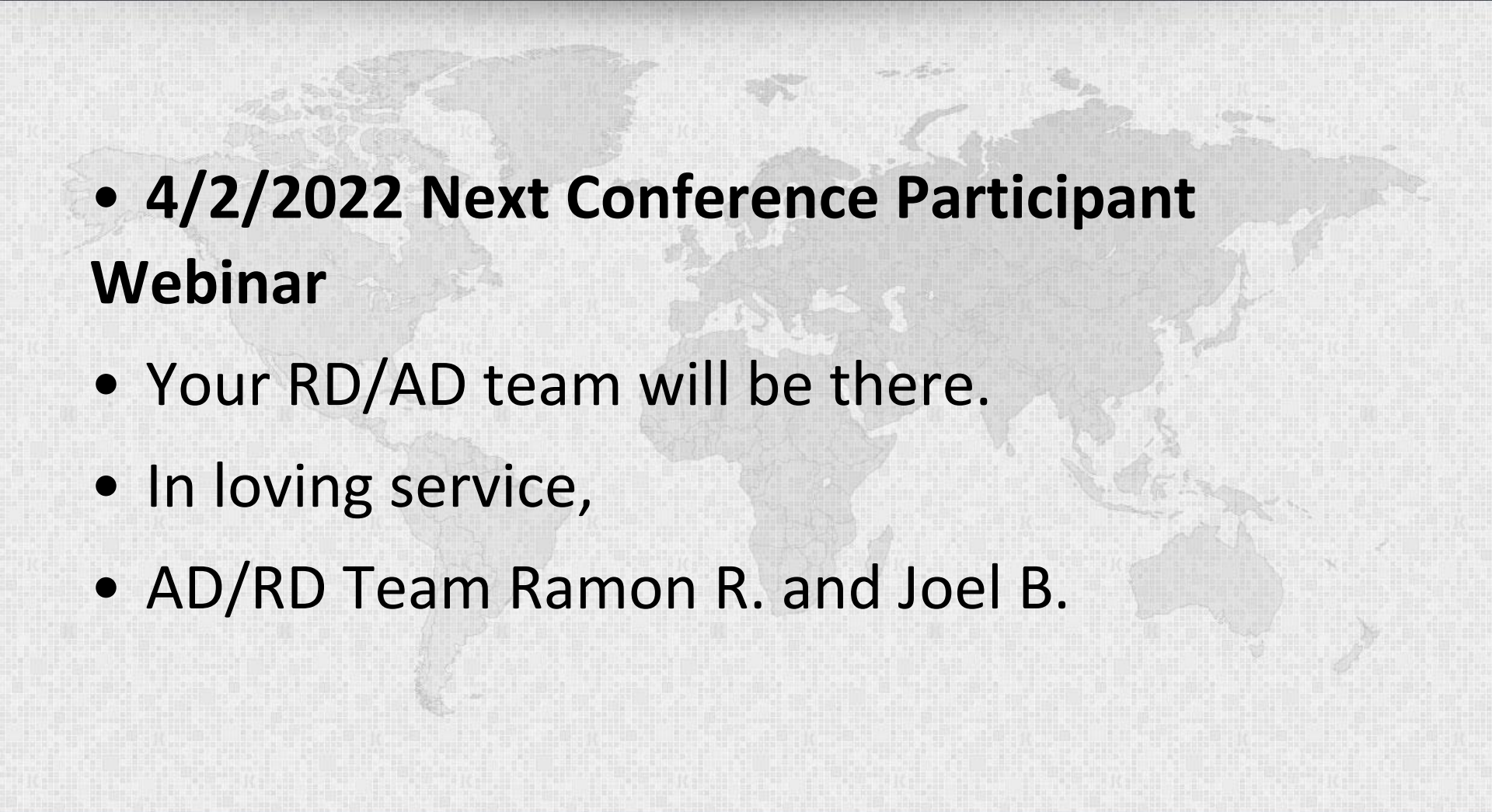
Southeastern Zonal Forum

- Web site: sezf.org
- In addition to this event The Southeastern Zonal forum has been busy with the following:
 - PR Task Force has been revamping their Strategic Plan and there is work being done on doing PSA through social media
 - H&I Task force is actively working on aiding the regions re-enter facilities that they have not been able to get into, mainly prisons since the beginning of the pandemic.
 - Additional Needs just completed the best practices for conventions which they presented at the Atlanta event on February 12, 2022 and then forward it on to the World.
 - Our Zonal Leader has been meeting with the other Zones throughout the US to work on a national helpline on the YAP platform. Again more will be revealed.

New Stuff in NA – Miscellaneous

- NAWS now has an Instagram account:
www.instagram.com/narcoticsanonymous

Next Conference Participant Meeting

- 
- **4/2/2022 Next Conference Participant Webinar**
 - Your RD/AD team will be there.
 - In loving service,
 - AD/RD Team Ramon R. and Joel B.

Thank you for your attention!

Questions?



Your RD/AD team
Joel B. & Ramon R.

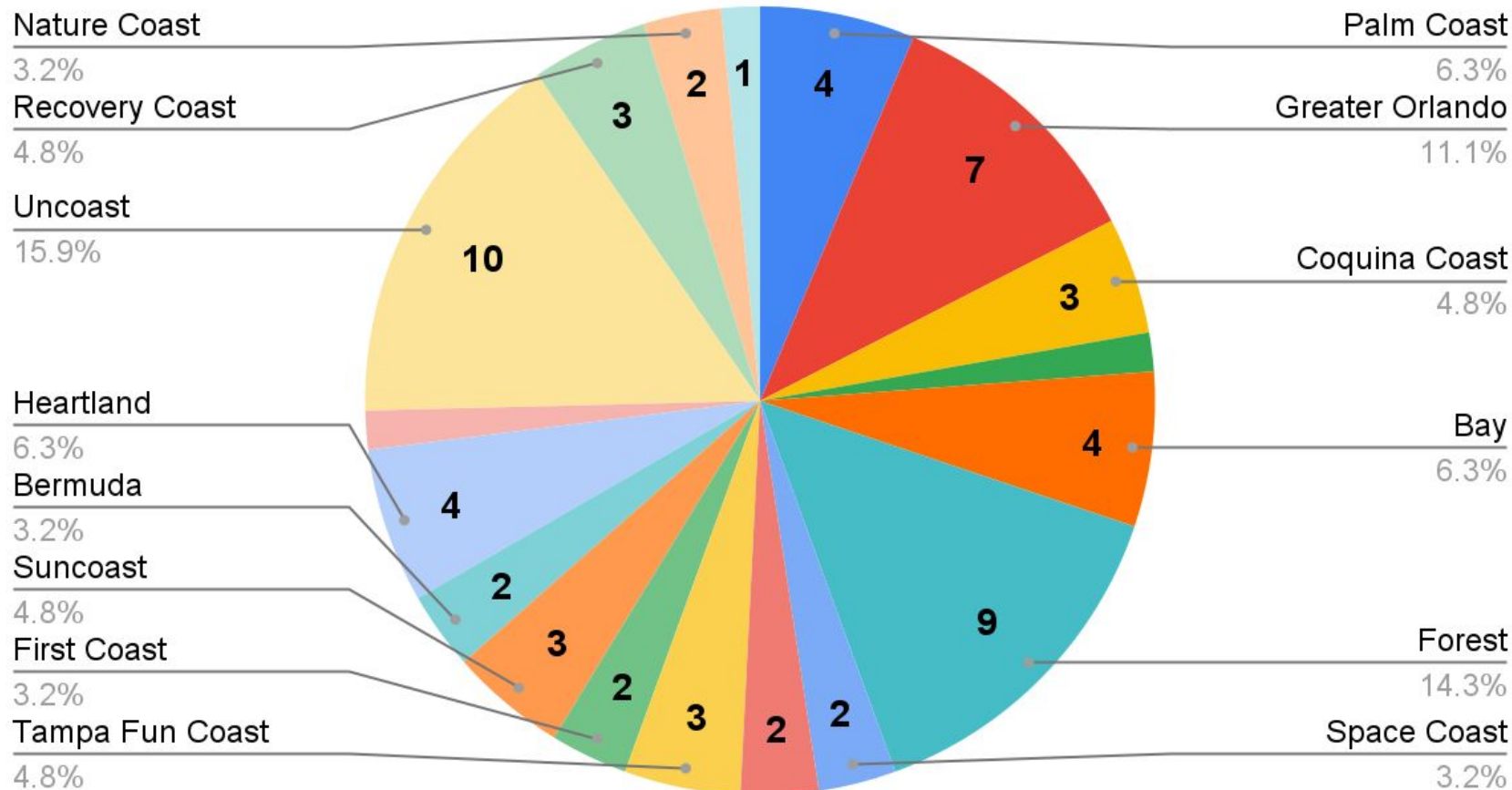


NARCOTICS ANONYMOUS

FLORIDA REGION

**2022 Florida Region
ICC Voting Results
G codes only**

Votes by Area (G codes only)



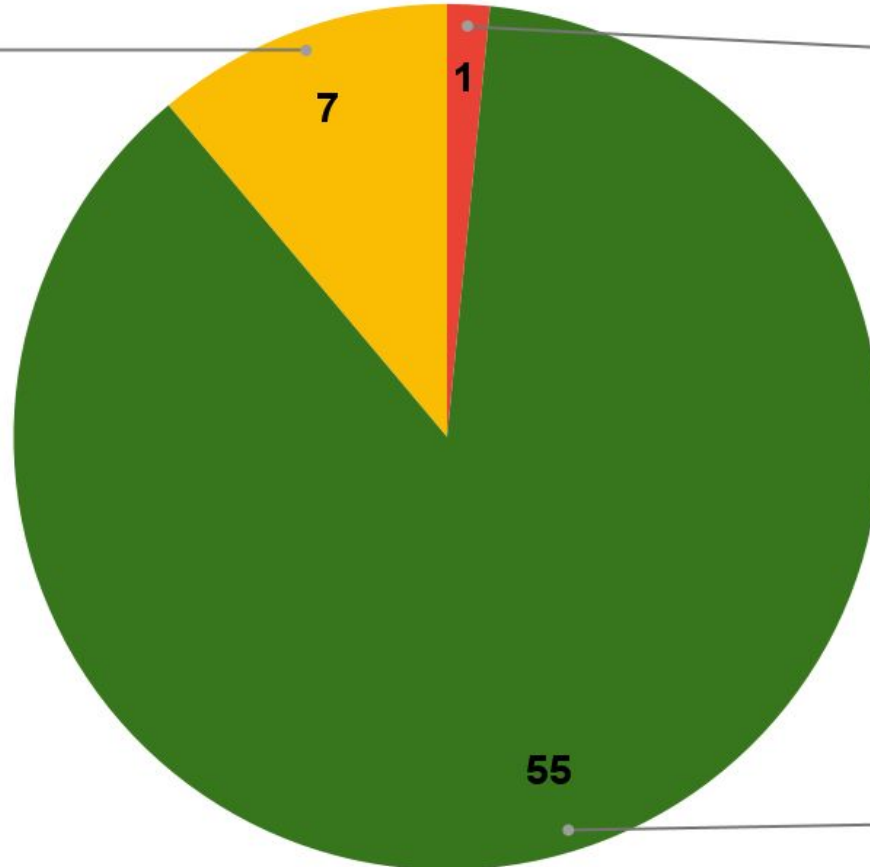
Motion 1 (G codes only)

ABSTAIN

11.1%

NO

1.6%



YES

87.3%

Motion 2 (G codes only)

ABSTAIN

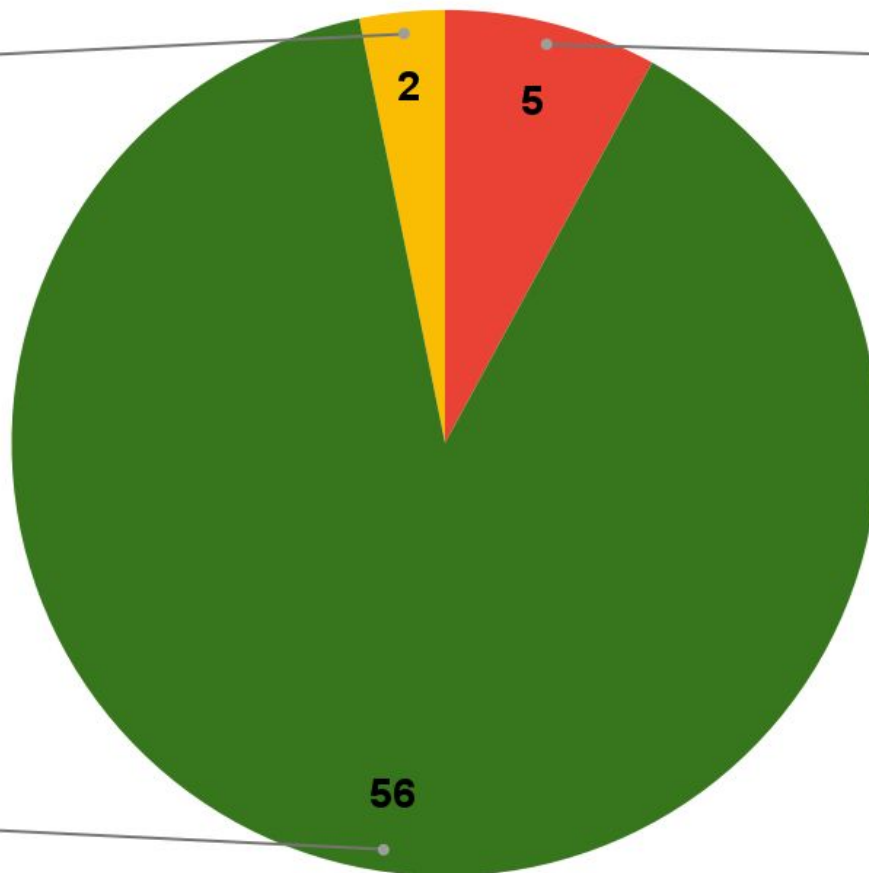
3.2%

NO

7.9%

YES

88.9%



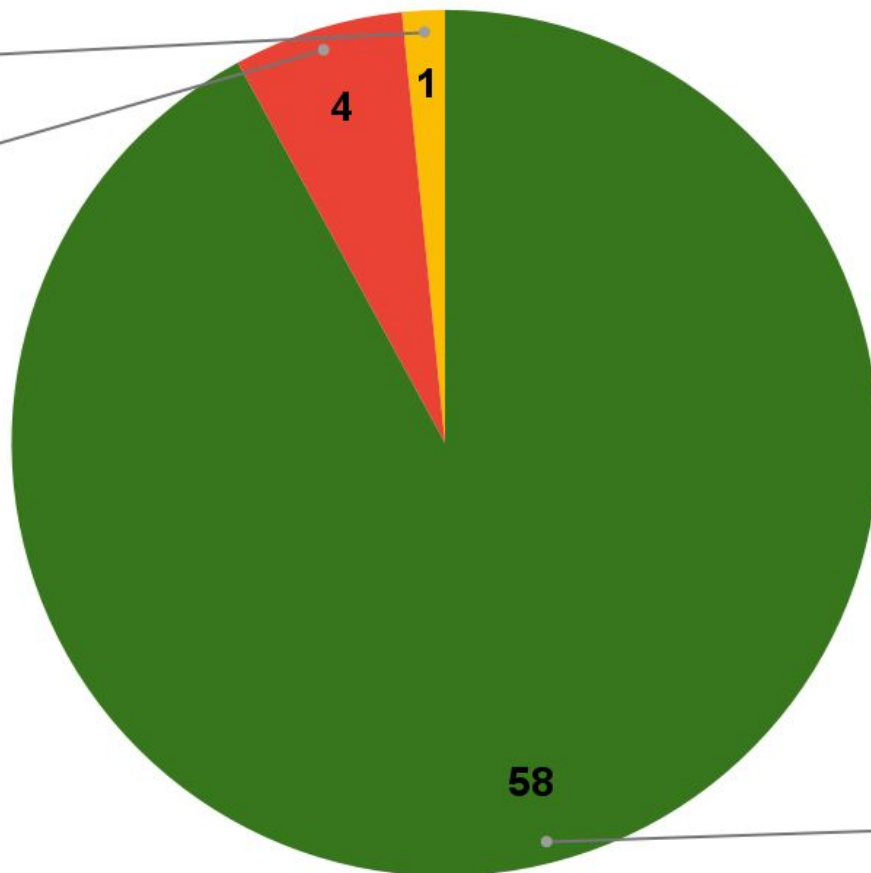
Motion 3 (G codes only)

ABSTAIN

1.6%

NO

6.3%



YES

92.1%

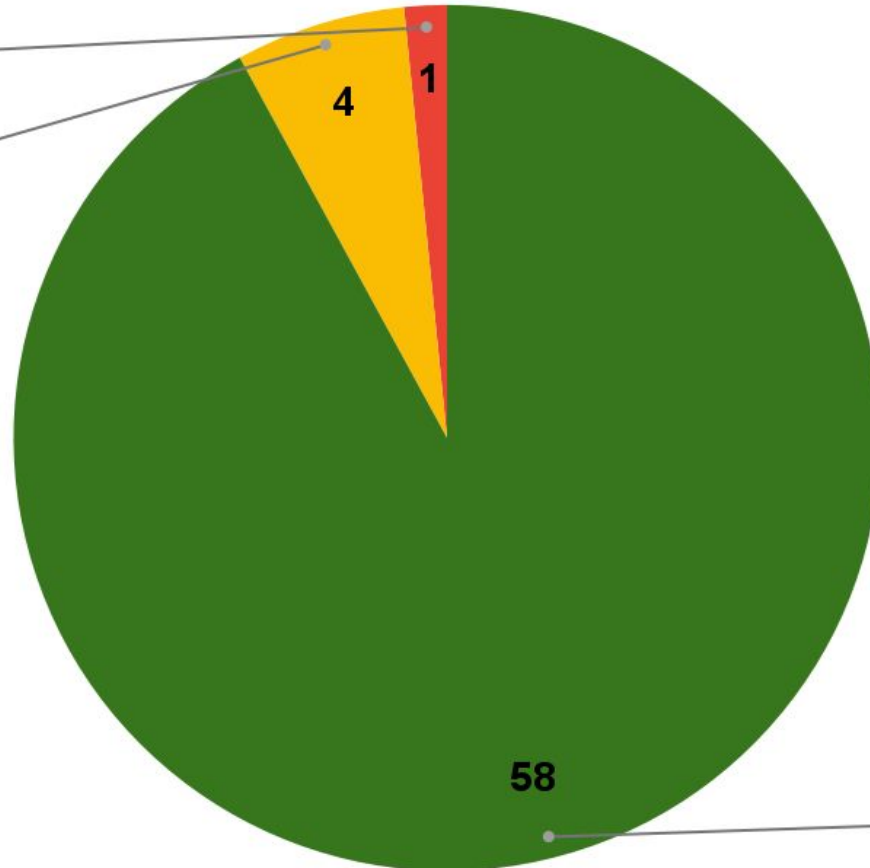
Motion 4 (G codes only)

ABSTAIN

1.6%

NO

6.3%



YES

92.1%

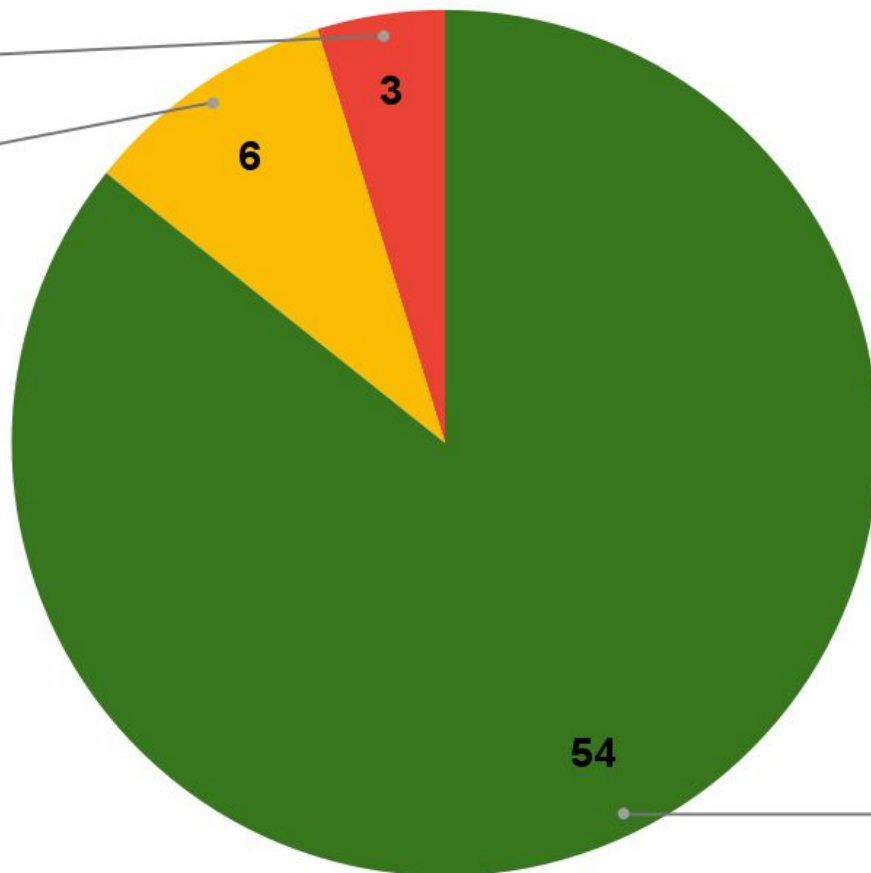
Motion 5 (G codes only)

NO

4.8%

ABSTAIN

9.5%



YES

85.7%

Florida Regional Service Office

Balance Sheet

As of February 28, 2022

	Feb 28, 22
ASSETS	
Current Assets	
Checking/Savings	
2021 · Bank of America	
2021-1 · CD Accounts	
0316 · 12 Month Featured CD 2 - 0316	10,044.23
4705 · Fixed Term CD 1 - 4705	12,334.57
Total 2021-1 · CD Accounts	22,378.80
2021-2 · Checking Accounts	136.27
2021 · Bank of America - Other	-136.27
Total 2021 · Bank of America	22,378.80
40000 · Chase Bank	
15023 · Petty Cash	5.34
40000 · Chase Bank - Other	116,594.22
Total 40000 · Chase Bank	116,599.56
Total Checking/Savings	138,978.36
Accounts Receivable	
11000 · Accounts Receivable	26,079.57
Total Accounts Receivable	26,079.57
Other Current Assets	
12000 · Undeposited Funds	15,243.77
12100 · *Inventory Asset	-123.44
18600 · Inventory Asset	
18601 · WSO Item	170,166.84
18602 · Speciality Item	16,856.52
Total 18600 · Inventory Asset	187,023.36
Total Other Current Assets	202,143.69
Total Current Assets	367,201.62
Fixed Assets	
1500 · Furniture and Fixtures	
1501 · Mail Scale	494.04
1502 · Monitor	456.10
1503 · Lexmark X125M	120.00
1504 · Accumulated Depreciation	-13,190.90
1506 · Lexmark 2	119.99
1507 · Computers	5,621.84
1500 · Furniture and Fixtures - Other	6,378.93
Total 1500 · Furniture and Fixtures	0.00
Total Fixed Assets	0.00
Other Assets	
25253 · Deposits and Prepaid payments	
25254 · Prepaid Rent	2,205.70
25255 · Electric Deposit	150.00
Total 25253 · Deposits and Prepaid payments	2,355.70
Total Other Assets	2,355.70
TOTAL ASSETS	369,557.32
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	

9:13 AM

03/12/22

Accrual Basis

Florida Regional Service Office

Balance Sheet

As of February 28, 2022

	Feb 28, 22
20000 · Accounts Payable	67,167.38
Total Accounts Payable	67,167.38
Other Current Liabilities	
25500 · Sales Tax Payable	-4,603.32
Total Other Current Liabilities	-4,603.32
Total Current Liabilities	62,564.06
Total Liabilities	62,564.06
Equity	
30000 · Opening Balance Equity	202,907.28
32000 · Unrestricted Net Assets	-9,231.88
60912 · - Intrest	5.90
90000 · Opening Balance Adjustment	98,852.01
Net Income	14,459.95
Total Equity	306,993.26
TOTAL LIABILITIES & EQUITY	369,557.32

Florida Regional Service Office

Profit & Loss

February 2022

	Feb 22
Ordinary Income/Expense	
Income	
2770 · Shipping & Handling	
2771 · USPS	
460 · First Class Mail	82.71
765 · Priority Mail	385.80
Total 2771 · USPS	468.51
5236 · UPS	
69854 · 12% Shipping	260.52
8526 · 11% Shipping	352.44
5236 · UPS - Other	1,151.30
Total 5236 · UPS	1,764.26
2770 · Shipping & Handling - Other	3,844.85
Total 2770 · Shipping & Handling	6,077.62
46423 · All Inventory	
4628 · Speciality Items	923.95
46401 · WSO Merchandise	
46402 · Booklets and Pamphlets	5,647.94
46403 · Books	27,663.40
46404 · Handbooks	431.95
46408 · Keytags / Chips	5,307.04
46409 · Medallions	3,989.60
46411 · Miscellaneous Items	943.80
46412 · Less invoice Discount	16,919.33
46401 · WSO Merchandise - Other	116.60
Total 46401 · WSO Merchandise	61,019.66
Total 46423 · All Inventory	61,943.61
48400 · Fellowship Services	117.92
610225 · Processing fee	404.20
Total Income	68,543.35
Cost of Goods Sold	
100010 · Shipping Adjustment	117.00
20001 · Shipping	
2000 · Freight Out	7,216.12
20001 · Shipping - Other	110.62
Total 20001 · Shipping	7,326.74
50000 · Cost of Goods Sold	
50001 · WSO COGS	43,473.82
50002 · SPECIALITY COGS	577.68
Total 50000 · Cost of Goods Sold	44,051.50
Total COGS	51,495.24
Gross Profit	17,048.11
Expense	
60900 · Business Expenses	
609011 · IT Services	135.16
60902 · Copier Lease	480.14
60906 · Utilities	486.25
60908 · Rent	1,699.99
60910 · Security	64.70
60911 · Office Supplies	431.53
60915 · Sales Discount	1,041.65
60921 · Bank Service Charge	50.00
65020 · Postage and mailing supplies	412.79

9:11 AM

03/12/22

Accrual Basis

Florida Regional Service Office

Profit & Loss

February 2022

	Feb 22
60900 · Business Expenses - Other	216.00
Total 60900 · Business Expenses	5,018.21
62100 · Business Fees	
62101 · E-Check Fees	69.14
62105 · credit card Processor fee	535.81
Total 62100 · Business Fees	604.95
65000 · Business Insurance	
65003 · Insurance	8,516.49
Total 65000 · Business Insurance	8,516.49
66000 · Payroll Expenses	
66001 · Employer Payroll Taxes	538.44
66002 · Employee Payroll Taxes	870.86
66000 · Payroll Expenses - Other	5,839.75
Total 66000 · Payroll Expenses	7,249.05
900009 · Electronic Refund	59.45
Total Expense	21,448.15
Net Ordinary Income	-4,400.04
Other Income/Expense	
Other Income	
12345 · Donations to Region	1,662.69
Total Other Income	1,662.69
Net Other Income	1,662.69
Net Income	-2,737.35

Florida Regional Service Office

Balance Sheet

As of March 12, 2022

	Mar 12, 22
ASSETS	
Current Assets	
Checking/Savings	
2021 · Bank of America	
2021-1 · CD Accounts	
0316 · 12 Month Featured CD 2 - 0316	10,044.23
4705 · Fixed Term CD 1 - 4705	12,334.57
Total 2021-1 · CD Accounts	22,378.80
2021-2 · Checking Accounts	136.27
2021 · Bank of America - Other	-136.27
Total 2021 · Bank of America	22,378.80
40000 · Chase Bank	
15023 · Petty Cash	5.34
40000 · Chase Bank - Other	58,509.55
Total 40000 · Chase Bank	58,514.89
Total Checking/Savings	80,893.69
Accounts Receivable	
11000 · Accounts Receivable	37,638.58
Total Accounts Receivable	37,638.58
Other Current Assets	
12000 · Undeposited Funds	9,947.80
12100 · *Inventory Asset	-123.44
18600 · Inventory Asset	
18601 · WSO Item	152,789.70
18602 · Speciality Item	16,658.75
Total 18600 · Inventory Asset	169,448.45
Total Other Current Assets	179,272.81
Total Current Assets	297,805.08
Fixed Assets	
1500 · Furniture and Fixtures	
1501 · Mail Scale	494.04
1502 · Monitor	456.10
1503 · Lexmark X125M	120.00
1504 · Accumulated Depreciation	-13,190.90
1506 · Lexmark 2	119.99
1507 · Computers	5,621.84
1500 · Furniture and Fixtures - Other	6,378.93
Total 1500 · Furniture and Fixtures	0.00
Total Fixed Assets	0.00
Other Assets	
25253 · Deposits and Prepaid payments	
25254 · Prepaid Rent	2,205.70
25255 · Electric Deposit	150.00
Total 25253 · Deposits and Prepaid payments	2,355.70
Total Other Assets	2,355.70
TOTAL ASSETS	300,160.78
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	

9:13 AM

03/12/22

Accrual Basis

Florida Regional Service Office

Balance Sheet

As of March 12, 2022

	Mar 12, 22
20000 · Accounts Payable	3,816.55
Total Accounts Payable	3,816.55
Other Current Liabilities	
25500 · Sales Tax Payable	-4,020.23
Total Other Current Liabilities	-4,020.23
Total Current Liabilities	-203.68
Total Liabilities	-203.68
Equity	
30000 · Opening Balance Equity	202,907.28
32000 · Unrestricted Net Assets	-9,231.88
60912 · - Intrest	5.90
90000 · Opening Balance Adjustment	98,852.01
Net Income	7,831.15
Total Equity	300,364.46
TOTAL LIABILITIES & EQUITY	300,160.78

Florida Regional Service Office
Profit & Loss
March 1 - 12, 2022

	Mar 1 - 12, 22
Ordinary Income/Expense	
Income	
2770 · Shipping & Handling	
2771 · USPS	
460 · First Class Mail	37.21
765 · Priority Mail	165.15

Total 2771 · USPS	202.36
5236 · UPS	
69854 · 12% Shipping	136.38
8526 · 11% Shipping	52.44
5236 · UPS - Other	613.88

Total 5236 · UPS	802.70
2770 · Shipping & Handling - Other	1,483.16

Total 2770 · Shipping & Handling	2,488.22
46423 · All Inventory	
4628 · Speciality Items	326.75
46401 · WSO Merchandise	
46402 · Booklets and Pamphlets	2,239.00
46403 · Books	11,144.20
46404 · Handbooks	168.25
46408 · Keytags / Chips	1,820.72
46409 · Medallions	1,720.90
46411 · Miscellaneous Items	482.65
46401 · WSO Merchandise - Other	23.00

Total 46401 · WSO Merchandise	17,598.72

Total 46423 · All Inventory	17,925.47
48400 · Fellowship Services	91.36
610225 · Processing fee	96.12

Total Income	20,601.17
Cost of Goods Sold	
20001 · Shipping	
2000 · Freight Out	3,736.19

Total 20001 · Shipping	3,736.19
50000 · Cost of Goods Sold	
50001 · WSO COGS	17,377.14
50002 · SPECIALITY COGS	200.77

Total 50000 · Cost of Goods Sold	17,577.91

Total COGS	21,314.10

Gross Profit	-712.93
Expense	
60900 · Business Expenses	
609011 · IT Services	58.73
60902 · Copier Lease	489.32
60903 · Copier Meter and usage	142.76
60906 · Utilities	264.59
60911 · Office Supplies	132.60
60914 · Office Equipment	232.79
60915 · Sales Discount	453.65
65020 · Postage and mailing supplies	109.88

Total 60900 · Business Expenses	1,884.32
66000 · Payroll Expenses	
66001 · Employer Payroll Taxes	308.30

Florida Regional Service Office
Profit & Loss
March 1 - 12, 2022

	Mar 1 - 12, 22
66002 · Employee Payroll Taxes	498.57
66000 · Payroll Expenses - Other	3,224.68
Total 66000 · Payroll Expenses	4,031.55
Total Expense	5,915.87
Net Ordinary Income	-6,628.80
Net Income	-6,628.80