

## ***Table of Contents***

1. [Roll Call](#)
2. [Contact Sheet](#)
3. [Open Forum](#)
4. [Secretary Report](#)
5. [Admin Report](#)
6. [RCM - Bay Report](#)
7. [RCM - Bermuda Report](#)
8. [RCM - Coquina Coast Report](#)
9. [RCM - First Coast Report](#)
10. [Elections](#)
11. [RCM - Forest Report](#)
12. [RCM - Greater Orlando Report](#)
13. [RCM - Heartland Report](#)
14. [RCM - Nature Coast Report](#)
15. [RCM - Recovery Coast Report](#)
16. [RCM - Serenity Coast Report](#)
17. [RCM - Space Coast Report](#)
18. [RCM - Suncoast Report](#)
19. [RCM - Tampa Fun Coast Report](#)
20. [RCM - Treasure Coast Report](#)
21. [Fellowship Development Group](#)
22. [Public Relations Resource Coordinator Report](#)
23. [Technology Resource Coordinator Report](#)
24. [HRP Report](#)
25. [RSO Board Report](#)
26. [FRC Board Report](#)
27. [Old Business](#)
28. [New Business](#)
29. [Open Positions](#)
30. [Wrap Up](#)

***Roll Call***

<b>15 of 21 RCMs present and voting in Morning</b>	<b>Sun Nov 19 2023 00:00:00 GMT-05 00 (EST)</b>	<b>Sun Jan 21 2024 00:00:00 GMT-05 00 (EST)</b>		<b>Sun Mar 17 2024 00:00:00 GMT-04 00 (EDT)</b>		<b>Sun May 19 2024 00:00:00 GMT-04 00 (EDT)</b>	
<b>14 of 21 RCMs present and voting in Afternoon</b>		<b>Morning</b>	<b>Afternoon</b>	<b>Morning</b>	<b>Afternoon</b>	<b>Morning</b>	<b>Afternoon</b>
Bay	P	P	P	P	P	A	A
Bermuda	P	P	P	P	P	P	P
Big Bend	P	A	A	A	A	A	A
Chain O' Lakes	P	A	A	P	LNV	A	A
Coquina Coast	P	P	P	P	P	P	P
Daytona	P	P	P	P	P	A	A
First Coast	P	P	P	P	P	P	P
Forest	P	P	P	P	P	P	P
Greater Orlando	P	P	P	P	P	P	P
Heartland	P	P	P	P	P	P	P
Nature Coast	P	P	P	P	P	P	P
Palm Coast	P	A	A	A	A	A	A
Recovery Coast	P	P	P	P	P	P	P
River Coast	P	P	P	P	P	P	P
Serenity Coast	Dormant	A	A	P	P	P	P
Space Coast	P	P	LV	P	P	P	LNV
Sun Coast	P	P	P	P	P	P	P

**RSC Minutes May 19, 2024**

Tampa FunCoast	P	P	P	P	P	P	P
Treasure Coast	P	P	P	A	A	P	P
Trinidad & Tobago	Dormant	A	A	A	A	A	A
Uncoast	P	P	P	A	A	P	P
P = Present, A - Absent, LV - Late/Left and Voting				For the current RSC:	50%+1 =	8 Areas	8 Areas
LVN - Late/Left but not present at vote					66% =	10 Areas	10 Areas
					80% =	12 Areas	12 Areas
Admin, Boards, Leaders and Coordinators		Morning	Afternoon	Morning	Afternoon	Morning	Afternoon
Facilitator	P	P	P	P	P	P	P
Co Facilitator	P	P	P	P	P	P	P
Secretary	P	A	A	P	P	P	P
Alternate Secretary	P	P	P	P	P	A	A
Treasurer	P	P	P	Vacant	Vacant	P	P
Alternate Treasurer	P	P	P	P	P	P	P
HRP Leader	P	P	P	P	P	P	P
HRP Guide	P	P	P	P	P	P	P
R.D.	P	P	P	P	P	P	P
A.D.	P	P	P	P	P	P	P
FD Leader	P	P	P	P	P	P	P
FD Co-Leader	P	P	P	A	A	P	P
H & I Resource Coordinator	P	P	P	A	A	A	A

**RSC Minutes May 19, 2024**

Technology Resource Coordinator	P	P	P	P	P	P	P
Technology Alternate Resource Coordinator	Vacant	Vacant	Vacant	Vacant	Vacant	Vacant	Vacant
PR Resource Coordinator	P	P	P	P	P	P	P
PR Co-Resource Coordinator	P	P	P	P	P	P	P
Corrections Resource Coordinator	Vacant	Vacant	Vacant	Vacant	Vacant	Vacant	Vacant
RSO Pres	P	P	P	P	P	P	P
FRC Pres	P	P	P	P	P	P	P



## ***Open Forum***

### **New RCMs**

Trish - Sun Coast RCM 2

### **Open Sharing**

Michelle - RCMs, please fill out the area info survey

Dixie - Thank Michelle for bringing amazing treats

Faciliator - Read Dec 17 JFT

### **Anniversaries/Birthdays**

Ernest - April 19 - 54yo

Allen - May 16 - 64 yo

Deb C - May 16 - 62 yo

Dixie - April 19 - 37 years clean

Bob F - mAy 18 - 24 years

Liz B - May 7 - 25 years

Carlos -may 4 - 66 yo

Korina April 18 - 41

## ***Secretary Report***

### **Event Board**

We have purchased a corkboard that we brought to Region to have area events posted on. We will be bringing this to future RSC weekends, especially FD Saturdays so that area event flyers can be posted and seen by the attendees of FD who may not otherwise see the flyers. Please bring a paper version of your flyers with you to future weekends to post.

### **Printed Minutes**

The RSO has returned their leased printer which we are told means we can no longer have them print and mail the minutes. As such, we will work to find a new best practice for how to mail printed minutes.

### **Roll Call**

As a reminder, we have made improvements to the attendance tracking you will see in the minutes. This is to more appropriately track attendance. We will track (P) present, (A), absent, (LV) Late/Left Voting, (LNV) Late/Left not voting. Late/left voting will indicate that even though the area was late or left early they were here for voting. Late/left not voting will indicate that the area was late or left early and was not present for voting. We will also now be showing the morning and afternoon attendance.

**Contact Sheet:**

The contact sheet is going around. Please make sure your information is accurate, if it is not, please correct it. If you are a new or acclimating RCM, please provide the requested information.

**Reports:**

For all trusted servants who are submitting a report, please make sure your reports are submitted by one week from today, **Sunday, May 26, 2024**, so we have enough time to process the minutes. If you are having difficulty submitting your report, please let us know how we can assist.

In Loving Service,  
Ezra K & Anna C  
Florida Region Secretary Team  
secretaryteam@naflorida.org

***Admin Report***

1. RD/(AD) Bringing RSC from under the RSO umbrella (Carlos)

Pros

Not having to wait for the RSO to make changes (banking, etc)

Get our own insurance and be able to help other areas

Cons

Process takes a long time

Potential filing issues

\*Ramon - We could create workgroup with treasurer, possibly outside CPA, and other members to investigate this and then present to RSC body

\*Danette - Prudent for us to be on our own, process takes time, potential filing issues

\*Mark - remembers that we're under the RSO because it was a matter of convenience but should check with old timers to see what the past reasoning was.

\*Ezra - What happens to areas that want to umbrella under us? What if they fold?

\*KB - Suggested some old timers to talk to.. Reason was like Mark said and also because the RSO had a physical address.

\*Mark - Need physical address

\*Colin - Might be a different 501c designation now - like 6 instead of 3

<https://www.boardeffect.com/blog/501c3-vs-501c4-vs-501c6/>

\*Jennifer - FRCNA is moving towards having a virtual physical address to move away from the RSO

\*Danette - Each area has to be its own organization and do their own filing. It might be hard to pull it apart.

\*Carlos - We may not need to be 501c3

\*Michelle - losing 501c3 may cost us money in losing our TechSoup account and free or reduced cost services

\*Mark - We need more info

2. RD/(AD) FRCNA asking that RSC take over the May RSC going forward in 2025

They don't need a registration drive/"funraising" event

This means we'll be responsible for the cost of 6 RSCs not 5 because FRCNA sponsors - \$1,800 plus

reimbursements

It would be a Guide change and would need to come as a proposal

May harm unity

Maybe ask FRC to continue to pay but we actually produce it

Aggravating for them to get insurance certificate from RSO for event, Marcia had to reach out to insurance directly

If we didn't have them sponsoring we could keep May RSC at Rosen Shingle

Suggested that we let FRC bring this to the body and let them decide, not a decision for Admin to make - RD/AD will ask them to bring a proposal

3. RD/AD/Fac) Strategic planning should happen with special meetings not during admin meetings to make sure we are conducting RSC business and prepared for RSC weekends.

When?

4. RD/AD Banking situation needs to be handled already

5. RD/AD went to the bank and made changes

Updated verification numbers

6. Strategic Planning follow up

Everyone feels on track

Every position give a summary to present to the body in the interest of transparency (goals that have been met and ones that are still in progress, etc)

7. Making RSC treasurer a special worker position

Then wouldn't have to come to RSC

Could keep things in order and keep things from dropping off (tax returns, logging, etc)

Treasurer is a resource on the floor

Could help to find/keep treasurer

None of the other positions are funded

8. Admin to host Saturday night event

If skit isn't ready then maybe we'll have a speaker?

9. FD - Asked for topics to not be pushed to FD

Discussionary topics belong in FD

April 2024

1. Discuss Saturday night event that Admin is hosting on RSC weekend in May (co-fac) - SJ is making a skit, will reach out after its done

2. Is HRP ready for elections (acclimations) in May? (co-fac) - yes, none coming up

3. SEZF asked to use regional hotspots during December meeting (co-fac) - fine
4. Hotel charges for Michael (Alt Secretary) - reimbursement will be handled in May (if we see him) ~\$181, will tender resignation at May RSC, HRP has some good leads for Alt Sec
5. FYI - Anna will not be at May RSC (Alt Secretary)
6. Reflections (Secretary) - Secretary will email out minutes from strategic planning for us all to go over and we will ask HRP and coordinators to join May admin meeting

## ***RCM - Bay Report***

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Number of Groups: 65    Number of Meetings: 130    Donation: 0

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### **Active Subcommittees**

- ☒ Activities
- ☐ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

### **What are your Subcommittees or Fellowship Development working on?**

N/A

### **What events is your Area hosting in the next 2 months?**

Women and Recovery Family Picnic 5/19

### **Would your Area like the Region to put on a Workshop or provide support? Please explain.**

Not at this time

### **Comments/Current Issues/Concerns/Questions/Problems**

Not at this time

## ***RCM - Bermuda Report***

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Number of Groups: 10    Number of Meetings: 10    Donation: 0

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### **Active Subcommittees**

- ☒ Activities
- ☒ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☒ Workgroup/Ad-hoc

### **What are your Subcommittees or Fellowship Development working on?**

H&I - Men's Treatment center meeting averages 3 in attendance due to men advancing in the program. Right Living House has 8 in attendance. Westgate has 2 in attendance. All meetings are doing well. On Friday April 25 H&I Chair was invited to Westgate for a vendor's event to show what NA is. 7 signed up. Other vendors are interested and said they would recommend our program to those who could benefit it.

PI/PR had first meeting since post Covid. 3 in person and 3 on zoom. PI/PR are creating a PSA for KEMH to put on their display bulletins at their 3 facilities. Also updating our recovery posters already at those locations. They are making contact with the board of education and the prisons to give a PR presentation. Discussed the purchase of tables and table cloths for future presentations when needed. Discussed creating QR business cards that can be handed out to the public. Also started a plan of what we can do during PR month.

### **What events is your Area hosting in the next 2 months?**

24th May public holiday parade where members can watch the parade safely together and enjoy BBQ and fellowship and go to an NA meeting afterwards.

Convention Committee met on Saturday and voted in a Chair, Vice Chair, Treasurer, secretary, Activities, Social Media, Hotel Liaison and Transportation and planned next meeting. The first fund raiser will be cod fish breakfast . The convention dates are 11th, 12th, 13th Sept 2026.

### **Would your Area like the Region to put on a Workshop or provide support? Please explain.**

Convention we require support with promoting the convention and attendance and speaker suggestions.

### **Comments/Current Issues/Concerns/Questions/Problems**

Question from fellowship development - Good morning. So the question is: should we allow members that are not GSRs or Sub- Committee Chairpersons to be able to comment, question or make suggestions, and also, butt in, after those above present/submit their reports.

I'm suggesting that since they don't have a vote at Area or their groups conscious, is it self will/control. Especially older members who seem to be telling the chairs of subcommittees what they should be doing or not doing. I feel they can or should do this at the subcommittee meetings instead

## ***RCM - Coquina Coast Report***

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Number of Groups: 14      Number of Meetings: 21      Donation: 0

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### **Active Subcommittees**

- ☒ Activities
- ☐ Convention
- ☒ Executive/Admin
- ☒ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☐ Literature
- ☐ Outreach
- ☐ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

### **What are your Subcommittees or Fellowship Development working on?**

We are working on redesigning our meeting schedule to add other forms of contact.

### **What events is your Area hosting in the next 2 months?**

The addicts Cornhole open tourney  
Sunday, July 14, 2024 at 1pm  
1520 S Daytona Ave. Flagler Beach  
Tacos will be provided.

A Day of dinosaurs  
Saturday, Sept. 7, 2024 at 3pm  
Pancakes and more.

### **Would your Area like the Region to put on a Workshop or provide support? Please explain.**

No

### **Comments/Current Issues/Concerns/Questions/Problems**

We still have a lot of open positions. The most critical is secretary as no minutes is causing some confusion during area Business.

## ***RCM - First Coast Report***

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Number of Groups: 28    Number of Meetings: 59    Donation: 0

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### **Active Subcommittees**

- ☐ Activities
- ☒ Convention
- ☐ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☒ Workgroup/Ad-hoc

### **What are your Subcommittees or Fellowship Development working on?**

H&I Learning Day took place yesterday, May 18 from noon til 4. Good time with food, fun, out-of-town speakers and lots of good H&I information.

We have begun our annual elections cycle with Elections to take place in July.

Our Guidelines AdHoc committee submitted a 10th Concept grievance process to the Home Groups for a vote.

### **What events is your Area hosting in the next 2 months?**

FCACNA XIX will take place July 26th - 28th, 2024 @ Doubletree Hotel @ Jax Airport. Flyer attached with QR code so please make plans to join us!

### **Would your Area like the Region to put on a Workshop or provide support? Please explain.**

not at this time

### **Comments/Current Issues/Concerns/Questions/Problems**

n/a

## ***RCM - Forest Report***

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Number of Groups: 7    Number of Meetings: 38    Donation: 1950.00

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### **Active Subcommittees**

- ☒ Activities
- ☐ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I

- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☐ Website
- ☐ Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

Policy is working on updating our area policy. PR is working with the FL Recovery Schools of Central FL to bring the message to children who suffer from the disease of addiction or is a child of someone who suffers from the disease.

**What events is your Area hosting in the next 2 months?**

FA Activities Subcommittee is hosting a Summer Cookout June 22nd 1130am-330pm

FA Spiritual Retreat Subcommittee Presents a fundraising event: Family Movie Night May 18th @ 130pm to 4pm

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

None at this time

**Comments/Current Issues/Concerns/Questions/Problems**

Thank you Pam for helping our acting web servant Charles with updating our website

## ***RCM - Greater Orlando Report***

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Number of Groups: 45    Number of Meetings: 80    Donation: 1323.65

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**Active Subcommittees**

- ☒ Activities
- ☒ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☒ Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

**What events is your Area hosting in the next 2 months?**

service awarness learning day 41 YR DINNER CELEBRATION , Women of Exhale 1 yr Potluck,

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

N/A

**Comments/Current Issues/Concerns/Questions/Problems**



## ***RCM - Heartland Report***

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Number of Groups: 22    Number of Meetings: 51    Donation: 462.42

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### **Active Subcommittees**

- ☒ Activities
- ☒ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☒ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

### **What are your Subcommittees or Fellowship Development working on?**

H & I is working on facilities that we may be able to go in like ,Lakeland Regional Health,Highlands County Jail, As well as Asking our Area for a basic text book drive to give literature to facilities.

### **What events is your Area hosting in the next 2 months?**

07/27/24    Heartland Area    Attendees to meet at 4:45 pm for a Road Trip to Riverview 6-7:30 pm in United Methodist Church

### **Would your Area like the Region to put on a Workshop or provide support? Please explain.**

no

### **Comments/Current Issues/Concerns/Questions/Problems**

Open positions,alt Chair,Alt Secretary, Treasure,alt treasure

## ***RCM - Nature Coast Report***

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Number of Groups: 5    Number of Meetings: 7    Donation: 0

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### **Active Subcommittees**

- ☐ Activities
- ☐ Convention
- ☐ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline

- ☐ Literature
- ☐ Outreach
- ☐ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

**What events is your Area hosting in the next 2 months?**

ROTR anniversary picnic May 25 at Ft Cooper Park in Inverness

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

Presently working on having a learning day

**Comments/Current Issues/Concerns/Questions/Problems**

Area has no policy and is presently working on developing a working policy for the area will be planning a learning day with the regional panel and the area soon

## ***RCM - Recovery Coast Report***

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Number of Groups: 15    Number of Meetings: 18    Donation:

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### **Active Subcommittees**

- ☒ Activities
- ☐ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☒ Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

Unity Day planning to start in June. PR- Making PR attractive workshop in August.

**What events is your Area hosting in the next 2 months?**

BBQ-A New Start 7-31-2024 3210 Darlington Road, Holiday, FL. Wet N Wild by activities in June.

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

How to make PR attractive and get more support.

**Comments/Current Issues/Concerns/Questions/Problems**

## ***RCM - Serenity Coast Report***

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Number of Groups: 4    Number of Meetings: 5    Donation: 0

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### **Active Subcommittees**

- ☒ Activities
- ☐ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☐ H&I
- ☐ Helpline
- ☐ Literature
- ☐ Outreach
- ☐ Policy
- ☐ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

### **What are your Subcommittees or Fellowship Development working on?**

An area activity, MWBR

### **What events is your Area hosting in the next 2 months?**

An area activity, MWBR

### **Would your Area like the Region to put on a Workshop or provide support? Please explain.**

Asking that question, the discussion ensues. Just re-organizing.

### **Comments/Current Issues/Concerns/Questions/Problems**

Serenity Coast Area had nominations and voting in our April ASC. We meet on the 4th Saturday of each month. ALL POSITIONS ARE FILLED!!! Serenity Coast and Coquina Coast have voted to co-host the East Coast Convention on June 20-22, 2025. The flyer for the formation meeting is attached.

## ***RCM - Space Coast Report***

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Number of Groups: 12    Number of Meetings: 25    Donation: 0.00

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### **Active Subcommittees**

- ☒ Activities
- ☒ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☐ Helpline
- ☒ Literature
- ☐ Outreach

- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

We're seeking assistance from FD on creating something like this for our subcommittee chairs and GSR's to submit reports.

**What events is your Area hosting in the next 2 months?**

August is our convention.

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

Send newcomers to train.

**Comments/Current Issues/Concerns/Questions/Problems**

## ***RCM - Suncoast Report***

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Number of Groups: 44    Number of Meetings: 74    Donation: 0

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**Active Subcommittees**

- ☒ Activities
- ☐ Convention
- ☐ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☒ Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

- Lots of Homegroup events. Activities encouraging dates to be submitted by the Homegroup as soon as the planing starts to make sure we don't have overlap. No issues so far.
- AdHoc Subcommittee budget discussion was completed.

**What events is your Area hosting in the next 2 months?**

- Kayak event: date to be determined.

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

We are still experiencing a decrease in 7th tradition funds from the Homegroup. We've discussed in area the benefits and needs of using modern day ways to collect funds. Only few took those suggestions. Any support or suggestions from regions is appreciated.

**Comments/Current Issues/Concerns/Questions/Problems**

## ***RCM - Tampa Fun Coast Report***

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Number of Groups: 30    Number of Meetings: 99    Donation:

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### **Active Subcommittees**

- ☒ Activities
- ☒ Convention
- ☒ Executive/Admin
- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☐ Workgroup/Ad-hoc

### **What are your Subcommittees or Fellowship Development working on?**

- 1) Our Helpline subcommittee has committed to switching to the YAP system.
- 2) Convention committee is fundraising for our Area convention.

### **What events is your Area hosting in the next 2 months?**

- 1) Fish fry/speaker jam convention fundraiser - June 15th.
- 2) Family BBQ/Speaker jam - July 20th.
- 3) FACNA 40 - October 18-20th.

### **Would your Area like the Region to put on a Workshop or provide support? Please explain.**

Helpline subcommittee may need some assistance switching to YAP.

### **Comments/Current Issues/Concerns/Questions/Problems**

- 1) We still have several open service positions at the Area level.
- 2) Still experiencing a lag in member participation for all types of events.
- 3) Convention registration numbers are low. Please go to <https://facna-registration.square.site> to register and purchase your convention merchandise.

## ***RCM - Treasure Coast Report***

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Number of Groups: 27    Number of Meetings: 42    Donation: 4000

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### **Active Subcommittees**

- ☒ Activities
- ☒ Convention
- ☒ Executive/Admin

- ☐ Fellowship Development
- ☒ H&I
- ☒ Helpline
- ☒ Literature
- ☐ Outreach
- ☒ Policy
- ☒ PI/PR
- ☒ Website
- ☒ Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

3 ad hoc committees were formed based on our Area Inventory. They are focusing on Training Trusted Servants, Financial and Human Resources, and Supporting the Fellowship. Convention Committee is starting to schedule fundraising events and is communicating with the Activities Committee to avoid scheduling conflicts. H&I has added a new facility and has created a list of members who are willing and able to speak. Helpline/PR has an acting chair at the moment but we are hoping to have the position filled soon.

**What events is your Area hosting in the next 2 months?**

Convention Committee Fun Day Fundraiser on May 25th from 2-6pm in Okeechobee and Activities is hosting a Spaghetti and Speakers event on June 15th in Vero Beach. Also, coming up on August 4th, Copping Some Recovery presents Serenity in the Sky, meeting at 7:30am followed by jumps starting 8:30 (no flyers attached at this time)

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

n/a

**Comments/Current Issues/Concerns/Questions/Problems**

Open positions at Area are Alt. Treasurer, Alt. Secretary, Alt. Webservant and PR Chairperson. Our Area would like to thank our RD Ramon for co-facilitating our Area Inventory and are excited about the ad hoc committees plans for implementing change.

## ***Fellowship Development Group***

FD met on 05/18/2024 with the following present:

Attendance: 34

Areas represented: 12

Zoom attendance: 2

**Area Support:**

Heartland: MAT and DRT was discussed and how do we discuss this with those in treatment who are asking if they are clean. What do we say and how do we respond when we go into the treatment centers/facilities?

\* State you don't have an opinion and point them to the literature

\* IPs refer specifically to this topic

\* 3rd tradition in basic text

\* Encourage them to get a sponsor and share that it's between them, their sponsor, and their higher power

Forest: How is the area spiritual retreat connected to area; funds and in this area keeps funds and if they're a subcomm in that area for the retreat. Do all funds go back to area from subcommittees?

- \* Suggested to let the body decide where the funds go
- \* literature talks about fund flow, money matters
- \* group does what they want to do, autonomy in the group
- \* answer to area should have budget and answer to area; anything over budgetted amount should go back to area as a donation

Heartland: Can HG's provide narcan and not be in violation of traditions

- \* Keep narcan in the HG box
- \* Should not use 7th tradition funds to buy narcan
- \* difference between promotion and distribution

Forest Area: many of the H&I panel members want to change the "don'ts"

Don't give out phone numbers

Don't go in alone

Don't sponsor

- \* the other fellowship doesn't have these rules
  - \* Do's and Don'ts were created from hard won experience after certain events/circumstances
  - \* generates new members
- Giving out phone numbers while bringing meetings into facilities
- \* give area hotline number
  - \* give them meeting lists and circle your home group
  - \* root issue is lack of volunteers and people backing out
  - \* Should follow facility rules and standards
  - \* Some facilities do not allow distribution of phone numbers.

Bay Area: H&I panel leader admits to using doctor prescribed medical marijuana and they had a vote and it did not pass to remove him

- \* Read bulletin 29
- \* What do we do for members who really need medical mary for medical reasons?
- \* You are a member when you say you are but anyone in a service position should not be under the influence of any kind
- \* addicts should be their own advocate
- \* Maybe suggest being a panel member not a leader
- \* mental health and medication IP
- \* Some detox centers accept those who are on medical marijuana
- \* In times of illness IP

Can facilitator explain the differences between CBDM and Robert's rules

- \* Region uses hybrid - financials and elections is roberts rules
- \* Admin team can visit area and help discuss
- \* always been a modified version of RR and CBDM

Bermuda: Should we allow members who are not GSRs or Subcommittee members the ability to speak on the floor and comment/suggest after the reports are given?

- \* Add open discussion/forum to area agenda
- \* In CBDM, everyone has a voice; just not in decision making process. In parliamentary procedure, only elected members have a voice
- \* Discuss prior to business meeting discussing and defining what an atmosphere of recovery is.
- \* Tampa Funcoast has 3 different open forums
  - \*\* Home group support
  - \*\* any member at large
  - \*\* announcements

What is the difference between giving our phone numbers out to people at a meeting vs at a treatment center?

- \* Certain areas recommend to not give #'s out to those at a treatment meeting
- \* Some facilities require an approved list of numbers for those that the clients can call
- \* Some facilities do not provide phone privs either at all or until a certain phase in the program
- \* Can give out the area phone number
- \* Facilities don't have to follow NA guidelines
- \* World guidelines says not to give out numbers

Discussion on Zone taking over the Symposium

- \* How much will it cost?
- \* What happens to all the people who are local and smaller areas who are unable to attend for financial reasons?
- \* What about a different hotel and other cost savings?
- \* Is a virtual symposium an option?
- \* Can we charge a registration fee to help offset the cost and keep it at a regional level?
- \* Outside of money, what is the purpose of giving the symposium to the zone?
- \* When will it be if the zone takes over?
- \* An idea of doing smaller local learning days if we pass the symposium to the zone?
- \* What about cutting back many of the costs, banquets, merch, coffee, etc
- \* Member wanted to keep it in FL and work with south Florida to make it a full florida symposium and will also do some healing/goodwill.
- \* Instead of just keeping it the same and passing it off to the zone, investigate possible changes
- \* Member thinks it should start with addicts getting volunteers to the area
- \* Before passing along to zone, look at additional help possible committee adding different workshops and more @ an area level service
- \* Are we holding onto something bigger than ourselves?
- \* Is zone ready and willing to take over?

ILS,  
Fellowship Development Team



## ***Public Relations Resource Coordinator Report***

May 4th, we were invited and attended the Recovery Coast's, free food, Learning day and we gave a small PR presentation.

The Forest Area PR subcommittee chair came and shared with the Recovery Coast what the Forest area's PR committee has been working on and the upcoming events.

We met with Fellowship Development team virtually on April 12th and May 10th to discuss some topics for discussion on May 18th RSC.

On May 13th we met with the area PR chairs for our Bi-monthly meeting. We had 11 areas in attendance. All areas shared what their PR committees have been working on and their upcoming tasks and events including any accomplishments and concerns. The Areas shared their Plans for PR week which will be the first week of June. The Southeastern Zonal Forum (SEZF), PR Task Force Online Meeting meets virtually every month. The next meeting is scheduled for May 22, 2024 @ 8pm – 9pm. All members are invited to join, and it is a great opportunity for PR Committee Chairs and Vice Chairs to stay connected and access resources. The meeting information is Join Zoom Meeting <https://zoom.us/j/898667927> Meeting ID: 898 667 927 – you can also go to [sezf.org](https://sezf.org) for all meeting information.

Another wonderful resource for all PR enthusiasts is the NAWS Web meetings. Currently they are meeting quarterly, if you email the below email, you can get updated emails to keep you up to date on when the next meet is scheduled. Public Relations web meetings are a gathering of area & regional PR trusted servants who share their experiences and challenges with PR service; topics are identified by PR trusted servants. For more information or notes from previous meetings, write to [pr@na.org](mailto:pr@na.org).

If you have any questions or would like additional information, please do not hesitate to contact myself or Cindy – our emails are [prc@naflorida.org](mailto:prc@naflorida.org) and [prcc@naflorida.org](mailto:prcc@naflorida.org)

In loving service  
Liz and Cindy

### **Attachments**

## ***Technology Resource Coordinator Report***

I apologize for the delay with the recordings becoming available for the symposium. I now have been shown how to and have all the necessary information to get the recordings on line along with the PowerPoints for those presentations. I will send out an email this week once everything is available on the website.

As a reminder if you need any help with your websites or emails or have any questions please reach out to me. We also have a member offering their services for website design and maintenance. If you are interested in this please reach out to me directly.

We have positions available on the IT panel. If you are interested please contact myself or HRP for more information. We are also in need of an Alt IT Coordinator. Please make sure your form is up to date and submitted

to the HRP if you are interested.

Thank you to everyone for all your help and support while I have been acclimating to this role. I look forward to continuing to grow and serve this region.

In Loving Service,  
Pam S.

## ***RD/AD Report***

RD/AD Report May 18th, 2024

Hello all hope this finds you in good spirits and great health!

We are suggesting you subscribe to NAWS news to get up-to-date information. You can Subscribe at <https://www.na.org/?ID=reports-naawsnews-naawsmain-m>

That will let you know about all the world convention information and much more we are charging 175. For registration with 25,000 people registered will cover the cost of the event and will allow us to break even. We have been informed that you will get a color code when you register and that is how seating will take place in the main meetings. So if you want to sit with certain people please try to register together or within the same time frame. It is something the convention organizations in DC do. This has nothing to do with us as a fellowship or any rules we are trying to implement.

1. There will be an App for the convention this year on the program and any updated information there will be no paper program this year to save on the cost of printing and updates on changes to program in real time
2. They are also working on more hotel rooms for the nights that have been sold out.
3. If you go to [na.org/wcna](http://na.org/wcna) you can upload event photos from your groups or area events so they can share on the videos at the convention here is the email where to send them <https://form.jotform.com/naawsdigital/please-share-your-na-event-photos>
4. We currently have about 12,000 registered already Anthony said it's about right for this time of year.
5. They are also asking if you want to donate cool merchandise so they can sell it to email them [www.na.org/wcna](http://www.na.org/wcna)

The WB / Office has put up a volunteer link for WCNA the power of love We need your help so please past this link to all your members that would like to donate some time at the convention. <https://go.na.org/e/1004602/2024-05-14/6tgqv9/5954929250/h/fe52KeFj4NkPLuEDIBqcaZznfeL TKzVWMn0KoiHAQYU>  
We currently have all 4 IDTs available now

1. Gender-Neutral and Inclusive Language in NA Literature
2. Dealing with Disruptive and Predatory Behavior
3. DRT/MAT as It Relates to NA
4. Reimagining revitalizing Service Committees

NAWS financial report is now available to us and I can report between members, groups, areas and the region. Florida has donated so far the sum of 51,858.

We are grateful that fellowship development is working with us to make sure that you Rd/Ad team can give you all the information on the IDT'S since our agenda in the afternoon is scheduled with CP meetings for this year.

Upcoming dates for CP meetings are

July 20th Sept 21st all regional weekends so we will not be available in the afternoons from 1:30 pm till 4 pm

Also there are videos available to you on [na.org/](http://na.org/) archives search for what you might be looking

for in the search engine.

There is a webinar coming up for web servants on Agues 3rd at 11 am to 12:30 am pacific time that is 2 pm eastern time to make sure that meeting information is easy to find

[WWW.na.org/webinar](http://WWW.na.org/webinar)

We are expecting the Interim Car/Cat on Nov 28th with a conference virtually on Feb 28th and March 1st so we will need to make arrangements to get you the information and then you get us the votes more will be reviled in the upcoming months. Carlos and I will start the Planning as soon as we have more details. If I had to guess I would say to make plans to attend the January 2025 region and we will probably do one big workshop and collect votes but this is my opinion. Mostly will be essential business and a vote of confidence will probably be enough

We have a Survival kit coming soon about 30 days away.

The office plans to publish a bundle collecting chapters on the Steps from NA's books.

Three different NA books contain information about the Twelve Steps. We are

Proposing to bundle this material into one boxed set titled The NA Survival Kit. For each

Step, the Survival Kit would include the section from the Basic Text chapter "How It

Works," the chapter from It Works: How and Why, and the chapter from The NA Step

Working Guides, with the questions numbered rather than bulleted.

Group Booklet

We currently have a new Group booklet that includes virtual meetings. And is available check with the RSO or your local literature distributor to purchase your updated group booklet.

The Meeting Locator has been updated and we are asking you to please update your meetings on the BMLT!

As you Know there was a webinar on this topic and there is a big change so ask your web servant or helpline to please make sure to continue to update your website on meeting information. So no addict struggle to find a meeting in your area.

NA.org website <https://www.na.org/?ID=web-archive>

Carlos and I attended the CP meeting on May 18th yesterday the presenters where HRP. They went over how to identify trusted servants to serve on a world level.

All members that want to be considered should be recommended by their region, zone or world board. And forwarded to the [HRP@na.org](mailto:HRP@na.org)

Reconditions will start on October 1st of 2024 and close sometime in September 30th 2025 Your RR/AD team traveled to NESSNA Symposium in Peabody, MA on April 26 – 28

Carlos and I did different workshops in order to cover the whole program.

Ramon: RD

1. Friday I did the Professionals day workshop and got some great Ideas about how to involve parolee's to attend on a virtual program.
2. NAWS update invest in our vision
3. facilitator Basics
4. NESNA evening business meeting and reports
5. Social media in service
6. Mentorship in service
7. Our Concepts
8. Local planning basics
9. CBDM Basics

10. And on Sunday the NESZF Business meeting.

Carlos: AD

We have also booked our flights for the next zonal meeting on July 26th to the 28th

We will be asking the region to consider giving the Florida Service Symposium to the zone the cost of member rooms is starting to get very expensive and we are not sure if this is cost effective we can have this conversation in Fellowship Development until we make a dissection in what direction to go

However Carlos and I feel that this symposium was well received and if you attended he hope you feel the same.

In Loving service

RD/Ad Team

Rd@naflorida.org

Ad@naflorida.org

Ramon R. & Carlos N.

## **HRP Report**

The panel has been busy reaching out to everyone who has filled out a volunteer form and does not currently hold a position on the RSC floor.

The Election Term Sheet has been updated and will be included in the minutes. Prior to RSC we have implemented emailing the current Guide to Florida Regional Service January 2023 (Guide) and all approved changes since January 2023 to all RCM & RMC IIs. As per our Guide, at the July RSC we will be handing out a new Guide for 2024.

As per page 19 of our Guide, the H&I Coordinator has missed 2 consecutive meetings and is involuntary removed from his position. There were numerous phone calls and texts messages by several people over the course of the last 2 months with no response. While the AD was giving his report I received a reply to my text and he does not plan to continue.

If you are new to service at Florida Region or have not completed a HRP Volunteer form in the past two years, please visit <https://naflorida.org/hrpform/>. All forms older than two years will be purged from the system.

Following are the current open FRSC positions; we are actively seeking and recruiting willing members to serve in the following capacities:

Alt Treasurer – 4 years clean time, 4 year commitment, and fill out an HRP form or have in the last 2 years, works closely with the Treasurer, and helps the Treasurer prepare a financial report due at each RSC.

Corrections Resource Coordinator – 3 years clean time, 2 year commitment, and fill out an HRP form or have in the last 2 years. Serve as the single point of contact between the state and federal correctional officials and institutions, within the Florida Region, for the purpose of carrying the NA message of recovery to the addict who still suffers behind the walls of state and federal correctional institutions.

H&I Coordinator – 3 years clean time, 2 year commitment, and fill out an HRP form or have in the last 2 years. Acts as a resource for members, Groups and Areas in their H&I efforts. As a Resource Coordinator and panel member of the Area Support Group, provides a forum for Area H&I Sub-Committees to share their issues and experience, strength, and hope.

Technology Alternate Resource Coordinator – 3 years clean time, 4 year commitment, and fill out an HRP form or have in the last 2 years. This is a training position to acclimate to the Technology Resource Coordinator position.

Technology Resource Panel (new position) - up to 3 panel members with 4 years clean time, 2 year commitment, up to 2 interim panel members with 1 year clean time, 1 year commitment with no term limits, and fill out an HRP form or have in the last 2 years. The Technology Resource Panel members will lend their knowledge and expertise in their specialties to the Technology Resource coordinators via monthly virtual meetings, may be asked to assist at various Regional functions.

Please refer to our Guide for additional qualifications and responsibilities for each open position; go to [www.nalforida.org/na-resources/](http://www.nalforida.org/na-resources/), under Regional Service Committee, and click Guide to Florida Regional Service.

RSO Board is looking to fill 2 open RSC elect positions. Please email Roger S. at [roger4506@gmail.com](mailto:roger4506@gmail.com) for full qualifications and to set up your initial interview with the RSO board prior to your interview with HRP.

FRC Board has 1 open RSC Elect position. Please email [info@frcna.org](mailto:info@frcna.org) for full qualifications and to set up your initial interview for the FRC board prior to your interview with the HRP.

We ask that if you have any questions please do not hesitate to reach out to us collectively or individually.

In loving service,

The Human Resource Panel of the Florida Region

## RSO Board Report

Attachments

## FRC Board Report

To: Florida Regional Service Conference

From: FRCNA, Inc.

CC: FRCNA, Inc. BOD

Date: May 19, 2024

RE: RSC Report

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Good afternoon, Florida Region,

The FRCNA, Inc. BOD met yesterday May 18, 2024, onsite. Two members joined virtually. As you know we are six weeks out from the launch of the FRCNA 42!!! Don't forget July 4th is on Thursday this year, we have a "soft opening on "July 3rd, Wednesday afternoon. Registration will open at 2:00PM and Merchandise opens at 2:30PM, there will be an afternoon workshop and a main speaker at 7:30PM.

## RSC Minutes May 19, 2024

We discussed how we have transitioned from paper registrations to online transactions. The function of FRCNA sponsoring FRSC weekend in May was originally a pre-registration drive. We no longer need registration drive events as pre-registration is done online all year. We sponsor the weekend with supplying coffee at the current cost of \$2,000 for the weekend. We would like to propose that we call it the FRCNA pre-convention RSC weekend and encourage the fellowship to participate. Our BOD meets all day onsite on Saturday, we are asking the Region to assist with arranging a Saturday evening activity that we can all enjoy. May has become extremely busy for us with merchandise inventory, registration packets, filling workshop speakers and chairpersons, organizing and training volunteers, hotel-AV set-up meetings, etc.

### Recent updates:

All Main speakers have been confirmed, our Non-Regional speakers are from Arizona, Connecticut, New York and Regional speakers from Daytona, Palm Coast, Space Coast and Tampa Funcoast. Thank you to our Program Support Committee for a great job and now they are working on filling the workshops with speakers and chairpersons. If you or someone you know would like to be a workshop speaker, 4 years and/or chairperson 3 years clean time requirements. Contact Dennis J. @ nadennisj@gmail.com or info@frcna.com. There is a flyer posted on the FB page, Twitter and Instagram. We will send it out via an email blast through the website.

All merchandise and registration items have been delivered and inventoried. The Program has been finalized and is ready to go to print. We will have Escape adventures during the day and 2 actual in-room Escapes (Thu & Fri). Yoga....

We encourage you to pre-register and book your hotel room now. There are a limited number of rooms. If you have trouble booking a room, questions, concerns please email us at info@frcna.com. Hotel information: Rosen Plaza located at 9700 International Drive Orlando, FL 32819. Double occupancy rooms are \$142/night. \$20 charge for additional guests above two per room. Self-parking will be \$8 with in/out access.

Support Committees are wrapping up the planning phase of the convention, we are looking for members to get involved in the execution of the convention, set-up and breakdown, Serenity Keepers & Greeters, Hospitality/Escape Room, Merchandise and Entertainment. Next Support Committee meeting is Sunday, June 2, 2024, from 10AM – 12PM at the Rosen Plaza.

We need volunteers from set-up on Tuesday and more importantly break down on Sunday. We ask that you email info@frcna.com or sign up on the "Volunteer" tab. Have you signed up to volunteer, is your Area on a roll to capture the Service Banner? Let's goooo!!!

ILS and On Behalf of the Entire FRCNA, Inc BOD

Shar S., President

Stephanie W., Vice-President

CFO Report to the BOD 05/18/2024

Checking Account Balance \$11,991.21

So far for FRCNA 42 When at the End of the Road:

5/18/2024

## RSC Minutes May 19, 2024

Registrations	Totals	
July Special 191		
Before May 19	193	384
Banquets		
July Special 231		
July Special - Vegan 5		
Before May 19	70	306
Sunday Breakfast		
July Special 14		
July Special - Vegan 2		
Before May 19	20	36
Friday Entertainment 44		
Saturday Entertainment	0	
Entertainment Combo	0	
Mugs 31		
T-Shirts 42		
Donations \$487.00		
Merchandise has been received and inventoried and it looks great!		

We have \$85,144.04 in deposits on hand with hotels for future conventions and entertainment broken down as follows:

Rosen Plaza (2024 – FRCNA 42)	\$25,000.00
Rosen Centre (2025 – FRCNA 43)	\$15,000.00
Rosen Plaza (2026 – FRCNA 44)	\$10,000.00
Rosen Centre (2027 – FRCNA 45)	\$10,000.00
Rosen Centre (2028 - FRCNA 46)	\$10,000.00
Mark Lundholm 2025 – 2026	\$10,000.00
James Saberi Comedian 2024	\$750.00
Karin Babbit - Comedian 2024	\$1,500.00
Cubalmart 12/24 - 12/25	\$2,894.04
Total Deposits	\$85,144.04

We have \$84,710.00 in deposits on hand with hotels for future conventions and entertainment broken down as follows:

Rosen Plaza (2024 – FRCNA 42)	\$25,000.00	
Rosen Centre (2025 – FRCNA 43)	\$15,000.00	
Rosen Plaza (2026 – FRCNA 44)		\$10,000.00
Rosen Centre (2027 – FRCNA 45)	\$10,000.00	
Rosen Centre (2028 - FRCNA 46)	\$10,000.00	
Mark Lundholm 2025 – 2026	\$10,000.00	

## RSC Minutes May 19, 2024

James Saberi Comedian 2024	\$750.00
Karin Babbit - Comedian 2024	\$1,500.00
Cubsmart 12/24 - 12/25	\$2,460.00
Total Deposits	\$84,710.00

ILS,  
Marcia C.  
FRCNA CFO

### **Attachments**

## ***Old Business***

**Maker:** Treasurer

**Proposal:** To propose the new budget for 2024/2025

**Intent:** To have an operating budget

**Spiritual Impact:** To have a working budget which provides the necessary NA services to the region. 7th Tradition

**Financial Impact:** \$124, 517.00

**Guide to Florida Region Service Change:** None

**Outcome:** Passed

## ***New Business***

None

## ***Elections***

**Position:** Acclimation to Public Relations Resource Coordinator

**Member:** Liz B

**Nominated by:** N/A since acclimation with at least  $\frac{2}{3}$  approval vote

**2nd by:** N/A since acclimation with at least  $\frac{2}{3}$  approval vote

**HRP:** Requirements read; meets qualifications

**Outcome:** Approved to acclimate



## Open Positions

**Volunteer! All NA members of the Florida Region are encouraged to fill out a Human Resource Panel volunteer form at [naflorida.org/hrpform](https://naflorida.org/hrpform) to be added to the HRP's pool of volunteers.**

**Corrections Resource Coordinator** – 3 years clean time, 2 year commitment, and fill out an HRP form or have in the last 2 years. Serve as the single point of contact between the state and federal correctional officials and institutions, within the Florida Region, for the purpose of carrying the NA message of recovery to the addict who still suffers behind the walls of state and federal correctional institutions.

**Technology Alternate Resource Coordinator** – 3 years clean time, 4 year commitment, and fill out an HRP form or have in the last 2 years. This is a training position to acclimate to the Technology Resource Coordinator position.

**Technology Resource Panel** (*1 of 2 available*) - up to 3 panel members with 4 years clean time, 2 year commitment, up to 2 interim panel members with 1 year clean time, 1 year commitment with no term limits, and fill out an HRP form or have in the last 2 years. The Technology Resource Panel members will lend their knowledge and expertise in their specialties to the Technology Resource coordinators via monthly virtual meetings, may be asked to assist at various Regional functions.

**RSO Board** is looking to fill 2 open RSC elect positions, 3 years clean, 1 year commitment, must have at least one-year prior experience in business management or prior Board involvement, at least one-year prior experience in NA Regional Service Work, and present membership, in good standing in the Florida Region of NA.

Please refer to the Guide to Florida Regional Service for additional qualifications and responsibilities for each open position.

## Wrap Up

**Reach out! Have questions? Contact your local area's RCMs or message the Florida Region at [info@naflorida.org](mailto:info@naflorida.org).**

**Volunteer! All NA members of the Florida Region are encouraged to fill out a Human Resource Panel volunteer form at [naflorida.org/hrpform](https://naflorida.org/hrpform) to be added to the HRP's pool of volunteers.**

**Show up! All NA members have a voice at the Florida Region's Fellowship Development on Saturdays and are welcome to attend the Regional Service Committee Business Meeting on Sundays. FD and RSC meetings will be in a hybrid format indefinitely. If you would like to attend in person or virtually, please see details below, or visit [naflorida.org/rsc](https://naflorida.org/rsc) for more information.**

## RSC Minutes May 19, 2024

July 19th - 21st 2024

<https://naflorida.org/hotel/july2024>

Rosen Centre Hotel

9840 International Drive

Orlando, Florida 32819

Phone: (407) 996-9840

Room Rate : \$143/night

See [naflorida.org/rsc](https://naflorida.org/rsc) for discounted parking information

Cut off date: June 28, 2024

July RSC Activity Hosted by: Forest Area

**Saturday FD: [naflorida.org/virtualfd](https://naflorida.org/virtualfd) or Zoom ID 843 0454 1072**

**Date/Time: July 20, 2024 @ 9:00 am**

**Sunday FRSC Business Meeting: [naflorida.org/virtualrsc](https://naflorida.org/virtualrsc) or Zoom ID: 845 9148 0010**

**Date/Time: July 21, 2024 @ 9:00 am**

**Admin Meeting: Zoom ID: 823 2896 0092 Passcode: FRSC**

**Date/Time: June 10 and July 8, 2024 @ 8:30 pm**

Sept 13th - 15th 2024

<https://naflorida.org/hotel/sept2024>

ROSEN PLAZA HOTEL

9840 International Drive

Orlando, Florida 32819

Phone: (407) 996-9840

Room Rate : \$143/night

See [naflorida.org/rsc](https://naflorida.org/rsc) for discounted parking information

Cut off date: August 23, 2024

Note: The amounts stated in the proposed upcoming budget, unrestricted contributions are estimates or projections based on past receivables and expenditures.

	Actual Expenses Previous Fiscal Yr 11/22 - 5/23	Actual Expenses Current Fiscal Y-T-D 6/23 - 12/23	Approved Current Fiscal Yr Budget 6/23 - 5/24	Proposed Upcoming Fiscal Yr Budget 6/24 - 5/25	Change in Previous to Upcoming Budget
<b>SUMMARY</b>					
<b>TOTAL FRSC ACTUAL/PROJECTED INCOME</b>	<b>41,537.20</b>	<b>38,245.12</b>	<b>70,500.00</b>	<b>78,000.00</b>	<b>7,500.00</b>
<b>TOTAL FRSC ACTUAL/PROJECTED EXPENSES</b>	<b>(48,760.15)</b>	<b>(22,418.58)</b>	<b>(119,984.00)</b>	<b>(124,517.00)</b>	<b>4,533.00</b>
<b>NET CHANGE OVER (UNDER)</b>	<b>(7,222.95)</b>	<b>15,826.54</b>	<b>(49,484.00)</b>	<b>(46,517.00)</b>	<b>2,967.00</b>

UNRESTRICTED CONTRIBUTIONS						
Unrestricted Contributions	From Areas	38,981.33	24,076.06	50,000.00	60,000.00	These are estimated amounts based past amounts
	From Groups	1,174.90	969.06	5,000.00	2,500.00	
	From Members	1,380.97	100.00	500.00	500.00	
	From Unknown		100.00	-	-	
	From Florida Regional Convention (FRC)		13,000.00	10,000.00	10,000.00	
	Total Unrestricted Contributions	41,537.20	38,245.12	65,500.00	73,000.00	-
From Services Symposium (Following year after WSC)	From Service Symposium Donations	-	-	-	-	Banquet tickets sold at cost
	Merchandise Sales	-	-	-	-	
	Saturday Banquet Meals (50 x \$65/pp)			3,250.00	3,250.00	
	Women's Banquet Meals (35 x \$50/pp)	-	-	1,750.00	1,750.00	
	Total From Services Symposium (Following year after WSC)	-	-	5,000.00	5,000.00	-
From GSR Assembly (Year of WSC)	From GSR Assembly	-	-	-	-	-
	Total From GSR Assembly (Year of WSC)	-	-	-	-	
	Total UNRESTRICTED CONTRIBUTIONS	41,537.20	38,245.12	70,500.00	78,000.00	-

EXPENSES

<b>CONTRIBUTIONS TO NA WORLD SERVICES</b>				
Narcotics Anonymous World Service	Contribution to NAWS	-	-	-
	<b>Total Narcotics Anonymous World Service</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>Total CONTRIBUTIONS TO NA WORLD SERVICES</b>	<b>-</b>	<b>-</b>	<b>-</b>

REGIONAL EVENTS						
Florida Service Symposium (Following year after WSC)	Hotel GSR Room Block (100 rooms x \$165)	1,000.00	16,500.00	16,500.00	-	
	Audio & Visual Equipment (WiFi)		2,000.00	2,000.00	-	
	Copies, Printing, & Supplies	17.66	2,000.00	2,000.00	-	
	Food & Beverage (Coffee)		4,500.00	4,500.00	-	
	Professional Meals (bag lunch)		-	-	-	
	Saturday Banquet Meals (50 x \$65/pp)		3,250.00	3,250.00	-	
	Women's Banquet Meals (35 x \$50/pp)		1,750.00	1,750.00	-	
	Literature		300.00	300.00	-	
	Mailing		900.00	900.00	-	
	Merchandise & Shopping cart fees		-	-	-	
	Total Florida Service Symposium (Following year after WSC)	-	1,017.66	31,200.00	31,200.00	-
GSR Assembly (Year of WSC)	CAR Reports Printing	56.84	-	-	-	
	Banquet Meeting Space (Hotel)		-	-	-	
	GSR Room nights paid by FRSC	9,792.28	-	-	-	
	Food & Beverage (22 gal Coffee)	544.45	-	-	-	
	Supplies	250.94	-	-	-	
		Total GSR Assembly (Year of WSC)	10,644.51	-	-	-
Total REGIONAL EVENTS		10,644.51	1,017.66	31,200.00	31,200.00	-

		Actual Expenses Previous Fiscal Yr 11/22 - 5/23	Actual Expenses Current Fiscal Y-T-D 6/23 - 12/23	Approved Current Fiscal Yr Budget 6/23 - 5/24	Proposed Upcoming Fiscal Yr Budget 6/24 - 5/25	Change in Previous to Upcoming Budget
<b>ADMINISTRATIVE EXPENSES</b>						
Admin Travel (to/from FRSC)	Facilitator	800.00	300.00	1,200.00	1,200.00	-
	Co-Facilitator	650.00	450.00	1,200.00	1,200.00	-
	Secretary	600.00	600.00	1,200.00	1,200.00	-
	Alternate Secretary	800.00	600.00	1,200.00	1,200.00	-
	Treasurer	600.00	600.00	1,200.00	1,200.00	-
	Alternate Treasurer	800.00	600.00	1,200.00	1,200.00	-
<b>Total Admin Travel (to/from FRSC)</b>		<b>4,250.00</b>	<b>3,150.00</b>	<b>7,200.00</b>	<b>7,200.00</b>	-
Area Travel (to/from FRSC)	Island Nation Area Travel	1,170.16	-	4,200.00	4,200.00	-
	Area & Group Travel Assistance	157.94	-	1,890.00	1,890.00	-
	<b>Total Area Travel (to/from FRSC)</b>	<b>1,328.10</b>	<b>-</b>	<b>6,090.00</b>	<b>6,090.00</b>	-
Admin Travel (to/from Areas)	Area Consensus Based Decision Making (CBDMM) Support	-	-	750.00	750.00	-
	Regional Functions - Strategic Planning Travel	-	-	750.00	750.00	-
	Admin Travel Other	103.33	-	590.00	590.00	-
	<b>Total Admin Travel (to/from Areas)</b>	<b>103.33</b>	<b>-</b>	<b>2,090.00</b>	<b>2,090.00</b>	-
Admin Expenses	Hotel Room, Food & Beverage (Coffee)	7,843.46	4,093.80	9,000.00	9,000.00	-
	Strategic Planning Meeting Expenses		115.25	400.00	400.00	-
	Statewide Helpline (YAP/Twilio) (split with SFRC)	727.42	728.68	1,500.00	1,500.00	-
	<b>Total Admin Expenses</b>	<b>8,570.88</b>	<b>4,937.73</b>	<b>10,900.00</b>	<b>10,900.00</b>	-
Secretary Expenses	FRSC Minutes	134.21	144.47	500.00	500.00	-
	Report Submission (to replace Google docs)			240.00	240.00	-
	PDF Editing Software (Adobe)			180.00	240.00	60.00
	Copies, Printing, & Supplies	327.28	-	500.00	500.00	-
	<b>Total Secretary Expenses</b>	<b>461.49</b>	<b>144.47</b>	<b>1,420.00</b>	<b>1,480.00</b>	<b>60.00</b>
Treasurer Expenses	Supplies	-		30.00	30.00	-
	Bank Monthly Service Fees	-		-	-	-
	PayPal Processing Fees (from contributions)	230.92	196.93	1,000.00	1,000.00	-
	QuickBooks Online Monthly Subscription	595.00	440.00	1,200.00	1,200.00	-
	<b>Total Treasurer Expenses</b>	<b>825.92</b>	<b>636.93</b>	<b>2,230.00</b>	<b>2,230.00</b>	-
<b>Total ADMINISTRATIVE EXPENSES</b>		<b>15,539.72</b>	<b>8,869.13</b>	<b>29,930.00</b>	<b>29,990.00</b>	<b>60.00</b>
<b>FELLOWSHIP DEVELOPMENT EXPENSES</b>						
Fellowship Development Travel (to/from FRSC)	FD Leader	400.00	200.00	1,200.00	1,200.00	-
	FD Co-Leader	950.00	400.00	1,200.00	1,200.00	-
	Corrections Resource Coordinator	800.00	200.00	1,200.00	1,200.00	-
	H&I Resource Coordinator	600.00	200.00	1,200.00	1,200.00	-
	PR Resource Coordinator	200.00	1,000.00	1,200.00	1,200.00	-
	PR Resource Co-Coordinator	800.00	-	1,200.00	1,200.00	-
	Technology Resource Coordinator	746.63	800.00	1,200.00	1,200.00	-
	Technology Resource Co-coordinator		-	1,200.00	1,200.00	-
	<b>Total Fellowship Development Travel (to/from FRSC)</b>	<b>4,496.63</b>	<b>2,800.00</b>	<b>9,600.00</b>	<b>9,600.00</b>	-
Fellowship Development Travel (to/from Areas)	FD Leader		92.72	300.00	300.00	-
	FD Co-Leader	98.25	71.25	300.00	300.00	-
	Corrections Resource Coordinator			300.00	300.00	-
	H&I Resource Coordinator			300.00	300.00	-
	IT Resource Coordinator		-	300.00	300.00	-
	PR Resource Coordinator			1,100.00	1,100.00	-
	Island Nation Travel (to Islands)			4,000.00	4,000.00	-
	<b>Total Fellowship Development Travel (to/from Areas)</b>	<b>98.25</b>	<b>163.97</b>	<b>6,600.00</b>	<b>6,600.00</b>	-
FD Travel (Reimbursement to Members)	Workgroup Travel for Members	113.05	58.13	1,500.00	1,500.00	-
	<b>Total FD Travel (Reimbursement to Members)</b>	<b>113.05</b>	<b>58.13</b>	<b>1,500.00</b>	<b>1,500.00</b>	-

		Actual Expenses Previous Fiscal Yr 11/22 - 5/23	Actual Expenses Current Fiscal Y-T-D 6/23 - 12/23	Approved Current Fiscal Yr Budget 6/23 - 5/24	Proposed Upcoming Fiscal Yr Budget 6/24 - 5/25	Change in Previous to Upcoming Budget
<b>FELLOWSHIP DEVELOPMENT EXPENSES CON'T</b>						
<i>Corrections Expenses</i>	Behind the Walls (BTW) Litature	-		2,500.00	2,500.00	-
	Correspondence & Mailing	200.36	996.63	500.00	500.00	-
	Website Hosting			72.00	120.00	48.00
	Hope Rises				3,000.00	3,000.00
	Florida Police Accreditation Coalition (FPAC) Training Registration			175.00	-	(175.00)
	Florida Police Accreditation Coalition (FPAC) Training Lodging			750.00	-	(750.00)
	<b>Total Corrections Expenses</b>	<b>200.36</b>	<b>996.63</b>	<b>3,997.00</b>	<b>6,120.00</b>	<b>2,123.00</b>
<i>Technology Expenses</i>	Conference Calling (Zoom)	-	224.85	225.00	225.00	-
	Data Storage (AWS S3)	22.19	15.85	40.00	40.00	-
	Hardware, AV, Equipment (RSC meetings)			345.00	345.00	-
	Updraft Plus (Backup for website)			42.00	42.00	-
	Website Hosting Domain Management (Go Daddy)			75.00	75.00	-
	Website Server (Linode w/ Backup)	179.00	145.00	300.00	300.00	-
	Website Plugin (WP Glogin Team)			250.00	250.00	-
	WiFi (Mobile Beacon)	480.00	-	480.00	480.00	-
	IT resource Panel Room Stipend	-	-	-	350.00	350.00
	<b>Total Technology Expenses</b>	<b>681.19</b>	<b>385.70</b>	<b># 1,757.00</b>	<b>2,107.00</b>	<b>350.00</b>
<i>Public Relations Expenses</i>	PR Events	-	504.49	3,600.00	3,600.00	-
	PR Literature	231.46		2,000.00	2,000.00	-
	<b>Total Public Relations Expenses</b>	<b>231.46</b>	<b>504.49</b>	<b>5,600.00</b>	<b>5,600.00</b>	-
<i>H&amp;I Expenses</i>	H&I Literature		-	-	-	-
	<b>Total H&amp;I Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Other Fellowship Development Expenses</i>	Project & Task Fund			-	-	-
	Copies, Printing, & Supplies	116.48	371.19	400.00	400.00	-
	<b>Total Other Fellowship Development Expenses</b>	<b>116.48</b>	<b>371.19</b>	<b>400.00</b>	<b>400.00</b>	<b>-</b>
<b>Total FELLOWSHIP DEVELOPMENT EXPENSES</b>		<b>5,937.42</b>	<b>5,280.11</b>	<b>29,454.00</b>	<b>31,927.00</b>	<b>2,473.00</b>
<b>HUMAN RESOURCE PANEL EXPENSES</b>						
<i>Human Resource Panel Travel (to/from FRSC)</i>	HRP Leader 1	800.00	150.00	1,200.00	1,200.00	-
	HRP Guide 2	800.00	800.00	1,200.00	1,200.00	-
	HRP Member 3	600.00	650.00	1,200.00	1,200.00	-
	HRP Member 4	-	-	1,200.00	1,200.00	-
	HRP Member 5	-	-	1,200.00	1,200.00	-
	<b>Total Human Resource Panel Travel (to/from FRSC)</b>	<b>2,200.00</b>	<b>1,600.00</b>	<b>6,000.00</b>	<b>6,000.00</b>	<b>-</b>
<i>Human Resource Panel Travel Other</i>	HRP Leader Travel to Strategic Planning Mtg	-		250.00	250.00	-
	HRP Travel to Presentations	-		250.00	250.00	-
	<b>Total Human Resource Panel Travel Other</b>	<b>-</b>	<b>-</b>	<b>500.00</b>	<b>500.00</b>	<b>-</b>
<i>Other HRP Expenses</i>	Copies & Supplies	250.92	-	1,200.00	1,200.00	-
	<b>Total Other HRP Expenses</b>	<b>250.92</b>	<b>-</b>	<b>1,200.00</b>	<b>1,200.00</b>	<b>-</b>
<b>Total HUMAN RESOURCE PANEL EXPENSES</b>		<b>2,450.92</b>	<b>1,600.00</b>	<b>7,700.00</b>	<b>7,700.00</b>	<b>-</b>






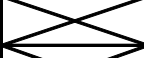



Note: The amounts stated in the proposed upcoming budget, unrestricted contributions are estimates or projections based on past receivables and expenditures.

		Actual Expenses Previous Fiscal Yr 11/22 - 5/23	Actual Expenses Current Fiscal Y-T-D 6/23 - 12/23	Approved Current Fiscal Yr Budget 6/23 - 5/24	Proposed Upcoming Fiscal Yr Budget 6/24 - 5/25	Change in Previous to Upcoming Budget
<b>DELEGATES EXPENSES</b>						
Delegate Travel (to/from FRSC)	Regional Delegate	1,000.00	200.00	1,200.00	1,200.00	-
	Alternate Delegate	600.00	600.00	1,200.00	1,200.00	-
	<b>Total Delegate Travel (to/from FRSC)</b>	<b>1,600.00</b>	<b>800.00</b>	<b>2,400.00</b>	<b>2,400.00</b>	-
Delegate Travel (to/from Areas)	Regional Delegate	-	-	1,500.00	1,500.00	-
	<b>Total Delegate Travel (to/from Areas)</b>	-	-	<b>1,500.00</b>	<b>1,500.00</b>	-
Delegates Travel (to/from Other)	South East Zonal Forum Travel & Lodging	5,508.57	2,128.72	8,500.00	10,000.00	1,500.00
	South East Zonal Forum Travel & Lodging for Members	-	2,084.66	1,500.00	2,500.00	1,000.00
	WSC Travel only on conference years	6,623.13	638.30	5,500.00	5,500.00	-
	<b>Total Delegates Travel (to/from Other)</b>	<b>12,131.70</b>	<b>4,851.68</b>	<b>15,500.00</b>	<b>18,000.00</b>	<b>2,500.00</b>
Other Delegates Expenses	South East Zone Donation (\$3k per 2yr cycle)	-	-	1,500.00	1,000.00	(500.00)
	Copies, Printing, & Supplies	455.88	-	800.00	800.00	-
	<b>Total Other Delegates Expenses</b>	<b>455.88</b>	-	<b>2,300.00</b>	<b>1,800.00</b>	<b>(500.00)</b>
<b>Total DELEGATES EXPENSES</b>		<b>14,187.58</b>	<b>5,651.68</b>	<b>21,700.00</b>	<b>23,700.00</b>	<b>2,000.00</b>

# ELECTION TERM SHEET

Position	Years Clean Needed	Name	Elected / Acclimated Date	Term End / Acclimation Date	2nd Term End Date	Open Date	Length of Term Years
<b>ADMIN WORK GROUP</b>							
Facilitator	4	Ernest E	May 2023	Jul 2025		May 2025	2
Co-facilitator	4	Michelle C.	Jul 2023	Jul 2025		Jul 2025	4
Secretary	3	Ezra K	May 2023	Jul 2025		May 2025	2
Alternate Secretary	3	Anna C	Jul 2023	Jul 2025		Jul 2025	4
Treasurer	4	Danette R.	Mar 2024	Jul 2025		May 2025	2
Alternate Treasurer	4			Jul 2025		Jul 2025	4
RD	10	Ramon R.	May 2023	Jul 2026		May 2026	3
AD	10	Carlos N.	May 2023	Jul 2026		May 2026	6
<b>FELLOWSHIP DEVELOPMENT</b>							
FD Leader	6	Belynda N.	May 2023	Jul 2025		May 2025	2
FD Co-leader	6	Colin H.	Sep 2023	Jul 2025		Jul 2025	4
PR Coordinator	3	Cindy C.	Sep 2020	Jul 2022	Jul 2024	May 2024	2
PR Alt Coordinator	3	Liz B.	Sep 2022	Sep 2024		Sep 2024	4
IT Coordinator	4	Pam S.	Sep 2023	Jul 2025		May 2025	2
IT Co-coordinator	4			Sep 2025		Sep 2025	4
Corrections Coordinator	3			Sep 2025		Sep 2025	2
H&I Resource Coordinator	3			Sep 2025		Sep 2025	2
<b>HUMAN RESOURCE PANEL</b>							
HRP (Even Years)	8	Jennifer S.R.	Nov 2022	Jul 2024		Jul 2024	2
HRP (Odd Years)	8	Kristi F.	May 2023	Jul 2025		Jul 2025	2
HRP (Even Years)	8	Allen R.	Jul 2023	Jul 2024		Jul 2024	2
HRP (Odd Years)	8	Dixie M.	Sep 2023	Jul 2025		Jul 2025	2
HRP (Odd Years)	8	Mark B.	Nov 2023	Jul 2025		Jul 2025	2
<b>TECHNOLOGY RESOURCE PANEL MEMBER</b>							
Tech Panel #1	4			Jul 2025		Jul 2025	2
Tech Panel #2	4			Jul 2025		Jul 2025	2
Tech Panel #3	4			Jul 2025		Jul 2025	2
Tech Interim #1	1	Anthony L.	Jan 2024	Jul 2024		Jul 2024	1
Tech Interim #2	1			Jul 2024		Jul 2024	1

## ELECTION TERM SHEET

Position	Years Clean Needed	Name	Elected / Acclimated Date	Term End / Acclimation Date	2nd Term End Date	Open Date	Length of Term Years
<b>RSO BOARD RSC ELECTS</b>							
RSO Board #1		Joel C	Jul 2023	Jul 2024		Jul 2024	1
RSO Board #2		Vernon	Sep 2022	Jul 2024		Jul 2024	1
RSO Board #3		Tami B	Sep 2022	Jul 2024		Jul 2024	1
RSO Board #4		Guido A.	May 2023	Jul 2024		Jul 2024	1
RSO Board # 5		Vacant		Jul 2024		Jul 2024	1
<b>FRC BOARD RSC ELECTS</b>							
FRC Board #1		Shawn C.	Jul 2023	Jul 2025		Jul 2025	2
FRC Board #2		Vacant	Jul 2023	Jul 2025		Jul 2025	2
FRC Board #3		Ron M	Jul 2023	Jul 2025		Jul 2025	2
FRC Board #4		Cindy S.	Jul 2023	Jul 2025		Jul 2025	2



# Florida Region - Current Open Positions

**Alt Treasurer** – 4 years clean time, 4 year commitment, and fill out an HRP form or have in the last 2 years, works closely with the Treasurer, and helps the Treasurer prepare a financial report due at each RSC.

**Corrections Resource Coordinator** – 3 years clean time, 2 year commitment, and fill out an HRP form or have in the last 2 years. Serve as the single point of contact between the state and federal correctional officials and institutions, within the Florida Region.

**H&I Coordinator** – 3 years clean time, 2 year commitment, and fill out an HRP form or have in the last 2 years. Acts as a resource for members, Groups and Areas in their H&I efforts. As a Resource Coordinator and panel member of the Area Support Group, provides a forum for Area H&I Sub-Committees to share.

**Technology Alternate Resource Coordinator** – 3 years clean time, 4 year commitment, and fill out an HRP form or have in the last 2 years. This is a training position to acclimate to the Technology Resource Coordinator position.

**Technology Resource Panel (new position)** - up to 3 panel members with 4 years clean time, 2 year commitment, up to 2 interim panel members with 1 year clean time, 1 year commitment with no term limits, and fill out an HRP form or have in the last 2 years. The Technology Resource Panel members will lend their knowledge and expertise in their specialties to the Technology Resource coordinators via monthly virtual meetings, may be asked to assist at various Regional functions.

Full requirements can be found in the Guide to Florida Regional Service  
at <https://naflorida.org/na-resources/>

**RSO Board** is looking to fill 2 open RSC elect positions. Please email Roger S. at roger4506@gmail.com for full qualifications and to set up your initial interview with the RSO board prior to your interview with HRP.

**FRC Board** has 1 open RSC Elect position. Please email info@frcna.org for full qualifications and to set up your initial interview for the FRC board prior to your interview with the HRP.

## Florida Region Human Resource Panel (HRP) Volunteer Form

If you are interested in serving at the Florida Region for one of our  
open positions or would like to be considered for a future  
workgroup....

or go to [www.naflorida.org/hrpform](http://www.naflorida.org/hrpform)





**FIRST COAST AREA CONVENTION OF NARCOTICS ANONYMOUS**  
**DOUBLETREE HOTEL**

Jax Airport  
2101 Dixie Clipper Drive

July 26-29, 2024



**FCACNA XIX**  
**DOUBLETREE HOTEL**

2101 Dixie Clipper Drive Jacksonville, FL 32218  
Room Rate: \$129

Programming Contact: Steve B 904-993-0232

Registration Contact: 773-814-4060

For More Info: [www.FCACNA.org](http://www.FCACNA.org)



Forest Area Activities Subcommittee Presents

# SUMMER COOKOUT

50/50  
Raffle!

June 22nd 11:30am-3:30pm

Speakers!  
Ciara G.  
Brad S.

Carney Island 13275 SE 115th Ave  
Ocklawaha, FL 32179 Pavilion TBD  
~Burgers~Hot Dogs~Water~Tea~  
Covered side dishes/dessert appreciated!  
\$5 Suggested Donation~no addict turned away~  
(NA not affiliated with venue \$7 entry fee per vehicle)  
Questions? DJ (352)361-6433 Desiree (352)875-7489







**Narcotics Anonymous**

**OPEN MEETING**

**"Clean Slate"**

**Saturdays at 7 pm**

**Reddick Church Of God**

**15670 NW Gainsville Rd, Reddick, FL**

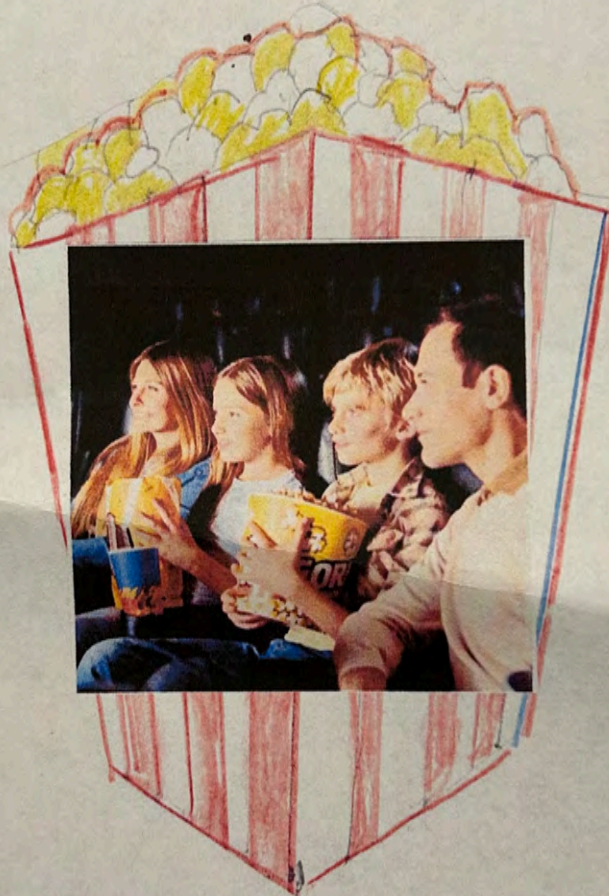
**"WE DO RECOVER"**

# Family Movie Day

!!!!!! **MAY 18<sup>th</sup>** !!!!!

**Fundraiser for Forest Area Spiritual Retreat**  
**Adults: \$6.00 admission donation, KIDS FREE**

**1:30 PM to 4:00P**



**Popcorn, Drinks, Fun and Fellowship**

**616 Pine Avenue, Ocala**

**Venue Not Affiliated with N.A.**

**No Addict Turned Away**

*"An Addict, Any Addict, Can Stop Using, Loose the Desire to Use,  
And Lead a Productive Life"*





**Narcotics Anonymous**

**OPEN MEETING**

**"Clean Slate"**

**Saturdays at 7 pm**

**Reddick Church Of God**

**15670 NW Gainsville Rd, Reddick, FL**

**"WE DO RECOVER"**



# HEARTLAND AREA ACTIVITIES

ROAD TRIP MEETING TO  
THE WORKSHOP 6 - 7:30PM

SATURDAY, JULY 27TH

RIVERVIEW UNITED METHODIST CHURCH

8002 US HWY 301 SOUTH

RIVERVIEW, FL 33578

CONTINUE THE FELLOWSHIP AND JOIN  
FOR DINNER AFTERWARDS!

CARPools MEET 4:45PM

@ 1311 E MAIN ST. LAKE LAND.

NO ADDICT TURNED AWAY





**Ft Cooper State Park**

# ***Recovery on the River***

## **Celebration**

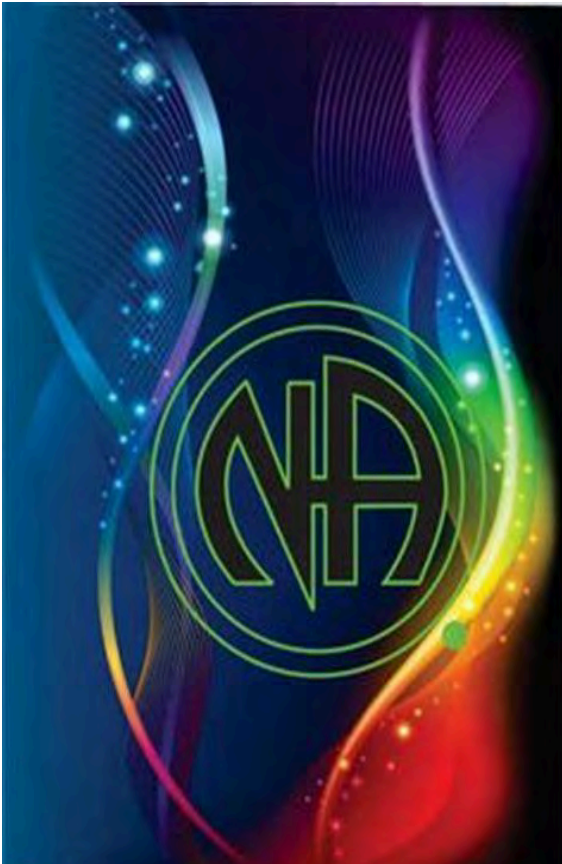
Saturday May 25 From 10 to 4

**Speakers: Roger S, Suncoast**  
**Troy H Forest area**

3100 S. Old Floral City Road, Inverness  
This facility is not affiliated with N.A.

***Food, Drinks, an  
50/50 Raffle  
Side dishes and  
volunteers welcomed***

For more information please call  
**Barbara # 352-693-7280**





# **East Coast Convention - 28**

## **Planning Meeting and Committee Formation**

**WHERE - Center for Spiritual Living**

**1795 Old Moultrie Road St Augustine, FL 32084**

**WHEN - Sunday, June 2nd at 3PM**

**WHAT TO BRING - Letters of willingness, with service experience and a whole lot of enthusiasm!**

Per the convention guidelines- The Purpose of the East Coast Convention is to make accessible a convention that is cost effective for attendants and to supply the NA literature to jails and prisons. To coordinate and conduct a convention that will bring our fellowship together in a celebration of recovery....

The Host Committee Admin is made up of a Chairperson, Vice-Chairperson, Secretary, Treasurer, and Site Liaison. In addition, the Host Committee will have the following Subcommittees: Arts & Graphics, Auction, Convention Information, Entertainment & Fundraising, Hospitality, Marathon, Merchandise, Program, Registration and Serenity Keepers.

THEREFORE, we will accept nominations for and select all positions above!!

**Contact—Bob F. 904-813-4266    [ECCNA2025@gmail.com](mailto:ECCNA2025@gmail.com)**

**COME BE A PART OF NA HISTORY!!**

**SEE YOU AT THE FORMATION MEETING!!**

## **Human Resource Panel Workshop:** **Leadership Identification**

**Printed materials:** *Twelve Concepts* booklet, *Principles of Leadership* service pamphlet, Small Group Ground Rules and Facilitator Guidelines.

### Slide #1 – Intro slide (Slides 1-4: 10 minutes)

Thanks everyone for attending today. We are excited to come together to talk with you about the principle of leadership identification and the roles we all have in identifying future leaders at the world services level. As you may know regions, zones, and the World Board will be asked to help identify leaders for consideration at the 2026 World Service Conference (WSC). Conference participants, or CPs as they are sometimes referred to, are those trusted servants who are voting members at the WSC. They include regional and zonal delegates. This workshop is intended to help those involved to prepare for that responsibility. But first some basics to review.

### Slide #2 - HRP charge from below

#### **What is the HRP**

The Human Resource Panel, or HRP, is a panel of four NA members elected at the World Service Conference. As stated in *A Guide to World Services in NA*, “*The purpose of the Human Resource Panel is to identify NA members whose skills, talents, and experience support their ability to be most qualified as NA world service trusted servants. The panel is responsible for forwarding to the World Service Conference a list of those most qualified candidates (nominees) for consideration and selection by the WSC.*”

Simply put, the HRP is charged to identify leaders to forward to the WSC as nominees for world service positions.

### Slide #3 – HRP process bubbles

#### **What’s an RBZ, What’s the RBZ Process**

Some of you may not be aware of the RBZ process. It produces a group of candidates for the HRP to evaluate for nomination. The RBZ process provides NA regions (R), the World Board (B), and zonal forums (Z) the ability to forward members to the HRP for possible nomination at the WSC, thus the name RBZ. RBZ recommendations provide a point of reference, typically based on the service body’s direct experience with the candidate, for the HRP to consider when identifying nominees for election at the WSC. It is noteworthy that an RBZ recommendation is not a direct nomination, but rather a recommendation. The graphic on the screen depicts the specific steps of the HRP’s process

### Slide #4 – Partnership

The RBZ process relies on the partnership between the HRP and regions, the World Board, and zones. RBZs have the role of identifying leaders to forward to the HRP as possible nominees for world services positions. The HRP's charge is to identify those most qualified from the RBZ recommendations, to forward to the WSC as nominees. Conference participants are the conduit or the connection between the HRP and NA service bodies. The caliber of the candidates that those bodies recommend is a key input that drives the quality of the ballot that results from all this work. Throughout this presentation we will refer to "RBZs". That's the regions, the World Board and the zonal forums who evaluate candidates.

Slide #5 – Question: What qualities... (from below) (Slide +Word Cloud: 10 minutes)

As our Fourth Concept reminds us... *Effective leadership is highly valued in Narcotics Anonymous. Leadership qualities should be carefully considered when selecting trusted servants.*

Two options for the next segment, if you have internet access, a Mentimeter account, and a projector and screen, you may consider creating a word cloud OR IF NOT, use markers and a flip chart to make one.

Slide 6 Option #1: Word Cloud option (share screen of Mentimeter results)

And what qualities are most important for effective leadership in NA? We thought it might be interesting to hear or actually, SEE your thoughts. Check for the link in the Zoom chat. [place link in chat]. Take a moment to add up to three words in response to the question, *what qualities are most important for effective leadership in NA?* And if the technology works, we will see a word cloud being formed.

Facilitator offers comments on the results.

Ok, we are going to move on now.

OR Option #2: Marker and flip chart option

Using different colored markers, creatively draw comments based on the following question: "What qualities are most important for effective leadership in NA?" It might be interesting to hear your thoughts. Let's build a word cloud from your comments. Let's hear from you, share a word or short phrase in response to the question. Not too fast, so we can capture all of your comments.

Facilitator offers a few comments about the outcome.

Ok, we are going to move on now.

Slide #7 – Conveyor belt infographic (Slides 5-7: 10 minutes)

So, now we have a view of our understanding of effective leadership. We want to shift the focus of the discussion a bit. As we said earlier, the HRP's role is to identify leaders. There are many examples of leadership *development* in NA, but the HRP is not charged with *development*, but rather to *identify* leaders.

Here is a graphic representing the process of leadership development that happens throughout the service structure and roles of leadership identification. This is by no means a linear process or the same for everyone, but the image is a simplistic representation that calls out that leadership identification is part of the RBZ process and different from leadership development which happens throughout the fellowship.

Members usually move through the service system learning and developing skills and an understanding of our guiding principles. The HRP, using the RBZ process and in partnership with the RBZs, is charged with identifying those members who are equipped to serve at the world level.

Here you can see that the conveyor belt represents the process of leadership development as trusted servants are trained, mentored, and accumulate experience in NA service at the group, area, regional and zonal level. The drones represent leadership identification through the RBZ process, where regions, the board and zones identify leaders who have been developed over time, and who are most qualified to serve as world services trusted servants. The pallet jack with boxes represents the candidates that the HRP chooses to nominate. Nominees are then voted on and elected by the WSC.

#### Slide #8 - Leadership quote

As noted earlier, the RBZ process is a partnership between the HRP and regions, the World Board, and zonal forums. And each with a specific role. The service pamphlet, *Principles and Leadership in NA Service* offers this:

*The qualities of an effective leader are based both on the **principles of our program** and on **the tasks relevant to the specific service position**. All of these should be carefully considered when we choose the members who will take on leadership roles in NA service.*

The RBZ's role is to consider the candidate based on your observation and experience with them. You may have known the candidate for many years, having served with them and gained an understanding of the individual's character. You may be able to consider personal qualities like humility, temperament, patience, open-mindedness, self-awareness, and the ability to work in a team; or *the principles of our program*.

The HRP evaluates and interviews each candidate, with a focus related to the candidate's ability to serve at the world level; or *the tasks relevant to the specific service position*.

The RBZ's critical evaluation as elected members of your service body, to identify each RBZ candidate, based on your experience, is invaluable to the entire WSC elections process.

#### Slide #9 – RBZ Process pages

There are some resources that the HRP has offered to be helpful here. First, on the WSC page [www.na.org/conference](http://www.na.org/conference) you will find the RBZ Overview, Process, and Questions. This is intended to support RBZs' efforts. It is a five-page resource, with a short introduction and graphic about the RBZ process, information about each world service level trusted servant position, and a list of questions that you might consider asking candidates as a part of your evaluations. Again, the resource is posted on the WSC page [www.na.org/conference](http://www.na.org/conference) in the HRP section. Please consider using it.

We are going to have a small group discussion in this next segment. It is an opportunity to hear your thoughts and experience regarding how to proactively identify those members that might be viable RBZ candidates. First consider what qualities make a good candidate from our earlier exercise.

Take a few minutes to review leadership qualities from the word cloud/flip chart.

We will use that, in the small groups, to consider the question “what steps can our service body take to seek out members with leadership qualities to forward as an RBZ recommendation?”

Remember all the basic rules of small group discussions, like sharing the time and no bad ideas. Select a facilitator and recorder. Use a flip chart sheet to capture the ideas.

#### Slide #10 – Small group discussion question (Slides 10-11: 40 minutes)

So again, brainstorm the following question: “What steps can our service body take to seek out members with leadership qualities to forward as an RBZ recommendation?” Once you have a list of ideas, straw poll your table to identify the idea that has the most support.

Once time expires, hear the best idea from each table.

Offer a few comments on the small group outcomes. Remind members to consider some of these ideas as they approach the task of leadership identification as a part of the RBZ process.

#### Slide #11 – Concept booklet & Leadership SP

The Fourth Concept essay and the service pamphlet Principles and Leadership in NA Service are available on [www.na.org](http://www.na.org). Here is a short excerpt from page 10 of the Concepts booklet:

*When we carefully consider the leadership qualities of those we ask to serve, we can confidently give them the room they need to exercise those qualities on our behalf.*

These are great reference resources that can help frame your committee's work in leadership identification.

#### Slide #12 – What can I do

One last question for you to consider. What can I do?

Host more workshops like this one

Use the RBZ process documents

Develop and share your own RBZ process with the HRP

Mentor and identify leaders in your community

Other ideas?

#### Slide #13 – HRP timeline

And as a reference, here is the HRP's nomination timeline:

- October 1, 2024, the HRP begins to collect RBZ recommendations.
- The deadline for RBZ submissions is September 30, 2025.
- The HRP begins evaluations in November 2025.
- In March of 2026, the HRP determines their nominees and forwards the ballot to conference participants.
- Elections will take place at WSC 2026

Thank you for coming. If you have any ideas, questions, or concerns for the HRP, feel free to write to them at [hrp@na.org](mailto:hrp@na.org)

Hello everyone,

On **March 1, 2024**, the opening available balance was **\$63,338.74**. After deposits of **\$21,394.91** and expenses of **\$26,441.86** on **April 30, 2024**, the ending available balance was **\$58,291.79**.

After deducting **\$10,000.00** withheld for the next RSC, the Prudent Reserve of **\$11,000.00**, the GSR Assembly Reserve of **\$6,500.00**, the Florida Service Symposium Reserve of **\$2,000.00**, the available balance was **\$28,791.79**.

As of RSC held on **May 19, 2024**, we received **\$6,268.62** in income and had **\$24,705.02** in expenses. Additionally, we allocated the monthly reserve of **\$500.00** for the GSR Assembly & **\$1,000.00** the Florida Service Symposium. Therefore, after RSC business the available balance was **\$28,791.79**, as shown in the box below. A check was written to NAWS for **\$20,000.00** instead of the full amount to ensure all transactions have been recorded.

The following pdfs will include the treasurer's report with banking summary, bank statements (not included, was not able to download the reports), contribution summary, income & expense summary, profit and loss, and balance sheet.

If there are any discrepancies, questions, or concerns please do not hesitate to contact me by sending an email to [treasurer@naflorida.org](mailto:treasurer@naflorida.org).

ILS,

Danette R. – Treasurer

Banking Summary ending 04/30/24 for May RSC

Activity	As of	Amount
Opening QuickBooks balance	1-Mar-24	63,338.74
Inflows - Deposits	Mar & Apr	21,394.91
Outflows - Checks & Expenses	Mar & Apr	(26,441.86)
<b>Total Available before Reserves</b>	<b>30-Apr-24</b>	<b>58,291.79</b>
Prudent Reserve	Per FRSC Guide	(11,000.00)
Withheld for Current RSC	Per Straw Poll	(10,000.00)
GSR Assembly Reserve	Spread over 3 yrs	(6,500.00)
Service Symposium Reserve	Spread over 3 yrs	(2,000.00)
Women in Service Scholarship	Release 03/2024	-
<b>Total Reserves</b>	<b>30-Apr-24</b>	<b>(29,500.00)</b>
<b>Total Overage (to be sent to NAWS)</b>		<b>28,791.79</b>
Activity during this RSC	As of	Amount
Inflows - Deposits	19-May-24	6,268.62
Outflows - Checks & Expenses	19-May-24	(24,705.02)
Event Reserved Funds Used	19-May-24	-
GSR Assembly Reserve	Monthly Allocation	(500.00)
FL Service Symposium Reserve	Monthly Allocation	(1,000.00)
<b>Current QuickBooks Balance</b>	<b>19-May-24</b>	<b>8,855.39</b>

**Payment Information:**

We accept payments via PayPal at [paypal.me/frsc](https://paypal.me/frsc) or search [treasurer@naflorida.org](mailto:treasurer@naflorida.org). Choose sending to a friend since you are not paying for an item or service. Be sure to add a note to include the group or area name to ensure proper credit.

We also accept payments via Check or Money order. Please be sure to make it payable to the **Florida Regional Service Committee**. Also, please include your group or area name on the memo line to ensure proper credit.

Please send to:

Florida Regional Service Office  
c/o Florida Regional Service Committee  
2222 South Combee Road, Suite 6  
Lakeland, FL 33801



**Florida Regional Service Committee**  
**Income & Expense Summary**  
June 1, 2023 to April 30, 2024

	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24
Beginning QB Balance (Checking BOA)	35,854.61	(9,320.30)	1,948.60	5,338.49	619.78	(2,827.22)	(2,227.70)	(4,251.49)	(9,668.13)	(11,574.55)	24,277.05
Beginning QB Balance (Checking Chase)	-	-	-	-	-	-	-	-	5,000.00	5,000.00	5,000.00
Beginning QB Balance (PayPal)	1,371.89	2,731.55	1,815.54	1,960.40	1,070.83	1,467.52	1,592.49	38.72	4,154.32	7,338.29	431.18
<b>Total Beginning Available Funds</b>	<b>37,226.50</b>	<b>(6,588.75)</b>	<b>3,764.14</b>	<b>7,298.89</b>	<b>1,690.61</b>	<b>(1,359.70)</b>	<b>(635.21)</b>	<b>(4,212.77)</b>	<b>(513.81)</b>	<b>763.74</b>	<b>29,708.23</b>
Deposits from Areas	6,934.20	6,389.87	4,666.72	2,000.78	261.49	7,824.12	-	10,195.87	1,122.95	15,499.04	1,919.53
Deposits from Groups	85.90	142.07	342.10	265.44	127.42	75.80	368.83	334.75	326.88	408.87	67.57
Deposits from Members	-	-	-	-	-	-	-	260.00	-	-	-
Deposits from Events (FSS/GSR Assembly)	-	-	-	-	-	360.00	405.00	2,096.00	1,855.00	1,120.00	-
Other Deposits	-	100.00	-	-	-	-	-	2,901.46	-	2,300.00	-
Deposits from RSO/FRCNA	-	13,000.00	-	-	-	-	-	-	-	-	-
<b>Total Deposits (Income)</b>	<b>7,020.10</b>	<b>19,631.94</b>	<b>5,008.82</b>	<b>2,266.22</b>	<b>388.91</b>	<b>8,259.92</b>	<b>773.83</b>	<b>15,788.08</b>	<b>3,304.83</b>	<b>19,327.91</b>	<b>1,987.10</b>
FSS Costs	-	-	-	-	(1,000.00)	(56.72)	(2,016.58)	(2,190.29)	(123.42)	(18,454.99)	-
GSR Assembly Costs	-	-	-	-	-	-	-	-	-	-	-
<b>Total Event Costs (Cost of Goods Sold)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(1,000.00)</b>	<b>(56.72)</b>	<b>(2,016.58)</b>	<b>(2,190.29)</b>	<b>(123.42)</b>	<b>(18,454.99)</b>	<b>-</b>
Administration	(248.18)	(1,836.84)	8.10	(4,038.34)	(263.90)	(2,892.78)	(564.66)	(1,643.19)	(342.69)	(1,480.20)	(308.74)
Fellowship Development	(32.17)	(1,235.63)	(32.17)	(1,153.36)	(257.02)	(2,201.93)	(32.17)	(1,461.06)	(61.17)	(2,879.21)	(32.63)
Human Resource Panel	-	(600.00)	-	(600.00)	-	(400.00)	-	(932.50)	-	(877.00)	-
Regional & Alternate Delegates	-	(4,106.58)	-	(582.80)	(438.30)	(524.00)	(237.98)	(4,382.08)	-	(1,326.92)	(1,082.17)
Area Support	-	-	-	-	-	-	-	-	-	-	-
Contribution to NAWS	-	-	-	-	-	-	-	-	-	-	-
<b>Total Expenses</b>	<b>(280.35)</b>	<b>(7,779.05)</b>	<b>(24.07)</b>	<b>(6,374.50)</b>	<b>(959.22)</b>	<b>(6,018.71)</b>	<b>(834.81)</b>	<b>(8,418.83)</b>	<b>(403.86)</b>	<b>(6,563.33)</b>	<b>(1,423.54)</b>
Other Income/(Expenses) not for FRSC	(20.00)	-	(50.00)	-	(20.00)	(40.00)	-	(20.00)	-	(59.90)	(20.00)
<b>Net Income per Profit and Loss Stmt</b>	<b>6,759.75</b>	<b>11,852.89</b>	<b>5,034.75</b>	<b>(4,108.28)</b>	<b>(1,550.31)</b>	<b>2,224.49</b>	<b>(2,077.56)</b>	<b>5,198.96</b>	<b>2,777.55</b>	<b>(5,630.51)</b>	<b>583.56</b>
Prudent Reserve per FRSC Guide	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)
Withheld for next RSC	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)
GSR Assembly Reserve	(1,500.00)	(2,000.00)	(2,500.00)	(3,000.00)	(3,500.00)	(4,000.00)	(4,500.00)	(5,000.00)	(5,500.00)	(6,000.00)	(6,500.00)
Service Symposium Reserve	(28,000.00)	(29,000.00)	(30,000.00)	(31,000.00)	(32,000.00)	(33,000.00)	(34,000.00)	(35,000.00)	(36,000.00)	(1,000.00)	(2,000.00)
Women in Service Banquet Scholarship	(75.00)	(75.00)	(75.00)	(75.00)	(75.00)	(75.00)	(75.00)	(75.00)	(75.00)	-	-
<b>Total Reserves</b>	<b>(50,575.00)</b>	<b>(52,075.00)</b>	<b>(53,575.00)</b>	<b>(55,075.00)</b>	<b>(56,575.00)</b>	<b>(58,075.00)</b>	<b>(59,575.00)</b>	<b>(61,075.00)</b>	<b>(62,575.00)</b>	<b>(28,000.00)</b>	<b>(29,500.00)</b>
Ending QB Balance (Checking BOA)	(9,320.30)	1,948.60	5,338.49	619.78	(2,827.22)	(2,227.70)	(4,251.49)	(9,668.13)	(11,574.55)	24,277.05	21,411.51
Ending QB Balance (Checking Chase)	-	-	-	-	-	-	-	5,000.00	5,000.00	5,000.00	5,000.00
Ending <b>QB</b> Balance (PayPal)	2,731.55	1,815.54	1,960.40	1,070.83	1,467.52	1,592.49	38.72	4,154.32	7,338.29	431.18	2,380.28
<b>Total Ending Available Funds</b>	<b>(6,588.75)</b>	<b>3,764.14</b>	<b>7,298.89</b>	<b>1,690.61</b>	<b>(1,359.70)</b>	<b>(635.21)</b>	<b>(4,212.77)</b>	<b>(513.81)</b>	<b>763.74</b>	<b>29,708.23</b>	<b>28,791.79</b>
Ending <b>Bank</b> Stmt Balance (Checking BOA)	42,476.85	53,845.75	58,735.64	58,485.37	54,969.93	58,942.01	54,363.19	58,363.19	57,091.90	49,307.52	43,749.05
Ending <b>Bank</b> Stmt Balance (Checking Chase)	-	-	-	-	-	-	-	5,000.00	5,000.00	5,000.00	5,000.00
Ending <b>Bank</b> Stmt Balance (PayPal)	2,731.55	1,815.54	1,960.40	1,070.83	1,467.52	1,592.49	38.72	4,154.32	7,338.29	431.18	2,380.28
<b>Outstanding Checks &amp; Deposits</b>	<b>1,222.15</b>	<b>(177.85)</b>	<b>(177.85)</b>	<b>2,790.59</b>	<b>1,222.15</b>	<b>3,094.71</b>	<b>(960.32)</b>	<b>1,956.32</b>	<b>1,091.45</b>	<b>(7,969.53)</b>	<b>48,040.84</b>



# Florida Regional Service Committee

## Profit and Loss by Month

March - April, 2024

	MAR 2024	APR 2024	TOTAL
<b>Income</b>			
40000 Unrestricted Contributions			\$0.00
41000 From Areas			\$0.00
Bay	3,030.60		\$3,030.60
Forest	139.00		\$139.00
Greater Orlando		1,919.53	\$1,919.53
Heartland	2,674.63		\$2,674.63
Recovery Coast	75.00		\$75.00
River Coast	200.00		\$200.00
Space Coast	3,555.91		\$3,555.91
Tampa Funcoast	1,342.23		\$1,342.23
Uncoast	4,481.67		\$4,481.67
<b>Total 41000 From Areas</b>	<b>15,499.04</b>	<b>1,919.53</b>	<b>\$17,418.57</b>
42000 From Groups			\$0.00
Just for Thursdays	7.66		\$7.66
Life on Life's Terms	42.00		\$42.00
Miracles of Faith	70.00		\$70.00
Quarantine Florida	36.38		\$36.38
Recovery On Campus	102.83		\$102.83
Solutions 1 & 2		54.32	\$54.32
Step by Step Recovery	150.00		\$150.00
Steps to Freedom		13.25	\$13.25
<b>Total 42000 From Groups</b>	<b>408.87</b>	<b>67.57</b>	<b>\$476.44</b>
44000 From Other			\$0.00
44003 SEZF	300.00		\$300.00
<b>Total 44000 From Other</b>	<b>300.00</b>		<b>\$300.00</b>
<b>Total 40000 Unrestricted Contributions</b>	<b>16,207.91</b>	<b>1,987.10</b>	<b>\$18,195.01</b>
45000 Events Income			\$0.00
45100 FSS Revenue			\$0.00
45106 Saturday Morning Zonal Breakfast Tickets	100.00		\$100.00
45107 Saturday Night Banquet Tickets	985.00		\$985.00
45108 Friday Night Women in Service Dinner Tickets	35.00		\$35.00
<b>Total 45100 FSS Revenue</b>	<b>1,120.00</b>		<b>\$1,120.00</b>
<b>Total 45000 Events Income</b>	<b>1,120.00</b>		<b>\$1,120.00</b>
Uncategorized Income	2,000.00		\$2,000.00
<b>Total Income</b>	<b>\$19,327.91</b>	<b>\$1,987.10</b>	<b>\$21,315.01</b>
<b>Cost of Goods Sold</b>			
55000 EVENTS			\$0.00
56000 Florida Service Symposium (FSS)			\$0.00
56001 FSS Hotel Deposits	-5,000.00	0.00	\$ -5,000.00
56002 FSS Hotel Meeting Space	4,402.00		\$4,402.00
56003 FSS GSR Paid Room Nights	6,796.22		\$6,796.22
56004 FSS Admin Travel & Lodging	1,908.00		\$1,908.00

	MAR 2024	APR 2024	TOTAL
56005 FSS Travel & Lodging Assistance	636.00		\$636.00
56006 FSS Speaker Travel & Lodging	318.00		\$318.00
56007 FSS Professionals CEUs	150.00		\$150.00
56010 FSS Coffee	1,740.40		\$1,740.40
56011 FSS Friday WIS Dinner Meals	2,105.12		\$2,105.12
56012 FSS Saturday SEZF Breakfast Meals	818.40		\$818.40
56013 FSS Saturday Night Banquet Meals	3,043.34		\$3,043.34
56016 FSS Merchant Fees (Shopify/PayPal)	25.05		\$25.05
56018 FSS WIS Merchandise & Supplies	505.20		\$505.20
56022 FSS Copies & Printing	190.06		\$190.06
56023 FSS Supplies	817.20		\$817.20
<b>Total 56000 Florida Service Symposium (FSS)</b>	<b>18,454.99</b>	<b>0.00</b>	<b>\$18,454.99</b>
<b>Total 55000 EVENTS</b>	<b>18,454.99</b>	<b>0.00</b>	<b>\$18,454.99</b>
<b>Total Cost of Goods Sold</b>	<b>\$18,454.99</b>	<b>\$0.00</b>	<b>\$18,454.99</b>
GROSS PROFIT	<b>\$872.92</b>	<b>\$1,987.10</b>	<b>\$2,860.02</b>
Expenses			
60000 ADMINISTRATION			\$0.00
60100 Admin Travel			\$0.00
60101 Facilitator (FRSC)	200.00		\$200.00
60102 Co-Facilitator (FRSC)	159.00		\$159.00
60103 Secretary (FRSC)	159.00		\$159.00
60104 Alternate Secretary (FRSC)	159.00		\$159.00
60106 Alternate Treasurer (FRSC)	200.00		\$200.00
<b>Total 60100 Admin Travel</b>	<b>877.00</b>		<b>\$877.00</b>
60250 Admin Expenses			\$0.00
60251 Statewide Helpline (YAP)	122.11	160.74	\$282.85
60252 Hotel Meeting Space & Coffee	341.00		\$341.00
<b>Total 60250 Admin Expenses</b>	<b>463.11</b>	<b>160.74</b>	<b>\$623.85</b>
60300 Secretary Expenses			\$0.00
60302 Minutes Printing & Mailing (RSO)	49.86		\$49.86
<b>Total 60300 Secretary Expenses</b>	<b>49.86</b>		<b>\$49.86</b>
60350 Treasurer Expenses			\$0.00
60353 Merchant Processing Fees (PayPal)	0.23	58.00	\$58.23
60355 Accounting Software Subscription (QuickBooks Online)	90.00	90.00	\$180.00
<b>Total 60350 Treasurer Expenses</b>	<b>90.23</b>	<b>148.00</b>	<b>\$238.23</b>
<b>Total 60000 ADMINISTRATION</b>	<b>1,480.20</b>	<b>308.74</b>	<b>\$1,788.94</b>
61000 FELLOWSHIP DEVELOPMENT			\$0.00
61100 FD Travel to FRSC			\$0.00
61101 FD Leader (FRSC)	159.00		\$159.00
61117 Technology Resource Coordinator (FRSC)	200.00		\$200.00
61119 Public Relations Resource Coordinator (FRSC)	200.00		\$200.00
61120 Public Relations Alternate Resource Coordinator (FRSC)	200.00		\$200.00
<b>Total 61100 FD Travel to FRSC</b>	<b>759.00</b>		<b>\$759.00</b>
61150 FD Travel to Areas			\$0.00
61151 FD Leader (Areas)	170.18		\$170.18
61155 Technology Resource Coordinator (Areas)	250.58		\$250.58
<b>Total 61150 FD Travel to Areas</b>	<b>420.76</b>		<b>\$420.76</b>
61450 IT Expenses			\$0.00
61452 Audio/Visual (AV) Equipment & Hardware Purchases	1,285.94		\$1,285.94

	MAR 2024	APR 2024	TOTAL
61456 Data Storage (Amazon Web Services)	3.17	3.63	\$6.80
61460 Website Server (Linode)		29.00	\$29.00
<b>Total 61450 IT Expenses</b>	<b>1,289.11</b>	<b>32.63</b>	<b>\$1,321.74</b>
61500 PR Expenses			\$0.00
61501 Copies, Printing & Supplies	25.99		\$25.99
61504 Event Literature	384.35		\$384.35
<b>Total 61500 PR Expenses</b>	<b>410.34</b>		<b>\$410.34</b>
<b>Total 61000 FELLOWSHIP DEVELOPMENT</b>	<b>2,879.21</b>	<b>32.63</b>	<b>\$2,911.84</b>
62000 HUMAN RESOURCE PANEL (HRP)			\$0.00
62100 HRP Travel to FRSC			\$0.00
62101 HRP Member 1 Leader (FRSC)	159.00		\$159.00
62102 HRP Member 2 Guide (FRSC)	159.00		\$159.00
62103 HRP Member 3 (FRSC)	200.00		\$200.00
62104 HRP Member 4 (FRSC)	159.00		\$159.00
62105 HRP Member 5 (FRSC)	200.00		\$200.00
<b>Total 62100 HRP Travel to FRSC</b>	<b>877.00</b>		<b>\$877.00</b>
<b>Total 62000 HUMAN RESOURCE PANEL (HRP)</b>	<b>877.00</b>		<b>\$877.00</b>
63000 REGIONAL DELEGATES			\$0.00
63100 Delegate Travel to FRSC			\$0.00
63101 Regional Delegate (FRSC)	159.00		\$159.00
63102 Alternate Delegate (FRSC)	159.00		\$159.00
<b>Total 63100 Delegate Travel to FRSC</b>	<b>318.00</b>		<b>\$318.00</b>
63300 Delegate Travel to WSC			\$0.00
63302 WSC Workshops (2/yr)		1,082.17	\$1,082.17
<b>Total 63300 Delegate Travel to WSC</b>		<b>1,082.17</b>	<b>\$1,082.17</b>
63350 Delegate Travel to SEZF			\$0.00
63351 Delegates (SEZF)	1,008.92		\$1,008.92
<b>Total 63350 Delegate Travel to SEZF</b>	<b>1,008.92</b>		<b>\$1,008.92</b>
<b>Total 63000 REGIONAL DELEGATES</b>	<b>1,326.92</b>	<b>1,082.17</b>	<b>\$2,409.09</b>
<b>Total Expenses</b>	<b>\$6,563.33</b>	<b>\$1,423.54</b>	<b>\$7,986.87</b>
NET OPERATING INCOME	<b>\$ -5,690.41</b>	<b>\$563.56</b>	<b>\$ -5,126.85</b>
Other Expenses			
99100 Deposits made to our acct in error	-59.90		\$ -59.90
99101 Courage to Change (Zoom)		-20.00	\$ -20.00
<b>Total 99100 Deposits made to our acct in error</b>	<b>-59.90</b>	<b>-20.00</b>	<b>\$ -79.90</b>
<b>Total Other Expenses</b>	<b>\$ -59.90</b>	<b>\$ -20.00</b>	<b>\$ -79.90</b>
NET OTHER INCOME	<b>\$59.90</b>	<b>\$20.00</b>	<b>\$79.90</b>
NET INCOME	<b>\$ -5,630.51</b>	<b>\$583.56</b>	<b>\$ -5,046.95</b>

Florida Regional Service Committee

Profit and Loss by Month

June 2023 - April 2024

	JUN 2023	JUL 2023	AUG 2023	SEP 2023	OCT 2023	NOV 2023	DEC 2023	JAN 2024	FEB 2024	MAR 2024	APR 2024	TOTAL
Income												
40000 Unrestricted Contributions												\$0.00
41000 From Areas												\$0.00
Bay	5,638.52	3,369.04						3,140.29		3,030.60		\$15,178.45
Big Bend			386.35			114.60		256.77				\$757.72
Coquina Coast		645.83				1,159.53						\$1,805.36
First Coast								4,500.00				\$4,500.00
Forest		375.00				1,125.00				139.00		\$1,639.00
Greater Orlando	1,295.68			600.78	261.49	433.53		1,637.98	1,122.95		1,919.53	\$7,271.94
Heartland						1,500.00				2,674.63		\$4,174.63
Nature Coast		300.00										\$300.00
Palm Coast						1,483.31						\$1,483.31
Recovery Coast			75.00			25.00		50.00		75.00		\$225.00
River Coast				400.00				200.00		200.00		\$800.00
Space Coast			505.85					402.12		3,555.91		\$4,463.88
Sun Coast		1,700.00		1,000.00		800.00						\$3,500.00
Tampa Funcoast			3,699.52			1,183.15		8.71		1,342.23		\$6,233.61
Uncoast										4,481.67		\$4,481.67
<b>Total 41000 From Areas</b>	<b>6,934.20</b>	<b>6,389.87</b>	<b>4,666.72</b>	<b>2,000.78</b>	<b>261.49</b>	<b>7,824.12</b>		<b>10,195.87</b>	<b>1,122.95</b>	<b>15,499.04</b>	<b>1,919.53</b>	<b>\$56,814.57</b>
42000 From Groups												\$0.00
Circle of Hope									150.00			\$150.00
Just for Thursdays	15.90		77.85			22.80				7.66		\$124.21
Ladies to the Core (deleted)		32.32										\$32.32
Life on Life's Terms			92.00			35.00		46.00		42.00		\$215.00
Miracles of Faith			96.00					32.00		70.00		\$198.00
Quarantine Florida	20.00	30.00	27.00		55.00		71.50	13.75	12.50	36.38		\$266.13
Radical Recovery						18.00						\$18.00
Recovery Central			11.00									\$11.00
Recovery On Campus		65.75		155.00			173.00		34.00	102.83		\$530.58
Solutions 1 & 2	50.00	14.00	18.25	29.50	20.75						54.32	\$186.82
Step by Step Recovery								90.00		150.00		\$240.00
Steps to Freedom				80.94	51.67		16.33		13.00		13.25	\$175.19
Taking it to the Streets								153.00				\$153.00
Un Nuevo Comienzo			20.00									\$20.00
WISH							108.00		117.38			\$225.38
<b>Total 42000 From Groups</b>	<b>85.90</b>	<b>142.07</b>	<b>342.10</b>	<b>265.44</b>	<b>127.42</b>	<b>75.80</b>	<b>368.83</b>	<b>334.75</b>	<b>326.88</b>	<b>408.87</b>	<b>67.57</b>	<b>\$2,545.63</b>
43000 From Members								260.00				\$260.00
44000 From Other												\$0.00
44001 FRC		13,000.00										\$13,000.00
44003 SEZF										300.00		\$300.00
44005 FRNFG		100.00										\$100.00
<b>Total 44000 From Other</b>		<b>13,100.00</b>								<b>300.00</b>		<b>\$13,400.00</b>
<b>Total 40000 Unrestricted Contributions</b>	<b>7,020.10</b>	<b>19,631.94</b>	<b>5,008.82</b>	<b>2,266.22</b>	<b>388.91</b>	<b>7,899.92</b>	<b>368.83</b>	<b>10,790.62</b>	<b>1,449.83</b>	<b>16,207.91</b>	<b>1,987.10</b>	<b>\$73,020.20</b>
45000 Events Income												\$0.00
45100 FSS Revenue												\$0.00
45101 FSS Donations						25.00	15.00	11.00	30.00			\$81.00
45106 Saturday Morning Zonal Breakfast Tickets						50.00	120.00	150.00	350.00	100.00		\$770.00
45107 Saturday Night Banquet Tickets						90.00	160.00	720.00	855.00	985.00		\$2,810.00
45108 Friday Night Women in Service Dinner Tickets						70.00	70.00	945.00	455.00	35.00		\$1,575.00
45108a Women in Service Dinner Scholarship						125.00		10.00	25.00			\$160.00
<b>Total 45108 Friday Night Women in Service Dinner Tickets</b>						<b>195.00</b>	<b>70.00</b>	<b>955.00</b>	<b>480.00</b>	<b>35.00</b>		<b>\$1,735.00</b>
45109 Women in Service Merchandise Sales							40.00	260.00	140.00			\$440.00
<b>Total 45100 FSS Revenue</b>						<b>360.00</b>	<b>405.00</b>	<b>2,096.00</b>	<b>1,855.00</b>	<b>1,120.00</b>		<b>\$5,836.00</b>
<b>Total 45000 Events Income</b>						<b>360.00</b>	<b>405.00</b>	<b>2,096.00</b>	<b>1,855.00</b>	<b>1,120.00</b>		<b>\$5,836.00</b>
Uncategorized Income								2,901.46		2,000.00		\$4,901.46
<b>Total Income</b>	<b>\$7,020.10</b>	<b>\$19,631.94</b>	<b>\$5,008.82</b>	<b>\$2,266.22</b>	<b>\$388.91</b>	<b>\$8,259.92</b>	<b>\$773.83</b>	<b>\$15,788.08</b>	<b>\$3,304.83</b>	<b>\$19,327.91</b>	<b>\$1,987.10</b>	<b>\$83,757.66</b>
Cost of Goods Sold												
55000 EVENTS												\$0.00
56000 Florida Service Symposium (FSS)												\$0.00
56001 FSS Hotel Deposits					1,000.00		2,000.00	2,000.00		-5,000.00	0.00	\$0.00
56002 FSS Hotel Meeting Space										4,402.00		\$4,402.00
56003 FSS GSR Paid Room Nights										6,796.22		\$6,796.22
56004 FSS Admin Travel & Lodging										1,908.00		\$1,908.00
56005 FSS Travel & Lodging Assistance										636.00		\$636.00
56006 FSS Speaker Travel & Lodging										318.00		\$318.00
56007 FSS Professionals CEUs										150.00		\$150.00
56010 FSS Coffee										1,740.40		\$1,740.40
56011 FSS Friday WIS Dinner Meals										2,105.12		\$2,105.12
56012 FSS Saturday SEZF Breakfast Meals										818.40		\$818.40
56013 FSS Saturday Night Banquet Meals										3,043.34		\$3,043.34
56016 FSS Merchant Fees (Shopify/PayPal)						39.06	14.20	158.90	115.58	25.05		\$352.79
56017 FSS WIS Merchant Fees (Shopify/PayPal)							2.38	14.17	7.84			\$24.39
56018 FSS WIS Merchandise & Supplies										505.20		\$505.20
56022 FSS Copies & Printing						17.66		17.22		190.06		\$224.94
56023 FSS Supplies										817.20		\$817.20
<b>Total 56000 Florida Service Symposium (FSS)</b>					<b>1,000.00</b>	<b>56.72</b>	<b>2,016.58</b>	<b>2,190.29</b>	<b>123.42</b>	<b>18,454.99</b>	<b>0.00</b>	<b>\$23,842.00</b>
<b>Total 55000 EVENTS</b>					<b>1,000.00</b>	<b>56.72</b>	<b>2,016.58</b>	<b>2,190.29</b>	<b>123.42</b>	<b>18,454.99</b>	<b>0.00</b>	<b>\$23,842.00</b>
<b>Total Cost of Goods Sold</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,000.00</b>	<b>\$56.72</b>	<b>\$2,016.58</b>	<b>\$2,190.29</b>	<b>\$123.42</b>	<b>\$18,454.99</b>	<b>\$0.00</b>	<b>\$23,842.00</b>
GROSS PROFIT	<b>\$7,020.10</b>	<b>\$19,631.94</b>	<b>\$5,008.82</b>	<b>\$2,266.22</b>	<b>\$ -611.09</b>	<b>\$8,203.20</b>	<b>\$ -1,242.75</b>	<b>\$13,597.79</b>	<b>\$3,181.41</b>	<b>\$872.92</b>	<b>\$1,987.10</b>	<b>\$59,915.66</b>
Expenses												
60000 ADMINISTRATION												\$0.00
60100 Admin Travel												\$0.00
60101 Facilitator (FRSC)		150.00		200.00		200.00		200.00		200.00		\$950.00
60102 Co-Facilitator (FRSC)		200.00		200.00		200.00		200.00		159.00		\$959.00
60103 Secretary (FRSC)		200.00		200.00		200.00				159.00		\$759.00

	JUN 2023	JUL 2023	AUG 2023	SEP 2023	OCT 2023	NOV 2023	DEC 2023	JAN 2024	FEB 2024	MAR 2024	APR 2024	TOTAL
60104 Alternate Secretary (FRSC)		200.00		200.00		200.00		200.00		159.00		\$959.00
60105 Treasurer (FRSC)		200.00		200.00		200.00		200.00				\$800.00
60106 Alternate Treasurer (FRSC)		200.00		200.00		200.00		200.00		200.00		\$1,000.00
<b>Total 60100 Admin Travel</b>		<b>1,150.00</b>		<b>1,200.00</b>		<b>1,200.00</b>		<b>1,000.00</b>		<b>877.00</b>		<b>\$5,427.00</b>
60250 Admin Expenses												\$0.00
60251 Statewide Helpline (YAP)	121.26	202.81	121.67	121.26	161.68	122.20	122.71	121.05	161.03	122.11	160.74	\$1,538.52
60251a Helpline Reimbursement			-248.01					-317.53				\$ -565.54
<b>Total 60251 Statewide Helpline (YAP)</b>	<b>121.26</b>	<b>202.81</b>	<b>-126.34</b>	<b>121.26</b>	<b>161.68</b>	<b>122.20</b>	<b>122.71</b>	<b>-196.48</b>	<b>161.03</b>	<b>122.11</b>	<b>160.74</b>	<b>\$972.98</b>
60252 Hotel Meeting Space & Coffee		340.95		2,552.85		1,200.00	340.93	519.90		341.00		\$5,295.63
60253 Strategic Planning Meeting Expenses						115.25		163.81				\$279.06
<b>Total 60250 Admin Expenses</b>	<b>121.26</b>	<b>543.76</b>	<b>-126.34</b>	<b>2,674.11</b>	<b>161.68</b>	<b>1,437.45</b>	<b>463.64</b>	<b>487.23</b>	<b>161.03</b>	<b>463.11</b>	<b>160.74</b>	<b>\$6,547.67</b>
60300 Secretary Expenses												\$0.00
60302 Minutes Printing & Mailing (RSO)				18.44		126.03				49.86		\$194.33
<b>Total 60300 Secretary Expenses</b>				<b>18.44</b>		<b>126.03</b>				<b>49.86</b>		<b>\$194.33</b>
60350 Treasurer Expenses												\$0.00
60352 Bank Service Fees (BoA/Chase)									51.81			\$51.81
60353 Merchant Processing Fees (PayPal)	41.92	58.08	28.24	55.79	12.22	39.30	11.02	65.96	39.85	0.23	58.00	\$410.61
60355 Accounting Software Subscription (QuickBooks Online)	85.00	85.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	\$980.00
60356 Voided Checks		0.00										\$0.00
<b>Total 60350 Treasurer Expenses</b>	<b>126.92</b>	<b>143.08</b>	<b>118.24</b>	<b>145.79</b>	<b>102.22</b>	<b>129.30</b>	<b>101.02</b>	<b>155.96</b>	<b>181.66</b>	<b>90.23</b>	<b>148.00</b>	<b>\$1,442.42</b>
<b>Total 60000 ADMINISTRATION</b>	<b>248.18</b>	<b>1,836.84</b>	<b>-8.10</b>	<b>4,038.34</b>	<b>263.90</b>	<b>2,892.78</b>	<b>564.66</b>	<b>1,643.19</b>	<b>342.69</b>	<b>1,480.20</b>	<b>308.74</b>	<b>\$13,611.42</b>
61000 FELLOWSHIP DEVELOPMENT												\$0.00
61100 FD Travel to FRSC												\$0.00
61101 FD Leader (FRSC)						200.00		200.00		159.00		\$559.00
61102 FD Co-Leader (FRSC)		200.00		200.00		200.00		200.00				\$800.00
61115 H&I Resource Coordinator (FRSC)						200.00		200.00				\$400.00
61117 Technology Resource Coordinator (FRSC)		200.00				200.00				200.00		\$600.00
61119 Public Relations Resource Coordinator (FRSC)		200.00		200.00		200.00		200.00		200.00		\$1,000.00
61120 Public Relations Alternate Resource Coordinator (FRSC)				200.00		200.00		200.00		200.00		\$800.00
<b>Total 61100 FD Travel to FRSC</b>		<b>600.00</b>		<b>600.00</b>		<b>1,200.00</b>		<b>1,000.00</b>		<b>759.00</b>		<b>\$4,159.00</b>
61150 FD Travel to Areas												\$0.00
61151 FD Leader (Areas)		92.72								170.18		\$262.90
61155 Technology Resource Coordinator (Areas)										250.58		\$250.58
<b>Total 61150 FD Travel to Areas</b>		<b>92.72</b>								<b>420.76</b>		<b>\$513.48</b>
61200 FD Travel (for Members)						58.13						\$58.13
61201 FD Workgroup Travel Reimbursement								173.74				\$173.74
<b>Total 61200 FD Travel (for Members)</b>						<b>58.13</b>		<b>173.74</b>				<b>\$231.87</b>
61300 Corrections Expenses												\$0.00
61301 Copies, Printing & Supplies						641.97						\$641.97
61302 Correspondence & Mailing				150.00		204.66						\$354.66
<b>Total 61300 Corrections Expenses</b>				<b>150.00</b>		<b>846.63</b>						<b>\$996.63</b>
61450 IT Expenses												\$0.00
61451 Copies, Printing & Supplies				371.19				52.06				\$423.25
61452 Audio/Visual (AV) Equipment & Hardware Purchases								23.32		1,285.94		\$1,309.26
61456 Data Storage (Amazon Web Services)	3.17	3.17	3.17	3.17	3.17	3.17	3.17	3.18	3.17	3.17	3.63	\$35.34
61457 Video Conference Calling (Zoom)					224.85							\$224.85
61460 Website Server (Linode)	29.00	29.00	29.00	29.00	29.00	29.00	29.00	29.00	58.00		29.00	\$319.00
<b>Total 61450 IT Expenses</b>	<b>32.17</b>	<b>32.17</b>	<b>32.17</b>	<b>403.36</b>	<b>257.02</b>	<b>32.17</b>	<b>32.17</b>	<b>107.56</b>	<b>61.17</b>	<b>1,289.11</b>	<b>32.63</b>	<b>\$2,311.70</b>
61500 PR Expenses												\$0.00
61501 Copies, Printing & Supplies										25.99		\$25.99
61504 Event Literature										384.35		\$384.35
61505 Events Travel		510.74				65.00		179.76				\$755.50
<b>Total 61500 PR Expenses</b>		<b>510.74</b>				<b>65.00</b>		<b>179.76</b>		<b>410.34</b>		<b>\$1,165.84</b>
<b>Total 61000 FELLOWSHIP DEVELOPMENT</b>	<b>32.17</b>	<b>1,235.63</b>	<b>32.17</b>	<b>1,153.36</b>	<b>257.02</b>	<b>2,201.93</b>	<b>32.17</b>	<b>1,461.06</b>	<b>61.17</b>	<b>2,879.21</b>	<b>32.63</b>	<b>\$9,378.52</b>
62000 HUMAN RESOURCE PANEL (HRP)												\$0.00
62100 HRP Travel to FRSC												\$0.00
62101 HRP Member 1 Leader (FRSC)		200.00		200.00				200.00		159.00		\$759.00
62102 HRP Member 2 Guide (FRSC)		400.00		200.00		200.00				159.00		\$959.00
62103 HRP Member 3 (FRSC)				200.00		200.00		200.00		200.00		\$800.00
62104 HRP Member 4 (FRSC)								200.00		159.00		\$359.00
62105 HRP Member 5 (FRSC)								200.00		200.00		\$400.00
<b>Total 62100 HRP Travel to FRSC</b>		<b>600.00</b>		<b>600.00</b>		<b>400.00</b>		<b>800.00</b>		<b>877.00</b>		<b>\$3,277.00</b>
62150 HRP Travel Other												\$0.00
62151 Strategic Planning Meeting								132.50				\$132.50
<b>Total 62150 HRP Travel Other</b>								<b>132.50</b>				<b>\$132.50</b>
<b>Total 62000 HUMAN RESOURCE PANEL (HRP)</b>		<b>600.00</b>		<b>600.00</b>		<b>400.00</b>		<b>932.50</b>		<b>877.00</b>		<b>\$3,409.50</b>
63000 REGIONAL DELEGATES												\$0.00
63100 Delegate Travel to FRSC												\$0.00
63101 Regional Delegate (FRSC)		200.00		200.00		200.00		200.00		159.00		\$959.00
63102 Alternate Delegate (FRSC)		200.00				200.00		200.00		159.00		\$759.00
<b>Total 63100 Delegate Travel to FRSC</b>		<b>400.00</b>		<b>200.00</b>		<b>400.00</b>		<b>400.00</b>		<b>318.00</b>		<b>\$1,718.00</b>
63150 Delegate Travel to Areas												\$0.00
63151 Area Workshops								198.00				\$198.00
<b>Total 63150 Delegate Travel to Areas</b>								<b>198.00</b>				<b>\$198.00</b>
63250 Delegates Expenses												\$0.00
63251 Copies, Printing, & Supplies								39.16				\$39.16
63255 SEZF Donation (\$3k/2yr cycle)								1,500.00				\$1,500.00
<b>Total 63250 Delegates Expenses</b>								<b>1,539.16</b>				<b>\$1,539.16</b>
63300 Delegate Travel to WSC												\$0.00
63302 WSC Workshops (2/yr)					438.30			25.00			1,082.17	\$1,545.47
<b>Total 63300 Delegate Travel to WSC</b>					<b>438.30</b>			<b>25.00</b>			<b>1,082.17</b>	<b>\$1,545.47</b>
63350 Delegate Travel to SEZF												\$0.00
63351 Delegates (SEZF)		2,312.20		382.80		124.00	237.98	1,606.20		1,008.92		\$5,672.10
63352 Members (SEZF)		1,394.38						613.72				\$2,008.10
<b>Total 63350 Delegate Travel to SEZF</b>		<b>3,706.58</b>		<b>382.80</b>		<b>124.00</b>	<b>237.98</b>	<b>2,219.92</b>		<b>1,008.92</b>		<b>\$7,680.20</b>
<b>Total 63000 REGIONAL DELEGATES</b>		<b>4,106.58</b>		<b>582.80</b>	<b>438.30</b>	<b>524.00</b>	<b>237.98</b>	<b>4,382.08</b>		<b>1,326.92</b>	<b>1,082.17</b>	<b>\$12,680.83</b>
<b>Total Expenses</b>	<b>\$280.35</b>	<b>\$7,779.05</b>	<b>\$24.07</b>	<b>\$6,374.50</b>	<b>\$959.22</b>	<b>\$6,018.71</b>	<b>\$834.81</b>	<b>\$8,418.83</b>	<b>\$403.86</b>	<b>\$6,563.33</b>	<b>\$1,423.54</b>	<b>\$39,080.27</b>
NET OPERATING INCOME	<b>\$6,739.75</b>	<b>\$11,852.89</b>	<b>\$4,984.75</b>	<b>\$ -4,108.28</b>	<b>\$ -1,570.31</b>	<b>\$2,184.49</b>	<b>\$ -2,077.56</b>	<b>\$5,178.96</b>	<b>\$2,777.55</b>	<b>\$ -5,690.41</b>	<b>\$563.56</b>	<b>\$20,835.39</b>
Other Expenses												

	JUN 2023	JUL 2023	AUG 2023	SEP 2023	OCT 2023	NOV 2023	DEC 2023	JAN 2024	FEB 2024	MAR 2024	APR 2024	TOTAL
99100 Deposits made to our acct in error			0.00			0.00				-59.90		\$ -59.90
99101 Courage to Change (Zoom)	-20.00		-50.00		-20.00	-40.00		-20.00			-20.00	\$ -170.00
Total 99100 Deposits made to our acct in error	-20.00		-50.00		-20.00	-40.00		-20.00		-59.90	-20.00	\$ -229.90
Reconciliation Discrepancies						0.00						\$0.00
Total Other Expenses	\$ -20.00	\$0.00	\$ -50.00	\$0.00	\$ -20.00	\$ -40.00	\$0.00	\$ -20.00	\$0.00	\$ -59.90	\$ -20.00	\$ -229.90
NET OTHER INCOME	\$20.00	\$0.00	\$50.00	\$0.00	\$20.00	\$40.00	\$0.00	\$20.00	\$0.00	\$59.90	\$20.00	\$229.90
NET INCOME	\$6,759.75	\$11,852.89	\$5,034.75	\$ -4,108.28	\$ -1,550.31	\$2,224.49	\$ -2,077.56	\$5,198.96	\$2,777.55	\$ -5,630.51	\$583.56	\$21,065.29

# Florida Regional Service Committee

## Balance Sheet

As of April 30, 2024

	TOTAL
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
10002 Checking BoA	21,411.51
10003 Checking Chase	5,000.00
10010 PayPal	2,380.28
10011 Shopify	0.00
<b>Total Bank Accounts</b>	<b>\$28,791.79</b>
Other Current Assets	
15000 Reserves	
15001 Prudent Reserve	11,000.00
15100 FSS Reserve	2,000.00
15101 FSS Women in Service Reserve	0.00
15200 GSR Assembly Reserve	6,500.00
15300 RSC (Region)	10,000.00
<b>Total 15000 Reserves</b>	<b>29,500.00</b>
<b>Total Other Current Assets</b>	<b>\$29,500.00</b>
<b>Total Current Assets</b>	<b>\$58,291.79</b>
<b>TOTAL ASSETS</b>	<b>\$58,291.79</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 Accounts Payable (A/P)	7.00
<b>Total Accounts Payable</b>	<b>\$7.00</b>
<b>Total Current Liabilities</b>	<b>\$7.00</b>
<b>Total Liabilities</b>	<b>\$7.00</b>
Equity	
Opening Bal Equity	22,847.89
Unrestricted Net Assets	14,371.61
Net Income	21,065.29
<b>Total Equity</b>	<b>\$58,284.79</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$58,291.79</b>

Your Business Advantage Relationship Banking  
Preferred Rewards for Bus Platinum

for March 1, 2024 to March 31, 2024

Account number: 6112

FLORIDA REGIONAL SERVICE OFFICE,INC    FLORIDA REGIONAL SERVICE COMMITTEE ACCT

Account summary

Beginning balance on March 1, 2024	\$57,091.90	# of deposits/credits: 3
Deposits and other credits	16,218.36	# of withdrawals/debits: 32
Withdrawals and other debits	-1,507.75	# of items-previous cycle: 2
Checks	-22,494.99	# of days in cycle: 31
Service fees	-0.00	Average ledger balance: \$54,569.91
Ending balance on March 31, 2024	\$49,307.52	<sup>1</sup> Includes checks paid, deposited items and other debits

Deposits and other credits

Date	Description	Amount
03/04/24	PAYPAL DES:TRANSFER ID:1032891053224 INDN:FLORIDA REGIONAL SERVI CO ID:PAYPALSD11 PPD	7,350.00
03/15/24	Deposit	4,673.83
03/19/24	Deposit	4,194.53
Total deposits and other credits		\$16,218.36

Withdrawals and other debits

Date	Description	Amount
03/18/24	INTUIT * DES:QBooks Onl ID:9549687 INDN:FLORIDA REGIONAL SERVI CO ID:0000756346 CCD	-90.00
Card account # XXXX XXXX XXXX 5202		
03/01/24	CHECKCARD 0229 TWILIO INC TWILIO.COM CA 24011344060000060729569 RECURRING CKCD 5734 XXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-40.30
03/04/24	CHECKCARD 0301 LINODE . AKAMAI 609-380-7100 MA 24116414061718832884628 RECURRING CKCD 4816 XXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-29.00
03/04/24	CHECKCARD 0302 Amazon web services aws.amazon.coWA 24692164062108702825277 CKCD 7399 XXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-3.17
03/12/24	CHECKCARD 0311 TWILIO INC TWILIO.COM CA 24011344071000042322878 RECURRING CKCD 5734 XXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-40.23
03/15/24	CHECKCARD 0314 SHERATON - TAMPA EAST TAMPA FL 24733094074036008614754 CKCD 3503 XXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-670.46
03/19/24	CHECKCARD 0318 SHERATON - TAMPA EAST TAMPA FL 24733094078036008618884 CKCD 3503 XXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-541.41
03/20/24	CHECKCARD 0319 TWILIO INC TWILIO.COM CA 24011344079000070421347 RECURRING CKCD 5734 XXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-40.54
03/26/24	CHECKCARD 0325 TWILIO INC TWILIO.COM CA 24011344085000045310593 RECURRING CKCD 5734 XXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-41.34
03/26/24	CHECKCARD 0325 SHOPIFY* 223095715 HTTPSSHOPIFY.IL 24011344085000033523579 CKCD 5734 XXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-11.30
Subtotal for card account # XXXX XXXX XXXX 5202		-\$1,417.75
Total withdrawals and other debits		-\$1,507.75

Checks

Date	Check #	Amount	Date	Check #	Amount
03/15/24	4926	-5,000.00	03/18/24	4953*	-360.94
03/08/24	4933*	-7,743.80	03/18/24	4954	-200.00
03/19/24	4934	-198.60	03/20/24	4955	-200.00
03/18/24	4937*	-755.34	03/19/24	4956	-204.73
03/22/24	4939*	-290.18	03/18/24	4957	-360.94
03/18/24	4940	-200.00	03/20/24	4959**	-200.00
03/18/24	4941	-450.58	03/25/24	4961*	-721.86
03/18/24	4942	-2,498.18	03/18/24	4962	-721.88
03/20/24	4943	-360.00	03/18/24	4963	-541.41
03/21/24	4944	-721.87	03/25/24	4964	-364.68
03/18/24	4951*	-50.00	03/18/24	4965	-350.00
			Total checks		-\$22,494.99
			Total # of checks		22



Your Business Advantage Relationship Banking  
Preferred Rewards for Bus Platinum

for April 1, 2024 to April 30, 2024

Account number: 0007 0000 7563 46

FLORIDA REGIONAL SERVICE OFFICE,INC    FLORIDA REGIONAL SERVICE COMMITTEE ACCT

Account summary

Beginning balance on April 1, 2024	\$49,307.52	# of deposits/credits: 0
Deposits and other credits	0.00	# of withdrawals/debits: 13
Withdrawals and other debits	-5,171.54	# of items-previous cycle <sup>1</sup> : 28
Checks	-386.93	# of days in cycle: 30
Service fees	-0.00	Average ledger balance: \$46,404.04
Ending balance on April 30, 2024	\$43,749.05	<sup>1</sup> Includes checks paid, deposited items and other debits

Withdrawals and other debits

Date	Description	Amount
04/18/24	INTUIT *    DES:QBooks Onl ID:9056500    INDN:FLORIDA REGIONAL SERVI    CO ID:0000756346 CCD	-90.00
Card account # XXXX XXXX XXXX 5202		
04/02/24	CHECKCARD    0401 LINODE . AKAMAI 609-380-7100 MA 24116414092714201115036 RECURRING CKCD 4816 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-29.00
04/03/24	CHECKCARD    0402 Amazon web services aws.amazon.coWA 24692164093100745355555 CKCD 7399 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-3.63
04/08/24	CHECKCARD    0405 TWILIO INC TWILIO.COM    CA 24011344096000055700151 RECURRING CKCD 5734 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-40.03
04/11/24	CHECKCARD    0410 SHERATON - TAMPA EAST TAMPA    FL 24733094101036008723289 CKCD 3503 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-3,806.00
04/15/24	CHECKCARD    0413 TWILIO INC TWILIO.COM    CA 24011344104000059731624 RECURRING CKCD 5734 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-40.67
04/22/24	CHECKCARD    0420 TWILIO INC TWILIO.COM    CA 2401134411000056741056 RECURRING CKCD 5734 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-40.00
04/22/24	CHECKCARD    0419 NIC*-HCAA PREBOOKPARK EGOV.COM    FL 24055234111091405002969 CKCD 9399 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-48.00
04/29/24	CHECKCARD    0428 TWILIO INC TWILIO.COM    CA 24011344119000052302533 RECURRING CKCD 5734 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-40.04
04/30/24	CHECKCARD    0428 MARRIOTT PEABODY BOSTON    MA 24692164120103161253087 CKCD 3509 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-538.39
04/30/24	CHECKCARD    0428 MARRIOTT PEABODY BOSTON    MA 24692164120103161253103 CKCD 3509 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-495.78
Subtotal for card account # XXXX XXXX XXXX 5202		-55,081.54
Total withdrawals and other debits		-55,171.54

Checks

Date	Check #	Amount	Date	Check #	Amount
04/18/24	4949	-360.94	04/04/24	4960*	-25.99
			Total checks		-5386.93
			Total # of checks		2

### Statement for March 2024

Florida Regional Service Committee  
2222 S. Combee Rd, Ste. 6  
33801 Lakeland

#### Balance Summary (3/1/24 - 3/31/24)

	Available beginning	Available ending	Withheld beginning	Withheld ending
USD	7,338.29	431.18	0.00	0.00

### Statement for April 2024

Florida Regional Service Committee  
2222 S. Combee Rd, Ste. 6  
33801 Lakeland

#### Balance Summary (4/1/24 - 4/30/24)

	Available beginning	Available ending	Withheld beginning	Withheld ending
USD	431.18	2,380.28	0.00	0.00

### CHECKING SUMMARY

Chase Business Complete Checking

	INSTANCES	AMOUNT
Beginning Balance		\$0.00
Deposits and Additions	1	5,000.00
Ending Balance	1	\$5,000.00

### DEPOSITS AND ADDITIONS

DATE	DESCRIPTION	AMOUNT
03/15	Deposit 2089880571	\$5,000.00
Total Deposits and Additions		\$5,000.00

### CHECKING SUMMARY

Chase Business Complete Checking

	INSTANCES	AMOUNT
Beginning Balance		\$5,000.00
Ending Balance	0	\$5,000.00

# Florida Regional Service Committee

June 1, 2023 - April 30, 2024

From	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	Net Income
Florida Regional Convention		13,000.00										13,000.00
Florida Region Nar-Anon Family Groups		100.00										100.00
Southeast Zonal Forum										300.00		300.00
Florida Service Symposium						360.00	405.00	2,096.00	1,855.00	1,120.00		5,836.00
Total From Other	0.00	13,100.00	0.00	0.00	0.00	360.00	405.00	2,096.00	1,855.00	1,420.00	0.00	19,236.00
*Area - Bay	5,638.52	3,369.04						3,140.29		3,030.60		15,178.45
*Area - Bermuda												0.00
*Area - Big Bend			386.35			114.60		256.77				757.72
*Area - Chain of Lakes												0.00
*Area - Coquina Coast (CCANA, Inc.)		645.83				1,159.53						1,805.36
*Area - Daytona												0.00
*Area - First Coast								4,500.00				4,500.00
*Area - Forest		375.00				1,125.00				139.00		1,639.00
*Area - Greater Orlando (GOASCNA, Inc.)	1,295.68			600.78	261.49	433.53		1,637.98	1,122.95		1,919.53	7,271.94
*Area - Heartland (HASC, Inc.)						1,500.00				2,674.63		4,174.63
*Area - Nature Coast		300.00										300.00
*Area - Palm Coast						1,483.31						1,483.31
*Area - Recovery Coast			75.00			25.00		50.00		75.00		225.00
*Area - River Coast				400.00				200.00		200.00		800.00
*Area - Space Coast (SCANAL, Inc)			505.85					402.12		3,555.91		4,463.88
*Area - Sun Coast		1,700.00		1,000.00		800.00						3,500.00
*Area - Tampa Funcoast			3,699.52			1,183.15		8.71		1,342.23		6,233.61
*Area - Un Coast										4,481.67		4,481.67
Total From Areas	6,934.20	6,389.87	4,666.72	2,000.78	261.49	7,824.12	0.00	10,195.87	1,122.95	15,499.04	1,919.53	56,814.57
Circle of Hope (Greater Orlando)									150.00			150.00
Just for Thursday's	15.90		77.85			22.80				7.66		124.21
Life on Life's Terms			92.00			35.00		46.00		42.00		215.00
Ladies to the Core		32.32										32.32
Miracles of Faith			96.00					32.00		70.00		198.00
Quarantined Florida	20.00	30.00	27.00		55.00		71.50	13.75	12.50	36.38		266.13
Radical Recovery						18.00						18.00
Recovery Central (Tampa Funcoast)			11.00									11.00
Recovery on Campus (Greater Orlando)		65.75		155.00			173.00		34.00	102.83		530.58
Solutions 1 & 2	50.00	14.00	18.25	29.50	20.75						54.32	186.82
Step by Step Recover (Funcoast)								90.00		150.00		240.00
Steps to Freedom (Coquina Coast)				80.94	51.67		16.33		13.00		13.25	175.19
Taking it to the Streets								153.00				153.00
W.I.S.H.							108.00		117.38			225.38
Un Nuevo Comienzo			20.00									20.00
Total From Groups	85.90	142.07	342.10	265.44	127.42	75.80	368.83	334.75	326.88	408.87	67.57	2,545.63
~Members								260.00				260.00
Total From Members	0.00	0.00	0.00	0.00	0.00	0.00	0.00	260.00	0.00	0.00	0.00	260.00
Need more info from RSO								2,901.46		2,000.00		4,901.46
Total From Members	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,901.46	0.00	2,000.00	0.00	4,901.46
TOTAL	\$ 7,020.10	\$ 19,631.94	\$ 5,008.82	\$ 2,266.22	\$ 388.91	\$ 8,259.92	\$ 773.83	\$ 15,788.08	\$ 3,304.83	\$ 19,327.91	\$ 1,987.10	\$ 83,757.66

Note: The amounts stated in the proposed upcoming budget, unrestricted contributions are estimates or projections based on past receivables and expenditures.

	Actual Expenses Previous Fiscal Yr 11/22 - 5/23	Actual Expenses Current Fiscal Y-T-D 6/23 - 12/23	Approved Current Fiscal Yr Budget 6/23 - 5/24	Proposed Upcoming Fiscal Yr Budget 6/24 - 5/25	Change in Previous to Upcoming Budget
<b>SUMMARY</b>					
<b>TOTAL FRSC ACTUAL/PROJECTED INCOME</b>	<b>41,537.20</b>	<b>38,245.12</b>	<b>70,500.00</b>	<b>78,000.00</b>	<b>7,500.00</b>
<b>TOTAL FRSC ACTUAL/PROJECTED EXPENSES</b>	<b>(48,760.15)</b>	<b>(22,418.58)</b>	<b>(119,984.00)</b>	<b>(124,517.00)</b>	<b>4,533.00</b>
<b>NET CHANGE OVER (UNDER)</b>	<b>(7,222.95)</b>	<b>15,826.54</b>	<b>(49,484.00)</b>	<b>(46,517.00)</b>	<b>2,967.00</b>

UNRESTRICTED CONTRIBUTIONS						
Unrestricted Contributions	From Areas	38,981.33	24,076.06	50,000.00	60,000.00	These are estimated amounts based past amounts
	From Groups	1,174.90	969.06	5,000.00	2,500.00	
	From Members	1,380.97	100.00	500.00	500.00	
	From Unknown		100.00	-	-	
	From Florida Regional Convention (FRC)		13,000.00	10,000.00	10,000.00	
	Total Unrestricted Contributions	41,537.20	38,245.12	65,500.00	73,000.00	-
From Services Symposium (Following year after WSC)	From Service Symposium Donations	-	-	-	-	Banquet tickets sold at cost
	Merchandise Sales	-	-	-	-	
	Saturday Banquet Meals (50 x \$65/pp)			3,250.00	3,250.00	
	Women's Banquet Meals (35 x \$50/pp)	-	-	1,750.00	1,750.00	
	Total From Services Symposium (Following year after WSC)	-	-	5,000.00	5,000.00	-
From GSR Assembly (Year of WSC)	From GSR Assembly	-	-	-	-	-
	Total From GSR Assembly (Year of WSC)	-	-	-	-	
	Total UNRESTRICTED CONTRIBUTIONS	41,537.20	38,245.12	70,500.00	78,000.00	-

EXPENSES

<b>CONTRIBUTIONS TO NA WORLD SERVICES</b>				
Narcotics Anonymous World Service	Contribution to NAWS	-	-	-
	<b>Total Narcotics Anonymous World Service</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>Total CONTRIBUTIONS TO NA WORLD SERVICES</b>	<b>-</b>	<b>-</b>	<b>-</b>

REGIONAL EVENTS						
Florida Service Symposium (Following year after WSC)	Hotel GSR Room Block (100 rooms x \$165)	1,000.00	16,500.00	16,500.00	-	
	Audio & Visual Equipment (WiFi)		2,000.00	2,000.00	-	
	Copies, Printing, & Supplies	17.66	2,000.00	2,000.00	-	
	Food & Beverage (Coffee)		4,500.00	4,500.00	-	
	Professional Meals (bag lunch)		-	-	-	
	Saturday Banquet Meals (50 x \$65/pp)		3,250.00	3,250.00	-	
	Women's Banquet Meals (35 x \$50/pp)		1,750.00	1,750.00	-	
	Literature		300.00	300.00	-	
	Mailing		900.00	900.00	-	
Merchandise & Shopping cart fees		-	-	-		
	Total Florida Service Symposium (Following year after WSC)	-	1,017.66	31,200.00	31,200.00	-
GSR Assembly (Year of WSC)	CAR Reports Printing	56.84	-	-	-	
	Banquet Meeting Space (Hotel)		-	-	-	
	GSR Room nights paid by FRSC	9,792.28	-	-	-	
	Food & Beverage (22 gal Coffee)	544.45	-	-	-	
	Supplies	250.94	-	-	-	
		Total GSR Assembly (Year of WSC)	10,644.51	-	-	-
Total REGIONAL EVENTS		10,644.51	1,017.66	31,200.00	31,200.00	-

		Actual Expenses Previous Fiscal Yr 11/22 - 5/23	Actual Expenses Current Fiscal Y-T-D 6/23 - 12/23	Approved Current Fiscal Yr Budget 6/23 - 5/24	Proposed Upcoming Fiscal Yr Budget 6/24 - 5/25	Change in Previous to Upcoming Budget
<b>ADMINISTRATIVE EXPENSES</b>						
Admin Travel (to/from FRSC)	Facilitator	800.00	300.00	1,200.00	1,200.00	-
	Co-Facilitator	650.00	450.00	1,200.00	1,200.00	-
	Secretary	600.00	600.00	1,200.00	1,200.00	-
	Alternate Secretary	800.00	600.00	1,200.00	1,200.00	-
	Treasurer	600.00	600.00	1,200.00	1,200.00	-
	Alternate Treasurer	800.00	600.00	1,200.00	1,200.00	-
<b>Total Admin Travel (to/from FRSC)</b>		<b>4,250.00</b>	<b>3,150.00</b>	<b>7,200.00</b>	<b>7,200.00</b>	-
Area Travel (to/from FRSC)	Island Nation Area Travel	1,170.16	-	4,200.00	4,200.00	-
	Area & Group Travel Assistance	157.94	-	1,890.00	1,890.00	-
	<b>Total Area Travel (to/from FRSC)</b>	<b>1,328.10</b>	<b>-</b>	<b>6,090.00</b>	<b>6,090.00</b>	-
Admin Travel (to/from Areas)	Area Consensus Based Decision Making (CBDMM) Support	-	-	750.00	750.00	-
	Regional Functions - Strategic Planning Travel	-	-	750.00	750.00	-
	Admin Travel Other	103.33	-	590.00	590.00	-
	<b>Total Admin Travel (to/from Areas)</b>	<b>103.33</b>	<b>-</b>	<b>2,090.00</b>	<b>2,090.00</b>	-
Admin Expenses	Hotel Room, Food & Beverage (Coffee)	7,843.46	4,093.80	9,000.00	9,000.00	-
	Strategic Planning Meeting Expenses		115.25	400.00	400.00	-
	Statewide Helpline (YAP/Twilio) (split with SFRC)	727.42	728.68	1,500.00	1,500.00	-
	<b>Total Admin Expenses</b>	<b>8,570.88</b>	<b>4,937.73</b>	<b>10,900.00</b>	<b>10,900.00</b>	-
Secretary Expenses	FRSC Minutes	134.21	144.47	500.00	500.00	-
	Report Submission (to replace Google docs)			240.00	240.00	-
	PDF Editing Software (Adobe)			180.00	240.00	60.00
	Copies, Printing, & Supplies	327.28	-	500.00	500.00	-
	<b>Total Secretary Expenses</b>	<b>461.49</b>	<b>144.47</b>	<b>1,420.00</b>	<b>1,480.00</b>	<b>60.00</b>
Treasurer Expenses	Supplies	-		30.00	30.00	-
	Bank Monthly Service Fees	-		-	-	-
	PayPal Processing Fees (from contributions)	230.92	196.93	1,000.00	1,000.00	-
	QuickBooks Online Monthly Subscription	595.00	440.00	1,200.00	1,200.00	-
	<b>Total Treasurer Expenses</b>	<b>825.92</b>	<b>636.93</b>	<b>2,230.00</b>	<b>2,230.00</b>	-
<b>Total ADMINISTRATIVE EXPENSES</b>		<b>15,539.72</b>	<b>8,869.13</b>	<b>29,930.00</b>	<b>29,990.00</b>	<b>60.00</b>
<b>FELLOWSHIP DEVELOPMENT EXPENSES</b>						
Fellowship Development Travel (to/from FRSC)	FD Leader	400.00	200.00	1,200.00	1,200.00	-
	FD Co-Leader	950.00	400.00	1,200.00	1,200.00	-
	Corrections Resource Coordinator	800.00	200.00	1,200.00	1,200.00	-
	H&I Resource Coordinator	600.00	200.00	1,200.00	1,200.00	-
	PR Resource Coordinator	200.00	1,000.00	1,200.00	1,200.00	-
	PR Resource Co-Coordinator	800.00	-	1,200.00	1,200.00	-
	Technology Resource Coordinator	746.63	800.00	1,200.00	1,200.00	-
	Technology Resource Co-coordinator		-	1,200.00	1,200.00	-
	<b>Total Fellowship Development Travel (to/from FRSC)</b>	<b>4,496.63</b>	<b>2,800.00</b>	<b>9,600.00</b>	<b>9,600.00</b>	-
Fellowship Development Travel (to/from Areas)	FD Leader		92.72	300.00	300.00	-
	FD Co-Leader	98.25	71.25	300.00	300.00	-
	Corrections Resource Coordinator			300.00	300.00	-
	H&I Resource Coordinator			300.00	300.00	-
	IT Resource Coordinator		-	300.00	300.00	-
	PR Resource Coordinator			1,100.00	1,100.00	-
	Island Nation Travel (to Islands)			4,000.00	4,000.00	-
	<b>Total Fellowship Development Travel (to/from Areas)</b>	<b>98.25</b>	<b>163.97</b>	<b>6,600.00</b>	<b>6,600.00</b>	-
FD Travel (Reimbursement to Members)	Workgroup Travel for Members	113.05	58.13	1,500.00	1,500.00	-
	<b>Total FD Travel (Reimbursement to Members)</b>	<b>113.05</b>	<b>58.13</b>	<b>1,500.00</b>	<b>1,500.00</b>	-

		Actual Expenses Previous Fiscal Yr 11/22 - 5/23	Actual Expenses Current Fiscal Y-T-D 6/23 - 12/23	Approved Current Fiscal Yr Budget 6/23 - 5/24	Proposed Upcoming Fiscal Yr Budget 6/24 - 5/25	Change in Previous to Upcoming Budget
<b>FELLOWSHIP DEVELOPMENT EXPENSES CON'T</b>						
<i>Corrections Expenses</i>	Behind the Walls (BTW) Litature	-		2,500.00	2,500.00	-
	Correspondence & Mailing	200.36	996.63	500.00	500.00	-
	Website Hosting			72.00	120.00	48.00
	Hope Rises				3,000.00	3,000.00
	Florida Police Accreditation Coalition (FPAC) Training Registration			175.00	-	(175.00)
	Florida Police Accreditation Coalition (FPAC) Training Lodging			750.00	-	(750.00)
	<b>Total Corrections Expenses</b>	<b>200.36</b>	<b>996.63</b>	<b>3,997.00</b>	<b>6,120.00</b>	<b>2,123.00</b>
<i>Technology Expenses</i>	Conference Calling (Zoom)	-	224.85	225.00	225.00	-
	Data Storage (AWS S3)	22.19	15.85	40.00	40.00	-
	Hardware, AV, Equipment (RSC meetings)			345.00	345.00	-
	Updraft Plus (Backup for website)			42.00	42.00	-
	Website Hosting Domain Management (Go Daddy)			75.00	75.00	-
	Website Server (Linode w/ Backup)	179.00	145.00	300.00	300.00	-
	Website Plugin (WP Glogin Team)			250.00	250.00	-
	WiFi (Mobile Beacon)	480.00	-	480.00	480.00	-
	IT resource Panel Room Stipend	-	-	-	350.00	350.00
	<b>Total Technology Expenses</b>	<b>681.19</b>	<b>385.70</b>	<b># 1,757.00</b>	<b>2,107.00</b>	<b>350.00</b>
<i>Public Relations Expenses</i>	PR Events	-	504.49	3,600.00	3,600.00	-
	PR Literature	231.46		2,000.00	2,000.00	-
	<b>Total Public Relations Expenses</b>	<b>231.46</b>	<b>504.49</b>	<b>5,600.00</b>	<b>5,600.00</b>	-
<i>H&amp;I Expenses</i>	H&I Literature		-	-	-	-
	<b>Total H&amp;I Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Other Fellowship Development Expenses</i>	Project & Task Fund			-	-	-
	Copies, Printing, & Supplies	116.48	371.19	400.00	400.00	-
	<b>Total Other Fellowship Development Expenses</b>	<b>116.48</b>	<b>371.19</b>	<b>400.00</b>	<b>400.00</b>	<b>-</b>
<b>Total FELLOWSHIP DEVELOPMENT EXPENSES</b>		<b>5,937.42</b>	<b>5,280.11</b>	<b>29,454.00</b>	<b>31,927.00</b>	<b>2,473.00</b>
<b>HUMAN RESOURCE PANEL EXPENSES</b>						
<i>Human Resource Panel Travel (to/from FRSC)</i>	HRP Leader 1	800.00	150.00	1,200.00	1,200.00	-
	HRP Guide 2	800.00	800.00	1,200.00	1,200.00	-
	HRP Member 3	600.00	650.00	1,200.00	1,200.00	-
	HRP Member 4	-	-	1,200.00	1,200.00	-
	HRP Member 5	-	-	1,200.00	1,200.00	-
	<b>Total Human Resource Panel Travel (to/from FRSC)</b>	<b>2,200.00</b>	<b>1,600.00</b>	<b>6,000.00</b>	<b>6,000.00</b>	<b>-</b>
<i>Human Resource Panel Travel Other</i>	HRP Leader Travel to Strategic Planning Mtg	-		250.00	250.00	-
	HRP Travel to Presentations	-		250.00	250.00	-
	<b>Total Human Resource Panel Travel Other</b>	<b>-</b>	<b>-</b>	<b>500.00</b>	<b>500.00</b>	<b>-</b>
<i>Other HRP Expenses</i>	Copies & Supplies	250.92	-	1,200.00	1,200.00	-
	<b>Total Other HRP Expenses</b>	<b>250.92</b>	<b>-</b>	<b>1,200.00</b>	<b>1,200.00</b>	<b>-</b>
<b>Total HUMAN RESOURCE PANEL EXPENSES</b>		<b>2,450.92</b>	<b>1,600.00</b>	<b>7,700.00</b>	<b>7,700.00</b>	<b>-</b>

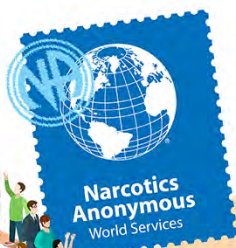
Note: The amounts stated in the proposed upcoming budget, unrestricted contributions are estimates or projections based on past receivables and expenditures.

		Actual Expenses Previous Fiscal Yr 11/22 - 5/23	Actual Expenses Current Fiscal Y-T-D 6/23 - 12/23	Approved Current Fiscal Yr Budget 6/23 - 5/24	Proposed Upcoming Fiscal Yr Budget 6/24 - 5/25	Change in Previous to Upcoming Budget
<b>DELEGATES EXPENSES</b>						
Delegate Travel (to/from FRSC)	Regional Delegate	1,000.00	200.00	1,200.00	1,200.00	-
	Alternate Delegate	600.00	600.00	1,200.00	1,200.00	-
	<b>Total Delegate Travel (to/from FRSC)</b>	<b>1,600.00</b>	<b>800.00</b>	<b>2,400.00</b>	<b>2,400.00</b>	-
Delegate Travel (to/from Areas)	Regional Delegate	-	-	1,500.00	1,500.00	-
	<b>Total Delegate Travel (to/from Areas)</b>	-	-	<b>1,500.00</b>	<b>1,500.00</b>	-
Delegates Travel (to/from Other)	South East Zonal Forum Travel & Lodging	5,508.57	2,128.72	8,500.00	10,000.00	1,500.00
	South East Zonal Forum Travel & Lodging for Members	-	2,084.66	1,500.00	2,500.00	1,000.00
	WSC Travel only on conference years	6,623.13	638.30	5,500.00	5,500.00	-
	<b>Total Delegates Travel (to/from Other)</b>	<b>12,131.70</b>	<b>4,851.68</b>	<b>15,500.00</b>	<b>18,000.00</b>	<b>2,500.00</b>
Other Delegates Expenses	South East Zone Donation (\$3k per 2yr cycle)	-	-	1,500.00	1,000.00	(500.00)
	Copies, Printing, & Supplies	455.88	-	800.00	800.00	-
	<b>Total Other Delegates Expenses</b>	<b>455.88</b>	-	<b>2,300.00</b>	<b>1,800.00</b>	<b>(500.00)</b>
<b>Total DELEGATES EXPENSES</b>		<b>14,187.58</b>	<b>5,651.68</b>	<b>21,700.00</b>	<b>23,700.00</b>	<b>2,000.00</b>



# PR Week

2-8 June  
2024



Every area, region, and zone is encouraged to commit to at least one activity during PR week.

## We All Are PR

How will your public relations team come together to increase awareness of PR service and the NA recovery program?

For more information and activity ideas go to [www.na.org/pr\\_act](http://www.na.org/pr_act).

"We All Are PR"  
note cubes available  
[www.na.org/webstore](http://www.na.org/webstore)  
item #9601



Please send flyers, ideas, or photos of your events to [pr@na.org](mailto:pr@na.org)



**Please join us  
for an open  
webinar**

**3 August**  
**11 am–12:30 pm PDT**  
**(18:00–19:30 GMT)**



**Helping Addicts Find Us:**  
***Best practices for websites,  
meeting lists, and flyers***

**Webinar ID: 880 6919 3087**

**Passcode: 1953**


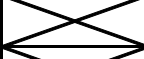






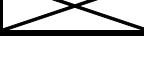
**Spanish translation provided.**

**Contact [wb@na.org](mailto:wb@na.org) if you require other interpretation.**

# ELECTION TERM SHEET

Position	Years Clean Needed	Name	Elected / Acclimated Date	Term End / Acclimation Date	2nd Term End Date	Open Date	Length of Term Years
<b>ADMIN WORK GROUP</b>							
Facilitator	4	Ernest E	May 2023	Jul 2025		May 2025	2
Co-facilitator	4	Michelle C.	Jul 2023	Jul 2025		Jul 2025	4
Secretary	3	Ezra K	May 2023	Jul 2025		May 2025	2
Alternate Secretary	3	Anna C	Jul 2023	Jul 2025		Jul 2025	4
Treasurer	4	Danette R.	Mar 2024	Jul 2025		May 2025	2
Alternate Treasurer	4			Jul 2025		Jul 2025	4
RD	10	Ramon R.	May 2023	Jul 2026		May 2026	3
AD	10	Carlos N.	May 2023	Jul 2026		May 2026	6
<b>FELLOWSHIP DEVELOPMENT</b>							
FD Leader	6	Belynda N.	May 2023	Jul 2025		May 2025	2
FD Co-leader	6	Colin H.	Sep 2023	Jul 2025		Jul 2025	4
PR Coordinator	3	Cindy C.	Sep 2020	Jul 2022	Jul 2024	May 2024	2
PR Alt Coordinator	3	Liz B.	Sep 2022	Sep 2024		Sep 2024	4
IT Coordinator	4	Pam S.	Sep 2023	Jul 2025		May 2025	2
IT Co-coordinator	4			Sep 2025		Sep 2025	4
Corrections Coordinator	3			Sep 2025		Sep 2025	2
H&I Resource Coordinator	3			Sep 2025		Sep 2025	2
<b>HUMAN RESOURCE PANEL</b>							
HRP (Even Years)	8	Jennifer S.R.	Nov 2022	Jul 2024		Jul 2024	2
HRP (Odd Years)	8	Kristi F.	May 2023	Jul 2025		Jul 2025	2
HRP (Even Years)	8	Allen R.	Jul 2023	Jul 2024		Jul 2024	2
HRP (Odd Years)	8	Dixie M.	Sep 2023	Jul 2025		Jul 2025	2
HRP (Odd Years)	8	Mark B.	Nov 2023	Jul 2025		Jul 2025	2
<b>TECHNOLOGY RESOURCE PANEL MEMBER</b>							
Tech Panel #1	4			Jul 2025		Jul 2025	2
Tech Panel #2	4			Jul 2025		Jul 2025	2
Tech Panel #3	4			Jul 2025		Jul 2025	2
Tech Interim #1	1	Anthony L.	Jan 2024	Jul 2024		Jul 2024	1
Tech Interim #2	1			Jul 2024		Jul 2024	1

## ELECTION TERM SHEET

Position	Years Clean Needed	Name	Elected / Acclimated Date	Term End / Acclimation Date	2nd Term End Date	Open Date	Length of Term Years
<b>RSO BOARD RSC ELECTS</b>							
RSO Board #1		Joel C	Jul 2023	Jul 2024		Jul 2024	1
RSO Board #2		Vernon	Sep 2022	Jul 2024		Jul 2024	1
RSO Board #3		Tami B	Sep 2022	Jul 2024		Jul 2024	1
RSO Board #4		Guido A.	May 2023	Jul 2024		Jul 2024	1
RSO Board # 5		Vacant		Jul 2024		Jul 2024	1
<b>FRC BOARD RSC ELECTS</b>							
FRC Board #1		Shawn C.	Jul 2023	Jul 2025		Jul 2025	2
FRC Board #2		Vacant	Jul 2023	Jul 2025		Jul 2025	2
FRC Board #3		Ron M	Jul 2023	Jul 2025		Jul 2025	2
FRC Board #4		Cindy S.	Jul 2023	Jul 2025		Jul 2025	2



# Florida Region - Current Open Positions

**Alt Treasurer** – 4 years clean time, 4 year commitment, and fill out an HRP form or have in the last 2 years, works closely with the Treasurer, and helps the Treasurer prepare a financial report due at each RSC.

**Corrections Resource Coordinator** – 3 years clean time, 2 year commitment, and fill out an HRP form or have in the last 2 years. Serve as the single point of contact between the state and federal correctional officials and institutions, within the Florida Region.

**H&I Coordinator** – 3 years clean time, 2 year commitment, and fill out an HRP form or have in the last 2 years. Acts as a resource for members, Groups and Areas in their H&I efforts. As a Resource Coordinator and panel member of the Area Support Group, provides a forum for Area H&I Sub-Committees to share.

**Technology Alternate Resource Coordinator** – 3 years clean time, 4 year commitment, and fill out an HRP form or have in the last 2 years. This is a training position to acclimate to the Technology Resource Coordinator position.

**Technology Resource Panel (new position)** - up to 3 panel members with 4 years clean time, 2 year commitment, up to 2 interim panel members with 1 year clean time, 1 year commitment with no term limits, and fill out an HRP form or have in the last 2 years. The Technology Resource Panel members will lend their knowledge and expertise in their specialties to the Technology Resource coordinators via monthly virtual meetings, may be asked to assist at various Regional functions.

Full requirements can be found in the Guide to Florida Regional Service  
at <https://naflorida.org/na-resources/>

**RSO Board** is looking to fill 2 open RSC elect positions. Please email Roger S. at roger4506@gmail.com for full qualifications and to set up your initial interview with the RSO board prior to your interview with HRP.

**FRC Board** has 1 open RSC Elect position. Please email info@frcna.org for full qualifications and to set up your initial interview for the FRC board prior to your interview with the HRP.

## Florida Region Human Resource Panel (HRP) Volunteer Form

If you are interested in serving at the Florida Region for one of our  
open positions or would like to be considered for a future  
workgroup....

or go to [www.naflorida.org/hrpform](http://www.naflorida.org/hrpform)





**FIRST COAST AREA CONVENTION OF NARCOTICS ANONYMOUS**  
**DOUBLETREE HOTEL**

Jax Airport  
2101 Dixie Clipper Drive

July 26-29, 2024



**FCACNA XIX**  
**DOUBLETREE HOTEL**

2101 Dixie Clipper Drive Jacksonville, FL 32218  
Room Rate: \$129

Programming Contact: Steve B 904-993-0232

Registration Contact: 773-814-4060

For More Info: [www.FCACNA.org](http://www.FCACNA.org)



Forest Area Activities Subcommittee Presents

# SUMMER COOKOUT

50/50  
Raffle!

June 22nd 11:30am-3:30pm

Speakers!  
Ciara G.  
Brad S.

Carney Island 13275 SE 115th Ave  
Ocklawaha, FL 32179 Pavilion TBD  
~Burgers~Hot Dogs~Water~Tea~  
Covered side dishes/dessert appreciated!  
\$5 Suggested Donation~no addict turned away~  
(NA not affiliated with venue \$7 entry fee per vehicle)  
Questions? DJ (352)361-6433 Desiree (352)875-7489







**Narcotics Anonymous**

**OPEN MEETING**

**"Clean Slate"**

**Saturdays at 7 pm**

**Reddick Church Of God**

**15670 NW Gainsville Rd, Reddick, FL**

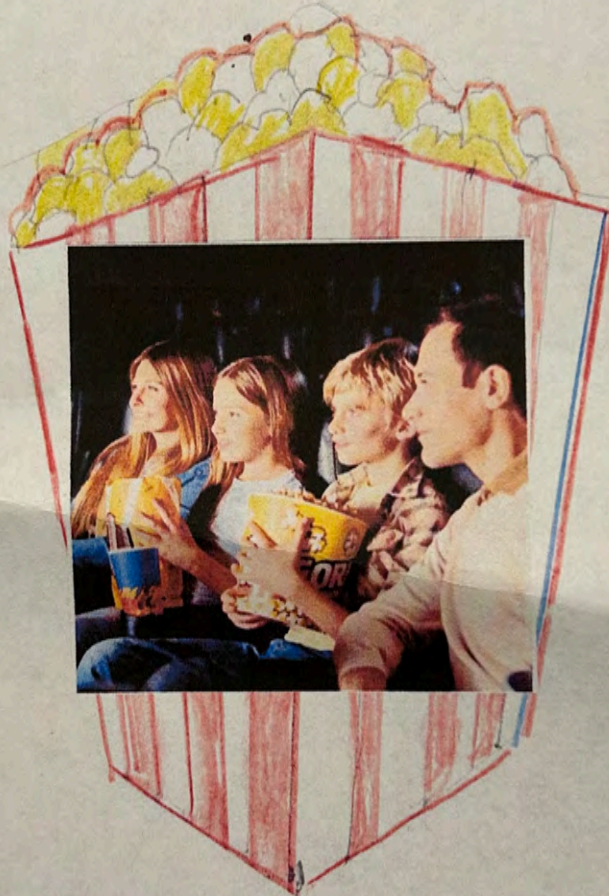
**"WE DO RECOVER"**

# Family Movie Day

!!!!!! **MAY 18<sup>th</sup>** !!!!!

**Fundraiser for Forest Area Spiritual Retreat**  
**Adults: \$6.00 admission donation, KIDS FREE**

**1:30 PM to 4:00P**



**Popcorn, Drinks, Fun and Fellowship**

**616 Pine Avenue, Ocala**

**Venue Not Affiliated with N.A.**

**No Addict Turned Away**

*"An Addict, Any Addict, Can Stop Using, Loose the Desire to Use,  
And Lead a Productive Life"*





**Narcotics Anonymous**

**OPEN MEETING**

**"Clean Slate"**

**Saturdays at 7 pm**

**Reddick Church Of God**

**15670 NW Gainsville Rd, Reddick, FL**

**"WE DO RECOVER"**



HEARTLAND AREA ACTIVITIES

ROAD TRIP MEETING TO  
THE WORKSHOP 6 - 7:30PM

SATURDAY, JULY 27TH

RIVERVIEW UNITED METHODIST CHURCH

8002 US HWY 301 SOUTH

RIVERVIEW, FL 33578

CONTINUE THE FELLOWSHIP AND JOIN  
FOR DINNER AFTERWARDS!

CARPools MEET 4:45PM

@ 1311 E MAIN ST. LAKE LAND.

NO ADDICT TURNED AWAY





**Ft Cooper State Park**

# ***Recovery on the River***

## **Celebration**

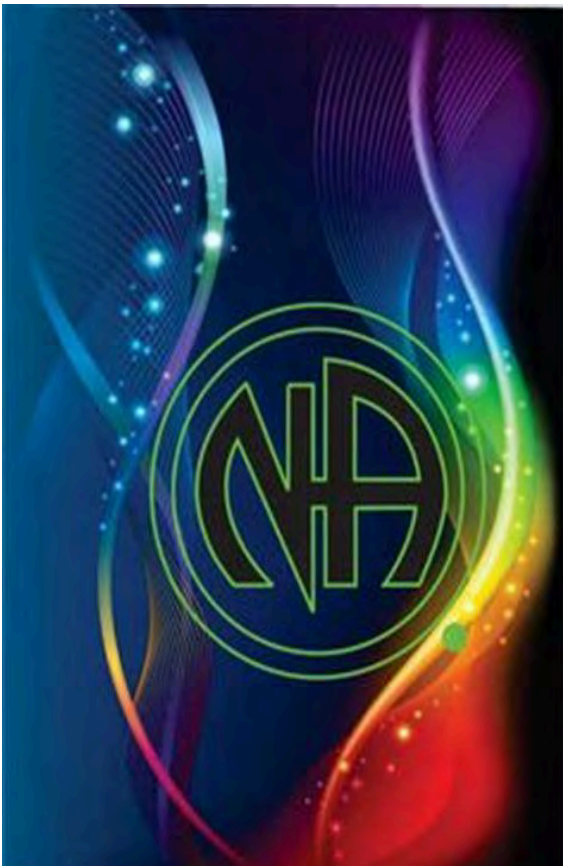
Saturday May 25 From 10 to 4

**Speakers: Roger S, Suncoast**  
**Troy H Forest area**

3100 S. Old Floral City Road, Inverness  
This facility is not affiliated with N.A.

***Food, Drinks, an  
50/50 Raffle  
Side dishes and  
volunteers welcomed***

For more information please call  
**Barbara # 352-693-7280**



# **East Coast Convention - 28**

## **Planning Meeting and Committee Formation**

**WHERE - Center for Spiritual Living**

**1795 Old Moultrie Road St Augustine, FL 32084**

**WHEN - Sunday, June 2nd at 3PM**

**WHAT TO BRING - Letters of willingness, with service experience and a whole lot of enthusiasm!**

Per the convention guidelines- The Purpose of the East Coast Convention is to make accessible a convention that is cost effective for attendants and to supply the NA literature to jails and prisons. To coordinate and conduct a convention that will bring our fellowship together in a celebration of recovery....

The Host Committee Admin is made up of a Chairperson, Vice-Chairperson, Secretary, Treasurer, and Site Liaison. In addition, the Host Committee will have the following Subcommittees: Arts & Graphics, Auction, Convention Information, Entertainment & Fundraising, Hospitality, Marathon, Merchandise, Program, Registration and Serenity Keepers.

THEREFORE, we will accept nominations for and select all positions above!!

**Contact—Bob F. 904-813-4266    [ECCNA2025@gmail.com](mailto:ECCNA2025@gmail.com)**

**COME BE A PART OF NA HISTORY!!**

**SEE YOU AT THE FORMATION MEETING!!**

## **Human Resource Panel Workshop:** **Leadership Identification**

**Printed materials:** *Twelve Concepts* booklet, *Principles of Leadership* service pamphlet, Small Group Ground Rules and Facilitator Guidelines.

### Slide #1 – Intro slide (Slides 1-4: 10 minutes)

Thanks everyone for attending today. We are excited to come together to talk with you about the principle of leadership identification and the roles we all have in identifying future leaders at the world services level. As you may know regions, zones, and the World Board will be asked to help identify leaders for consideration at the 2026 World Service Conference (WSC). Conference participants, or CPs as they are sometimes referred to, are those trusted servants who are voting members at the WSC. They include regional and zonal delegates. This workshop is intended to help those involved to prepare for that responsibility. But first some basics to review.

### Slide #2 - HRP charge from below

#### **What is the HRP**

The Human Resource Panel, or HRP, is a panel of four NA members elected at the World Service Conference. As stated in *A Guide to World Services in NA*, “*The purpose of the Human Resource Panel is to identify NA members whose skills, talents, and experience support their ability to be most qualified as NA world service trusted servants. The panel is responsible for forwarding to the World Service Conference a list of those most qualified candidates (nominees) for consideration and selection by the WSC.*”

Simply put, the HRP is charged to identify leaders to forward to the WSC as nominees for world service positions.

### Slide #3 – HRP process bubbles

#### **What’s an RBZ, What’s the RBZ Process**

Some of you may not be aware of the RBZ process. It produces a group of candidates for the HRP to evaluate for nomination. The RBZ process provides NA regions (R), the World Board (B), and zonal forums (Z) the ability to forward members to the HRP for possible nomination at the WSC, thus the name RBZ. RBZ recommendations provide a point of reference, typically based on the service body’s direct experience with the candidate, for the HRP to consider when identifying nominees for election at the WSC. It is noteworthy that an RBZ recommendation is not a direct nomination, but rather a recommendation. The graphic on the screen depicts the specific steps of the HRP’s process

### Slide #4 – Partnership

The RBZ process relies on the partnership between the HRP and regions, the World Board, and zones. RBZs have the role of identifying leaders to forward to the HRP as possible nominees for world services positions. The HRP's charge is to identify those most qualified from the RBZ recommendations, to forward to the WSC as nominees. Conference participants are the conduit or the connection between the HRP and NA service bodies. The caliber of the candidates that those bodies recommend is a key input that drives the quality of the ballot that results from all this work. Throughout this presentation we will refer to "RBZs". That's the regions, the World Board and the zonal forums who evaluate candidates.

Slide #5 – Question: What qualities... (from below) (Slide +Word Cloud: 10 minutes)

As our Fourth Concept reminds us... *Effective leadership is highly valued in Narcotics Anonymous. Leadership qualities should be carefully considered when selecting trusted servants.*

Two options for the next segment, if you have internet access, a Mentimeter account, and a projector and screen, you may consider creating a word cloud OR IF NOT, use markers and a flip chart to make one.

Slide 6 Option #1: Word Cloud option (share screen of Mentimeter results)

And what qualities are most important for effective leadership in NA? We thought it might be interesting to hear or actually, SEE your thoughts. Check for the link in the Zoom chat. [place link in chat]. Take a moment to add up to three words in response to the question, *what qualities are most important for effective leadership in NA?* And if the technology works, we will see a word cloud being formed.

Facilitator offers comments on the results.

Ok, we are going to move on now.

OR Option #2: Marker and flip chart option

Using different colored markers, creatively draw comments based on the following question: "What qualities are most important for effective leadership in NA?" It might be interesting to hear your thoughts. Let's build a word cloud from your comments. Let's hear from you, share a word or short phrase in response to the question. Not too fast, so we can capture all of your comments.

Facilitator offers a few comments about the outcome.

Ok, we are going to move on now.

Slide #7 – Conveyer belt infographic (Slides 5-7: 10 minutes)

So, now we have a view of our understanding of effective leadership. We want to shift the focus of the discussion a bit. As we said earlier, the HRP's role is to identify leaders. There are many examples of leadership *development* in NA, but the HRP is not charged with *development*, but rather to *identify* leaders.

Here is a graphic representing the process of leadership development that happens throughout the service structure and roles of leadership identification. This is by no means a linear process or the same for everyone, but the image is a simplistic representation that calls out that leadership identification is part of the RBZ process and different from leadership development which happens throughout the fellowship.

Members usually move through the service system learning and developing skills and an understanding of our guiding principles. The HRP, using the RBZ process and in partnership with the RBZs, is charged with identifying those members who are equipped to serve at the world level.

Here you can see that the conveyor belt represents the process of leadership development as trusted servants are trained, mentored, and accumulate experience in NA service at the group, area, regional and zonal level. The drones represent leadership identification through the RBZ process, where regions, the board and zones identify leaders who have been developed over time, and who are most qualified to serve as world services trusted servants. The pallet jack with boxes represents the candidates that the HRP chooses to nominate. Nominees are then voted on and elected by the WSC.

#### Slide #8 - Leadership quote

As noted earlier, the RBZ process is a partnership between the HRP and regions, the World Board, and zonal forums. And each with a specific role. The service pamphlet, *Principles and Leadership in NA Service* offers this:

*The qualities of an effective leader are based both on the **principles of our program** and on **the tasks relevant to the specific service position**. All of these should be carefully considered when we choose the members who will take on leadership roles in NA service.*

The RBZ's role is to consider the candidate based on your observation and experience with them. You may have known the candidate for many years, having served with them and gained an understanding of the individual's character. You may be able to consider personal qualities like humility, temperament, patience, open-mindedness, self-awareness, and the ability to work in a team; or *the principles of our program*.

The HRP evaluates and interviews each candidate, with a focus related to the candidate's ability to serve at the world level; or *the tasks relevant to the specific service position*.

The RBZ's critical evaluation as elected members of your service body, to identify each RBZ candidate, based on your experience, is invaluable to the entire WSC elections process.

#### Slide #9 – RBZ Process pages

There are some resources that the HRP has offered to be helpful here. First, on the WSC page [www.na.org/conference](http://www.na.org/conference) you will find the RBZ Overview, Process, and Questions. This is intended to support RBZs' efforts. It is a five-page resource, with a short introduction and graphic about the RBZ process, information about each world service level trusted servant position, and a list of questions that you might consider asking candidates as a part of your evaluations. Again, the resource is posted on the WSC page [www.na.org/conference](http://www.na.org/conference) in the HRP section. Please consider using it.

We are going to have a small group discussion in this next segment. It is an opportunity to hear your thoughts and experience regarding how to proactively identify those members that might be viable RBZ candidates. First consider what qualities make a good candidate from our earlier exercise.

Take a few minutes to review leadership qualities from the word cloud/flip chart.

We will use that, in the small groups, to consider the question “what steps can our service body take to seek out members with leadership qualities to forward as an RBZ recommendation?”

Remember all the basic rules of small group discussions, like sharing the time and no bad ideas. Select a facilitator and recorder. Use a flip chart sheet to capture the ideas.

#### Slide #10 – Small group discussion question (Slides 10-11: 40 minutes)

So again, brainstorm the following question: “What steps can our service body take to seek out members with leadership qualities to forward as an RBZ recommendation?” Once you have a list of ideas, straw poll your table to identify the idea that has the most support.

Once time expires, hear the best idea from each table.

Offer a few comments on the small group outcomes. Remind members to consider some of these ideas as they approach the task of leadership identification as a part of the RBZ process.

#### Slide #11 – Concept booklet & Leadership SP

The Fourth Concept essay and the service pamphlet Principles and Leadership in NA Service are available on [www.na.org](http://www.na.org). Here is a short excerpt from page 10 of the Concepts booklet:

*When we carefully consider the leadership qualities of those we ask to serve, we can confidently give them the room they need to exercise those qualities on our behalf.*



These are great reference resources that can help frame your committee's work in leadership identification.

#### Slide #12 – What can I do

One last question for you to consider. What can I do?

Host more workshops like this one

Use the RBZ process documents

Develop and share your own RBZ process with the HRP

Mentor and identify leaders in your community

Other ideas?

#### Slide #13 – HRP timeline

And as a reference, here is the HRP's nomination timeline:

- October 1, 2024, the HRP begins to collect RBZ recommendations.
- The deadline for RBZ submissions is September 30, 2025.
- The HRP begins evaluations in November 2025.
- In March of 2026, the HRP determines their nominees and forwards the ballot to conference participants.
- Elections will take place at WSC 2026

Thank you for coming. If you have any ideas, questions, or concerns for the HRP, feel free to write to them at [hrp@na.org](mailto:hrp@na.org)

Hello everyone,

On **March 1, 2024**, the opening available balance was **\$63,338.74**. After deposits of **\$21,394.91** and expenses of **\$26,441.86** on **April 30, 2024**, the ending available balance was **\$58,291.79**.

After deducting **\$10,000.00** withheld for the next RSC, the Prudent Reserve of **\$11,000.00**, the GSR Assembly Reserve of **\$6,500.00**, the Florida Service Symposium Reserve of **\$2,000.00**, the available balance was **\$28,791.79**.

As of RSC held on **May 19, 2024**, we received **\$6,268.62** in income and had **\$24,705.02** in expenses. Additionally, we allocated the monthly reserve of **\$500.00** for the GSR Assembly & **\$1,000.00** the Florida Service Symposium. Therefore, after RSC business the available balance was **\$28,791.79**, as shown in the box below. A check was written to NAWS for **\$20,000.00** instead of the full amount to ensure all transactions have been recorded.

The following pdfs will include the treasurer's report with banking summary, bank statements (not included, was not able to download the reports), contribution summary, income & expense summary, profit and loss, and balance sheet.

If there are any discrepancies, questions, or concerns please do not hesitate to contact me by sending an email to [treasurer@naflorida.org](mailto:treasurer@naflorida.org).

ILS,

Danette R. – Treasurer

Banking Summary ending 04/30/24 for May RSC

Activity	As of	Amount
Opening QuickBooks balance	1-Mar-24	63,338.74
Inflows - Deposits	Mar & Apr	21,394.91
Outflows - Checks & Expenses	Mar & Apr	(26,441.86)
<b>Total Available before Reserves</b>	<b>30-Apr-24</b>	<b>58,291.79</b>
Prudent Reserve	Per FRSC Guide	(11,000.00)
Withheld for Current RSC	Per Straw Poll	(10,000.00)
GSR Assembly Reserve	Spread over 3 yrs	(6,500.00)
Service Symposium Reserve	Spread over 3 yrs	(2,000.00)
Women in Service Scholarship	Release 03/2024	-
<b>Total Reserves</b>	<b>30-Apr-24</b>	<b>(29,500.00)</b>
<b>Total Overage (to be sent to NAWS)</b>		<b>28,791.79</b>
Activity during this RSC	As of	Amount
Inflows - Deposits	19-May-24	6,268.62
Outflows - Checks & Expenses	19-May-24	(24,705.02)
Event Reserved Funds Used	19-May-24	-
GSR Assembly Reserve	Monthly Allocation	(500.00)
FL Service Symposium Reserve	Monthly Allocation	(1,000.00)
<b>Current QuickBooks Balance</b>	<b>19-May-24</b>	<b>8,855.39</b>

**Payment Information:**

We accept payments via PayPal at [paypal.me/frsc](https://paypal.me/frsc) or search [treasurer@naflorida.org](mailto:treasurer@naflorida.org). Choose sending to a friend since you are not paying for an item or service. Be sure to add a note to include the group or area name to ensure proper credit.

We also accept payments via Check or Money order. Please be sure to make it payable to the **Florida Regional Service Committee**. Also, please include your group or area name on the memo line to ensure proper credit.

Please send to:

Florida Regional Service Office  
c/o Florida Regional Service Committee  
2222 South Combee Road, Suite 6  
Lakeland, FL 33801

**Florida Regional Service Committee**  
**Income & Expense Summary**  
June 1, 2023 to April 30, 2024

	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24
Beginning QB Balance (Checking BOA)	35,854.61	(9,320.30)	1,948.60	5,338.49	619.78	(2,827.22)	(2,227.70)	(4,251.49)	(9,668.13)	(11,574.55)	24,277.05
Beginning QB Balance (Checking Chase)	-	-	-	-	-	-	-	-	5,000.00	5,000.00	5,000.00
Beginning QB Balance (PayPal)	1,371.89	2,731.55	1,815.54	1,960.40	1,070.83	1,467.52	1,592.49	38.72	4,154.32	7,338.29	431.18
<b>Total Beginning Available Funds</b>	<b>37,226.50</b>	<b>(6,588.75)</b>	<b>3,764.14</b>	<b>7,298.89</b>	<b>1,690.61</b>	<b>(1,359.70)</b>	<b>(635.21)</b>	<b>(4,212.77)</b>	<b>(513.81)</b>	<b>763.74</b>	<b>29,708.23</b>
Deposits from Areas	6,934.20	6,389.87	4,666.72	2,000.78	261.49	7,824.12	-	10,195.87	1,122.95	15,499.04	1,919.53
Deposits from Groups	85.90	142.07	342.10	265.44	127.42	75.80	368.83	334.75	326.88	408.87	67.57
Deposits from Members	-	-	-	-	-	-	-	260.00	-	-	-
Deposits from Events (FSS/GSR Assembly)	-	-	-	-	-	360.00	405.00	2,096.00	1,855.00	1,120.00	-
Other Deposits	-	100.00	-	-	-	-	-	2,901.46	-	2,300.00	-
Deposits from RSO/FRCNA	-	13,000.00	-	-	-	-	-	-	-	-	-
<b>Total Deposits (Income)</b>	<b>7,020.10</b>	<b>19,631.94</b>	<b>5,008.82</b>	<b>2,266.22</b>	<b>388.91</b>	<b>8,259.92</b>	<b>773.83</b>	<b>15,788.08</b>	<b>3,304.83</b>	<b>19,327.91</b>	<b>1,987.10</b>
FSS Costs	-	-	-	-	(1,000.00)	(56.72)	(2,016.58)	(2,190.29)	(123.42)	(18,454.99)	-
GSR Assembly Costs	-	-	-	-	-	-	-	-	-	-	-
<b>Total Event Costs (Cost of Goods Sold)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(1,000.00)</b>	<b>(56.72)</b>	<b>(2,016.58)</b>	<b>(2,190.29)</b>	<b>(123.42)</b>	<b>(18,454.99)</b>	<b>-</b>
Administration	(248.18)	(1,836.84)	8.10	(4,038.34)	(263.90)	(2,892.78)	(564.66)	(1,643.19)	(342.69)	(1,480.20)	(308.74)
Fellowship Development	(32.17)	(1,235.63)	(32.17)	(1,153.36)	(257.02)	(2,201.93)	(32.17)	(1,461.06)	(61.17)	(2,879.21)	(32.63)
Human Resource Panel	-	(600.00)	-	(600.00)	-	(400.00)	-	(932.50)	-	(877.00)	-
Regional & Alternate Delegates	-	(4,106.58)	-	(582.80)	(438.30)	(524.00)	(237.98)	(4,382.08)	-	(1,326.92)	(1,082.17)
Area Support	-	-	-	-	-	-	-	-	-	-	-
Contribution to NAWS	-	-	-	-	-	-	-	-	-	-	-
<b>Total Expenses</b>	<b>(280.35)</b>	<b>(7,779.05)</b>	<b>(24.07)</b>	<b>(6,374.50)</b>	<b>(959.22)</b>	<b>(6,018.71)</b>	<b>(834.81)</b>	<b>(8,418.83)</b>	<b>(403.86)</b>	<b>(6,563.33)</b>	<b>(1,423.54)</b>
Other Income/(Expenses) not for FRSC	(20.00)	-	(50.00)	-	(20.00)	(40.00)	-	(20.00)	-	(59.90)	(20.00)
<b>Net Income per Profit and Loss Stmt</b>	<b>6,759.75</b>	<b>11,852.89</b>	<b>5,034.75</b>	<b>(4,108.28)</b>	<b>(1,550.31)</b>	<b>2,224.49</b>	<b>(2,077.56)</b>	<b>5,198.96</b>	<b>2,777.55</b>	<b>(5,630.51)</b>	<b>583.56</b>
Prudent Reserve per FRSC Guide	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)
Withheld for next RSC	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)	(10,000.00)
GSR Assembly Reserve	(1,500.00)	(2,000.00)	(2,500.00)	(3,000.00)	(3,500.00)	(4,000.00)	(4,500.00)	(5,000.00)	(5,500.00)	(6,000.00)	(6,500.00)
Service Symposium Reserve	(28,000.00)	(29,000.00)	(30,000.00)	(31,000.00)	(32,000.00)	(33,000.00)	(34,000.00)	(35,000.00)	(36,000.00)	(1,000.00)	(2,000.00)
Women in Service Banquet Scholarship	(75.00)	(75.00)	(75.00)	(75.00)	(75.00)	(75.00)	(75.00)	(75.00)	(75.00)	-	-
<b>Total Reserves</b>	<b>(50,575.00)</b>	<b>(52,075.00)</b>	<b>(53,575.00)</b>	<b>(55,075.00)</b>	<b>(56,575.00)</b>	<b>(58,075.00)</b>	<b>(59,575.00)</b>	<b>(61,075.00)</b>	<b>(62,575.00)</b>	<b>(28,000.00)</b>	<b>(29,500.00)</b>
Ending QB Balance (Checking BOA)	(9,320.30)	1,948.60	5,338.49	619.78	(2,827.22)	(2,227.70)	(4,251.49)	(9,668.13)	(11,574.55)	24,277.05	21,411.51
Ending QB Balance (Checking Chase)	-	-	-	-	-	-	-	5,000.00	5,000.00	5,000.00	5,000.00
Ending <b>QB</b> Balance (PayPal)	2,731.55	1,815.54	1,960.40	1,070.83	1,467.52	1,592.49	38.72	4,154.32	7,338.29	431.18	2,380.28
<b>Total Ending Available Funds</b>	<b>(6,588.75)</b>	<b>3,764.14</b>	<b>7,298.89</b>	<b>1,690.61</b>	<b>(1,359.70)</b>	<b>(635.21)</b>	<b>(4,212.77)</b>	<b>(513.81)</b>	<b>763.74</b>	<b>29,708.23</b>	<b>28,791.79</b>
Ending <b>Bank</b> Stmt Balance (Checking BOA)	42,476.85	53,845.75	58,735.64	58,485.37	54,969.93	58,942.01	54,363.19	58,363.19	57,091.90	49,307.52	43,749.05
Ending <b>Bank</b> Stmt Balance (Checking Chase)	-	-	-	-	-	-	-	5,000.00	5,000.00	5,000.00	5,000.00
Ending <b>Bank</b> Stmt Balance (PayPal)	2,731.55	1,815.54	1,960.40	1,070.83	1,467.52	1,592.49	38.72	4,154.32	7,338.29	431.18	2,380.28
<b>Outstanding Checks &amp; Deposits</b>	<b>1,222.15</b>	<b>(177.85)</b>	<b>(177.85)</b>	<b>2,790.59</b>	<b>1,222.15</b>	<b>3,094.71</b>	<b>(960.32)</b>	<b>1,956.32</b>	<b>1,091.45</b>	<b>(7,969.53)</b>	<b>48,040.84</b>

# Florida Regional Service Committee

## Profit and Loss by Month

March - April, 2024

	MAR 2024	APR 2024	TOTAL
<b>Income</b>			
40000 Unrestricted Contributions			\$0.00
41000 From Areas			\$0.00
Bay	3,030.60		\$3,030.60
Forest	139.00		\$139.00
Greater Orlando		1,919.53	\$1,919.53
Heartland	2,674.63		\$2,674.63
Recovery Coast	75.00		\$75.00
River Coast	200.00		\$200.00
Space Coast	3,555.91		\$3,555.91
Tampa Funcoast	1,342.23		\$1,342.23
Uncoast	4,481.67		\$4,481.67
<b>Total 41000 From Areas</b>	<b>15,499.04</b>	<b>1,919.53</b>	<b>\$17,418.57</b>
42000 From Groups			\$0.00
Just for Thursdays	7.66		\$7.66
Life on Life's Terms	42.00		\$42.00
Miracles of Faith	70.00		\$70.00
Quarantine Florida	36.38		\$36.38
Recovery On Campus	102.83		\$102.83
Solutions 1 & 2		54.32	\$54.32
Step by Step Recovery	150.00		\$150.00
Steps to Freedom		13.25	\$13.25
<b>Total 42000 From Groups</b>	<b>408.87</b>	<b>67.57</b>	<b>\$476.44</b>
44000 From Other			\$0.00
44003 SEZF	300.00		\$300.00
<b>Total 44000 From Other</b>	<b>300.00</b>		<b>\$300.00</b>
<b>Total 40000 Unrestricted Contributions</b>	<b>16,207.91</b>	<b>1,987.10</b>	<b>\$18,195.01</b>
45000 Events Income			\$0.00
45100 FSS Revenue			\$0.00
45106 Saturday Morning Zonal Breakfast Tickets	100.00		\$100.00
45107 Saturday Night Banquet Tickets	985.00		\$985.00
45108 Friday Night Women in Service Dinner Tickets	35.00		\$35.00
<b>Total 45100 FSS Revenue</b>	<b>1,120.00</b>		<b>\$1,120.00</b>
<b>Total 45000 Events Income</b>	<b>1,120.00</b>		<b>\$1,120.00</b>
Uncategorized Income	2,000.00		\$2,000.00
<b>Total Income</b>	<b>\$19,327.91</b>	<b>\$1,987.10</b>	<b>\$21,315.01</b>
<b>Cost of Goods Sold</b>			
55000 EVENTS			\$0.00
56000 Florida Service Symposium (FSS)			\$0.00
56001 FSS Hotel Deposits	-5,000.00	0.00	\$ -5,000.00
56002 FSS Hotel Meeting Space	4,402.00		\$4,402.00
56003 FSS GSR Paid Room Nights	6,796.22		\$6,796.22
56004 FSS Admin Travel & Lodging	1,908.00		\$1,908.00

	MAR 2024	APR 2024	TOTAL
56005 FSS Travel & Lodging Assistance	636.00		\$636.00
56006 FSS Speaker Travel & Lodging	318.00		\$318.00
56007 FSS Professionals CEUs	150.00		\$150.00
56010 FSS Coffee	1,740.40		\$1,740.40
56011 FSS Friday WIS Dinner Meals	2,105.12		\$2,105.12
56012 FSS Saturday SEZF Breakfast Meals	818.40		\$818.40
56013 FSS Saturday Night Banquet Meals	3,043.34		\$3,043.34
56016 FSS Merchant Fees (Shopify/PayPal)	25.05		\$25.05
56018 FSS WIS Merchandise & Supplies	505.20		\$505.20
56022 FSS Copies & Printing	190.06		\$190.06
56023 FSS Supplies	817.20		\$817.20
<b>Total 56000 Florida Service Symposium (FSS)</b>	<b>18,454.99</b>	<b>0.00</b>	<b>\$18,454.99</b>
<b>Total 55000 EVENTS</b>	<b>18,454.99</b>	<b>0.00</b>	<b>\$18,454.99</b>
<b>Total Cost of Goods Sold</b>	<b>\$18,454.99</b>	<b>\$0.00</b>	<b>\$18,454.99</b>
GROSS PROFIT	<b>\$872.92</b>	<b>\$1,987.10</b>	<b>\$2,860.02</b>
Expenses			
60000 ADMINISTRATION			\$0.00
60100 Admin Travel			\$0.00
60101 Facilitator (FRSC)	200.00		\$200.00
60102 Co-Facilitator (FRSC)	159.00		\$159.00
60103 Secretary (FRSC)	159.00		\$159.00
60104 Alternate Secretary (FRSC)	159.00		\$159.00
60106 Alternate Treasurer (FRSC)	200.00		\$200.00
<b>Total 60100 Admin Travel</b>	<b>877.00</b>		<b>\$877.00</b>
60250 Admin Expenses			\$0.00
60251 Statewide Helpline (YAP)	122.11	160.74	\$282.85
60252 Hotel Meeting Space & Coffee	341.00		\$341.00
<b>Total 60250 Admin Expenses</b>	<b>463.11</b>	<b>160.74</b>	<b>\$623.85</b>
60300 Secretary Expenses			\$0.00
60302 Minutes Printing & Mailing (RSO)	49.86		\$49.86
<b>Total 60300 Secretary Expenses</b>	<b>49.86</b>		<b>\$49.86</b>
60350 Treasurer Expenses			\$0.00
60353 Merchant Processing Fees (PayPal)	0.23	58.00	\$58.23
60355 Accounting Software Subscription (QuickBooks Online)	90.00	90.00	\$180.00
<b>Total 60350 Treasurer Expenses</b>	<b>90.23</b>	<b>148.00</b>	<b>\$238.23</b>
<b>Total 60000 ADMINISTRATION</b>	<b>1,480.20</b>	<b>308.74</b>	<b>\$1,788.94</b>
61000 FELLOWSHIP DEVELOPMENT			\$0.00
61100 FD Travel to FRSC			\$0.00
61101 FD Leader (FRSC)	159.00		\$159.00
61117 Technology Resource Coordinator (FRSC)	200.00		\$200.00
61119 Public Relations Resource Coordinator (FRSC)	200.00		\$200.00
61120 Public Relations Alternate Resource Coordinator (FRSC)	200.00		\$200.00
<b>Total 61100 FD Travel to FRSC</b>	<b>759.00</b>		<b>\$759.00</b>
61150 FD Travel to Areas			\$0.00
61151 FD Leader (Areas)	170.18		\$170.18
61155 Technology Resource Coordinator (Areas)	250.58		\$250.58
<b>Total 61150 FD Travel to Areas</b>	<b>420.76</b>		<b>\$420.76</b>
61450 IT Expenses			\$0.00
61452 Audio/Visual (AV) Equipment & Hardware Purchases	1,285.94		\$1,285.94

	MAR 2024	APR 2024	TOTAL
61456 Data Storage (Amazon Web Services)	3.17	3.63	\$6.80
61460 Website Server (Linode)		29.00	\$29.00
<b>Total 61450 IT Expenses</b>	<b>1,289.11</b>	<b>32.63</b>	<b>\$1,321.74</b>
61500 PR Expenses			\$0.00
61501 Copies, Printing & Supplies	25.99		\$25.99
61504 Event Literature	384.35		\$384.35
<b>Total 61500 PR Expenses</b>	<b>410.34</b>		<b>\$410.34</b>
<b>Total 61000 FELLOWSHIP DEVELOPMENT</b>	<b>2,879.21</b>	<b>32.63</b>	<b>\$2,911.84</b>
62000 HUMAN RESOURCE PANEL (HRP)			\$0.00
62100 HRP Travel to FRSC			\$0.00
62101 HRP Member 1 Leader (FRSC)	159.00		\$159.00
62102 HRP Member 2 Guide (FRSC)	159.00		\$159.00
62103 HRP Member 3 (FRSC)	200.00		\$200.00
62104 HRP Member 4 (FRSC)	159.00		\$159.00
62105 HRP Member 5 (FRSC)	200.00		\$200.00
<b>Total 62100 HRP Travel to FRSC</b>	<b>877.00</b>		<b>\$877.00</b>
<b>Total 62000 HUMAN RESOURCE PANEL (HRP)</b>	<b>877.00</b>		<b>\$877.00</b>
63000 REGIONAL DELEGATES			\$0.00
63100 Delegate Travel to FRSC			\$0.00
63101 Regional Delegate (FRSC)	159.00		\$159.00
63102 Alternate Delegate (FRSC)	159.00		\$159.00
<b>Total 63100 Delegate Travel to FRSC</b>	<b>318.00</b>		<b>\$318.00</b>
63300 Delegate Travel to WSC			\$0.00
63302 WSC Workshops (2/yr)		1,082.17	\$1,082.17
<b>Total 63300 Delegate Travel to WSC</b>		<b>1,082.17</b>	<b>\$1,082.17</b>
63350 Delegate Travel to SEZF			\$0.00
63351 Delegates (SEZF)	1,008.92		\$1,008.92
<b>Total 63350 Delegate Travel to SEZF</b>	<b>1,008.92</b>		<b>\$1,008.92</b>
<b>Total 63000 REGIONAL DELEGATES</b>	<b>1,326.92</b>	<b>1,082.17</b>	<b>\$2,409.09</b>
<b>Total Expenses</b>	<b>\$6,563.33</b>	<b>\$1,423.54</b>	<b>\$7,986.87</b>
NET OPERATING INCOME	<b>\$ -5,690.41</b>	<b>\$563.56</b>	<b>\$ -5,126.85</b>
Other Expenses			
99100 Deposits made to our acct in error	-59.90		\$ -59.90
99101 Courage to Change (Zoom)		-20.00	\$ -20.00
<b>Total 99100 Deposits made to our acct in error</b>	<b>-59.90</b>	<b>-20.00</b>	<b>\$ -79.90</b>
<b>Total Other Expenses</b>	<b>\$ -59.90</b>	<b>\$ -20.00</b>	<b>\$ -79.90</b>
NET OTHER INCOME	<b>\$59.90</b>	<b>\$20.00</b>	<b>\$79.90</b>
NET INCOME	<b>\$ -5,630.51</b>	<b>\$583.56</b>	<b>\$ -5,046.95</b>

Florida Regional Service Committee

Profit and Loss by Month

June 2023 - April 2024

	JUN 2023	JUL 2023	AUG 2023	SEP 2023	OCT 2023	NOV 2023	DEC 2023	JAN 2024	FEB 2024	MAR 2024	APR 2024	TOTAL
Income												
40000 Unrestricted Contributions												\$0.00
41000 From Areas												\$0.00
Bay	5,638.52	3,369.04						3,140.29		3,030.60		\$15,178.45
Big Bend			386.35			114.60		256.77				\$757.72
Coquina Coast		645.83				1,159.53						\$1,805.36
First Coast								4,500.00				\$4,500.00
Forest		375.00				1,125.00				139.00		\$1,639.00
Greater Orlando	1,295.68			600.78	261.49	433.53		1,637.98	1,122.95		1,919.53	\$7,271.94
Heartland						1,500.00				2,674.63		\$4,174.63
Nature Coast		300.00										\$300.00
Palm Coast						1,483.31						\$1,483.31
Recovery Coast			75.00			25.00		50.00		75.00		\$225.00
River Coast				400.00				200.00		200.00		\$800.00
Space Coast			505.85					402.12		3,555.91		\$4,463.88
Sun Coast		1,700.00		1,000.00		800.00						\$3,500.00
Tampa Funcoast			3,699.52			1,183.15		8.71		1,342.23		\$6,233.61
Uncoast										4,481.67		\$4,481.67
Total 41000 From Areas	6,934.20	6,389.87	4,666.72	2,000.78	261.49	7,824.12		10,195.87	1,122.95	15,499.04	1,919.53	\$56,814.57
42000 From Groups												\$0.00
Circle of Hope									150.00			\$150.00
Just for Thursdays	15.90		77.85			22.80				7.66		\$124.21
Ladies to the Core (deleted)		32.32										\$32.32
Life on Life's Terms			92.00			35.00		46.00		42.00		\$215.00
Miracles of Faith			96.00					32.00		70.00		\$198.00
Quarantine Florida	20.00	30.00	27.00		55.00		71.50	13.75	12.50	36.38		\$266.13
Radical Recovery						18.00						\$18.00
Recovery Central			11.00									\$11.00
Recovery On Campus		65.75		155.00			173.00		34.00	102.83		\$530.58
Solutions 1 & 2	50.00	14.00	18.25	29.50	20.75						54.32	\$186.82
Step by Step Recovery								90.00		150.00		\$240.00
Steps to Freedom				80.94	51.67		16.33		13.00		13.25	\$175.19
Taking it to the Streets								153.00				\$153.00
Un Nuevo Comienzo			20.00									\$20.00
WISH							108.00		117.38			\$225.38
Total 42000 From Groups	85.90	142.07	342.10	265.44	127.42	75.80	368.83	334.75	326.88	408.87	67.57	\$2,545.63
43000 From Members								260.00				\$260.00
44000 From Other												\$0.00
44001 FRC		13,000.00										\$13,000.00
44003 SEZF										300.00		\$300.00
44005 FRNFG		100.00										\$100.00
Total 44000 From Other		13,100.00								300.00		\$13,400.00
Total 40000 Unrestricted Contributions	7,020.10	19,631.94	5,008.82	2,266.22	388.91	7,899.92	368.83	10,790.62	1,449.83	16,207.91	1,987.10	\$73,020.20
45000 Events Income												\$0.00
45100 FSS Revenue												\$0.00
45101 FSS Donations						25.00	15.00	11.00	30.00			\$81.00
45106 Saturday Morning Zonal Breakfast Tickets						50.00	120.00	150.00	350.00	100.00		\$770.00
45107 Saturday Night Banquet Tickets						90.00	160.00	720.00	855.00	985.00		\$2,810.00
45108 Friday Night Women in Service Dinner Tickets						70.00	70.00	945.00	455.00	35.00		\$1,575.00
45108a Women in Service Dinner Scholarship						125.00		10.00	25.00			\$160.00
Total 45108 Friday Night Women in Service Dinner Tickets						195.00	70.00	955.00	480.00	35.00		\$1,735.00
45109 Women in Service Merchandise Sales							40.00	260.00	140.00			\$440.00
Total 45100 FSS Revenue						360.00	405.00	2,096.00	1,855.00	1,120.00		\$5,836.00
Total 45000 Events Income						360.00	405.00	2,096.00	1,855.00	1,120.00		\$5,836.00
Uncategorized Income								2,901.46		2,000.00		\$4,901.46
Total Income	\$7,020.10	\$19,631.94	\$5,008.82	\$2,266.22	\$388.91	\$8,259.92	\$773.83	\$15,788.08	\$3,304.83	\$19,327.91	\$1,987.10	\$83,757.66
Cost of Goods Sold												
55000 EVENTS												\$0.00
56000 Florida Service Symposium (FSS)												\$0.00
56001 FSS Hotel Deposits					1,000.00		2,000.00	2,000.00		-5,000.00	0.00	\$0.00
56002 FSS Hotel Meeting Space										4,402.00		\$4,402.00
56003 FSS GSR Paid Room Nights										6,796.22		\$6,796.22
56004 FSS Admin Travel & Lodging										1,908.00		\$1,908.00
56005 FSS Travel & Lodging Assistance										636.00		\$636.00
56006 FSS Speaker Travel & Lodging										318.00		\$318.00
56007 FSS Professionals CEUs										150.00		\$150.00
56010 FSS Coffee										1,740.40		\$1,740.40
56011 FSS Friday WIS Dinner Meals										2,105.12		\$2,105.12
56012 FSS Saturday SEZF Breakfast Meals										818.40		\$818.40
56013 FSS Saturday Night Banquet Meals										3,043.34		\$3,043.34
56016 FSS Merchant Fees (Shopify/PayPal)						39.06	14.20	158.90	115.58	25.05		\$352.79
56017 FSS WIS Merchant Fees (Shopify/PayPal)							2.38	14.17	7.84			\$24.39
56018 FSS WIS Merchandise & Supplies										505.20		\$505.20
56022 FSS Copies & Printing						17.66		17.22		190.06		\$224.94
56023 FSS Supplies										817.20		\$817.20
Total 56000 Florida Service Symposium (FSS)					1,000.00	56.72	2,016.58	2,190.29	123.42	18,454.99	0.00	\$23,842.00
Total 55000 EVENTS					1,000.00	56.72	2,016.58	2,190.29	123.42	18,454.99	0.00	\$23,842.00
Total Cost of Goods Sold	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$56.72	\$2,016.58	\$2,190.29	\$123.42	\$18,454.99	\$0.00	\$23,842.00
GROSS PROFIT	\$7,020.10	\$19,631.94	\$5,008.82	\$2,266.22	\$ -611.09	\$8,203.20	\$ -1,242.75	\$13,597.79	\$3,181.41	\$872.92	\$1,987.10	\$59,915.66
Expenses												
60000 ADMINISTRATION												\$0.00
60100 Admin Travel												\$0.00
60101 Facilitator (FRSC)		150.00		200.00		200.00		200.00		200.00		\$950.00
60102 Co-Facilitator (FRSC)		200.00		200.00		200.00		200.00		159.00		\$959.00
60103 Secretary (FRSC)		200.00		200.00		200.00				159.00		\$759.00

	JUN 2023	JUL 2023	AUG 2023	SEP 2023	OCT 2023	NOV 2023	DEC 2023	JAN 2024	FEB 2024	MAR 2024	APR 2024	TOTAL
60104 Alternate Secretary (FRSC)		200.00		200.00		200.00		200.00		159.00		\$959.00
60105 Treasurer (FRSC)		200.00		200.00		200.00		200.00				\$800.00
60106 Alternate Treasurer (FRSC)		200.00		200.00		200.00		200.00		200.00		\$1,000.00
<b>Total 60100 Admin Travel</b>		<b>1,150.00</b>		<b>1,200.00</b>		<b>1,200.00</b>		<b>1,000.00</b>		<b>877.00</b>		<b>\$5,427.00</b>
60250 Admin Expenses												\$0.00
60251 Statewide Helpline (YAP)	121.26	202.81	121.67	121.26	161.68	122.20	122.71	121.05	161.03	122.11	160.74	\$1,538.52
60251a Helpline Reimbursement			-248.01					-317.53				\$ -565.54
<b>Total 60251 Statewide Helpline (YAP)</b>	<b>121.26</b>	<b>202.81</b>	<b>-126.34</b>	<b>121.26</b>	<b>161.68</b>	<b>122.20</b>	<b>122.71</b>	<b>-196.48</b>	<b>161.03</b>	<b>122.11</b>	<b>160.74</b>	<b>\$972.98</b>
60252 Hotel Meeting Space & Coffee		340.95		2,552.85		1,200.00	340.93	519.90		341.00		\$5,295.63
60253 Strategic Planning Meeting Expenses						115.25		163.81				\$279.06
<b>Total 60250 Admin Expenses</b>	<b>121.26</b>	<b>543.76</b>	<b>-126.34</b>	<b>2,674.11</b>	<b>161.68</b>	<b>1,437.45</b>	<b>463.64</b>	<b>487.23</b>	<b>161.03</b>	<b>463.11</b>	<b>160.74</b>	<b>\$6,547.67</b>
60300 Secretary Expenses												\$0.00
60302 Minutes Printing & Mailing (RSO)				18.44		126.03				49.86		\$194.33
<b>Total 60300 Secretary Expenses</b>				<b>18.44</b>		<b>126.03</b>				<b>49.86</b>		<b>\$194.33</b>
60350 Treasurer Expenses												\$0.00
60352 Bank Service Fees (BoA/Chase)									51.81			\$51.81
60353 Merchant Processing Fees (PayPal)	41.92	58.08	28.24	55.79	12.22	39.30	11.02	65.96	39.85	0.23	58.00	\$410.61
60355 Accounting Software Subscription (QuickBooks Online)	85.00	85.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	\$980.00
60356 Voided Checks		0.00										\$0.00
<b>Total 60350 Treasurer Expenses</b>	<b>126.92</b>	<b>143.08</b>	<b>118.24</b>	<b>145.79</b>	<b>102.22</b>	<b>129.30</b>	<b>101.02</b>	<b>155.96</b>	<b>181.66</b>	<b>90.23</b>	<b>148.00</b>	<b>\$1,442.42</b>
<b>Total 60000 ADMINISTRATION</b>	<b>248.18</b>	<b>1,836.84</b>	<b>-8.10</b>	<b>4,038.34</b>	<b>263.90</b>	<b>2,892.78</b>	<b>564.66</b>	<b>1,643.19</b>	<b>342.69</b>	<b>1,480.20</b>	<b>308.74</b>	<b>\$13,611.42</b>
61000 FELLOWSHIP DEVELOPMENT												\$0.00
61100 FD Travel to FRSC												\$0.00
61101 FD Leader (FRSC)						200.00		200.00		159.00		\$559.00
61102 FD Co-Leader (FRSC)		200.00		200.00		200.00		200.00				\$800.00
61115 H&I Resource Coordinator (FRSC)						200.00		200.00				\$400.00
61117 Technology Resource Coordinator (FRSC)		200.00				200.00				200.00		\$600.00
61119 Public Relations Resource Coordinator (FRSC)		200.00		200.00		200.00		200.00		200.00		\$1,000.00
61120 Public Relations Alternate Resource Coordinator (FRSC)				200.00		200.00		200.00		200.00		\$800.00
<b>Total 61100 FD Travel to FRSC</b>		<b>600.00</b>		<b>600.00</b>		<b>1,200.00</b>		<b>1,000.00</b>		<b>759.00</b>		<b>\$4,159.00</b>
61150 FD Travel to Areas												\$0.00
61151 FD Leader (Areas)		92.72								170.18		\$262.90
61155 Technology Resource Coordinator (Areas)										250.58		\$250.58
<b>Total 61150 FD Travel to Areas</b>		<b>92.72</b>								<b>420.76</b>		<b>\$513.48</b>
61200 FD Travel (for Members)						58.13						\$58.13
61201 FD Workgroup Travel Reimbursement								173.74				\$173.74
<b>Total 61200 FD Travel (for Members)</b>						<b>58.13</b>		<b>173.74</b>				<b>\$231.87</b>
61300 Corrections Expenses												\$0.00
61301 Copies, Printing & Supplies						641.97						\$641.97
61302 Correspondence & Mailing				150.00		204.66						\$354.66
<b>Total 61300 Corrections Expenses</b>				<b>150.00</b>		<b>846.63</b>						<b>\$996.63</b>
61450 IT Expenses												\$0.00
61451 Copies, Printing & Supplies				371.19				52.06				\$423.25
61452 Audio/Visual (AV) Equipment & Hardware Purchases								23.32		1,285.94		\$1,309.26
61456 Data Storage (Amazon Web Services)	3.17	3.17	3.17	3.17	3.17	3.17	3.17	3.18	3.17	3.17	3.63	\$35.34
61457 Video Conference Calling (Zoom)					224.85							\$224.85
61460 Website Server (Linode)	29.00	29.00	29.00	29.00	29.00	29.00	29.00	29.00	58.00		29.00	\$319.00
<b>Total 61450 IT Expenses</b>	<b>32.17</b>	<b>32.17</b>	<b>32.17</b>	<b>403.36</b>	<b>257.02</b>	<b>32.17</b>	<b>32.17</b>	<b>107.56</b>	<b>61.17</b>	<b>1,289.11</b>	<b>32.63</b>	<b>\$2,311.70</b>
61500 PR Expenses												\$0.00
61501 Copies, Printing & Supplies										25.99		\$25.99
61504 Event Literature										384.35		\$384.35
61505 Events Travel		510.74				65.00		179.76				\$755.50
<b>Total 61500 PR Expenses</b>		<b>510.74</b>				<b>65.00</b>		<b>179.76</b>		<b>410.34</b>		<b>\$1,165.84</b>
<b>Total 61000 FELLOWSHIP DEVELOPMENT</b>	<b>32.17</b>	<b>1,235.63</b>	<b>32.17</b>	<b>1,153.36</b>	<b>257.02</b>	<b>2,201.93</b>	<b>32.17</b>	<b>1,461.06</b>	<b>61.17</b>	<b>2,879.21</b>	<b>32.63</b>	<b>\$9,378.52</b>
62000 HUMAN RESOURCE PANEL (HRP)												\$0.00
62100 HRP Travel to FRSC												\$0.00
62101 HRP Member 1 Leader (FRSC)		200.00		200.00				200.00		159.00		\$759.00
62102 HRP Member 2 Guide (FRSC)		400.00		200.00		200.00				159.00		\$959.00
62103 HRP Member 3 (FRSC)				200.00		200.00		200.00		200.00		\$800.00
62104 HRP Member 4 (FRSC)								200.00		159.00		\$359.00
62105 HRP Member 5 (FRSC)								200.00		200.00		\$400.00
<b>Total 62100 HRP Travel to FRSC</b>		<b>600.00</b>		<b>600.00</b>		<b>400.00</b>		<b>800.00</b>		<b>877.00</b>		<b>\$3,277.00</b>
62150 HRP Travel Other												\$0.00
62151 Strategic Planning Meeting								132.50				\$132.50
<b>Total 62150 HRP Travel Other</b>								<b>132.50</b>				<b>\$132.50</b>
<b>Total 62000 HUMAN RESOURCE PANEL (HRP)</b>		<b>600.00</b>		<b>600.00</b>		<b>400.00</b>		<b>932.50</b>		<b>877.00</b>		<b>\$3,409.50</b>
63000 REGIONAL DELEGATES												\$0.00
63100 Delegate Travel to FRSC												\$0.00
63101 Regional Delegate (FRSC)		200.00		200.00		200.00		200.00		159.00		\$959.00
63102 Alternate Delegate (FRSC)		200.00				200.00		200.00		159.00		\$759.00
<b>Total 63100 Delegate Travel to FRSC</b>		<b>400.00</b>		<b>200.00</b>		<b>400.00</b>		<b>400.00</b>		<b>318.00</b>		<b>\$1,718.00</b>
63150 Delegate Travel to Areas												\$0.00
63151 Area Workshops								198.00				\$198.00
<b>Total 63150 Delegate Travel to Areas</b>								<b>198.00</b>				<b>\$198.00</b>
63250 Delegates Expenses												\$0.00
63251 Copies, Printing, & Supplies								39.16				\$39.16
63255 SEZF Donation (\$3k/2yr cycle)								1,500.00				\$1,500.00
<b>Total 63250 Delegates Expenses</b>								<b>1,539.16</b>				<b>\$1,539.16</b>
63300 Delegate Travel to WSC												\$0.00
63302 WSC Workshops (2/yr)					438.30			25.00			1,082.17	\$1,545.47
<b>Total 63300 Delegate Travel to WSC</b>					<b>438.30</b>			<b>25.00</b>			<b>1,082.17</b>	<b>\$1,545.47</b>
63350 Delegate Travel to SEZF												\$0.00
63351 Delegates (SEZF)		2,312.20		382.80		124.00	237.98	1,606.20		1,008.92		\$5,672.10
63352 Members (SEZF)		1,394.38						613.72				\$2,008.10
<b>Total 63350 Delegate Travel to SEZF</b>		<b>3,706.58</b>		<b>382.80</b>		<b>124.00</b>	<b>237.98</b>	<b>2,219.92</b>		<b>1,008.92</b>		<b>\$7,680.20</b>
<b>Total 63000 REGIONAL DELEGATES</b>		<b>4,106.58</b>		<b>582.80</b>	<b>438.30</b>	<b>524.00</b>	<b>237.98</b>	<b>4,382.08</b>		<b>1,326.92</b>	<b>1,082.17</b>	<b>\$12,680.83</b>
<b>Total Expenses</b>	<b>\$280.35</b>	<b>\$7,779.05</b>	<b>\$24.07</b>	<b>\$6,374.50</b>	<b>\$959.22</b>	<b>\$6,018.71</b>	<b>\$834.81</b>	<b>\$8,418.83</b>	<b>\$403.86</b>	<b>\$6,563.33</b>	<b>\$1,423.54</b>	<b>\$39,080.27</b>
NET OPERATING INCOME	<b>\$6,739.75</b>	<b>\$11,852.89</b>	<b>\$4,984.75</b>	<b>\$ -4,108.28</b>	<b>\$ -1,570.31</b>	<b>\$2,184.49</b>	<b>\$ -2,077.56</b>	<b>\$5,178.96</b>	<b>\$2,777.55</b>	<b>\$ -5,690.41</b>	<b>\$563.56</b>	<b>\$20,835.39</b>
Other Expenses												



	JUN 2023	JUL 2023	AUG 2023	SEP 2023	OCT 2023	NOV 2023	DEC 2023	JAN 2024	FEB 2024	MAR 2024	APR 2024	TOTAL
99100 Deposits made to our acct in error			0.00			0.00				-59.90		\$ -59.90
99101 Courage to Change (Zoom)	-20.00		-50.00		-20.00	-40.00		-20.00			-20.00	\$ -170.00
Total 99100 Deposits made to our acct in error	-20.00		-50.00		-20.00	-40.00		-20.00		-59.90	-20.00	\$ -229.90
Reconciliation Discrepancies						0.00						\$0.00
Total Other Expenses	\$ -20.00	\$0.00	\$ -50.00	\$0.00	\$ -20.00	\$ -40.00	\$0.00	\$ -20.00	\$0.00	\$ -59.90	\$ -20.00	\$ -229.90
NET OTHER INCOME	\$20.00	\$0.00	\$50.00	\$0.00	\$20.00	\$40.00	\$0.00	\$20.00	\$0.00	\$59.90	\$20.00	\$229.90
NET INCOME	\$6,759.75	\$11,852.89	\$5,034.75	\$ -4,108.28	\$ -1,550.31	\$2,224.49	\$ -2,077.56	\$5,198.96	\$2,777.55	\$ -5,630.51	\$583.56	\$21,065.29

# Florida Regional Service Committee

## Balance Sheet

As of April 30, 2024

	TOTAL
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
10002 Checking BoA	21,411.51
10003 Checking Chase	5,000.00
10010 PayPal	2,380.28
10011 Shopify	0.00
<b>Total Bank Accounts</b>	<b>\$28,791.79</b>
Other Current Assets	
15000 Reserves	
15001 Prudent Reserve	11,000.00
15100 FSS Reserve	2,000.00
15101 FSS Women in Service Reserve	0.00
15200 GSR Assembly Reserve	6,500.00
15300 RSC (Region)	10,000.00
<b>Total 15000 Reserves</b>	<b>29,500.00</b>
<b>Total Other Current Assets</b>	<b>\$29,500.00</b>
<b>Total Current Assets</b>	<b>\$58,291.79</b>
<b>TOTAL ASSETS</b>	<b>\$58,291.79</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 Accounts Payable (A/P)	7.00
<b>Total Accounts Payable</b>	<b>\$7.00</b>
<b>Total Current Liabilities</b>	<b>\$7.00</b>
<b>Total Liabilities</b>	<b>\$7.00</b>
Equity	
Opening Bal Equity	22,847.89
Unrestricted Net Assets	14,371.61
Net Income	21,065.29
<b>Total Equity</b>	<b>\$58,284.79</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$58,291.79</b>

Your Business Advantage Relationship Banking  
Preferred Rewards for Bus Platinum

for March 1, 2024 to March 31, 2024

Account number: 6112

FLORIDA REGIONAL SERVICE OFFICE,INC    FLORIDA REGIONAL SERVICE COMMITTEE ACCT

Account summary

Beginning balance on March 1, 2024	\$57,091.90	# of deposits/credits: 3
Deposits and other credits	16,218.36	# of withdrawals/debits: 32
Withdrawals and other debits	-1,507.75	# of items-previous cycle: 2
Checks	-22,494.99	# of days in cycle: 31
Service fees	-0.00	Average ledger balance: \$54,569.91
Ending balance on March 31, 2024	\$49,307.52	<sup>1</sup> Includes checks paid, deposited items and other debits

Deposits and other credits

Date	Description	Amount
03/04/24	PAYPAL DES:TRANSFER ID:1032891053224 INDN:FLORIDA REGIONAL SERVI CO ID:PAYPALSD11 PPD	7,350.00
03/15/24	Deposit	4,673.83
03/19/24	Deposit	4,194.53
Total deposits and other credits		\$16,218.36

Withdrawals and other debits

Date	Description	Amount
03/18/24	INTUIT * DES:QBooks Onl ID:9549687 INDN:FLORIDA REGIONAL SERVI CO ID:0000756346 CCD	-90.00
Card account # XXXX XXXX XXXX 5202		
03/01/24	CHECKCARD 0229 TWILIO INC TWILIO.COM CA 24011344060000060729569 RECURRING CKCD 5734 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-40.30
03/04/24	CHECKCARD 0301 LINODE . AKAMAI 609-380-7100 MA 24116414061718832884628 RECURRING CKCD 4816 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-29.00
03/04/24	CHECKCARD 0302 Amazon web services aws.amazon.coWA 24692164062108702825277 CKCD 7399 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-3.17
03/12/24	CHECKCARD 0311 TWILIO INC TWILIO.COM CA 24011344071000042322878 RECURRING CKCD 5734 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-40.23
03/15/24	CHECKCARD 0314 SHERATON - TAMPA EAST TAMPA FL 24733094074036008614754 CKCD 3503 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-670.46
03/19/24	CHECKCARD 0318 SHERATON - TAMPA EAST TAMPA FL 24733094078036008618884 CKCD 3503 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-541.41
03/20/24	CHECKCARD 0319 TWILIO INC TWILIO.COM CA 24011344079000070421347 RECURRING CKCD 5734 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-40.54
03/26/24	CHECKCARD 0325 TWILIO INC TWILIO.COM CA 24011344085000045310593 RECURRING CKCD 5734 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-41.34
03/26/24	CHECKCARD 0325 SHOPIFY* 223095715 HTTPSSHOPIFY.IL 24011344085000033523579 CKCD 5734 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-11.30
Subtotal for card account # XXXX XXXX XXXX 5202		-\$1,417.75
Total withdrawals and other debits		-\$1,507.75

Checks

Date	Check #	Amount	Date	Check #	Amount
03/15/24	4926	-5,000.00	03/18/24	4953*	-360.94
03/08/24	4933*	-7,743.80	03/18/24	4954	-200.00
03/19/24	4934	-198.60	03/20/24	4955	-200.00
03/18/24	4937*	-755.34	03/19/24	4956	-204.73
03/22/24	4939*	-290.18	03/18/24	4957	-360.94
03/18/24	4940	-200.00	03/20/24	4959**	-200.00
03/18/24	4941	-450.58	03/25/24	4961*	-721.86
03/18/24	4942	-2,498.18	03/18/24	4962	-721.88
03/20/24	4943	-360.00	03/18/24	4963	-541.41
03/21/24	4944	-721.87	03/25/24	4964	-364.68
03/18/24	4951*	-50.00	03/18/24	4965	-350.00
			Total checks		-\$22,494.99
			Total # of checks		22

Your Business Advantage Relationship Banking  
Preferred Rewards for Bus Platinum

for April 1, 2024 to April 30, 2024

Account number: 0007 0000 7563 46

FLORIDA REGIONAL SERVICE OFFICE,INC    FLORIDA REGIONAL SERVICE COMMITTEE ACCT

Account summary

Beginning balance on April 1, 2024	\$49,307.52	# of deposits/credits: 0
Deposits and other credits	0.00	# of withdrawals/debits: 13
Withdrawals and other debits	-5,171.54	# of items-previous cycle <sup>1</sup> : 28
Checks	-386.93	# of days in cycle: 30
Service fees	-0.00	Average ledger balance: \$46,404.04
Ending balance on April 30, 2024	\$43,749.05	<sup>1</sup> Includes checks paid, deposited items and other debits

Withdrawals and other debits

Date	Description	Amount
04/18/24	INTUIT * DES:QBooks Onl ID:9056500 INDN:FLORIDA REGIONAL SERVI CO ID:0000756346 CCD	-90.00
Card account # XXXX XXXX XXXX 5202		
04/02/24	CHECKCARD 0401 LINODE . AKAMAI 609-380-7100 MA 24116414092714201115036 RECURRING CKCD 4816 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-29.00
04/03/24	CHECKCARD 0402 Amazon web services aws.amazon.coWA 24692164093100745355555 CKCD 7399 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-3.63
04/08/24	CHECKCARD 0405 TWILIO INC TWILIO.COM CA 24011344096000055700151 RECURRING CKCD 5734 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-40.03
04/11/24	CHECKCARD 0410 SHERATON - TAMPA EAST TAMPA FL 24733094101036008723289 CKCD 3503 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-3,806.00
04/15/24	CHECKCARD 0413 TWILIO INC TWILIO.COM CA 24011344104000059731624 RECURRING CKCD 5734 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-40.67
04/22/24	CHECKCARD 0420 TWILIO INC TWILIO.COM CA 2401134411000056741056 RECURRING CKCD 5734 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-40.00
04/22/24	CHECKCARD 0419 NIC*.HCAA PREBOOKPARK EGOV.COM FL 24055234111091405002969 CKCD 9399 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-48.00
04/29/24	CHECKCARD 0428 TWILIO INC TWILIO.COM CA 24011344119000052302533 RECURRING CKCD 5734 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-40.04
04/30/24	CHECKCARD 0428 MARRIOTT PEABODY BOSTON MA 24692164120103161253087 CKCD 3509 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-538.39
04/30/24	CHECKCARD 0428 MARRIOTT PEABODY BOSTON MA 24692164120103161253103 CKCD 3509 XXXXXXXXXXXXX5202 XXXX XXXX XXXX 5202	-495.78
Subtotal for card account # XXXX XXXX XXXX 5202		-55,081.54
Total withdrawals and other debits		-55,171.54

Checks

Date	Check #	Amount	Date	Check #	Amount
04/18/24	4949	-360.94	04/04/24	4960*	-25.99
			Total checks		-5386.93
			Total # of checks		2

### Statement for March 2024

Florida Regional Service Committee  
2222 S. Combee Rd, Ste. 6  
33801 Lakeland

#### Balance Summary (3/1/24 - 3/31/24)

	Available beginning	Available ending	Withheld beginning	Withheld ending
USD	7,338.29	431.18	0.00	0.00

### Statement for April 2024

Florida Regional Service Committee  
2222 S. Combee Rd, Ste. 6  
33801 Lakeland

#### Balance Summary (4/1/24 - 4/30/24)

	Available beginning	Available ending	Withheld beginning	Withheld ending
USD	431.18	2,380.28	0.00	0.00

### CHECKING SUMMARY

Chase Business Complete Checking

	INSTANCES	AMOUNT
Beginning Balance		\$0.00
Deposits and Additions	1	5,000.00
Ending Balance	1	\$5,000.00

### DEPOSITS AND ADDITIONS

DATE	DESCRIPTION	AMOUNT
03/15	Deposit 2089880571	\$5,000.00
Total Deposits and Additions		\$5,000.00

### CHECKING SUMMARY

Chase Business Complete Checking

	INSTANCES	AMOUNT
Beginning Balance		\$5,000.00
Ending Balance	0	\$5,000.00

# Florida Regional Service Committee

June 1, 2023 - April 30, 2024

From	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	Net Income
Florida Regional Convention		13,000.00										13,000.00
Florida Region Nar-Anon Family Groups		100.00										100.00
Southeast Zonal Forum										300.00		300.00
Florida Service Symposium						360.00	405.00	2,096.00	1,855.00	1,120.00		5,836.00
Total From Other	0.00	13,100.00	0.00	0.00	0.00	360.00	405.00	2,096.00	1,855.00	1,420.00	0.00	19,236.00
*Area - Bay	5,638.52	3,369.04						3,140.29		3,030.60		15,178.45
*Area - Bermuda												0.00
*Area - Big Bend			386.35			114.60		256.77				757.72
*Area - Chain of Lakes												0.00
*Area - Coquina Coast (CCANA, Inc.)		645.83				1,159.53						1,805.36
*Area - Daytona												0.00
*Area - First Coast								4,500.00				4,500.00
*Area - Forest		375.00				1,125.00				139.00		1,639.00
*Area - Greater Orlando (GOASCNA, Inc.)	1,295.68			600.78	261.49	433.53		1,637.98	1,122.95		1,919.53	7,271.94
*Area - Heartland (HASC, Inc.)						1,500.00				2,674.63		4,174.63
*Area - Nature Coast		300.00										300.00
*Area - Palm Coast						1,483.31						1,483.31
*Area - Recovery Coast			75.00			25.00		50.00		75.00		225.00
*Area - River Coast				400.00				200.00		200.00		800.00
*Area - Space Coast (SCANANA, Inc)			505.85					402.12		3,555.91		4,463.88
*Area - Sun Coast		1,700.00		1,000.00		800.00						3,500.00
*Area - Tampa Funcoast			3,699.52			1,183.15		8.71		1,342.23		6,233.61
*Area - Un Coast										4,481.67		4,481.67
Total From Areas	6,934.20	6,389.87	4,666.72	2,000.78	261.49	7,824.12	0.00	10,195.87	1,122.95	15,499.04	1,919.53	56,814.57
Circle of Hope (Greater Orlando)									150.00			150.00
Just for Thursday's	15.90		77.85			22.80				7.66		124.21
Life on Life's Terms			92.00			35.00		46.00		42.00		215.00
Ladies to the Core		32.32										32.32
Miracles of Faith			96.00					32.00		70.00		198.00
Quarantined Florida	20.00	30.00	27.00		55.00		71.50	13.75	12.50	36.38		266.13
Radical Recovery						18.00						18.00
Recovery Central (Tampa Funcoast)			11.00									11.00
Recovery on Campus (Greater Orlando)		65.75		155.00			173.00		34.00	102.83		530.58
Solutions 1 & 2	50.00	14.00	18.25	29.50	20.75						54.32	186.82
Step by Step Recover (Funcoast)								90.00		150.00		240.00
Steps to Freedom (Coquina Coast)				80.94	51.67		16.33		13.00		13.25	175.19
Taking it to the Streets								153.00				153.00
W.I.S.H.							108.00		117.38			225.38
Un Nuevo Comienzo			20.00									20.00
Total From Groups	85.90	142.07	342.10	265.44	127.42	75.80	368.83	334.75	326.88	408.87	67.57	2,545.63
~Members								260.00				260.00
Total From Members	0.00	0.00	0.00	0.00	0.00	0.00	0.00	260.00	0.00	0.00	0.00	260.00
Need more info from RSO								2,901.46		2,000.00		4,901.46
Total From Members	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,901.46	0.00	2,000.00	0.00	4,901.46
TOTAL	\$ 7,020.10	\$ 19,631.94	\$ 5,008.82	\$ 2,266.22	\$ 388.91	\$ 8,259.92	\$ 773.83	\$ 15,788.08	\$ 3,304.83	\$ 19,327.91	\$ 1,987.10	\$ 83,757.66



## RSO Meeting Minutes for May 11, 2024

7 Board Members present + 1 RSO Staff = 8

### Roll Call/Attendance

Key: A=Absent P=Present LE=Left Early L=Late

MEMBERS	ELECT	POSITION	PHONE	E-MAIL	
1. Roger S.	Board 9/22	President		<a href="mailto:roger.storm@flrso.org">roger.storm@flrso.org</a>	P
2. vacant		Vice President			
3. Lisa C.	Board 9/22	Secretary			P
4. Tim D.	Board 11/20	Treasurer			P
5. Tami B.	RSC 9/22 yearly	Office Manager			P
6. Vernon H.	RSC 9/22 yearly	Board Member			L
7. Guido	RSC 5/23 yearly	Board Member			P
8. Joel	RSC 7/23 yearly				P
9. Vacant		Board Member			
* Chris A.	RSC 11/18	Consultant			
* Amanda B		RSO Staff			P

**Open:** Meeting opened by Roger at 10:00 am

**Roll Call - Lisa**

**Open Floor**

- None

**Office Special Worker Report - Amanda**

- Two supporting documents in **Addendum A**.



**WSO Balances:** As of 3/8/2024 our open balance for literature is \$8,273.06 and our freight in/out is \$674.93. Total open balance to \$8,947.99

**Bank Balance:** As of 5/10/2024 \$57,772.23

**CD Balances:** 0316 – \$10,052.18 4705 - \$12,668.43

**Inventory Value:** \$5144,598.81 – Asset Value & \$159,442.48 – Retail Value

- **Monthly Sales:**

- January \$53,967.73

- February \$56,048.16

- March \$57,979.83

- April \$62,778.90

- May TD \$13,651.43

- FISCAL YTD \$673,570.71

- **Employee Updates:**

- Terry is currently working full time at 32 hours a week. He has been vigilant about keeping customer information up to date, organizing and maintaining the literature. Terry assists with community service persons task assignment and oversight as well. Terry has been an asset to me with WSO ordering and literature organization as well as daily upkeep of flow of business.
  - Ashley is work 20-25 hours per week. Ashley is excellent in customer service. Ashley is learning more about the QB data entry, i.e. WSO bill entry and deposits. We have also touched on bill entry. Ashley does the weekly bank runs for check and cash deposits. We are beginning to delegate a new task each week. Ashley is willing and very responsive to the training approach.
  - Amanda is working 38-40 hours a week. I have been overseeing all daily procedures and performing all accounting duties. At this time, I would like to re address the question of QB training. Is that something we are in a position to do? I feel it is pertinent to have in this position. It would also be beneficial in me training Ashley. I have watched a few of the online videos. I feel it would be a great benefit.

- **A/R Collections and Credits** – Ashley and myself have diligently worked to collect on the Accounts that have been outstanding. We have worked down to 5 accounts that we have been unsuccessful in collecting. I am attaching a copy of the most up top date A/R reports.

- **BOA CD** – I have updated the CD balances. The CD ending in 4705 is on a 4-month term. The APY for this Acct is 4.00%. CD Acct ending in 0316 is currently on a 12 month term. The APY for this CD is 0.05%. Maturity date for 4705 is 12/13/2024 and the maturity date for 0316 is 7/25/2024.

- **QuickBooks Online Planning** – At this time, there is some clean up to our QB data that has to be done prior to moving into the QB online platform. I have worked on ensuring our deposits and undeposited funds are accurate from day to day.

- **QuickBooks Training?** – Would be beneficial

- There are some YouTube videos/online stuff she has already done
  - Asking for in person training
  - Tim:
    - Has Tami or Amanda contacted Danelle?
      - Some attempts made but no contact made
    - Check out a local Community College to see what they have available

- There are MANY videos on YT
- Tim could help clean up things if he could get into QB but does not have access. Can we make this happen?
  - Guido - maybe call QB about "Team Viewer"
  - Amanda - this is a computer setting, not QB - she will work on it
  - Tami is able to access and make changes to QB from home
- Joel: Maybe ask Marsha (FRCNA Treasurer) for help? She knows QB.
- Roger: put a QB training link in Chat

- **Website-** Tami has identified some things that need to be cleaned up on our website. I have some notes on things we have discussed such as the Purpose statement being duplicated on the about page and we have recently added a donation key at checkout. I am working with George to also put a donation tab on the home page as well. These donations are member donations to the RSO. We have also identified some products that need pictures added and products that need to be added. I will be working with Ashley soon to teach her those tasks as well.

- **Employee Hours FY 24-25 –** We are currently much busier than we have been. Are we able to increase Ashley's hours to a full-time position? Most of the tasks that Ashley handles are not things we have ever had volunteers do. Ashley primarily handles phones, order taking, walk in customers, bank runs and many other things.

• Can

we increase Ashley's hours? Business is picking up

- Roger - recommends using local volunteers as much as possible
- Asking for about 5 more hrs/wk - it should be OK in the budget
  - Tell Ashley 5 is OK if needed; we will allow up to 10, but tell her 5
- **FRCNA –** I have ordered some of the FRCNA merchandise for this year. We will have backpacks, computer bags and some of our usual products. We have many people doing community service in the office that have helped with jewelry, key chain and window hanger making. The backpack/computer bags order will ship on approximately 5/17/2024. We are also waiting for the rustic plaques order which should be shipping in the next couple of weeks. We have already rec'd our fun blocks and shelf sitters. Ashley has done a wonderful job working with the Cricut to make some of our additional product. We have also prepared to make grab bags. I have also made myself available to be at FRCNA Tuesday-Thursday.
- **Region Funds Owed -** We have a current balance owed to Region of \$3,538.20. This is from Treasure Coast and BASCNA ACH donations and \$100.00 in paper check donations before me receiving information to deposit directly in the Acct ending in 7098. We have begun depositing checks directly into that acct. I have 2 deposits made out to be taken to the bank Monday.

• Roger - Region now

has a bank account shared with us. Has Amanda figured out how to transfer the Regional Donations to that account?

- Not yet.
- Roger has access to both accounts. He was able to transfer the funds.

### Secretary's Report - Lisa

- The minutes from our last meeting are posted in Teams.
- When putting the financial reports in Addendum B I noticed that 3 of them seemed to be the same. Amanda sent different files for me, but they were dated May 8. The original files were dated May 11. I decided to attach the files that were originally sent. Two had the same name (BS CB MTD) so only one of those is attached. The one titled BS CB YTD looks the same, but I attached in anyway in case there is a difference I am not seeing.

### Treasurer's Report - Tim

- Report submitted and discussed. **See Addendum B.**
- Questions the accuracy of where some of the money is shown. Need to get the discrepancies fixed before sending financials to be reviewed.
- Questions the low value of one of the CDs. Would like to consider breaking that CD, paying the penalty and putting it into a higher yield account.
  - Roger does not have time during the week to go to the bank and make this happen right now. He will go when he can.
- FRCNA - Tami and Amanda - we are in good shape. Everything is ordered.

## Office Manager's Report - Tami

- Webpage
  - Want donation key on front page
  - Would like access to the webpage. She can make some changes that we would not have to pay the webmaster to do. Other updates that have been discussed with George have not yet been done.
  - Roger asked that all of the details needed be put in writing and sent to George and will keep track of getting them done.
  - Roger emailed George to ask for getting Tami access
- FRCNA
  - Would like to put up a "Help Wanted" sign for IT person to join the Board or just be willing to help - general agreement from the Board
  - Purchased little stickers with QR code for RSO that we can hand out/put on nametags
  - Schedule made for volunteers
    - Discussed schedule by days
      - Will inventory on arrival and when leaving so Amanda does not have to do it
    - Limit those on the register/card machine
  - At Service Symposium - gave out tickets for a raffle item Guido donated. Do it at FRCNA to get traffic?
  - Joel: Other than Amanda's hours, what are we paying for FRNCA? Don't want to lose money.
    - Last time we paid for more employees hours (including overtime!), parking, rooms, registration. Cutting that back this year. Scheduling employees so there will not be overtime. Will not be shutting down RSO for as many days during FRCNA this year. ▪ Shipping cost as well
    - Roger asking for breakdown for costs for last FRCNA and other events since to see where we can cut costs.
    - Will ask Region to pay for 1 room night and 1 registration.
- Printing Cards
  - Amanda sent greeting cards to Tami - she printed them on her office printer - came out great.
  - Tami has a lot of nice paper and she will print more cards for RSO.
  - Her boss is OK with using the printer, but may request we pay for a cartridge. The printer is not very costly. Cheaper than VistaPrint.
    - Tami will investigate cost for the cartridge and RSO will purchase.
    - Tami will investigate cost of similar printer for RSO. Roger has contact that may donate.
  - Will get the cards to Region and Des will get to RSO
  - VistaPrint is reasonable price, but very time consuming for the small volume. Could use volunteers to do the uploads?

- Get RSO T-shirts made to wear at FRCNA (each person would purchase their own).
  - If we buy our own shirts, could get them printed for about \$10 each.
  - Tami will get artwork to Joel and he will have them printed.
- Idea of asking for grants was discussed with Bob J for guidance, decided it could open a can of worms.
- Bob J. has an interest in joining the Board. Invite to future Board meetings.

### **President's Report – Roger**

- Thank you to all members of the RSO board and staff for all your hard work to turn this around and be profitable.
- Will bring up the idea of grants at Region for feedback

### **VP Report – Vacant**

### **Old Business**

- Tim - Old leased printer is still in warehouse.
  - Roger has left messages and has not heard back.
- Guido - physical inventory twice/year?
  - When is the next one? He will help.
  - Need to do it as close to May 31 as possible (end of fiscal year)
  - Guido will coordinate with Amanda to get it done. Vernon & Joel will also help.
- Guido - Region supporting us financially
  - Roger told Region we would provide a number
  - FRCNA willing to help us as they can

### **Elections**

- Vice President
  - Joel is interested, but needs to wait until July (must serve a year before holding the office) Nom: Roger, Sec: Tami
- Board Member
  - No nominations
  - Discussing with Bob J.

### **New Business – from reports above**

- Office Worker's Report
  - QuickBooks training
  - Increase Ashley's hours
- Treasurer's Report
  - Discrepancies in financial reports
  - Transfer CDs to higher yield accounts
- Office Manager's Report
  - Webpage changes and access
  - RSO shirts
  - Ink cartridge for Tami's work for reimbursement of card printing
  - Printer for RSO
- President's Report
  - Will discuss idea of grants at Region

**Next Meeting: July 13, 2024 @ 10 am**



Adjourn: 11:30

## Addendum A

### From Special Workers Report January 2024

#### Region Deposits FY 23-24

##### 6/13/2023 Deposit

\$2,819.26 BASCNA

##### 6/1/2023 Deposit

Big Bend Area \$149.81

Recovery Coast ASC \$25.00

Big Bend Area \$72.56

South Florida Region \$248.01

Space Coast ASC \$505.85

Recovery Central HG \$11.00

Recovery Central HG \$17.00

Tampa Fun Coast \$2,753.01

Life of Life's Terms \$30.00

Recovery Coast \$25.00

Life of Life's Terms \$30.00

Tamps Fun Coast \$946.51

##### 8/4/2023 Returned Check

Recovery Central HG \$17.00 - Money has never been withdrawn from Region ACCT to cover funds out of the RSO ACCT

##### 8/28/2023 Deposit

Big Bend Area \$163.98

Robert Lozada \$96.00

Un Nuevo Cominzo \$20.00

Life of Life's Term \$32.00

Recovery Coast \$25.00

##### 9/26/2023 Deposit

BASCNA \$1436.60

##### 10/4/2023 Deposit

Robert Lozada \$75.00

Un Nuevo Cominzo \$20.00

Recovery Coast \$25.00

Life of Life's Terms \$25.00

##### 10/17/2023 Deposit

Big Bend Area \$114.60

Heartland Area \$1500.00

South Florida Region \$317.53

Recovery Coast \$25.00

##### 10/25/2023 Deposit

Life of Life's Terms \$35.00

PCASC \$1483.31

Tampa Fun Coast \$1183.15

##### 11/21/2023

BASCNA \$379.76

##### 11/22/2023 Deposit

First Coast ASC \$3,000.00

##### 1/2/2024 Deposit

First Coast ASC \$1500.00

##### 1/9/2024

Big Bend Area \$256.77

Robert Lozada \$32.00

Life of Life's Terms \$26.00

FRSC \$317.53

Recovery Coast \$25.00

Tampa Fun Coast \$8.71

Life of Life's Terms \$20.00

Space Coast \$314.06

Space Coast \$8.06

Recovery Coast \$25.00

William E Knight \$200.00

##### 1/10/2024 Deposit

BASCNA \$2760.53

##### 3/15/2024

Robert Lozada \$70.00

Forest Area \$139.00

Recovery Coast \$25.00

Life of Life's Terms \$22.00

Recovery Coast \$25.00

Life of Life's Terms \$20.00

Tamps Fun Coast \$1342.23

BASCNA \$3030.60

##### 3/18/2024 Deposit

\$2000.00

##### 3/25/2024 Deposit

Space Coast \$3555.91

Recovery Coast \$25.00

Uncoast ASC \$4481.67

##### 4/2/2024 Deposit

Nature Coast \$100.00

## Tips for updating QuickBooks Desktop report in Excel

You can export a report, change certain formatting or add new formulas, and then update it with new QuickBooks data.

QuickBooks will update and keep these changes:

- 1 Renamed report titles
- 2 Font, Fill, and Number formatting  
(in row & column headers only)
- 3 Resized columns
- 4 Renamed column & row headers
- 5 Inserted rows & columns  
You must enter text or a formula in the row to preserve it.
- 6 New Excel formulas  
The updated report must contain the row associated with your formula.
- 7 Inserted text  
Make your new text always appear next to a particular row by entering the text as a formula (e.g. "=inserted text")

	Current Income/Expense	Prior Period Income/Expense	Total
<b>Income</b>			
Net Sales	1,000.00	1,000.00	1,000.00
Net Sales	1,000.00	1,000.00	1,000.00
Net Sales	1,000.00	1,000.00	1,000.00
<b>Expenses</b>			
Cost of Goods Sold	500.00	500.00	500.00
Cost of Goods Sold	500.00	500.00	500.00
Cost of Goods Sold	500.00	500.00	500.00
<b>Total Income</b>	500.00	500.00	500.00
<b>Total Expenses</b>	500.00	500.00	500.00
<b>Net Income</b>	0.00	0.00	0.00
<b>Total Income</b>	1,000.00	1,000.00	1,000.00
<b>Total Expenses</b>	500.00	500.00	500.00
<b>Net Income</b>	500.00	500.00	500.00

QuickBooks will NOT support these changes:

- Font formatting in non-header cells\*
- Inserted rows that are left empty
- Mixed data cells

- Removed data columns
- Deleted columns
- Sorted columns

- Inserted columns in between QuickBooks row headers

- User-defined formulas may not be supported in collapsed reports when updated to the same excel sheet

## Addendum B Financial Reports

BS CB MTD

<b>Fixed Assets</b>		
1500 - Furniture and Fixtures		
1501 - Mail Scale	494.04	
1502 - Monitor	456.10	
1503 - Lexmark X125M	120.00	
1504 - Accumulated Depreciation	-13,190.90	
1506 - Lexmark 2	119.99	
1507 - Computers	5,362.27	
1500 - Furniture and Fixtures - Other	6,638.50	
Total 1500 - Furniture and Fixtures		0.00
Total Fixed Assets		0.00

9:13 AM  
05/11/24  
Cash Basis

**Florida Regional Service Office**  
**Balance Sheet**  
As of May 11, 2024

	May 11, 24
<b>ASSETS</b>	
<b>Current Assets</b>	
Checking/Savings	
15023 - Petty Cash	90.29
2021 - Bank of America	
2021-1 - CD Accounts	
0316 - 12 Month Featured CD 2 - 0316	10,044.23
4705 - Fixed Term CD 1 - 4705	12,541.37
Total 2021-1 - CD Accounts	22,585.60
Total 2021 - Bank of America	22,585.60
40000 - Chase Bank	59,076.54
Total Checking/Savings	81,752.43
Accounts Receivable	
11000 - Accounts Receivable	17,243.57
Total Accounts Receivable	17,243.57
Other Current Assets	
12000 - Undeposited Funds	-4,944.65
18000 - Inventory Asset	



	May 11, 24
Other Assets	
25253 - Deposits and Prepaid payments	
25254 - Prepaid Rent	2,205.70
25255 - Electric Deposit	150.00
Total 25253 - Deposits and Prepaid payments	2,355.70
Total Other Assets	2,355.70
<b>TOTAL ASSETS</b>	<b>299,014.94</b>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 - Accounts Payable	62,600.56
Total Accounts Payable	62,600.56
Other Current Liabilities	
25500 - Sales Tax Payable	1,326.96
Total Other Current Liabilities	1,326.96
Total Current Liabilities	63,927.52
Total Liabilities	63,927.52
Equity	
30000 - Opening Balance Equity	4,977.37
32000 - Unrestricted Net Assets	234,576.67
Net Income	-4,460.58
Total Equity	235,093.46
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>299,020.98</b>

## BS CB YTD

8:57 AM  
05/11/24  
Cash Basis

## Florida Regional Service Office Balance Sheet As of May 11, 2024

	May 11, 24
ASSETS	
Current Assets	
Checking/Savings	
15023 - Petty Cash	90.29
2021 - Bank of America	
2021-1 - CD Accounts	
0316 - 12 Month Featured CD 2 - 0316	10,044.23
4705 - Fixed Term CD 1 - 4705	12,541.37
Total 2021-1 - CD Accounts	22,585.60
Total 2021 - Bank of America	22,585.60
40000 - Chase Bank	59,076.54
Total Checking/Savings	81,752.43
Accounts Receivable	
11000 - Accounts Receivable	17,243.57
Total Accounts Receivable	17,243.57
Other Current Assets	
12000 - Undeposited Funds	-4,944.65
18600 - Inventory Asset	
12100 - *Inventory Asset	679.16
18601 - WSO Item	183,157.36
18602 - Speciality Item	18,647.93
18600 - Inventory Asset - Other	123.44
Total 18600 - Inventory Asset	202,607.89
Total Other Current Assets	197,663.24
Total Current Assets	296,659.24

	May 11, 24
Other Assets	
25253 · Deposits and Prepaid payments	
25254 · Prepaid Rent	2,205.70
25255 · Electric Deposit	150.00
Total 25253 · Deposits and Prepaid payments	2,355.70
Total Other Assets	2,355.70
<b>TOTAL ASSETS</b>	<b>299,014.94</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	62,600.56
Total Accounts Payable	62,600.56
Other Current Liabilities	
25500 · Sales Tax Payable	1,326.96
Total Other Current Liabilities	1,326.96
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Net Income	-4,460.58
Total Equity	235,093.46
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>299,020.98</b>



PNL CB MTD



FRCNA  
\*VOLUNTEERS\*



"SERVICE  
HEROES"

©

How about another FRCNA challenge? Does your Area love FRCNA banners? Did we hear you say "YES"?

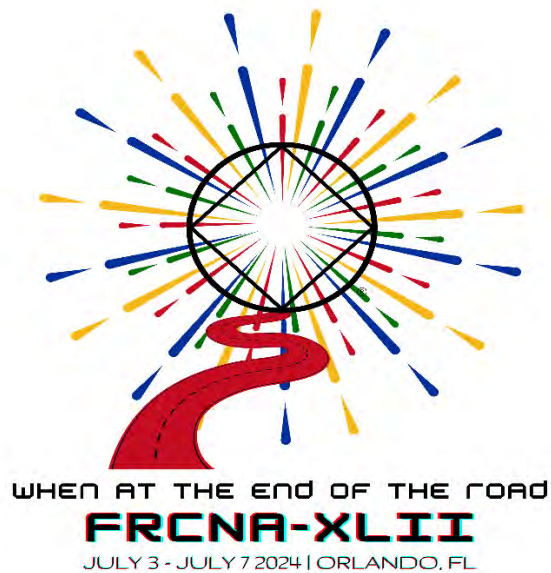
Then here we GO...

The Area within the Florida Region that has the most Volunteer hours, total completed service commitments at FRCNA XLII.... will be awarded the "Service Heroes" banner to keep for one year....bragging rights and on display in YOUR Area!

Last year, the BAY AREA took home the banner. Now is your opportunity to seize the banner for YOUR Area!!!

Go to [frcna.com](http://frcna.com) and have your Volunteers sign-up and we will verify their hours of commitment at end of the convention.  
GAME ON!

Any questions contact Shawn C. at [info@frcna.com](mailto:info@frcna.com) or post on our FB: <https://www.facebook.com/groups/FRCNA>



## WORKSHOP SPEAKERS AND CHAIRPERSONS

FRCNA is looking for Workshop Speakers and Chairpersons for:

FRCNA XLII "When at the End of the Road"

July 3rd – July 7th, 2024

Rosen Plaza Hotel, Orlando, FL

Workshop Speakers and Chairpersons **MUST** be pre-registered for the convention to be considered.

### Requirements:

Workshop Speakers: 4 years clean

Chairpersons: 3 years clean

If you or someone you may know qualifies, ask them to email Program attention Dennis J. at [nadennisj@gmail.com](mailto:nadennisj@gmail.com) or [info@frcna.com](mailto:info@frcna.com). Please include in your email; name, area, telephone number, email (if different), clean date, and estimated date of arrival at the convention.

*The convention is a paid event, and not an NA meeting. With that being said, the following do not exist: indigent packages, partial payments, or one day donation options. ALL attendees must always wear a current "2024" registration badge while on-site to attend workshops, events, activities and to participate in the convention.*

\*We are looking forward to seeing you at FRCNA XLII \*