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**Roll Call**

18 of 21 RCMs present and voting in Morning	5/18/25		7/20/25		09/21/25		11/16/25	
18 of 21 RCMs present and voting in Afternoon	Morning	Afternoon	Morning	Afternoon	Morning	Afternoon	Morning	Afternoon
Bay	P	P	P	P	P	p	p	p
Bermuda	P	P	A	A	A	A	p	p
Big Bend	P	P	A	A	P	LNV	p	p
Chain O' Lakes	A	A	A	A	A	A	a	A
Coquina Coast	P	P	P	P	P	p	p	P
Daytona	P	P	P	P	p	LV	p	P
First Coast	P	P	P	P	P	p	p	P
Forest	P	P	P	P	P	p	p	P
Greater Orlando	P	P	P	P	P	p	p	P
Heartland	P	P	P	P	P	p	p	P
Nature Coast	A	A	P	P	P	p	p	P
Palm Coast	P	P	P	P	A	A	p	P
Recovery Coast	P	P	P	P	p	p	p	P
River Coast	A	A	A	A	A	A	a	A
Serenity Coast	P	P	P	P	P	p	p	P
Space Coast	P	P	P	P	P	p	p	P
Sun Coast	P	P	P	P	P	p	p	P
Tampa FunCoast	P	P	P	P	P	p	p	P
Treasure Coast	P	P	P	P	P	p	p	P

**RSC Minutes November 16, 2025**

Trinidad & Tobago	A	A	A	A	A	A	a	A
Uncoast	P	A	A	A	P	p	p	P
P = Present, A - Absent, LV - Late/Left and Voting					For the current RSC:	50%+1 =	10 Areas	10 Areas
LNV - Late/Left but not present at vote						66% =	12 Areas	12 Areas
						80% =	15 Areas	15 Areas
<b>Admin, Boards, Leaders and Coordinators</b>	Morning	Afternoon	Morning	Afternoon	Morning	Afternoon	Morning	Afternoon
Facilitator	P	P	P	P	p	p	p	P
Co Facilitator	P	P	P	P	p	p	p	P
Secretary	P	P	P	P	p	P	p	P
Alternate Secretary	Vacant	Vacant	Vacant	Vacant	p	p	p	P
Treasurer	P	P	P	P	P	p	a	A
Alternate Treasurer	Vacant	Vacant	Vacant	Vacant	P	p	p	P
HRP Leader	P	P	P	P	A	A	p	P
HRP Member	P	P	P	P	P	p	p	P
R.D.	P	P	P	P	A	p	p	P
A.D.	P	P	P	P	P	p	p	P
FD Leader	P	P	P	P	P	p	a	A
FD Co-Leader	P	P	P	P	P	p	p	P
H & I Resource Coordinator	P	P	P	P	P	p	p	P

**RSC Minutes November 16, 2025**

Technology Resource Coordinator	Vacant	Vacant	Vacant	Vacant	Vacant	V	v	P
Technology Alternate Resource Coordinator	P	P	P	P	p	p	p	P
PR Resource Coordinator	P	P	P	P	P	p	a	A
PR Co-Resource Coordinator	P	P	P	P	P	p	p	P
Corrections Resource Coordinator	P	P	P	P	A	a	p	P
RSO Pres	P	P	P	P	P	p	p	P
FRC Pres	P	P	P	P	P	p	p	P

## ***Open Forum***

### **Open Sharing start 9:06am**

Treasurer - turn in check request forms by 1:00pm

Ernest - Service motives

### **New Members**

Stephanie Bay Area RCM II

Sergio Uncoast RCM II

Tommy Coquina Coast

Chris (willing to apply for IT Coordinator position

### **Anniversaries/Birthdays**

Tami - birthday & 40 yrs clean

Corey - 30 yrs

Kristie - 8 yrs non smoking

Grace - 2 yrs

Trish - Bday

Kristin - 7 yrs

Sergio - bday

Chris - 31 yrs

Brenda - bday

Trina - bday

Taylor - 1 yr

## ***Secretary Report***

### **Print and Mail Services:**

We are using a print and mail service called LetterStream to coordinate the physical delivery of the minutes. For 4 copies of the September minutes, the Region spent \$46.16 for the print and mail service.

Please note, and this is especially for any large powerpoint attachments, we are limited by this service in the number of pages we can mail. If you have a large powerpoint, please do not attach them as full size slides, but rather print them to PDF 4 or 6 slides to a page. If you need assistance with this, please reach out to us or the Technology Resource Panel.

### **Contact Sheet:**

The contact sheet is going around. Please make sure your information is accurate, if it is not, please correct it. If you are a new or acclimating RCM, please provide the requested information. **Please only provide your address if you need a paper version of the minutes.**

**Reports:**

For all trusted servants who are submitting a report, please make sure your reports are submitted by **Friday, November 21, 2025**, so we have enough time to process the minutes. If you are having difficulty submitting your report, please let me know how I can assist.

In Loving Service,

Malcolm J & Jamie W  
Florida Region Secretary Team  
secretaryteam@naflorida.org

***Admin Report***

Admin Report - November 2025

We meet virtually at 8:30pm on the second Monday of every month and if any members are ever interested, you're always welcome to join:

<https://us02web.zoom.us/j/82328960092?pwd=ZWZHSWpMdjk2TDBwUjhTN25Sbnk5QT09>  
Meeting ID: 823 2896 0092 Passcode: FRSC

**October 2025**

RSO taxes: spoke with Joel and they will attend - RD

As a 501c3 we are considered one entity by the gov't.

RSO provides storage space, insurance, banking, etc

There are 3 areas under the umbrella

Have to file taxes or will lose 501c3 and assets can be frozen, taxes are considered an operating cost

RSO is asking to pay our half of the accounting and tax filing fee. ~\$2000. Should areas under the umbrella be responsible for their portions?

RD suggests 3 areas pay ~\$100 directly to the RSO for their portion of the tax filing and knock that cost off the RSC responsibility. Then consider adding an operating cost line item in the RSC budget moving forward.

We have a suggestion to move forward and then inform the body of the decision and will plan to add the line item in our budget

Discussion about Carlos going to MARLCNA with me - RD

RD wants AD to join for event

Flight is already purchased

Suggests that we do a zoom meeting to work on any potential amendments, assisted by facilitator and cofac in February that doesn't conflict with workshops - possibly Feb 21st (10am-12ish). All RCMs should be present as this comes from the region as a whole.

RD is asking for admin support

RD and AD can be available virtually for Sunday RSC in January

Discussion starting now we create a work group moving GSR assembly to late February and cancel January and

## RSC Minutes November 16, 2025

March RSC. Just an idea. - RD

To be able to properly gather a tally and have time to form any amendments that might come up.

This would only be on conference years, wouldn't be until 2029

HRP suggested this be brought up as a topic during FD

FD Leader is good with this

Since the next one isn't until 2029, there's really no rush

RD and AD will draft workgroup proposal and present it at May RSC

HRP Panel Leader Discussion - HRP Leader

HRP Leader is stepping down, effective immediately due to life circumstances changing

Strategic Planning

Same facilitator, should be rotating, 3rd time for Mark - Facilitator and Cofac will reach out to some other past facilitators to see if anyone else is available - might be too late to switch it up

Why ask RCMs to participate?

Secretaries taking notes?

Need to focus on getting resolve and post planning

This makes clear the reason to formalize this event with documentation to remain organized and accountable to the body.

Check November RSC minutes from 2017 to 2020 for Strategic Planning notes and documentation

## **November 2025**

HRP will be bring 2 proposals to inform Admin and or make decision ( housekeeping)

HRP maker

Election Ballot Counting Process (collecting/counting ballots) Question: can this be resolved with Admin body and inform the body?

\*\*Secretary will incorporate this change into Secretary Best Practices, effective immediately.

HRP/FD maker PROPOSED POLICY LANGUAGE FOR PAGE 18 - ELECTIONS SECTION

AD cautioned against extending terms any more than necessary (the proposal includes a 6-month maximum extension).

FD advised the proposal includes language which may result in either an extension or a shortening of a term in order to align with the structured election dates/years for specific positions.

HRP advised the Position Term Sheet will be included with minutes in the future. FD Leader felt that strictly following the Term Sheet dates could be construed by the body as deviating from the published term for a position, possibly appearing as bias or favoritism.

RD - reminder we are reviewing the CAR after lunch on Saturday. RD will need laptop and Admin access.

Planning for the weekend

Election Process Workshop

Proposal on Budget from Coquina Coast

Discussion on Workgroup Process

Update on RSC binders

Area Concerns

RSO or FRC presentation?

RD requested Budget tool from Treasurer Team

RD requested Co-facilitator follow up with RSO for the expected tax prep amount.

## ***Treasurer Report***

Hi Family,

Here is the finance report as of right now (pending any donations or expenses that have not been submitted yet).

The bank balance at the beginning of the day was \$49,680.59

There were contributions of \$11,441.92 today.

Expenses today were \$10,035.92

This leaves our current bank balance at \$51,086.59

We have the following reserve and restricted accounts.

The funding of \$10,000 for the next RSC

Prudent Reserve of \$11,000

The GSR Assembly reserve of \$11,400

The Florida Service Symposium reserve of \$13,600. This account will remain restricted for any future FSS until this body decides to change or remove that restriction.

This leaves our actual available balance at \$5,086.59

As a reminder the reports that will be provided are:

1. Income Statement
2. Contribution List
3. Budget Vs. Actual Report
4. Treasurers Report

The updated budget tool will be available on the drive on November 28<sup>th</sup>. Questions?

Thank you, in loving service, Keith and Katye

## **RCM - Bay Report**

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Number of Groups: 62    Number of Meetings: 123    Donation: 1507.07

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### **Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

### **What are your Subcommittees or Fellowship Development working on?**

There are 2 adhoc committees, one for Outreach and one for our IT area zoom. The purpose of the outreach adhoc is to check with groups to see if they need area support. The purpose of the IT area zoom is to explore creating a new position to maintain the hybrid/zoom meeting during ASC.

### **What events is your Area hosting in the next 2 months?**

We have several events including Gratitude Dinner, several speaker meetings and sponsorship breakfast. We have our annual New Years Eve Party. We are also co-hosting a CAR Workshop in conjunction with Recover, Suncoast and Funcoast areas on January 24, 2026.

### **Would your Area like the Region to put on a Workshop or provide support? Please explain.**

Not at this time

### **Comments/Current Issues/Concerns/Questions/Problems**

None

## **RCM - Bermuda Report**

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Number of Groups: 12    Number of Meetings: 12    Donation: 0

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### **Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature

- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

Policy

Groups are to approve of GSRs having a chairpersons subcommittee position because of lack of trusted servants  
Reviewing wording for GSRs suggested knowledge of the concepts and the traditions and asking groups if the guidelines should say that this is the requirement or is strongly suggested going forward.

H&I

All meetings are going well. Right Living House had 9 attending, Men's Treatment had 5 and Westgate Correctional had 4.

Books arrived from Colin H of the Florida Region. Thank you.

Literature

Because we need literature and Area can't afford it, was suggested to have a separate collection bottle on tables at meetings for the purpose of raising funds. Also suggested a combined fundraiser for literature and convention. We need 5 of each book. No literature on island.

Convention Report

Group meets 3rd Saturday of the month. Fundraising commenced 24 Oct with a spaghetti dinner/speaker meeting.  
The hotel chair met with Hotel Grotto Bay and new dates approved 11th, 12th and 13th Sept 2027.

Scheduling of the CAR Webinar was confirmed Feb 28 2026 @ 12noon - 4pm on zoom.

**What events is your Area hosting in the next 2 months?**

Oct 24 @7pm at BIU we had a spaghetti dinner/speaker meeting.

Next event is Jan 9 Bowling Event.

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

No support except patience. This is my last Region and Bermuda has no alternate nominated at this time.

**Comments/Current Issues/Concerns/Questions/Problems**

None

## ***RCM - Big Bend Report***

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Number of Groups: 7    Number of Meetings: 13    Donation: 150.00

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**Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach

- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

getting it started

**What events is your Area hosting in the next 2 months?**

christmas party december 19

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

we are going to join the uncoast for the CAR workshop

**Comments/Current Issues/Concerns/Questions/Problems**

We need members to fill the open positions. We have some tools to try and get these positions filled

## ***RCM - Coquina Coast Report***

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Number of Groups: 13    Number of Meetings: 22    Donation: 0

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### **Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

Our literature committee is up and running. It has shown much participation from our home groups. PR held its first meeting of the year but only 2 members were in attendance.

**What events is your Area hosting in the next 2 months?**

Coquina coast area anniversary activity Family Feud will be on Nov 22nd @ 3pm @ 1521 s. Daytona ave in flagler beach. We have an Ugly sweater party on Dec 20 @ 3pm at the same address.

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

We are having PR come to our December Area. We would like to thank The PR team for coming out.

**Comments/Current Issues/Concerns/Questions/Problems**

We just closed nominations in our area. For the first time we have a nominee for all positions. Some have 2 nominations. This is my last region as RCM 1, I would like to apologize in advance for my area nominating Corey G as our new RCM 1.

## **RCM - First Coast Report**

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Number of Groups: 30    Number of Meetings: 55    Donation: \$7502.42

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### **Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

### **What are your Subcommittees or Fellowship Development working on?**

Activities is planning a Thanksgiving marathon/potluck and a New Year's Eve speaker/dinner/dance. Policy (we call it Guidelines) is working on getting out an updated copy of area guidelines.

### **What events is your Area hosting in the next 2 months?**

Activities has a Thanksgiving potluck marathon meeting scheduled Nov 27 12PM-11-11:59 PM and is working on scheduling a New Year's Eve Dance (Dec 31 6 PM-1AM) Address for both is 1950 Silver Street Jacksonville

### **Would your Area like the Region to put on a Workshop or provide support? Please explain.**

Not at this time

### **Comments/Current Issues/Concerns/Questions/Problems**

We have no PR chair and the subcommittee is not active at this time. No Helpline chair; however calls are being handled.

## **RCM - Forest Report**

---

Number of Groups: 6    Number of Meetings: 41    Donation: 0.00

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### **Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline

- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

Nothing at this time

**What events is your Area hosting in the next 2 months?**

Activities will be hosting our annual holiday meeting marathons. Our first Marathon will be on Nov 26th at 8am to Nov 27th at 7pm Dinner served on the 27th at 4pm. The 2nd Marathon will be held on Dec 24th at 8pm to Dec 25th at 7pm. Dinner served on the 25th at 4pm. My homegroup Reach for Recovery is hosting our annual New Year's Eve Event, this year's theme is Masquerade Soiree, Doors open at 730pm Dinner Served at 8pm. \$5 suggested Donation, no addict turned away.

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

Region is going to be assisting the Forest Area and Greater Orlando with a CAR Workshop on Jan 3rd.

**Comments/Current Issues/Concerns/Questions/Problems**

None at this time

## ***RCM - Greater Orlando Report***

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Number of Groups: 23    Number of Meetings: 99    Donation: \$630.94

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**Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

New webpage workgroup, Helpline recently created a Spanish speaking helpline

**What events is your Area hosting in the next 2 months?**

-Still Working On It Group - Thanksgiving Event 11/26 (Speakers, Dinner Banquet, Marathon meetings 11pm 11/26 - 8pm 11/27)

-Eatonville Group Holiday Extravaganza - Dec. 13, 7pm - 11pm - Dinner Tickets \$60, Dance tickets after 9pm - Sheraton Orlando North, Maitland

-Still Working On It Group - Holiday Event 12/24 - (Speakers, Dinner Banquet, Marathon Meeting 11pm 12/24 - 8pm 12/25)

-Still Working On It Group - New Years Day Event 1/1/26 - Fun filled Bingo event & speaker.

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

Webpage will be contacting Region for support

**Comments/Current Issues/Concerns/Questions/Problems**

none

## *RCM - Heartland Report*

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Number of Groups: 22    Number of Meetings: 53    Donation: 1703.58

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**Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

Acquiring IT equipment for virtual participation during HASC.

**What events is your Area hosting in the next 2 months?**

November 30 at 6:30pm, Weekend Window celebrates 35 years White Sands Rehab 3135 Hwy 98 N , Southern

Food @6:30pm / Meeting 7:30pm. Women's Annual Christmas Pajama

Party December 6th, from 12pm to 4pm. 315 Granada St. Lakeland, Florida

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

Not at this time.

**Comments/Current Issues/Concerns/Questions/Problems**

None at this time.

## **RCM - Nature Coast Report**

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Number of Groups: 5    Number of Meetings: 11    Donation: \$500.00

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### **Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

### **What are your Subcommittees or Fellowship Development working on?**

Our Ad-Hoc committee has completed Our Nature Coast Area Operating Guidelines. It is now being reviewed and being sent back to groups for approval. It was in the works for about a year and we are excited to have it ready.

### **What events is your Area hosting in the next 2 months?**

We have our Annual Turkey in the Park Thanksgiving Potluck and celebration on Nov 22 from 10 to 4 at Fort Island Trail Park. There will be a double speaker meeting on Gratitude and lots of food, as well as cornhole and raffles with some great prizes!

We are also Hosting the NA Cruise called "We're Rocking Recovery" from Feb 8th to 14th, 2026. The deadline has technically passed for payment in full, but the cruise itself is not sold out, so bookings are still possible if they are paid in full at time of booking. The count is right around 850 booked for the NA group. We are still pre-selling t-shirts until the end of November. The link to order is on our Facebook group called Friends of Jimmy K Recovery Cruise. Information and updates are also in this Fb group.

We have 10 meetings planned on board the ship ,and also have plans in the works for meetings in port at Ocho Rios and Grand Cayman, in coordination with the NA fellowships in those locations. It will be like a convention aboard the cruise ship with two main speaker meetings, clean time countdown and all!

### **Would your Area like the Region to put on a Workshop or provide support? Please explain.**

Our newest meeting List is attached.

### **Comments/Current Issues/Concerns/Questions/Problems**

As our service commitment terms come to an end, we have many positions that will be vacant in January, including Facilitator, Co-facilitator, Secretary, Website, and Literature distribution. Although we are lacking in Service Volunteers, we did get great support for our last few Activities events and are proud to be donating \$500 to Region and also \$300 to World.

## ***RCM - Palm Coast Report***

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Number of Groups: 44    Number of Meetings: 84    Donation:

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### **Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

### **What are your Subcommittees or Fellowship Development working on?**

We are working to improve our area's hybrid. Attendance at area has improved since our workgroup over the last few months.

### **What events is your Area hosting in the next 2 months?**

convention, spiritual retreat

### **Would your Area like the Region to put on a Workshop or provide support? Please explain.**

Not at this time.

### **Comments/Current Issues/Concerns/Questions/Problems**

Personally, I'm grateful for the opportunity to attend Zonal last weekend.

## ***RCM - Recovery Coast Report***

---

Number of Groups: 19    Number of Meetings: 22    Donation: 0

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### **Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach

- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

We are working on a google workspace as well as Unity Day Planning and our annual Marathon meetings for the holidays. We are also working on improving our social media presence with PR. We are also partnering with Funcoast, Bay Area, and Suncoast for a CAR workshop in January

**What events is your Area hosting in the next 2 months?**

Thanksgiving dinner and gratitude meeting November 27, Holiday Marathon Meetings December 24th and 25th

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

No

**Comments/Current Issues/Concerns/Questions/Problems**

None at this time

## ***RCM - Serenity Coast Report***

---

Number of Groups: 5    Number of Meetings: 6    Donation: 0

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**Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

Getting our Website operating correctly.

**What events is your Area hosting in the next 2 months?**

Serenity Coast/First Coast Activities Committees are hosting a holiday marathon function on November 27, 2025 from 12 PM to 12 AM - Groups holding meetings at different times.

Food, Fun and Fellowship at 1950 Silver St. Jacksonville, FL 32206

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

\*Not at this time

**Comments/Current Issues/Concerns/Questions/Problems**

\*Looking forward to CAR presentation Saturday afternoon

## **RCM - Space Coast Report**

---

Number of Groups: 14    Number of Meetings: 28    Donation: 78.85

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### **Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

### **What are your Subcommittees or Fellowship Development working on?**

We have 2 adhoc committees that are active at this time. First one is regarding unifying space coast with the East Central Florida area to appear as one fellowship to the public eye. That adhoc group is working on finalizing a redlined H&I policy so that it would work with the other area. The other adhoc was made in regards of what to do with the literature that Area has since no one wants to do Literature committee. This literature adhoc is still meeting and hasn't gotten to a clear answer quite yet as an area. Convention committee for SCACNA XV has elected positions and started the theme and logo contest which is due January 11th as well as working on more fundraising events.

### **What events is your Area hosting in the next 2 months?**

Activities will be hosting a monthly Sunday Funday of fellowship by having a "Bring your own Balls" event from 12-5 November 23 at  
190 Ocean Ave  
Melbourne Beach, FL 32951

Activities will also be hosting a Holiday Marathon Meetings starting at 12AM on thanksgiving and ending 12AM Friday morning. First meeting will be at 1AM with meetings on odd hours and fellowship on even hours with food all day long. Located at First Church of Melbourne 110 E. New Haven Ave Melbourne, FL

### **Would your Area like the Region to put on a Workshop or provide support? Please explain.**

### **Comments/Current Issues/Concerns/Questions/Problems**

As brought up at Fellowship development, we are having a hard time getting GSRs to take notes, communicate information back to home groups, and participate in GSR orientations. We have put on two orientations and only received attendance at one of them. They aren't engaging at Area and it's affecting how our Area operates as we can't fill vacant positions.

## **RCM - Suncoast Report**

---

Number of Groups: 45    Number of Meetings: 75    Donation: 0

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### **Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

### **What are your Subcommittees or Fellowship Development working on?**

Activities: Co-Chair will not be moving to the Chair position due to personal life changes. Beach bash had over 80 in attendance and raised \$278. Hosted a successful Halloween Party. Discussing our big New Years Eve party and Marathon meetings for the holidays.

Convention: Spaghetti fundraiser was successful. Policy was submitted for review of the body to be voted on in December. Still working on their own 501.3C. More fundraising to come.

H&I: Filled all their Panel Leader Positions. Discussion on having an H&I learning day. H&I Chair was to contact Region PR.

Help Line: 7 Calls

PR: Participated in Sarasota Fights Fentanyl and NAMI Walk. Lots of trusted Servants participated regardless of our PR Committee lacking participation. MLB blast on the horizon. Plans to participate in AFSP Walk.

Literature: \$4100 order in November. No order in October.

Policy: We moved location of Area and Policy was updated with the new Rent amount.

Web: New website launch is expected in January. Worked on email migration.

Workgroups: Workgroup to assist with 501.3C status has no participants. New workgroup created to explore a club house.

### **What events is your Area hosting in the next 2 months?**

Marathons Meetings, New Years Eve, CAR Workshop.

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

H&I Needs assistance with a learning day.

**Comments/Current Issues/Concerns/Questions/Problems**

A home group has started collecting upcoming anniversary celebrations and announcing those at meetings. They will also work with web to have those added if the celebrant so chooses.

10 Open positions after Elections in November.

## ***RCM - Tampa Fun Coast Report***

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Number of Groups: 42    Number of Meetings: 96    Donation: 0

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**Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

Nothing at this time

**What events is your Area hosting in the next 2 months?**

H&I is having a book drive- for the prisons and facilities.

New Years Eve Event- Tickets are \$10 in advance and \$15 at the door. Doors open at 8pm and dance at 9 pm

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

No, currently preparing for CAR Workshop with RD/AD

**Comments/Current Issues/Concerns/Questions/Problems**

None

## ***RCM - Treasure Coast Report***

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Number of Groups: 28    Number of Meetings: 36    Donation: 0

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**Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

Serenity in the Swamp Feb 20-22, \$45 pre registration includes camping, t-shirt, meals and all the fun.

**What events is your Area hosting in the next 2 months?**

Thanksgiving Gathering November 27th 12-3pm @ St Andrews Church on Prima Vista in PSL. Holidays Meetings December 25th 10am-630pm @ Vero Christian Church on Oslo Rd in Vero Beach. Unmasquerade Ball December 31st 7pm-1am @ St Andrews Church.

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

Not at this time

**Comments/Current Issues/Concerns/Questions/Problems**

None at this time

***RCM - Uncoast Report***

---

Number of Groups: 23    Number of Meetings: 39    Donation: 0

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**Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

The activities subcommittee has planned a 13h room (8am-9pm) on November 27, a 25h room (8pm-8pm) starting

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December 24th to December 25th and a Burning Bowl Ceremony (10:30pm) on December 31st. All these events are held at Westminster Presbyterian Church at 1521 NW 34TH ST (more details on flyers attached) with speakers and potluck style.

The retreat subcommittee (convention) has planned the Annual Kickball Tournament (Retreat Fundraiser) on December 13th at Greentree Park (3700 NW 19TH ST) and the 9th UNCOAST Retreat in 2026 at Oleno State Park (more details attached on flyers).

H&I currently hosts five meetings at four centers (Florida Recovery Center, MIST, Women's Jail and Vista). The subcommittee is also trying to reestablish a meeting at Metamorphosis Rehab Center by January 2026.

Literature orders are processed and fulfilled with no issues. Literature orders seem to be decreasing.

PR currently does not have a chairperson. However, members fill some racks.

Outreach subcommittee has visited meetings in Palatka, Lake City and Bradford during October and has trips to High Springs and Live Oak in November (more details about these trips such as times, locations and carpooling are in the calendar found at [uncoastna.org](http://uncoastna.org)).

Website is still working on merging platforms, and they have all meeting lists (paper and online) and calendar updated.

### **What events is your Area hosting in the next 2 months?**

The activities subcommittee has planned a 13h room (8am-9pm) on November 27, a 25h room (8pm-8pm) starting December 24th to December 25th and a Burning Bowl Ceremony (10:30pm) on December 31st. All these events are held at Westminster Presbyterian Church at 1521 NW 34TH ST (more details on flyers attached) with speakers and potluck style.

The retreat subcommittee (convention) has planned the Annual Kickball Tournament (Retreat Fundraiser) on December 13th at Greentree Park (3700 NW 19TH ST) and the 9th UNCOAST Retreat in 2026 at Oleno State Park (more details attached on flyers).

CARWorkshop happening January 10th from 2pm to 6pm at Westminster Presbyterian Church (1521 NW 34TH ST) with more details at [uncoastna.org](http://uncoastna.org).

### **Would your Area like the Region to put on a Workshop or provide support? Please explain.**

The area has not needed any support or workshops from region aside from the CAR Workshop happening January 10th from 2pm to 6pm at Westminster Presbyterian Church (1521 NW 34TH ST) with more details at [uncoastna.org](http://uncoastna.org).

### **Comments/Current Issues/Concerns/Questions/Problems**

## ***Fellowship Development Group***

The Saturday session of Fellowship Development held during the November 2025 Florida Regional Service Conference opened on time at 9:00 AM. The agenda from the FRSC FD best practices was followed which comprised several welcome, introductory, and informational readings along with guidance on the weekend agenda and a basic orientation for first time attendees.

The following items were read by various visitors and members who gracefully shared their time and presence of being.

- The Serenity prayer

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- The 12 Traditions
- The 12 Concepts
- The Service Statement
- The Purpose of Regional Service
- Definition of the RSC

Elected members of the Florida RSC Admin body were introduced, which were followed by members of the Florida RSO, and then FRCNA....

Name	Role	Name Role
Michelle C	Facilitator	Gladys HRP 1
Richard	Co-Facilitator	Belynda HRP Leader
Colin H	FD Leader	Ramon Regional Delegate
Kim S	FD Co-Leader	Carlos Alternate Delegate
Katye	Alt Treasurer	Anthony IT Alt Coordinator
Malcolm	Secretary	Joel RSO President
Jamie	Alt Secretary	Tami RSO VP

Name	Area	Role (if any)	Name	Area	Role (if any)
Stephanie	Bay	RCM2 Sergio		Uncoast	RCM2
Tommy	Coquina Coast	RCM3			

Name	Area	Role (if any)
Chris	Serenity Coast	(Elected as Regional IT during Sunday Business)

Charles PR Co-Coordinator Angelo Corrections Coordinator Cindy H&I Coordinator

As the Florida RSC Admin body introduced Saving the most important introductions for the final part of the morning welcome, we were introduced to....

### New RCM's

### Visitors:

A written attendance form went around the room for all those present to share their contact information (which will eventually

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join the RSC mailing list for events and interesting service updates).

### Binder Updates

Newly added items shared with the floor and a reminder that all flyers must be in by the last day of the month prior to RSC.

### Fellowship Development Discussions

If you are interested to know what is on the agenda or you would like to make a topic suggestion potentially of the agenda, please email [fd@naflorida.org](mailto:fd@naflorida.org). The tentative agenda is published the Monday prior to RSC weekend.

Kim and Colin from Fellowship Development want to thank you for your interest in the Florida RSC and are very grateful that you chose to read these minutes today! For those of you who are reading this who also had the opportunity to come in person, thank you for taking part in what our literature calls the practice to help "ensure that the message of Narcotics Anonymous is available to all addicts who have a desire to stop using and begin practicing our way of life!" We would like to make ourselves available to you in your areas for support and connection, be it a phone call, a Zoom workshop, or a presentation at your ASC, we would love to get

to know you and your area more and "broaden our base to increase our point of freedom." We would like to especially thank those who participated and shared in the experience that has changed our lives at such a profound and deeply spiritual level.

### AREA CONCERNS/AREA SUPPORT

SunCoast - Trish - Can we email FD between the RSC meetings? YES!! [Fdleader@naflorida.org](mailto:Fdleader@naflorida.org)

[Fdcoleader@naflorida.org](mailto:Fdcoleader@naflorida.org)

Suncoast - Trish-: is interested in creating a Clubhouse looking for experience from other areas?

Potential drain on resources – siphons off area donations

Joel - Fun-coast – ongoing project to set up Club House in Ruskin

Need to ensure that the Fellowship is not affiliated with the facility, and the groups rent from a separate entity

Bay Area clubhouse – Terra Nova – good experience – 3 clubhouses Gold Coast has a 12 Step House

Serenity Chris – look compared to setting up a Convention

Orlando - Daniel- If multiple fellowships it can be challenging to separate the literature and spaces appropriately. Lack of clarity with steps and traditions from multiple fellowships on the walls.

Uncoast - Ivan- How many areas pay for the NA Meeting lists, as opposed to having the groups pay for them?

17 – areas / 4 – groups

Big Bend -Heath- Is asking for help from fellowship development. There are no meetings on Saturday

Mark – suggested an FD workshop, also suggested attendance at the Regional PR/H&I virtual meeting,

It was also suggested to reach out to other rural areas with experience with these challenges.

H&I – Cindy - may consider starting a virtual meeting in outlying corners, that may eventually morph into physical/hybrid meeting

Serenity coast- Jeff- formed an activities subcommittee, which has generated interest and participation

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Nature coast– Lois - also has an active Activities subcommittee, but minimal interest in upcoming elections, Recently distributed a flyer showing open positions and elections calendar.

Coquina Coast - Cory– similar challenges but they found that targeting individuals and home groups for specific positions they increased their participation. Need to include newcomers and old-timers

Space Coast –Charles – figure out ways to help GSRs do their jobs more effectively. GSR Orientation is an option.

Corrections – Angelo – emphasized the Steps and Traditions and Sponsorship

Bay- Stephanie – during ASC any new GSRs are directed to the RCM for a GSR Orientation.

PR – Charles D.- “PR is an inside job”. Read the Guide to Public / Local Service

Heartland – Shahid - Area has a GSR Coordinator

Suncoast – Trish - emphasized the GSR role. Suncoast has O&M (Orientation & and Mentorship) service positions.

Heartland – Shahid - How does regional service help the sick and suffering addicts?

H&I – Cindy – used the example of Big Bend’s request for assistance. Areas come to RSC with concerns/requests and get the help they need.

JOSH – visiting RSC can motivate addicts to pursue different levels of service

Co Facilitator Richard– spirit of collaboration generates results across groups, areas and regions.

Facilitator Michelle – resources and solutions are shared; literature is created

Bay -Stephanie– Yearly back and forth at Area level regarding Admin Meeting – whether to have or not have.... Admin meets on the ASC floor, and GSRs are frustrated that they don’t have a voice in Admin.

Mark – the Recovery process is a cycle of things working and then not working. We make adjustments and tweaks. As Oldtimers we can gain additional levels of understanding.

Palm Coast -Annette– policy / guide should make these changes

Suncoast - Trish – newly formed Admin; meeting is open and Secretary provides a report from Admin

Coquina Coast - Cory– What is the current GSR Assembly agenda, after reviewing the CAR report they are canceling the local CAR workshop. Hoping to use the GSR Assembly in a more productive way.?

RD - Ramon – The CAT is in January. RD/AD cannot lock in how much time is going to be needed. Each area is allotted, 4 room nights, on a reimbursement basis.

Facilitator-Michelle - Will create a Google survey to collect workshop topics, as well as soliciting them this weekend.

### Possible Topics for GSR Assembly

Connecting Sponsorship to Service

Differentiating between Mental Health Concerns and

Disruptive Behavior Concerns

Why Should I Do Service?

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Anonymity in the Age of Social Media

How to Be an Effective GSR

Anonymity and Technology in Reporting at ASC Level

How to Be Effective in Service

Making Service Fun/Attractive

Why Should My Home Group Care?

AI & NA

Origins of the Car Cat

Inclusiveness of our procedures

Importance of 7th tradition donations and fund flow

7 tradition importance for hybrid

Integrity and effectiveness in our Communication

Finding my niche in service

Service structure overview

FSS future and what we are doing with the funds.

Effective mentorship and best practices

FD Co-FD Leader – gave updates on the binder

ASC Map - Annette will continue to work on an updated Draft copy. HRP - Work Group Topics

Newsletter- workgroup has not met. Gladys will take names of interested folks and coordinate Use AI interpretive solutions for WSC meeting to replace current human live language interpretation

Young Addicts Book- workgroup has not met. Gladys will take names of interested folks and coordinate

Elections- Colin - Workshop will be at January 2026 RSC to discuss deliverables for the Workgroup

Budget Discussions- to occur in January 2026

### Afternoon session RD/ AD Team : CAR Workshop:

RD/AD held discussion on the CAR report and went over the discussion topics.

1. Approved revision of IP #21. Straw poll results - strong yes
2. Adopt the western strategic plan- in appendix B. - deferred a straw poll
3. Approve WCNA cycle changes to every 5years straw poll - moderate yes
4. Create a project plan 2 put book length literature to inmates on tablets. Straw poll straw yes

5. Use AI interpretive solutions for WSC meetings to replace current human live language interpretations .  
Straw Poll - strong no

Draft agenda for the upcoming Fellowship Development session to be held across January 16th - January 18th at the Rosen Centre in Orlando, Florida.

- Elections Workshop
- Budget Stand-up for the various Budget Owners (ask an elected member about their budget and how your 7th tradition is used by the RSC trusted servants.)

In Loving Service

Colin & Kim

## ***H & I Resource Coordinator Report***

H&I attended strategic planning on October 25 with a commitment to assist along with fellowship development and public relations in the Big Bend Area as well as other rural areas in the Florida region. What are some rural areas in the Florida Region.. we also discussed the collaboration between Public relations as well as correction. A couple of days after strategic planning to get a message from the vice Chair the big Ben area asking for assistance. We talked for a while on some ideas and plans. I look forward to assisting them with the growth of their area. along with Fellowship development. We had our bimonthly meeting with the Florida regions PR and H&I. Chairs and members of the discussions were on social media. Members shared about what they're doing in their areas. Recovery Coast now has a social media coordinator. Frank discussed his experience with getting started in how and how it's doing. They are reaching 165,000 people. They post one or two videos per day.

I responded to a call from a H&I Committee member about why it is not suggested that panel leaders did not give out their phone numbers or offered to sponsor clients within facilities.

In loving service

Cindy C

## ***Public Relations Resource Coordinator Report***

We attended our October and November FD virtual meeting. We participated in the Strategic Planning meeting on October 25th where we shared some of our goals for the Resource Coordinators moving forward in the next term. We were not able to attend the quarterly NAWS PR Webinar in October because it was the same day as our strategic planning meeting. However, the notes from that meeting are available on NA.org. The next NAWS PR Webinar is scheduled for January 17th 2026, 9am Pacific time and noon Central time. If you are interested in attending the PR and / or H&I NAWS quarterly Webinars the meeting information will now be posted at na.org/naws-events/webinar/.

We attended the SEZF PR virtual meeting on October 22nd where we continued discussing regional issues and ongoing projects where one of our areas in the Florida Region is participating in an ongoing SEZF newsletter project

which hopefully will roll out January 2026. Another project that is being discussed is an event for PR Week 2026 and they are looking for participants for this event if any of the area of our Region are planning something for PR week and want to join in let us know.

**For all of you PR enthusiasts the next SEZF PR meeting will be held on November 26, 2025**

The Florida Region has been invited to be an exhibitor at the 7th Annual Restoring Hope Training Summit on December 16 -17, 2025 and we will be setting up the Regional Booth for this event hosted by the Florida Department of Juvenile Justice Conference and will be held at the Rosen Centre Hotel.

We held our bi-monthly virtual Area PR and H&I meeting on November 10th @ 7pm. We had 18 members join the meeting. The areas in attendance were Forest, Sun Coast, the Greater Orlando Area, Coquina Coast, Treasure Coast, Big Bend, Bay Area and Recovery Coast. The meeting covered a wide variety of topics including, Social Media Strategy Planning, PR and H&I Collaboration, NA's Social Media Growth and success, Florida Jail Meeting Procedures and Florida Corrections and PR strategy. Recovery Coast Social Media coordinator for their Public Relations committee presented information about their ongoing Facebook and Tik Tok projects. We are exploring the development of a how to guide that will enable Areas within our region to be able to create PSA's and memes for social media. We encourage All of the PR, H&I Chairs and co Chairs as well as all of you PR enthusiasts to attend our next virtual meeting on January 12, 2026

For those areas within our Region that are struggling with their PR, H&I and Helpline please let us know how the Florida Region FD team can be a service to them.

How can we be attractive if we are not visible because we are all PR !!

In Loving Service,  
Liz B. and Charles D.  
Your FL Region PR resource Coordinators

**Attachments**

***Technology Resource Coordinator Report***

Florida Region IT Resource Coordinator Report  
Alternate IT Resource Coordinator: Anthony L  
Reporting Period: September - October 2025

**Executive Summary**

Over the past two months, the IT Resource team has focused on expanding collaboration, improving digital infrastructure, and enhancing accessibility of resources for the Florida Region. Through three productive meetings and several collaborative initiatives, we have made significant progress in multiple key areas.

**Meeting Activity**

The IT Resource team convened three times during this reporting period to address ongoing projects and plan future initiatives. Additionally, we have established an open meeting format available to anyone interested in

participating. This new approach is designed to:

Expand our reach to other areas throughout the United States

Foster partnerships with other regions and zones

Share best practices and innovative solutions

Gather diverse ideas to enhance our effectiveness in serving the fellowship

#### **Key Projects and Initiatives**

##### **1. Google Drive Security and Organization**

We have begun implementing a more secure and organized file management system in Google Drive. This initiative includes:

Establishing permission-based access controls to ensure files are only available to authorized individuals

Creating structured group folders for better organization

Developing a more intuitive filing system to improve document retrieval

Enhancing data security practices across the region

Status: In progress

##### **2. Orlando PR Team Spanish Language Support**

We collaborated with the Orlando Public Relations team to improve their Spanish language greeting. Our efforts have yielded positive results, though this project requires additional refinement.

Successfully assisted with initial translation and implementation

Identified areas needing further development for complete accuracy

Continuing to work toward a fully polished Spanish greeting

Status: Approximately 90% complete; ongoing refinement needed

##### **3. Regional Audio System Enhancement**

We are actively exploring options to upgrade the audio setup for regional meetings and events. This investigation includes:

Researching optimal audio equipment configurations

Evaluating budget-friendly solutions that meet our quality needs

Consulting with other regions about their successful audio implementations

Planning for improved sound quality and reliability

Status: Research and evaluation phase

##### **4. Website Development - CAR Focus**

A significant focus has been placed on developing the region's website, particularly around Conference Agenda Report (CAR) accessibility. Our work includes:

Building dedicated CAR sections for easy information access

Creating user-friendly navigation for all members

Ensuring important fellowship information is readily available

Streamlining the process for members to find what they need

Status: Active development

#### Looking Forward

The IT Resource team remains committed to improving our technical infrastructure and expanding collaborative opportunities. We welcome continued participation in our open meetings and encourage members from other regions and zones to join us in sharing ideas and solutions.

Respectfully submitted,

Anthony L

Alternate IT Resource Coordinator

Florida Region of Narcotics Anonymous

## ***Corrections Resource Coordinator Report***

We have hit a year of me being nominated into this position and it's been a very fun and interesting ride so far. I wanted to run down a list of what we've been doing to date. We started a new meeting at Zephyr Hills ci Polk ci Hernando ci. Sumpter ci started a virtual meeting for Hardee and Appalachi ci. Hernando made a shift from men's to women's prison; once we got word of that we put feelers out to the area and we have had 4 women get cleared to go into prisons. When the chaplain gave us word that they are ready for meetings we were ready to go. We are working on a letter to the doc explaining the workgroup's needs and wants which makes the process of starting meetings a lot easier.

Polk work camp is in the works

Desoto ci is in the works

Putnam ci is in the works

Charlotte ci is in the works

Appalachia ci reached out to ask how to help the members incarcerated celebrate their clean time. Also asked what happens in meetings on the outside if someone shows up high because they have had a few inmates show up high to the na meetings there. We shared with them that these doors are open for the clean and using addicts in a hope that a message is heard. A few employees at the prison showed interest in going to local meetings to get a better understanding of what a NA meeting is all about. They also want us to do a presentation to the staff. We've had our monthly meeting with the bureau of substance abuse from the doc. We held our monthly work group meeting on November 9th. We hold the monthly meeting every 2nd Sunday of every month at 6:30

## ***RD/AD Report***

On November 7-9, 2025 the delegate team traveled to Atlanta, Ga to attend the Southeastern Zonal Forum [SEZF]. On the 8th, a Conference Agenda Report [CAR] workshop was held and facilitated by our Zonal Facilitator [ZF] and by World Board members. This was the first workshop of the global fellowship and was attended by delegates from outside of the SEZF. As many as 9 members of the Florida Region attended whose hotel rooms were funded by the Florida Region as budgeted by the RD/AD.

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With only 5 motions in the CAR, 3 World Board motions and 2 regional motions, the movement to a discussion-based conference is apparent.

The RD/AD team will present 5 live and 2 virtual workshops on the CAR and Conference Approval Track [CAT] when the CAT is published in February. The Southeastern Zonal Forum will again hold the first review of the CAT February 6,7, and 8th at the Rosen Centre Hotel for a room rate of \$159.00 per night. If it is cheaper, we are being blessed, not getting away with anything!

Booking Link:

<https://www.phgsecure.com/IBE/bookingRedirect.ashx?propertyCode=ORLRH&group=GRP-SEZC&arrivalDate=02-06-2026&departureDate=02-08-2026>

The SEZF is having conversations about only meeting live only once a year to save funds and find other projects to fund with the money. There will be more discussion in February.

SAVE THE DATE! On June 6th, 2026 the SEZF Public Relations [PR] taskforce will present a Public Relations focused speaker jam. Please see the flyer attached to this report.

The RD/AD team presented a synapsis of the CAR yesterday afternoon. Please ask group members to read the addendums in the back pages of the CAR report to be prepared to participate in a straw poll that will be requested at each workshop, live and virtual.

We are requesting that every Area fill out an Area inventory, attached to this report, which also will be in your email. The RD/AD team will use your inventories to amass our Regional report to be submitted to the WSC.

South Florida has informed us that any groups under their insurance policy will not be renewed after May 1st of 2026 so please make sure to check with your groups.

Also attached is the list of dates, virtual links, and locations of the CAR workshops that will also include the CAT after January.

Hopefully, you have seen the Group Service Representative [GSR] Assembly flyer that will take place at the March Florida Regional Service Committee [FRSC] weekend March 13, 14, and 15th.

Booking Link:

<https://be.synxis.com/landing?adult=1&arrive=2026-01-14&chain=10237&child=0&currency=USD&depart=2026-01-15&group=GRPFLREGIONALSER26&hotel=69869&level=hotel&locale=en-US&productcurrency=USD&rooms=1&start=availresults>

If there are any questions about any of the events coming up, please contact your delegate team at [delegateteam@naflorida.org](mailto:delegateteam@naflorida.org).

Grateful to serve, Ramon R and Carlos N

### **Attachments**

### ***HRP Report***

HRP report 11-16-2025

The HRP team has met weekly since the September RSC, every Tuesday at 7 PM, to stay connected, hold interviews, and answer member questions.

## RSC Minutes November 16, 2025

In October, we focused on administrative updates — leadership transitions, election materials, and open positions, including IT and facilitator roles. We refined the process for distributing flyers and tracking volunteer forms, and began implementing a new system for work group staffing to improve accountability and streamline operations. Collaboration has also begun with Fellowship Development leadership.

At the October 26th Strategic Planning session, HRP proposed allowing all RSC elected servants to have a voice in admin meetings — that proposal was approved. We also requested each elected position submit five interview questions to help strengthen our selection process.

In November, we continued reviewing election materials and staffing procedures. HRP presented two proposals: one assigning the Florida Regional Secretary Team to collect and count votes, and another clarifying term lengths for Resource Coordinators, which will move forward to the Guide Meeting.

Belynda N HRP Leader

As of last region we have received several HRP Forms submission. We were able to contact or leave a message for follow up and notes were added to the spreadsheet for clarification. As of last region and FD on 11/15/25 a total of (7) seven new HRP Volunteer Forms has been submitted. I will be working on the following (3) workshops. NEWS LETTER, YOUNG ADDICT WG and ELECTIONS BEST PRACTICE. Everyone with an interest will be contacted and turned over to FD for follow up. I will attend the first workshop only to confirm participation.

OPEN POSITIONS :

HRP MEMBER, TECH PANEL 2&3, TECH INTERIM 1&2.

Thank you for allowing me to serve.

In Loving Service

Gladys S

HRP Member

407-782-5048

Grateful to serve — HRP Team, Belynda and Gladys.

Attachments

## ***RSO Board Report***

Greetings to the Florida Region from your Regional Service Office and its Board of Directors. The Board of Directors met on November 8, 2025, virtually.

At that time our balance with the WSO was \$16,553.61 plus \$7,698.90 for shipping for a total of \$24,252.51.

In the bank as of 10/31/2025: \$84,159.55

010-008-4466304 – 5 month CD: \$12,500.00 (at 3.4%), maturity date of 2/18/2026

010-008-4466304 - 5 month CD: \$12,500.00 (at 3.4%), maturity date of 2/18/2026

Inventory: as of 10/31/2025: \$117,423.08 retail value of \$143,492.35 -This is Lit, only.

Accounts receivable, the money we are owed: \$27,900.41 (all of it 30 days payable except for \$406.00). All accounts are current except for one.

Monthly sales: Sept: \$38,123.72  
Oct: \$44,506.20  
Year to date: \$237,926.21

As you may have heard as of the first of January there will be an increase in prices from NAWS. In preparation for this and to be able to increase our profit margin. We are preparing an order to NAWS that will be 6 figures. We have negotiated with NAWS a larger discount than we usually receive which will allow the RSO to increase its profit margin for the first 2 months of the year. This order will include the literature order from the ECCNA who will be giving a 15% discount for an order of over \$40,000.00 which was generated by the ECCNA. I want to thank Tami and Colin for the work they did in making this happen.

The good news at this time we are not bleeding money, and we continue to operate in the black. This does not mean we are making any kind of large numbers, but we are covering all our expenses at this time.

Now regarding the Tax situation, we met with the RSC admin and agreed upon how this year's tax bill will be paid. The RSO will be paying half and the 3 areas under our 501C3 will be getting an invoice for \$100.00 each and the RSC will pay the rest. At this time, we had to put in an extension and each time we do that there is an additional cost from the accountants on that bill. The reason for the extension is one of the 3 areas under the 501C3 has not turned a 990 in for this year and the taxes cannot be filed without it. Daytona, if we do not get the 990 this week we may have to file anyway so please Daytona RCM please reach out to your treasurer and have the treasurer email the 990 to the office ASAP. If we file without it Daytona will not be covered under our 501C3 and the area will be responsible for their own taxes. However I have been texting with the vice chair of Daytona this morning to resolve the issue.

Website: Ashley, Amanda, and Tami have been working to get the Web site migrated with Go Daddy. They are still working on the migration and creation of the new website. We will be launching the new website January 1st. With our website being down, Ashley and Andy have had an influx in calls from customers, and it seems with the old website up but not being able to use a shopping cart to purchase online has not cost us as much as we thought it would as our regular customers are calling and working with us. Ashley and Andy are both working hard to maintain good relationships with customers during this interruption of service for all our customers. The reason for the extended time is we are having pictures taken of all the merchandise we now have and we have a lot of gift items and NA trinkets of which some you see at each region as Tami and I have been bringing some of it here to region the past 2 regions. We are also getting our QuickBooks together for the online plug in and price changes. We are looking forward to the new year and the launching of the new web site.

Employee updates: Currently Ashley is currently working 40 hours per week. Ashley has been working hard to get things ready for making a new company file with QuickBooks and preparing for the migration online by the first of the year. Andy has been working 40 hours a week, however the past 2 weeks he has been out as he was in the hospital, we almost lost him. He is recovering and will return this week. Before he got sick, he appears to be a quick learner as he is great with the customers on the phone and has picked up what he needs to do on the computer and other tasks. He seems to be a great fit.

Treasurer: Tim and Ashley are going over the books and doing more clean up but with talking to him our inventory being roughly \$150,000.00 he sent out a copy to the BOD the PNL and balance sheet for the fiscal year to date and a copy of the comparison from last year and this year and as I said before we are in the black. That is great news.

Tim and the board agreed that we should pay off NAWS in full and that has been done since our board meeting last week.

RSC: There were some issues when the RD/AD team got their new debit cards, so I went to the bank and both their cards are activated and functioning. The Treasurer and alt Treasurer had called me and reported they were having issues with getting into the bank accounts. They informed me of when they were going to meet in the RSO office and again I went to the bank, and they gave me explicit instructions with a video on how to rectify the problem and both your treasurer and alt treasurer have all the access they need to perform their tasks. I do apologize for the few hiccups with the change of people in different positions however the good news in rectifying all this I have developed a relationship with one of the business bank managers and we are working well together so I do not foresee any major issues in the future that can't be handled quickly and efficiently.

Insurance: Tami has arranged a change in the insurance agency representation or broker, and we have a new COI for the Rosen hotel that was given to Ramon and Carlos

Finally, we welcome you to come and visit our office Monday to Thursday 8:00 AM to 3:00 PM and see the office and some of the specialty items. We are at: 2222 South Combee Rd.

Lakeland, Florida

In the heart of the Florida Region.

In loving Service,  
RSO Board of Directors  
Joel B. President  
Tami B. Vice President

#### **Attachments**

### ***FRC Board Report***

Good afternoon, Florida Region,

FRCNA, Inc BOD met virtually November 12, 2025. All members were present.

FRCNA 44 will be held at Rosen Plaza July 2, 2026 - July 5, 2026. Room rates for double occupancy are \$149.00 per night plus any applicable taxes. Self-parking is \$10/day with in and out access. Hotel rooms are booking up quick. There are only 50 room nights left for Friday and Saturday nights.

If you are booking a room online go ahead and book for those nights and call the hotel to extend past Friday and Saturday. We are also looking at a contract for an overflow hotel for additional rooms because of a city-wide event being held around July 4 th celebrations.

We are currently seeking an auctioneer for 2026. We have secured a contract for recordings of speakers and workshops, DJ, and comedian. There will be one comedy show on Friday night which will also allow more time on Saturday night for countdown shenanigans.

Registration for FRCNA 44 started immediately after the Saturday night speaker meeting at FRCNA 43. To pre-register go to [www.frcna.com](http://www.frcna.com) . While there you can also purchase your banquet, comedy show tickets, and merchandise.

## RSC Minutes November 16, 2025

Speaker submissions are always accepted. For more information, please go to [www.frcna.com](http://www.frcna.com). The next Support Committee for planning FRCNA XLIV "The Message is Hope" is scheduled virtually December 21st from 10am-12pm. Please join us on the screen and help plan your convention.

CFO Report to the BOD 11/12/2025

Checking Account Balance \$34,694.09

So far for FRCNA 44 The Message is Hope:

Registrations Totals

July Special 155

Before May 18 22

After May 18 177

Banquets

July Special 171

July Special - Vegan 3

August thru June Cutoff 12

August thru June Cutoff -

Vegan 186

Friday Entertainment 9

Mugs 27

T-Shirts 35

Donations \$145.00

We have \$62,198.19 in deposits on hand with hotels for future conventions, entertainment and our storage unit broken down as follows:

Rosen Plaza (2026 – FRCNA 44) \$25,000.00

Rosen Centre (2027 – FRCNA45) \$10,000.00

Rosen Centre (2028 - FRCNA 46) \$10,000.00

Rosen Centre (2029 - FRCNA 47) \$5,000.00

Rosen Plaza (2030 - FRCNA 48) \$5,000.00

Mark Lundholm 2027 \$5,000.00

Cubesmart 10/25 - 12/25 \$1,336.44

Orlando Office Center - Security \$69.00

Orlando Office Center - Rent

10/25 - 3/26 \$327.75

Wix 10/11/25 - 6/10/28 \$465.00

Total Deposits \$62,198.19

Our fiscal year end 7/31/2025 tax return has been filed, sales tax for October has been paid and preconvention shirts have been ordered, paid for, and distributed to RCMs yesterday.

ILS,

Shar S, Steph W, & Marcia C. on behalf of the Entire FRCNA, Inc BOD

**Attachments**

## **Old Business**

NONE

## **New Business**

### **Proposal # 2025-11-01:**

Maker: HRP

Proposal: Implement an HRP best practice to create staggered election cycles that ensure experienced trusted servants remain in service while new servants are being elected, thereby maintaining institutional knowledge and service continuity across the region.

Intent:

To ensure optimal continuity of service and alignment with HRP best practice term schedules.

Guide to Florida Regional Service Change on page 18-19 (Elections Section):

13. The Florida RSC may modify the term length of any elected position under the following conditions:

- The initial term of service for any elected position may be extended by up to (6) six months or shortened to align the end of the term with the HRP's best practice term schedule. This modification may be applied to
  - Any newly elected position where term alignment would benefit regional service continuity
  - Positions being filled due to vacancy or replacement
  - Positions identified by HRP as requiring schedule alignment
- Any term length modification must be
  - Clearly announced at the time of election
    - Included in the election announcement and nominee qualifications
  - Documented in the RSC minutes
- No term modification shall result in:
  - An initial term exceeding the standard term length by more than six (6) months
  - Any violation of the position's consecutive term limits as outlined in this Guide
- Following any modified initial term, all subsequent terms for that position shall revert to the standard term length as specified in this Guide, unless otherwise modified under these provisions.
- Term modifications require approval by consensus of the RSC body at the time of election.

Result: Consensus was not met

\*\*\*\*\*

**Proposal 2025-11-02**

Maker: HRP

Proposal to Add Two Human Resource Panel (HRP) Members and All FD Resource Coordinators to the Administrative Workgroup

Submitted by: Human Resource Panel (HRP)

Date: October 23, 2025

To: Florida RSC Administrative Workgroup

Purpose: The purpose of this proposal is to request the addition of two (2) Human Resource Panel (HRP) members and All FD Resource Coordinators to serve as part of the Florida RSC Administrative Workgroup.

Page 14 of the GFRS should now read: This Group consists of the following: RSC Facilitator, RSC Co-Facilitator, RSC Secretary, RSC Alternate Secretary, RSC Treasurer, RSC Alternate Treasurer, Regional Delegate, Alternate Delegate, All HRP Members, Fellowship Development Leader and Co-leader and all FD Resource Coordinators. FD Resource Coordinators shall be available to attend admin meetings as needed for consulting purposes in their field of services. This body serves as a workgroup in addition to the member's other duties...

Intent: The intent of this proposal is to: Strengthen collaboration between the Human Resource Panel, Resource Coordinators and the Administrative Workgroup.

Result: Straw poll was conducted to allow this to be approved as Housekeeping.

***Elections***

**Position:** Corrections Resource Coordinator

Member: Angelo B

Nominated by: Treasure Coast

2nd by: Bay Area

HRP: Requirements read; meets/does not meet qualifications (meets)

Outcome: elected

**Position:** Tech Resource Coordinator

Member: Chris H

Nominated by: Treasure Coast

2nd by: SunCoast

## RSC Minutes November 16, 2025

HRP: Requirements read; meets/does not meet qualifications (meets)

Outcome: elected

**Position:** Alternate Tech Resource Coordinator

Member: Anthony L

Nominated by: Tampa Fun Coast

2nd by: Coquina Coast

HRP: Requirements read; meets/does not meet qualifications (meets)

Outcome: elected

## ***Open Positions***

Volunteer! All NA members of the Florida Region are encouraged to fill out a Human Resource Panel volunteer form at [naflorida.org/hrpform](http://naflorida.org/hrpform) to be added to the HRP's pool of volunteers.

HRP Panel

Technology Resource Panel 2

Technology Resource Panel 3

Tech Interim 1

Tech Interim 2

Please refer to the Guide to Florida Regional Service for additional qualifications and responsibilities for each open position.

## Wrap Up

Reach out! Have questions? Contact your local area's RCMs or message the Florida Region at [info@naflorida.org](mailto:info@naflorida.org).

**Volunteer!** All NA members of the Florida Region are encouraged to fill out a Human Resource Panel volunteer form at [naflorida.org/hrpform](http://naflorida.org/hrpform) to be added to the HRP's pool of volunteers.

**Show up!** All NA members have a voice at the Florida Region's Fellowship Development on Saturdays and are welcome to attend the Regional Service Committee Business Meeting on Sundays. FD and RSC meetings will be in a hybrid format indefinitely. If you would like to attend in person or virtually, please see details below, or visit [naflorida.org/rsc](http://naflorida.org/rsc) for more information.

January 16 - 18, 2026

Hotel Booking Link for January:

<https://be.synxis.com/landing?adult=1&arrive=2026-01-14&chain=10237&child=0&currency=USD&depart=2026-01-15&group=GRPFLREGIONALSER26&hotel=69869&level=hotel&locale=en-US&productcurrency=USD&rooms=1&start=availresults>

Rosen Centre Hotel  
9840 International Drive  
Orlando, Florida 32819  
Phone: (407) 996-9840  
**Room Rate : \$149/night**  
See [naflorida.org/rsc](http://naflorida.org/rsc) for discounted parking information  
Cut off date: December 17, 2025

January RSC Activity Hosted by: Forest and Nature Coast

Saturday FD: [naflorida.org/virtualfd](http://naflorida.org/virtualfd) or Zoom ID 843 0454 1072  
Date/Time: January 17, 2026 @ 9:00 am

Sunday FRSC Business Meeting: [naflorida.org/virtualrsc](http://naflorida.org/virtualrsc) or Zoom ID: 845 9148 0010  
Date/Time: January 18, 2026 @ 9:00 am

Admin Meeting: Zoom ID: 823 2896 0092 Passcode: FRSC  
Date/Time: December 8, 2025 and January 12, 2026 @ 8:30 pm (Second Monday of the month)

## Area Annual Report

Date: \_\_\_\_\_

Area: \_\_\_\_\_

Number of meetings H&I, Groups and total number of meetings:

Sub-Committee Activities:

Major Accomplishments:

Specific Problems or Situations:

Plans for the coming year:



## **2026 FLORIDA GSR ASSEMBLY**

***Save the Dates!!***  
***March 13th-15th, 2026***

***Rosen Centre Hotel***  
***9840 International Drive, Orlando***

***Hotel Booking link:*** [March 2026 FL Regional Service Office - Reservations.](#)

***Purpose of the GSR Assembly:***

***The GSR Assembly is a meeting of all NA members in the Florida Region. We come together to fellowship, grow in unity, and arrive at a regional conscience on a variety of issues, both locally and globally in NA. Per our Second Concept, "The final responsibility and authority for NA Services rest with the Groups".***

***For questions, please contact [delegateteam@naflorida.org](mailto:delegateteam@naflorida.org)***

***\*NA is not affiliated with the Rosen Centre Hotel***

# WE ARE LOOKING FOR

HRP PANEL MEMBER

TECH RESOURCE  
COORDINATOR  
TECH PANEL 2 & 3  
TECH INTERIM 1& 2



FILL OUT HRP FORM

<https://naflorida.org/hrpform/>



# ELECTION TERM SHEET

Position Years Clean Need ed	Name	Elected / Acclimat ed Date	Term End / Acclimatati on Date	2nd Term End Dat e	Open Date	Length of Term Years
<b>ADMIN WORK GROUP</b>						
Facilitator 4	Michelle C.	Jul 2023	Jul 2027		May 2027	2
Co-facilitator 4	Richard G	Jul 2025	Jul 2027		Jul 2027	4
Secretary 3	Malcom	May 2025	Jul 2027		May 2027	2
Alternate Secretary 3	Jaime W	Jul 2025	Jul 2027		Jul 2027	4
Treasurer 4	Keith D	Jul 2025	Jul 2027		May 2027	2
Alternate Treasurer 4	Katye	Jul 2025	Jul 2027		Jul 2027	4
RD 10	Ramon R.	May 2023	Jul 2026		May 2026	3
AD 10	Carlos N.	May 2023	Jul 2026		May 2026	6
<b>FELLOWSHIP DEVELOPMENT</b>						
FD Leader 6	Colin H.	Sep 2023	Jul 2027		May 2027	2
FD Co-leader 6	Kim S.	Jul 2025	Jul 2027		Jul 2027	4
PR Coordinator 3	Liz B.	May 2024	Jul 2026		May 2026	2
PR Alt Coordinator 3	Charles D.	Sep 2024	Sep 2026		Sep 2026	4
Tech Resource Coord. 4	Chris H	Nov 2025	September 2027		Sept 2027	2
Tech Co-coordinator 3	Anthony L.	Nov 2025	May 2027		Sep 2027	4
Corrections 3	Angelo B.	Nov 2025	Sep 2027		Sep 2027	2

Coordinator							
H&I Resource Coordinator	3	Cindy C.	Sept 2025	Sep 2027		Sep 2027	2

HUMAN RESOURCE PANEL						
HRP (Even Years)	8	<b>VACANT</b>				Jul 2026
HRP (Odd Years)	8	Belynda N.	Jul 2025	Jul 2027		Jul 2027
HRP (Odd Years)	8	Gladys S.	Jul 2025	Jul 2027		Jul 2027

Tech Panel #2	4	<b>VACANT</b>		Jul 2026		Jul 2026	2
Tech Panel #3	4	<b>VACANT</b>		Jul 2026		Jul 2026	2
Tech Interim #1	1	<b>VACANT</b>		Jul 2025		Jul 2026	1
Tech Interim #2	1	<b>VACANT</b>		Jul 2025		Jul 2026	1

Last Updated: 10/26/2025 Page 1 of 2

## **ELECTION TERM SHEET**

RSO Board #1		Vernon	Jul 2025	Jul 2026		Jul 2026	1
RSO Board #2		Tami B.	July 2025	Jul 2026		Jul 2026	1
RSO Board #3		Erin J	July 2025	Jul 2026		Jul 2026	1
RSO Board #4		Cindy D	Sep 2025	Jul 2026		Jul 2026	1
RSO Board # 5		Kal P	Sep 2025	Jul 2026		Jul 2026	1

**FRC BOARD RSC ELECTS**

FRC Board #1		Shawn C.	Jul 2025	Jul 2027		Jul 2027	2
FRC Board #2		Ron M.	Jul 2025	Jul 2027		Jul 2027	2

FRC Board #3		Dennis J.	Jul 2024	Jul 2026		Jul 2026	2
FRC Board #4		Mike D.	Jul 2024	Jul 2026		Jul 2026	2
FRC Board #5		Patty K.	Jul 2024	Jul 2026		Jul 2026	2

Last Updated: 7/21/2025 Page 2 of 2



SHARING EXPERIENCE, STRENGTH, AND HOPE

# SPONSORSHIP BREAKFAST



HOSTED BY THE NOON GROUP

**JANUARY 31, 2026**

**10AM - 2PM**

**TICKETS \$10**

**ST. CATHERINE'S CHURCH  
1955 S BELCHER RD, CLEARWATER, FL 33764**

**NOT AFFILIATED WITH ST. CATHERINE'S  
CONTACT KEVIN BYRNE 727-551-1969**

DEBUT YEARS EVE

Bay Area Activities Presents

Casino Royale 2

\*All in for Recovery\*

Studio 131

11803 104th Street

Largo, FL 33773

Doors open @ 7pm

Meeting @ 8pm

Games @ 9pm

• Hors d'oeuvres •

1st, 2nd and 3rd place  
prizes

Contact:

Aundrea O' (727)485-3751

Mark H (904)944-2419

\$35



\*Studio 131 is not  
affiliated with NA!\*

**RESURRENDER**

**PRESENTS:**

**ANNUAL  
CHRISTMAS PARTY  
DECEMBER 10**

**FOOD, FUN & FELLOWSHIP!  
BRING A COVERED DISH/DESSERT**

**A VISIT FROM  
MR. & MRS. CLAUS**

**STOCKINGS FOR THE KIDS**

**FOOD&FUN: 6:30pm  
MEETING: 8pm**

**Northwest Presbyterian Church  
6330 54th Ave. N. St. Pete**

**(Church Not affiliated with NA)**

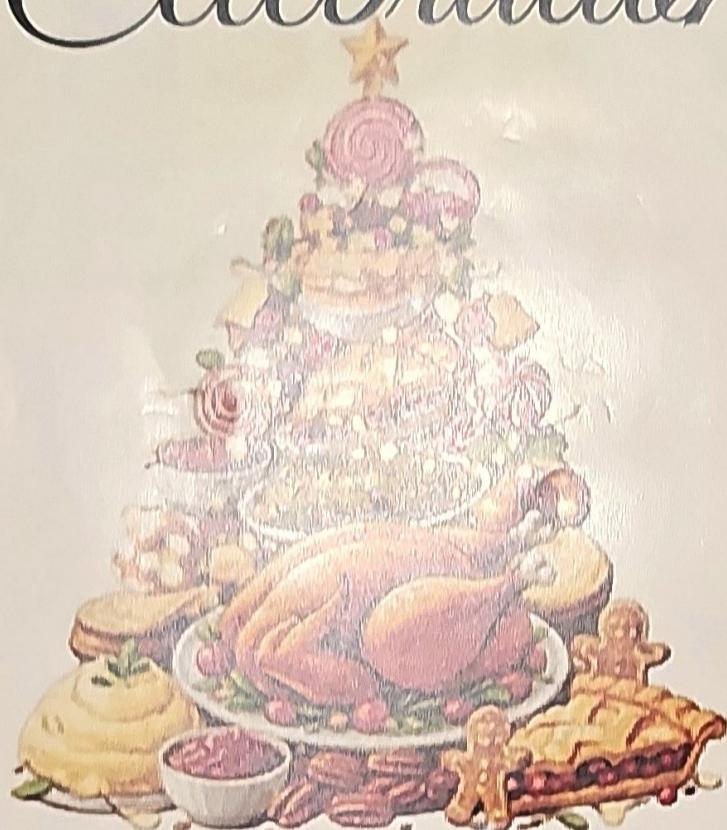
**mike m 727-430-5444**

# Surviving The Holidays

## Celebration

JAN  
26

AT  
6PM



Spiritual Solutions Annual Eating Meeting  
**What to Expect:**

- Speaker Meeting Starts @7pm
- Turkey, Ham, Sides and Desserts
  - Family Friendly Celebration
- Great Vibes And Good Company

St Pete Vinyard Church  
5000 10th Street N, Saint Pete, FL

NA Is Not Affiliated With SPV

Contact Melissa H@  
727-488-7167 or Lori C  
@727-768-3940



# **Sunshine Group's Annual 43<sup>rd</sup> Anniversary Speaker Extravaganza !!**

**December 7<sup>th</sup> Deb C (Fun Coast)**

**December 14<sup>th</sup> Dave T**

**December 21<sup>st</sup> Allen R**

**December 28<sup>th</sup> Joe D Cat Daddy**

**Holiday Treats and Great Energy!**

**St John's Episcopal Church (NA not affiliated)**

**1676 S Belcher Rd, Largo**

**Every Sunday in December 7pm**

**For more info Tony B 727-222-7584**



# Holiday Extravaganza



## Dinner and Dance

Saturday December 13, 2025

Time: 7 o'clock pm until 11pm

Location: Sheraton Orlando North

600 No. Lake Destiny Dr, Maitland, Fl

Tickets: \$60

Contact Lora F. 407-288-7335

Parking free, overnight \$5

Dance \$5 9pm and after

Hotel Rooms are \$99.00, suite \$119.

Must be booked under Eatonville Holiday Extravaganza

<https://www.marriott.com/event-reservations/reservation-link.mi?id=1758313525319&key=GRP&app=resvlink>

Relay number for the Deaf, 1-800-955-8771 or 711. GOASCNA

Helpline 407-425-5157 or Toll-Free Phoneline: 866-579-8333 | <http://www.orlandona.org/>



NA is not affiliated with this facility

# *Still Working On It*

## *Holiday Event*

**Wednesday December 24th 2025**

**Starts at 7:45PM**

*1656 N Ronald Reagan Blvd  
Longwood, Fl 32750\**

*Join us Wed. Dec. 24th for food, fun, and fellowship. There will be 2 guest speakers, a dinner banquet, and marathon meetings around the clock*

- **Speaker Meeting @ 7:45PM the 24th**
- **Dinner @ 9:30PM the 24th**
- **Marathon meetings 11PM the 24th to 8PM the 25th**
- **Speaker Meeting @ 8PM the 25th**



**Questions?**

Contact Kandis B. at 407-462-3414

**or**

Taylor O. at 407-247-9362



**Greater Orlando Area**

[www.orlandona.org](http://www.orlandona.org)

Orlando Helpline (407) 425-5157

or Toll Free (866) 579-8333

Florida relay for the deaf

(800) 955-8771 or 711

**\*This facility is not affiliated with N.A.**



# Still Working On It

## NEW YEAR'S

B I N G O

EVENT 1-1-26  
@ 12PM

1656 N RONALD REAGAN BLVD  
LONGWOOD, FL 32750\*

Join us on New Year's day for a fun filled Bingo event. There will be a guest speaker at noon, followed by Bingo at 2:00 PM. Entry into the Bingo games will start at \$10.

All proceeds will go to SWOI as 7th Tradition. Winners will receive prizes. Snacks, drinks, daubers, and extra Bingo cards can be purchased during the event.

Greater Orlando Area

[www.orlandona.org](http://www.orlandona.org)

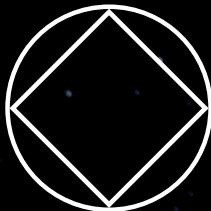
Orlando Helpline (407) 425-5157 or  
Toll Free (866) 579-8333

\*This facility is not affiliated with NA  
Florida relay for the deaf (800) 955-8771 or 711

Questions?

Contact Taylor O. at (407) 247-9362  
or Kandis B. at (407) 462-3414





**The Treasure Coast Area of NA  
Presents**



# Serenity IN THE SWAMP



**FEB  
20-22  
2026**

## **FREEDOM RANCH**

Freedom Ranch Rd  
Okeechobee, Florida

**PRE-REG ENDS  
FEB 6, 2026**

### **REGISTRATION INCLUDES:**

Camping!  
Speaker Meetings!  
Workshops!  
All meals!  
Tournaments!  
Hayride!  
Karaoke!  
Bingo with prizes!  
Merch!  
Kidz Korner!  
NOURISHING YOUR SOUL!

**Pre-Registration  
Bundle: \$45**

Registration + T-Shirt

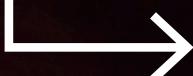
**Regular Admission:**

(After February 6th)

\$45 Registration  
\$20/T-Shirt

**Daypass: \$20**

Register  
Here



 \*No pets allowed\*   
NA is not affiliated with Freedom Ranch

Register using our QR code or online at [treasurecoastna.com](http://treasurecoastna.com)

Joe F: (772) 626-9254 | Brian L. (772) 245-9968 | [swamp.secretary@treasurecoastna.com](mailto:swamp.secretary@treasurecoastna.com)

# Uncoast Holiday 25 Hour Room

December 24<sup>th</sup> (8pm) - December 25<sup>th</sup> (9pm)

Wesminster Presbyterian

1521 W 34<sup>th</sup> St.

Gainesville, FL 32605

**Meetings**

Food

Fun

Fellowship

**Pot Luck Style Lunch**

Sign up to let us know  
what you're bringing!

[uncoastna.org](http://uncoastna.org)



\*\*\*NA is not affiliated with any other organization, ie. Wesminster Presbyterian. We are not connected with any political, religious or law enforcement groups. Anyone may join us,regardless of age, race, sexual identity, creed, religion, or lack or religion.

# UNCOAST KICKBALL TOURNAMENT



Saturday,  
December 13th!  
11am

**ALL ARE WELCOME!**

Hamburgers, hotdogs, and  
veggie items provided

\$5 Suggested Donation  
NO Addict turned away

**Greentree Park**  
**3700 NW 19th St**

[uncoastna.retreat@gmail.com](mailto:uncoastna.retreat@gmail.com)

Narcotics Anonymous is not affiliated with Greentree Park or the National Kickball organization in any way.

9th Annual



# LIFE IS GOOD



**Uncoast Area Springs Retreat - March 5th - 9th, 2026  
O'LENO STATE PARK**

<https://uncoastna.org/retreat/retreat.aspx>  
[uncoast.retreat@gmail.com](mailto:uncoast.retreat@gmail.com)

**Before 1/1/2026:**

**Full Registration w/ Housing: \$135  
Full Registration w/o Housing: \$35**

**After 1/1/2026:**

**Full Registration w/ Housing: \$145  
Full Registration w/o Housing: \$45**

**SEZF PUBLIC RELATIONS TASK FORCE  
OF NARCOTICS ANONYMOUS**

**PRESENTS:**

**“WE ALL ARE PR”**

**SPEAKER JAM**

**DATE: JUNE 6, 2026 TIME: 11AM TILL 4:00PM**

**SEZF Requests commitments for area and  
regional PR week events for the SEZF  
virtual presentation**

**\*Commitment needed by February 18, 2026**

**This event is intended to show the public  
that we do recover in NA!**

For more information contact SEZF PR Task Force  
Leader Joel B. at: 518-461-1174 or email:  
[joel@stepbystepfl.com](mailto:joel@stepbystepfl.com)



Create



Bookmarks



Home



Feed



Reports



All apps



PINNED



More

Collapse Sort▼ Add notes

## Florida Regional Service Committee

Budget vs. Actuals: FY 2026 (Jun 2025 - May 2026) - FY26 P&amp;L

June 1 - November 16, 2025

	JUN 2025				JUL 2025				AUG 2025				SEP 2025				OCT 2025							
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET				
<b>▼ Income</b>																								
▼ 40000 Unrestricted Contributions					847.55		847.55		2,216.26		2,216.26													
▼ 41000 From Areas	4,166.67	-4,166.67				4,166.67	-4,166.67			4,166.67	-4,166.67													
Bay	2,107.00		2,107.00										1,814.15		1,814.15									
Big Bend	200.00		200.00										85.07		85.07									
Coquina Coast					1,589.04		1,589.04																	
Forest													400.00		400.00									
Greater Orlando	1,162.38		1,162.38						765.55		765.55													
Nature Coast						500.00		500.00																
Recovery Coast	25.00		25.00										25.00		25.00									
Serenity Coast													300.00		300.00									
Space Coast													1,082.92		1,082.92									
Sun Coast					1,000.00		1,000.00							3,500.00		3,500.00								
Tampa Funcoast	2,500.00		2,500.00			2,000.00		2,000.00						1,500.00		1,500.00								
Treasure Coast																								
<b>Total 41000 From Areas</b>	<b>5,994.38</b>	<b>4,166.67</b>	<b>1,827.71</b>	<b>143.87 %</b>	<b>5,089.04</b>	<b>4,166.67</b>	<b>922.37</b>	<b>122.14 %</b>	<b>765.55</b>	<b>4,166.67</b>	<b>-3,401.12</b>	<b>18.37 %</b>	<b>8,707.14</b>	<b>4,166.67</b>	<b>4,540.47</b>	<b>208.97 %</b>	<b>4,166.67</b>	<b>-4,166.67</b>						
▼ 42000 From Groups		416.67	-416.67			416.67	-416.67							416.67	-416.67					416.67	-416.67			
A Train to Somewhere	27.79		27.79																	87.00		87.00		
Avondale Group					100.00		100.00																	
Heights of NA					118.15		118.15							64.00		64.00								
Life on Life's Terms	45.00		45.00			84.00		84.00																
Miracles of Faith					7.50		7.50																	
Quarantine Florida	38.80		38.80																					
<b>Total 42000 From Groups</b>	<b>111.59</b>	<b>416.67</b>	<b>-305.08</b>	<b>26.78 %</b>	<b>309.65</b>	<b>416.67</b>	<b>-107.02</b>	<b>74.32 %</b>	<b>416.67</b>	<b>-416.67</b>	<b>64.00</b>	<b>416.67</b>	<b>-352.67</b>	<b>15.36 %</b>	<b>87.00</b>	<b>416.67</b>	<b>-329.67</b>	<b>20.88 %</b>						
43000 From Members	41.67		-41.67			41.67		-41.67		177.53	41.67	135.86	426.04 %	41.67	-41.67					41.67	-41.67			
▼ 44000 From Other																								
44001 FRC		833.33	-833.33			833.33	-833.33				833.33	-833.33		12,000.00	833.33	11,166.67	1,440.01 %	833.33	-833.33					
44005 FRNFG										101.86		101.86												
<b>Total 44000 From Other</b>	<b>833.33</b>	<b>-833.33</b>			<b>833.33</b>	<b>-833.33</b>			<b>101.86</b>	<b>833.33</b>	<b>-731.47</b>	<b>12.22 %</b>	<b>12,000.00</b>	<b>833.33</b>	<b>11,166.67</b>	<b>1,440.01 %</b>	<b>833.33</b>	<b>-833.33</b>						
<b>Total 40000 Unrestricted Contrib...</b>	<b>6,105.97</b>	<b>5,458.34</b>	<b>647.63</b>	<b>111.86 %</b>	<b>6,246.24</b>	<b>5,458.34</b>	<b>787.90</b>	<b>114.43 %</b>	<b>3,261.20</b>	<b>5,458.34</b>	<b>-2,197.14</b>	<b>59.75 %</b>	<b>20,771.14</b>	<b>5,458.34</b>	<b>15,312.80</b>	<b>380.54 %</b>	<b>87.00</b>	<b>5,458.34</b>	<b>-5,371.34</b>	<b>1.59 %</b>				
▼ 45000 Events Income																								
45100 FSS Revenue																								
45107 FSS Saturday Night Banq...	270.83		-270.83			270.83		-270.83			270.83		-270.83						270.83		-270.83			
45108 FSS Friday Night Women...	145.83		-145.83			145.83		-145.83			145.83		-145.83						145.83		-145.83			
<b>Total 45100 FSS Revenue</b>	<b>416.66</b>	<b>-416.66</b>			<b>416.66</b>	<b>-416.66</b>			<b>416.66</b>	<b>-416.66</b>			<b>416.66</b>	<b>-416.66</b>			<b>416.66</b>	<b>-416.66</b>						
<b>Total 45000 Events Income</b>	<b>416.66</b>	<b>-416.66</b>			<b>416.66</b>	<b>-416.66</b>			<b>416.66</b>	<b>-416.66</b>			<b>416.66</b>	<b>-416.66</b>			<b>416.66</b>	<b>-416.66</b>						
<b>Total Income</b>	<b>\$6,105.97</b>	<b>\$5,875.00</b>	<b>\$230.97</b>	<b>103.93 %</b>	<b>\$6,246.24</b>	<b>\$5,875.00</b>	<b>\$371.24</b>	<b>106.32 %</b>	<b>\$3,261.20</b>	<b>\$5,875.00</b>	<b>\$-2,613.80</b>	<b>55.51 %</b>	<b>\$20,771.14</b>	<b>\$5,875.00</b>	<b>\$14,896.14</b>	<b>353.55 %</b>	<b>\$87.00</b>	<b>\$5,875.00</b>	<b>\$-5,788.00</b>	<b>1.48 %</b>				
▼ Cost of Goods Sold																								
▼ 50000 CONTRIBUTIONS																								
50001 Contributions to NAWS										100.00		100.00												
<b>Total 50000 CONTRIBUTIONS</b>										<b>100.00</b>		<b>100.00</b>												
▼ 55000 EVENTS																								
▼ 56000 Florida Service Symposiu...																								

Customize

# Statement of Activity

## Florida Regional Service Committee

June 1-November 16, 2025

DISTRIBUTION ACCOUNT	TOTAL
<b>Income</b>	
40000 Unrestricted Contributions	\$3,063.81
41000 From Areas	
Bay	3,921.15
Big Bend	285.07
Coquina Coast	1,589.04
Forest	400.00
Greater Orlando	1,927.93
Nature Coast	500.00
Recovery Coast	50.00
Serenity Coast	300.00
Space Coast	1,082.92
Sun Coast	1,000.00
Tampa Funcoast	6,000.00
Treasure Coast	3,500.00
<b>Total for 41000 From Areas</b>	<b>\$20,556.11</b>
42000 From Groups	
A Train to Somewhere	114.79
Avondale Group	100.00
Heights of NA	182.15
Life on Life's Terms	45.00
Miracles of Faith	84.00
Quarantine Florida	46.30
<b>Total for 42000 From Groups</b>	<b>\$572.24</b>
43000 From Members	177.53
44000 From Other	
44001 FRC	12,000.00
44005 FRNFG	101.86
<b>Total for 44000 From Other</b>	<b>\$12,101.86</b>
<b>Total for 40000 Unrestricted Contributions</b>	<b>\$36,471.55</b>
<b>Total for Income</b>	<b>\$36,471.55</b>
<b>Cost of Sales</b>	
50000 CONTRIBUTIONS	
50001 Contributions to NAWS	100.00
<b>Total for 50000 CONTRIBUTIONS</b>	<b>\$100.00</b>

# Statement of Activity

## Florida Regional Service Committee

June 1-November 16, 2025

DISTRIBUTION ACCOUNT	TOTAL
55000 EVENTS	
56500 GSR Assembly (GSRA) Costs	
56507 GSRA Copies & Printing	61.22
<b>Total for 56500 GSR Assembly (GSRA) Costs</b>	<b>\$61.22</b>
<b>Total for 55000 EVENTS</b>	<b>\$61.22</b>
<b>Total for Cost of Sales</b>	<b>\$161.22</b>
<b>Gross Profit</b>	<b>\$36,310.33</b>
Expenses	
60000 ADMINISTRATION	\$59.05
60100 Admin Travel to FRSC	
60101 Facilitator FRSC Per Diem	470.00
60102 Co-Facilitator FRSC Per Diem	450.00
60103 Secretary FRSC Per Diem	675.00
60104 Alternate Secretary FRSC Per Diem	182.08
60105 Treasurer FRSC Per Diem	297.42
60106 Alternate Treasurer FRSC Per Diem	176.40
<b>Total for 60100 Admin Travel to FRSC</b>	<b>\$2,250.90</b>
60250 Admin Expenses	\$243.79
60251 RSC Hotel Meeting Space & Coffee	3,535.00
60253 Statewide Helpline (YAP)	\$463.68
60254 Statewide Helpline SFRSC Reimbursement	-657.65
<b>Total for 60253 Statewide Helpline (YAP)</b>	<b>-\$193.97</b>
<b>Total for 60250 Admin Expenses</b>	<b>\$3,584.82</b>
60300 Secretary Expenses	
60301 Secretary Copies, Printing & Supplies	26.18
60302 Secretary Minutes Printing & Mailing (N/A)	19.52
<b>Total for 60300 Secretary Expenses</b>	<b>\$45.70</b>
60350 Treasurer Expenses	
60351 Treasurer Copies, Printing & Supplies	59.99
60352 Treasurer Bank Service Fees	122.60
60353 Treasurer Merchant Processing Fees (PayPal)	37.64
60355 Treasurer Software Subscription (QuickBooks Online)	674.00
<b>Total for 60350 Treasurer Expenses</b>	<b>\$894.23</b>
<b>Total for 60000 ADMINISTRATION</b>	<b>\$6,834.70</b>

# Statement of Activity

## Florida Regional Service Committee

June 1-November 16, 2025

DISTRIBUTION ACCOUNT	TOTAL
61000 FELLOWSHIP DEVELOPMENT	
61100 FD Travel to FRSC	
61101 FD Leader FRSC Per Diem	450.00
61102 FD Co-Leader FRSC Per Diem	225.00
61103 Corrections Coordinator FRSC Per Diem	168.76
61107 H&I Coordinator FRSC Per Diem	450.00
61109 Technology Coordinator FRSC Per Diem	225.00
61110 Technology Co-Coordinator FRSC Per Diem	225.00
61111 Public Relations Coordinator FRSC Per Diem	450.00
61112 Public Relations Co-Coordinator FRSC Per Diem	450.00
<b>Total for 61100 FD Travel to FRSC</b>	<b>\$2,643.76</b>
61200 FD Travel (for Members)	
61201 FD Workgroup Travel	
61202 Corrections Workgroup	502.36
<b>Total for 61201 FD Workgroup Travel</b>	<b>\$502.36</b>
<b>Total for 61200 FD Travel (for Members)</b>	<b>\$502.36</b>
61250 FD Expenses	
61251 FD Copies, Printing & Supplies	1,225.76
<b>Total for 61250 FD Expenses</b>	<b>\$1,225.76</b>
61300 Corrections Expenses	
61301 Corrections Copies, Printing & Supplies	-164.26
61304 Corrections Behind the Walls (BTW) Literature	2,009.14
61305 Corrections Hope Rises (BTW)	203.23
61308 Corrections Training - FL Police Accreditation Coalition (FPAC)	861.32
<b>Total for 61300 Corrections Expenses</b>	<b>\$2,909.43</b>
61450 IT Expenses	
61454 IT Announcements (Twilio/YAP)	302.39
61456 IT Data Storage (Amazon Web Services)	15.10
61457 IT Video Conference Calling (Zoom)	239.85
61458 IT Website Hosting Domain Management (Go Daddy)	29.00
61460 IT Website Server (Linode)	116.00
61461 IT Wi-Fi (Mobile Beacon)	358.37
<b>Total for 61450 IT Expenses</b>	<b>\$1,304.72</b>
61500 PR Expenses	
61501 PR Copies, Printing & Supplies	139.86
61503 Booth Registration Fees	1,050.00
61504 PR Literature	112.80
<b>Total for 61500 PR Expenses</b>	<b>\$1,302.66</b>
<b>Total for 61000 FELLOWSHIP DEVELOPMENT</b>	<b>\$9,888.69</b>

# Statement of Activity

## Florida Regional Service Committee

June 1-November 16, 2025

DISTRIBUTION ACCOUNT	TOTAL
62000 HUMAN RESOURSE PANEL (HRP)	
62100 HRP Travel to FRSC	
62101 HRP Member 1 Leader FRSC Per Diem	200.00
62102 HRP Member 2 Guide FRSC Per Diem	425.00
62103 HRP Member 3 FRSC Per Diem	225.00
62105 HRP Member 5 FRSC Per Diem	225.00
<b>Total for 62100 HRP Travel to FRSC</b>	<b>\$1,075.00</b>
62250 HRP Expenses	
62251 HRP Copies, Printing & Supplies	547.36
<b>Total for 62250 HRP Expenses</b>	<b>\$547.36</b>
<b>Total for 62000 HUMAN RESOURSE PANEL (HRP)</b>	<b>\$1,622.36</b>
63000 REGIONAL DELEGATES	
63100 Delegate Travel to FRSC	
63101 Regional Delegate FRSC Per Diem	225.00
63102 Alternate Delegate FRSC Per Diem	450.00
<b>Total for 63100 Delegate Travel to FRSC</b>	<b>\$675.00</b>
63250 Delegates Expenses	
63251 Delegates Copies, Printing, & Supplies	60.41
<b>Total for 63250 Delegates Expenses</b>	<b>\$60.41</b>
63300 Delegate Travel to Southeast Zonal Forum (SEZF)	
63301 Delegates SEZF Travel	721.68
<b>Total for 63300 Delegate Travel to Southeast Zonal Forum (SEZF)</b>	<b>\$931.68</b>
63325 Delegate Travel Other	
<b>Total for 63000 REGIONAL DELEGATES</b>	<b>\$2,424.41</b>
<b>Total for Expenses</b>	<b>\$20,770.16</b>
<b>Net Operating Income</b>	<b>\$15,540.17</b>
Other Income	
98000 Other Income	\$289.37
98100 Deposits made to our acct in error	-\$1,600.00
98101 Courage to Change (Zoom)	-19.25
<b>Total for 98100 Deposits made to our acct in error</b>	<b>-\$1,619.25</b>
98102 Interest Income	0.55
<b>Total for 98000 Other Income</b>	<b>-\$1,329.33</b>
<b>Total for Other Income</b>	<b>-\$1,329.33</b>
Other Expenses	
99000 Other Expenses	\$0.00
99001 Voided Checks	0.00

## Statement of Activity

Florida Regional Service Committee

June 1-November 16, 2025

DISTRIBUTION ACCOUNT	TOTAL
Reconciliation Discrepancies	-15.00
<b>Total for 99000 Other Expenses</b>	<b>-\$15.00</b>
<b>Total for Other Expenses</b>	<b>-\$15.00</b>
<b>Net Other Income</b>	<b>-\$1,314.33</b>
<b>Net Income</b>	<b>\$14,225.84</b>

# Income by Customer Summary

## Florida Regional Service Committee

June 1-November 23, 2025

CUSTOMER	INCOME	EXPENSES	NET INCOME
<b>Areas</b>			
Bay (BASCNA, Inc.) - 7th Tradition	2,107.00	0.00	2,107.00
Big Bend - 7th Tradition	285.07	0.00	285.07
Coquina Coast (CCANA, Inc.) - 7th Tradition	1,589.04	0.00	1,589.04
Forest - 7th Tradition	400.00	0.00	400.00
Greater Orlando (GOASCNA, Inc.) - 7th Tradition	1,927.93	-34.76	1,893.17
Nature Coast - 7th Tradition	500.00	0.00	500.00
Recovery Coast - 7th Tradition	25.00	0.00	25.00
Space Coast (SCANA, Inc.) - 7th Tradition	1,082.92	0.00	1,082.92
Sun Coast - 7th Tradition	1,000.00	0.00	1,000.00
Tampa Funcoast (TFANA, Inc)- 7th Tradition	2,500.00	0.00	2,500.00
Treasure Coast - 7th Tradition	3,500.00	0.00	3,500.00
<b>Total for Areas</b>	<b>\$14,916.96</b>	<b>-\$34.76</b>	<b>\$14,882.20</b>
<b>Clay P</b>			
Debra B	9.70	0.00	9.70
Florida Regional Convention (FRC) Deposit	13.58	0.00	13.58
Florida Region Nar-Anon Family Groups	12,000.00	0.00	12,000.00
Groups	101.86	0.00	101.86
A Train to Somewhere	\$2,216.26	\$0.00	\$2,216.26
Avondale Group	27.79	0.00	27.79
Courage to Change (SEZF Zoom)	100.00	0.00	100.00
Heights of NA	38.95	-0.15	38.80
Life on Life's Terms	182.15	0.00	182.15
Miracles of Faith	45.00	0.00	45.00
Quarantine Florida	84.00	-2.51	81.49
	46.30	-0.22	46.08
<b>Total for Groups</b>	<b>\$2,740.45</b>	<b>-\$2.88</b>	<b>\$2,737.57</b>
<b>Jeffrey Gustafson</b>			
John K	300.00	0.00	300.00
Malcolm J	19.40	0.00	19.40
Members	97.01	-251.18	-154.17
Kent M	37.84	0.00	37.84
<b>Total for Members</b>	<b>\$37.84</b>	<b>\$0.00</b>	<b>\$37.84</b>
<b>Reconciliation Discrepancy</b>			
Regions	0.19	15.00	15.19
South Florida Region (SFRNA) Deposit	0.00	657.65	657.65
<b>Total for Regions</b>	<b>\$0.00</b>	<b>\$657.65</b>	<b>\$657.65</b>
<b>Transfer from PayPal</b>			
<b>TOTAL</b>	<b>41.71</b>	<b>0.00</b>	<b>41.71</b>
	<b>\$30,278.70</b>	<b>\$383.83</b>	<b>\$30,662.53</b>

# HOW CREATIVE ARE YOU? DO YOU LIKE GRAPHICS?

## FRCNA XLIV NEEDS YOUR LOGO DESIGN!!!



FRCNA XLIV is now accepting Convention logo designs...

Deadline: **2/14/26**

Required Text: FRCNA 44 or FRCNA XLIV

**"The Message is Hope"**

**July 2 - July 5, 2026 Orlando, Florida**

**Artwork submissions must be in one of the following formats:**

**Ai, EPS or Vector files**

Please email your art work to:

info@frcna.com

**Subject: Convention Logos  
Attention Merchandise Chair**

Mailing Address:

FRCNA, Inc.

4700 Millenia Boulevard, Suite 175  
Orlando, FL 32839



# FRCNA 44

## “The Message is Hope”



July 2-5, 2026

Rosen Plaza

9700 International Dr. Orlando, FL 32819

Please go to [FRCNA.com](http://FRCNA.com) for more information

# \*FRCNA MAIN SPEAKERS\*

## FRCNA XLIV

### “The Message is Hope”

#### WHEN

**July 3 - July 5, 2025**

#### WHERE:

**Rosen Plaza**

9700 International Drive  
Orlando, FL 32819  
(407) 996-9700



#### GUIDELINES:

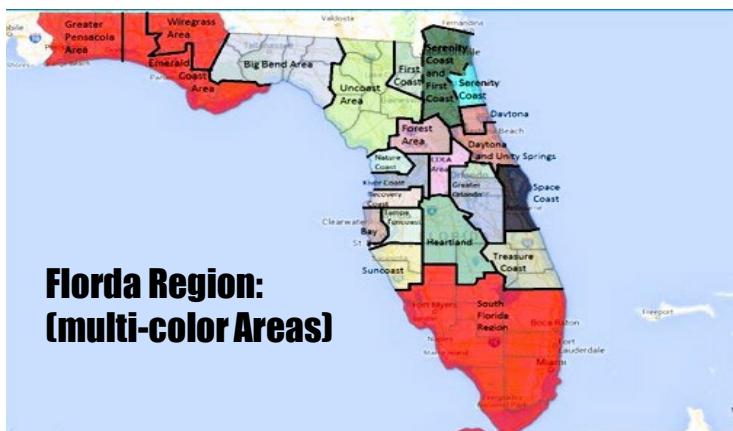
**The Speaker MUST  
carry a clear Narcotics  
Anonymous message.**

**MP3 recordings older  
than 2 years will not be  
considered.**

#### REQUIRED:

- Minimum 5 years continuous clean time in NA.
- Can NOT have served as a Main Speaker at FRCNA within the last 10 years.
- Have NOT served as a Main Speaker at ANY convention in the state of Florida within 18 months preceding the current FRCNA.
- Upload the MP3 file at: [www.frcna.com/speaker](http://www.frcna.com/speaker). The dead-line for consideration as a Main Speaker for this convention is March 15, 2026.

- Full Name
- Phone Number
- Email
- Clean Date
- Area
- Region
- Date and Location of the recording



**Florida Region:  
(multi-color Areas)**

**REGIONAL SPEAKERS  
ARE SELECTED FROM THE  
FLORIDA REGION ONLY**



**FRCNA**  
\*VOLUNTEERS\*



## "SERVICE HEROES"

©

The FRCNA Service Heroes challenge...does your Area  
love FRCNA banners?

If the answer is YES, here we GO...

The Area of the Florida Region with the most  
Volunteer hours, total completed service commitments  
at FRCNA XLIV.... will be awarded the "Service Heroes"  
banner to keep for one year.... display it in YOUR Area  
along with bragging rights!

Last year, the SUNCOAST AREA took home the banner.  
It's not too late to seize the banner for YOUR Area!!!

Go to [frcna.com](http://frcna.com) and sign-up on the Volunteers tab. All  
total service commitment hours including Support  
Committees are verified at end of the convention.  
GAME ON!

Any questions, contact Shawn C. at [info@frcna.com](mailto:info@frcna.com) or post  
on our FB page:  
<https://www.facebook.com/groups/FRCNA>