

**Internet  
links for the  
  
Florida  
Region**

<http://naflorida.org>

<http://frcna.com>

<http://floridarso.org>

**FLORIDA  
Regional  
Service  
Conference  
ORIENTATION**



**Part I**

**What's going on this weekend?**

**Part II**

**How do I get involved?**





## REGIONAL WEEKEND SCHEDULE

<b>Friday - Welcome</b>	
9pm – 11pm	Recovery Meeting (suggested)
<b>Saturday - Recovery Meeting</b>	
7am – 8am	Just For Today (suggested)
<b>Saturday - Fellowship Development</b>	
<i>The agenda may be modified as needed. All elected RSC Trusted Servants and RCMs should be present at 9am.</i>	
9am – 12:30pm	<b>Orientation</b> Overview of Fellowship Development
	<b>Area Support Group</b> Individual areas address their concerns and/or develop an idea for a workgroup projects.
12:30pm – 2pm	Lunch on own
2pm – 4pm	<b>Fellowship Development Group</b> Ideas for workgroups. Presentation for Roundtable findings. Prioritize workgroup ideas (voted on by you on level of importance by roundtable discussion).
VARIABLES	<b>Workgroup Meetings, Subcommittee meetings, Presentations</b> Individual workgroups may schedule meetings as necessary.
<b>Saturday - FRC Board and HRP</b>	
10am – 4pm	FRCNA Board Meeting HRP Meeting and Interviews

## Consensus Based Decision Making – Response Choices

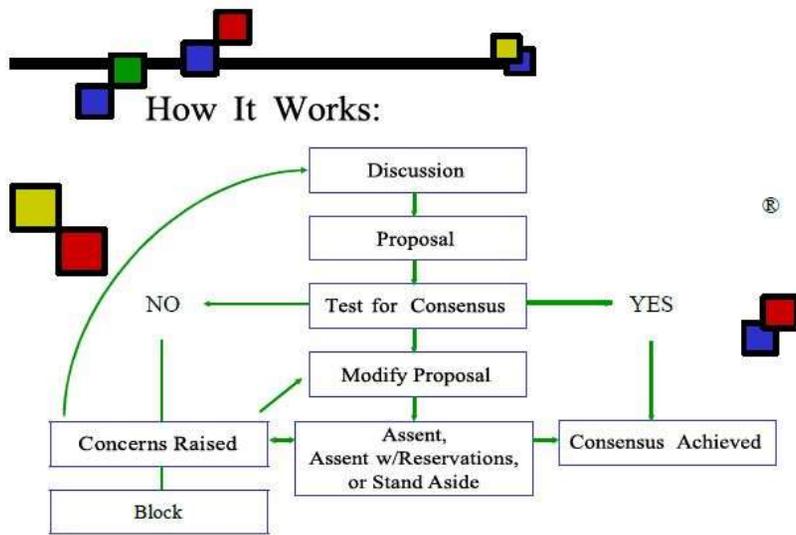
**Assent:** This means that you support the proposal, all things considered. It may not mean that you are in agreement with every aspect, but that you have heard the discussion, have had a chance to participate in the process of finalizing the proposal, and are prepared to support the final proposal. Assent is signified by raising your Area’s table card and remaining silent.

**Assent with Reservations:** Group members who are willing to let a motion pass but desire to register their concerns with the group may choose "assent with reservations." If there are significant reservations about a motion, the decision-making body may choose to modify or re-word the proposal. This option is not materially different from the assent option but is a way of giving addicts a place to stand when they do not need to object more strongly, but they want to note that they have reservations. Assent with Reservations by raising your hand and, when called on by the facilitator, simply saying “Assent with Reservations.” The assumption is that the reservations have been heard already, and you are simply noting that you can support the proposal and continue to have these reservations.

**Stand Aside:** A "stand aside" may be registered by a group member who has a "serious personal disagreement" with a proposal, but is willing to let the proposal pass. Although stand asides do not halt a proposal, it is often regarded as a strong "nay vote" and the concerns of group members standing aside are usually addressed by modifications to the proposal. Stand asides may also be registered by users who feel they are incapable of adequately understanding or participating in the proposal. Should there be a sizable number of Stand Asides (20% of the groups present), this will indicate a consensus too weak to adopt the proposal. The proposal is then either dropped or delegated to the maker of the proposal or an Ad Hoc Committee for reworking.

**Block:** Given that a proposal can be defeated by a sufficient number of Stand Asides, the Block should be an extremely rare step taken only when a participant honestly believes that one of the Traditions or Concepts is directly violated by this proposal or that some very fundamental moral position of the participant is violated. An addict who blocks must be able to articulate which Tradition or Concept or Spiritual principle fundamental to NA is violated by the proposal. Unanimity minus 20 % gives the ability of RCM’s to actively block a decision.

## Process Flow of Consensus Based Decision Making (CBDM)



**Discussion of the item:** Discussion takes place here as well as in your home groups or over coffee. The item is discussed with the goal of identifying opinions and information on the topic at hand. The general direction of the group and potential proposals for action are often identified during the discussion.

**Formation of a proposal:** Based on the discussion, a formal decision proposal on the issue is presented to the group. It should be written down and projected so we're clear on what is being discussed.

**Test for consensus/Straw poll:** Thumbs up or down - to find degree of support and concerns of those opposed.

**Identification and addressing of concerns:** If consensus is not achieved, each dissenter presents his or her concerns on the proposal, potentially starting another round of discussion to address or clarify the concern.

**Modification of the proposal:** The proposal is amended, re-phrased in an attempt to address the concerns of the decision-makers. The process then returns to the call for consensus and the cycle is repeated until a satisfactory decision is made.

**Call for consensus:** The facilitator of the decision-making body calls for consensus on the proposal. Each member of the group usually must actively state their agreement with the proposal, often by using a hand gesture or raising a colored card, to avoid the group from interpreting silence or inaction as agreement. The decision reached by consensus takes into account the insights of all members. The process ensures that issues are fully aired and that all members feel they have been adequately heard. Decisions are taken not simply because one more than 50% of members are in favor of a proposal, but because all agree to a way forward. Some may feel that it's not necessarily their first option, but ALL can support it and commit themselves not to undermine the decision.

## REGIONAL WEEKEND SCHEDULE

### Saturday - RSC Administrative Meeting

8am Administrative Meeting (as necessary)

### Saturday - RSC GTFRS Meeting (All RCM's attend)

4pm – 5pm Guide to Florida Regional Service Group

### Saturday - Communication Meeting

5pm – 6pm Fellowship Development / HRP

### Saturday - Evening

5:30pm – 8:30pm Dinner on own

8:30pm – 9:30pm Recovery Meeting (Speaker)

9:30pm – 12am Activity / Event TBD

### Sunday - Recovery Meeting

7am – 8am Just For Today (suggested)

### Sunday - Florida Regional Service Conference

9am – 3pm Florida Regional Service Conference

*\*This schedule occurs in January, May, July, September and November. March, in odd years is reserved for the Florida Service Symposium (Thursday, Friday and Saturday). March, in even years is reserved for the GSR Assembly (Friday & Saturday).*

## COMMON TERMS/DEFINITIONS

**Conference** – refers to the formal meeting of the Florida Regional Service Committee (FRSC) that occurs on the third Sunday of January, March, May, July, September and November each year.

**Facilitator** – title that describes the person whom presides over all meetings of the FRSC, communicates w/ all Areas, guides CBDM and facilitates Sunday RSC business meeting,

**Co-Facilitator** – title that describes the person whom performs task of facilitator is their absence, liaison between elected trusted servants and assist in communication between trusted servants, workgroups and members based on FRSC Guidelines. Keeps tracks of proposals.

**Human Resource Panel (HRP)** – describes the workgroup that collects Human Resource pool forms, maintains human resource records, assist in selection of the project participants and maintains/updates the Guide to Florida Regional Service as necessary.

**FD Leader** – title that describes who facilitates the Saturday morning and afternoon session of Fellowship Development Group at RSC weekend, reports the status of all current projects and suggest to HRP workgroup membership.

**FD Co-Leader** – Same responsibilities as Leader.

**Resource Coordinators** – title that describes individuals assigned specific task whereby they coordinate resources for a particular type of activity. Below are a list of approved resource coordinators

- **H&I Resource Coordinator** – coordinates resources for Hospitals and Institutions and Institution activities and events.
- **P.R. Resource Coordinator** – coordinate resources for Public Relations activities and events.
- **Corrections Coordinator** – coordinated resources for (DOC) Dept. of Corrections and (FBOP) Federal Bureau of Prisons.
- **I.T. Coordinator** – coordinates resources for all internet and related technologies.

- Individual areas address their area's concerns (can develop into an idea for a roundtable discussion by **YOU**).
- Ideas are discussed after breaking into roundtables (**YOU** comprise the roundtables)
- Presentation to all by **YOU** of the roundtable findings regarding each of the ideas discussed.
- Prioritize workgroup development (voted on by **YOU** based on level on importance.
- Top three ideas become Workgroups for further discussion.

Register with Human Resources Panel (HRP) and be assigned to a Workgroup to further discuss the ideas **YOU** voted on.

(Fellowship Development tries to only work on 5 Active groups at a time, while other groups go into the queue.)

## **BECOME A PART OF THE SOLUTION**

# PART II

## How do I get involved?

- Attend the Saturday morning session of Fellowship Development.

**Time: 9:00 A.M.**

This is what takes place over FRSC  
(Florida Regional Service  
Committee weekend):

## COMMON TERMS/DEFINITIONS

**Fellowship Development Session** – describes the session that meets Saturday of RSC weekend and discusses, selects, determines and prioritizes projects to be accomplished by workgroups. This group is made up of members of the Florida Region.

**Secretary Team** – title that describes individuals who maintain the business of the Florida Region on the floor. Handles the regional reporting.

**Human Resource Pool Form** – describes the form used to gather current and accurate information about willing trusted servants who would like to participate in regional service.

**Workgroup** – describes a group of NA Members selected from the HRP Pool Forms to complete a project from start to finish.

**Roundtable Discussion** – describes one method used to arrive at a consensus decision during Fellowship Development.

**Straw Poll** – describes a simplified procedure used to test for consensus of all members in attendance.

**Area Support Group** - meeting held each Saturday of the Florida RSC facilitated by the Fellowship Development Leader and Co-Leader. All area and regional trusted servants are encouraged to participate and discuss issues and topics of interest to their areas, region, zone, or NAWS.

**Guide to Florida Regional Service Group** - meeting held each Saturday of the Florida RSC facilitated by a member of the Human Resource Panel. All RCM's and other regional trusted servants are participants. This group reviews and discusses pending proposals to assess their viability as it relates to the traditions and concepts and may make recommendations or propose modifications.

**Consensus Based Decision Making** - is a method in which a group of likeminded individuals come to a decision facing the group. It eliminates the need for voting, but, when an individual has an opposition, they may bring modifications to the group, and they may discuss the issue to come to a consensus based decision.



The following are the Florida Region service positions. It might be helpful to you to fill in the contact information with those currently holding those service positions. Ask questions about their roles and responsibilities to their trusted service position and questions regarding FRSC. You will learn a lot about what happens at Region and get to know some great people.

**Contact List**  
Regional Trusted Servants

Facilitator \_\_\_\_\_  
 Co-Facilitator \_\_\_\_\_  
 Secretary \_\_\_\_\_  
 Alt-Secretary \_\_\_\_\_  
 Treasurer \_\_\_\_\_  
 Alt-Treasurer \_\_\_\_\_  
 RD Regional Delegate \_\_\_\_\_  
 AD Alt Delegate \_\_\_\_\_

**Fellowship Development**

FD Leader \_\_\_\_\_  
 FD Co-Leader \_\_\_\_\_  
 H&I Coordinator \_\_\_\_\_  
 PR Coordinator \_\_\_\_\_  
 IT Coordinator \_\_\_\_\_  
 Corrections Coordinator \_\_\_\_\_

<u>Name</u>	<u>Phone</u>	<u>Website</u>
<b>Greater Orlando</b>	407.425.5157	orlandona.org
Longwood		
Sanford		
Casselberry		
Altamonte Springs		
Kissimmee		
<b>Heartland Area</b>	863.683.0630	naflheartland.org
Lakeland		
Polk County		
Highlands County		
Hardee County		
Zephyrhills		
East Pasco County		
<b>Nature Coast Area</b>	352.508.1604	naturecoastna.org
<b>Palm Coast Area</b>	561.848.6262	palmcoastna.org
West Palm Beach		
<b>Recovery Coast Area</b>	727.842.2433	napasco.org
<b>River Coast Area</b>	352.754.7200	rivercoastna.org
Hernando County		
<b>Serenity Coast Area</b>	904.358.6262	serenitycoastna.org
Jacksonville		
Jacksonville Beach		
Mandarin		
Middleburg		
Orange Park		
St Augustine		
<b>South Florida Region</b>	866.288.6262	sfrna.org
<b>Southeastern Zonal Forum</b>		sezf.org
<b>Space Coast Area</b>	321.631.4357	spacecoastna.org
Cocoa		
Cocoa Beach		
Indianlantic		
Melbourne		
Merritt Island		
Palm Bay		
Port St John		
Rockledge		
Satellite Beach		
Sebastian		
Suntree		
Titusville		

<u>Name</u>	<u>Phone</u>	<u>Website</u>
<b>Suncoast Area</b>	941.257.5055	suncoastna.org
Sarasota		
Bradenton		
<b>Tampa Funcoast Area</b>	813.879.4357	tampa-na.org
Hillsborough County		
Tampa		
Brandon		
Lutz		
Riverview		
Ruskin		
<b>Treasure Coast Area</b>	772.905.4409	treasurecoastareana.com
Fort Pierce		
Port St Lucie		
Stuart		
Okeechobee		
Vero Beach		
<b>Trinidad &amp; Tobago Area</b>		
<b>Uncoast Area</b>	352.376.8008 866.352.5323	uncoastna.org
Alachua		
Branford		
Chiefland		
Gainesville		
High Springs		
Lake City		
Live Oak		
Newberry		
Trina		

## HRP Enrollment Form

WE NEED YOU! We can't do this without you. How many times have you heard "service adds to your recovery"? You have the power to change and save lives.

Take 5 minutes, follow the links below and we promise, it will change your life.

To enroll in the Human Resource Pool go to your browser and enter the website:

<http://naflorida.org/hrp-form>

The HRP Form can also be found on the right hand column of the Home Page by clicking on the link:

[HRP Form](#)

Complete the form. Your form will be added to the Human Resources Pool for consideration of any current or upcoming projects. HRP will contact you in the event you are selected for a project.