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***Roll Call***

<b>RCM 13 of 19</b>	<b>7/11/ RSO</b>	<b>Sun Sep 20 2020 00:00:0 0 GMT-04 00 (EDT)</b>	<b>Sun Nov 15 2020 00:00:0 0 GMT-05 00 (EST)</b>
Bay	p	P/V	P
Bermuda	p	P/V	P
Big Bend	p	P	P
Coquina Coast	A	P	A
Chain O' Lakes	A	A	A
Daytona	A	P	P
First Coast	P	A	P
Forest	A	A	A
Greater Orlando	P	P	P
Heartland	P	P	P
Nature Coast	A	P	P
Palm Coast	A	A	VACAN T
Recovery Coast	P	P	P
River Coast	A	A	A
Serenity Coast	Dormant	Dormant	Dormant
Space Coast	P	P	P
Sun Coast	P	P	P
Tampa FunCoast	P	P	P

**RSC Minutes November 15, 2020**

Treasure Coast	A	A	P
Trinidad & Tobago	Dormant	Dormant	Dormant
Uncoast	A	A	VACAN T
A - Absent	EX - Excused		
Admin, Boards, Leaders and Coordinators			
Facilitator	P	P	P
Co Facilitator	P	P	P
Secretary	P	P	P
Alternate Secretary	P	P	P
Treasurer	P	P	Vacant
Alternate Treasurer	Vacant	Vacant	P
HRP Leader	P	P	P
HRP Guide	P	P	P
R.D.	P	P	P
A.D.	P	P	P
FD Leader	P	P	P
FD Co-Leader	P	P	P
H & I Resource Coordinator	A	P	P
Technology Resource Coordinator	A	P	P
Technology Alternate Resource Coordinator	P	P	P
PR Resource Coordinator	Vacant	P	P

**RSC Minutes November 15, 2020**

PR Co-Resource Coordinator	A	Vacant	P
Corrections Resource Coordinator	P	P	P
RSO Pres	P	P	P
FRC Pres	A	P	P

## ***Open Forum***

Jack: I have a question on if we will be ejected for not having video on? Also, I saw that we are voting on if members at large can attend the meeting. Seems like we should allow the people we serve to participate in the process.

Earnest: No one has been kicked out but we are trying to treat this weekend like we are in person and eliminate distractions.

Michelle: people are not contributing to 7th tradition the way they used to donate. I made some things to post on social media to help. They are meme style and if you want I can email them out. They have information for both world and region.

Danette: does anyone know why the RSC is not its own entity like a 501c3. Why is it not separate?

Bob: wasn't considered necessary because they operate under the RSO. RSO is NA, we are responsible to the RSC and made up of NA members, appointed service boards.

Ramon: when we went to the bank account to switch names we were unable because we needed RSO officers there with us.

Danette: seems backwards.

Matty: always bothers me that we are two entities.

Brenda: I want to get in touch with RD/AD to set up a women's business lunch (virtual) during the symposium.

KB: we need to be careful about any proposals that affect the RSO etc. check with attorneys and such

Clean dates/birthdays

KB: Oct 21 - non smoker 3 years

Alisha: Oct 15- bday Oct 18- 7 years

Dan: Nov 1- 10 years

Ron: Nov 11- 25 year non smoker

Collin: Oct 15- birthday

Allen: Oct 17- 28 years

Jeff: Oct 1- 9 years

**It is the Intent that recording of RSC will not be a continued process**

## ***Secretary Report***

All is well. We are beginning to plan the virtual symposium. We met on October 24th for the strategic planning meeting. We discussed our progress on last year's goals, and we are happy to report that we met the goals we had set! This year's goals are finances, training, and better communication.

Please see the minutes from the strategic planning meeting below.

In Loving Service  
Ramon & Valerie

## ***Strategic Planning Minutes***

### **Open Sharing:**

Ramon - grateful for the position.

Valerie - grateful for the new friends.

Danette - is rightfully nervous.

Chanda - we are here to support you.

Ray - we need to have these conversations and the different viewpoints.

### **Last years goals and achievements:**

Get qualified trusted servants - Except for the Alternate treasurer position, HRP has done well.

We need to make sure people feel a part of the group. People will not want to step into positions if we are fighting with each other. We have a lot of strong personalities, and we should learn to empathize.

The beauty of diversity in the program

An improvement from last year but still struggling.

Retaining older members and getting them involved - many upcoming RCM's have 30+ years of clean time.

Many old-timers have been considering coming back to service to help mentor and serve

IT needs a standing committee of at least two people - now we have a second person, and they are both doing well in the position. We have shown that you do not have to be a specialist to do some of these positions.

Trusted servants interacting with the community are regularly trained - that was mostly geared towards PR.

### **Notes:**

We have significantly improved how we handle proposals.

A lot of proposals come from the floor.

Admin meeting in the morning has helped us get to know the new RCMs by making time available at lunch.

This also helps us get to know people to recruit them for admin positions.

### **Discuss new survey:**

Does the body have sufficient funds: Covid impact and donation

We can't continue to spend money the way we did. We need to shift income from 70% from literature to the 7th tradition.

Suggest more than \$1. a lot of this can be through how you ask people. Suggest that "our homegroup members have decided to put more than \$1 in the basket, and we welcome you to join us."

Trusted servants and the broader community

Believe PR is doing well dealing with the broader community.

PR and h&l have had detailed reports previously, but since covid, they have been unable to participate the way they usually would

## RSC Minutes November 15, 2020

### **Discuss goals :**

#### Transparency

Doing well but could always do better.

Proposals should come from RCM's not so much from the admin.

Doing better but continue to support them in proposals.

Listen to the RCM's better.

Better inform the areas about how their 7th donation is used to encourage contribution.

Facebook group for RSC to help disseminate information.

Make some memes

Improve the survey

Who takes it and getting more responses

Training people on how to use the google drive for submitting their reports and flyers, etc.

Tighten up our budgets

How to communicate more effectively with the groups from the region

A lot of middle people

How to better deliver information

#### Finances

Educate people on how our finances work and how their donations make a difference

Workshops are great, but a zoom meeting might get more people involved.

A lot of areas still have their area via zoom. We can pop into zoom meetings and have a few moments. Have a captured audience

#### Budgets

Be more realistic with the actual money we have

Reduce budget size

Reallocate money

It is great having an in-person region, but Zoom is more prudent.

Reduce costs

Revisit everyone's budget

#### Communication

Highlight what is vital for RCMs in their reports

Include a link for members to join

Can we include them but without a voice, like an automatic stay mute?

It can be done, but it's all or nothing - Ezra.

#### Training

Zooming into different groups during the month to support other topics

FD incorporates a training spot.

Introduction to region workgroup

Welcome committee helping people feel involved and comfortable

Mentorship resource still exists.

During introductions, give more details so RCM's know who to go to with their problems/questions in FD.

Service position people can wear lanyards with name tags.

Have everyone sit at different tables with the RCMs during FD

**Discuss pandemic disaster plan:**

We do have a disaster plan.

Add a section to include pandemic planning.

Should we have a separate workgroup to go over

Meet on this again ASAP

Include death in the disaster preparedness plan

**How to support treasurer and seek alternate treasurer:**

Danette would prefer to stay as an Alternate for at least a year to learn.

Marsha? William? Caroline? Past treasurers who can maybe help

Waiting to get the checkbook from Mike's wife after that, we can move forward with the audit

We need a long-term solution, not just a short help. Someone who can take the position of treasurer

## ***Treasurer Report***

Hello everyone. Please be patient with me while I learn this new position. This is my first position at region so I am unaware of how things are done but I will do my best to learn and catch up! Please let me know how I can improve in any way and better serve the region.

As I stated during the RSC, Mike accidentally added transactions to the file that did not belong. After I removed the transactions and verified the integrity of the data everything is in balance and reconciled. I also discovered that two deposits made by areas using a debit card was not credited to our account. The RSO has verified this and will be making a transfer of \$1,415.46.

On September 1, 2020 the opening Bank of America balance was \$14,870.41 + Deposits \$5,914.33 – Expenses \$3,490.00 – Outstanding check \$589.33 = \$16,705.41. After deducting Prudent Reserve \$11,000.00, Women in Service Donation \$75.00, & Service Symposium Expenses \$1,139.40 leaves \$4,491.01 available for use. In November, another \$2,120.90 was added to the available balance. I have included the following pdfs; contribution summary, banking summary, bank statements, income & expense summary, profit and loss and balance sheet. Please be sure to make checks payable to Florida Regional Service Committee to ensure proper credit also include your group or area name. We can also accept payments made via PayPal, be sure to send money to Friends and Family to avoid fees.

If there are any discrepancies, questions or concerns please do not hesitate to contact me by sending an email to [treasurer@naflorida.org](mailto:treasurer@naflorida.org) or [alttreasurer@naflorida.org](mailto:alttreasurer@naflorida.org).

ILS,

Danette R.

Alternate Treasurer



**Attachments**

- [https://drive.google.com/file/d/1RdYoyceMgLcYkqNU6xG\\_JE\\_opHTJRb\\_K/view?usp=drivesdk](https://drive.google.com/file/d/1RdYoyceMgLcYkqNU6xG_JE_opHTJRb_K/view?usp=drivesdk)
- <https://drive.google.com/file/d/1XgU6skqntZHOxsxLp-CSz3KO91HPTVqd/view?usp=drivesdk>
- <https://drive.google.com/file/d/1WtWCV1q643Xxdy0O77FWHOM9X7JODImx/view?usp=drivesdk>
- [https://drive.google.com/file/d/1Ef-YVGJM6xy\\_Mi3mMFDXBkeyoM5uZo0-/view?usp=drivesdk](https://drive.google.com/file/d/1Ef-YVGJM6xy_Mi3mMFDXBkeyoM5uZo0-/view?usp=drivesdk)
- [https://drive.google.com/file/d/1Xw4g\\_d\\_RaC4M81gZUqjS0MVtuUus9qTt/view?usp=drivesdk](https://drive.google.com/file/d/1Xw4g_d_RaC4M81gZUqjS0MVtuUus9qTt/view?usp=drivesdk)
- <https://drive.google.com/file/d/1LdR2i1uMQ8zmvjTHisfq31TbKyZs0IKp/view?usp=drivesdk>
- <https://drive.google.com/file/d/1nKyBKRkY1c3Xks409dcPR448OcsCxlM7/view?usp=drivesdk>
- [https://drive.google.com/file/d/1vMR9Cq7feX7w\\_90TIY9Sz4GDmmJF5Slu/view?usp=drivesdk](https://drive.google.com/file/d/1vMR9Cq7feX7w_90TIY9Sz4GDmmJF5Slu/view?usp=drivesdk)

***RCM - Bay Report***

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Number of Groups: 73    Number of Meetings: 143    Donation: 1003.54

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**Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

H&I is working on trying keep in contact with the facilities and making arrangements to get us back to holding meetings

**What events is your Area hosting in the next 2 months?**

Gratitude Dinner Nov 28 at Eagle Lake park  
NYE Dance ( Still waiting on location)

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

No

**Comments/Current Issues/Concerns/Questions/Problems**

No

## ***RCM - Daytona Report***

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Number of Groups: 32    Number of Meetings: 43    Donation: 0

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### **Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

### **What are your Subcommittees or Fellowship Development working on?**

There has been an ad-hoc created to review our financial policy due to the recent theft that has occurred within our activities subcommittee.

### **What events is your Area hosting in the next 2 months?**

November DACNA campout has been cancelled

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

### **Comments/Current Issues/Concerns/Questions/Problems**

## ***RCM - First Coast Report***

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Number of Groups: 52    Number of Meetings: 95    Donation: 0

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### **Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach

- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

Convention Subcommittee is working a virtual speaker jam fund raiser.

**What events is your Area hosting in the next 2 months?**

None planned at this time

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

n/a

**Comments/Current Issues/Concerns/Questions/Problems**

As a result of COVID 19, continued difficulties trusted servants with the willingness to serve in many of the open First Coast Area service positions. Our new virtual meeting "Together We Can" has been successful in carrying the message and collecting 7th tradition.

## ***RCM - Heartland Report***

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Number of Groups: 17    Number of Meetings: 61    Donation: 612.31

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**Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

Navigating CIVID-19 while Carrying the NA Message of Recovery.

**What events is your Area hosting in the next 2 months?**

New Years Eve Function

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

Not Now

**Comments/Current Issues/Concerns/Questions/Problems**

Creative ways for 7th Tradition fulfillment and PR function during COVID-19

## ***RCM - Nature Coast Report***

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Number of Groups: 8    Number of Meetings: 13    Donation:

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### **Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

### **What are your Subcommittees or Fellowship Development working on?**

We have an ad-hoc workgroup doing an audit.

PR is working on a new quarterly newsletter.

### **What events is your Area hosting in the next 2 months?**

"Turkey in the Park" 11/21/20

"Old Timers" spaghetti dinner on 1/23/21

All information is on the Nature Coast Area website.

### **Would your Area like the Region to put on a Workshop or provide support? Please explain.**

Not at this time.

### **Comments/Current Issues/Concerns/Questions/Problems**

Our Treasurer has resigned. An outside audit is being performed. No theft or improprieties are suspected at this time.

The audit is being performed to get the books in order and allow for a fresh start for the new Treasurer.

We do not have a donation at this time. A donation will be made once the audit is complete.

## ***RCM - Recovery Coast Report***

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Number of Groups: 14    Number of Meetings: 17    Donation: 0

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### **Active Subcommittees**

- Activities
- Convention
- Executive/Admin

- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

Audit

**What events is your Area hosting in the next 2 months?**

Thanksgiving Dinner @ St. Marks Presbyterian Church  
7922 State Rd. 52, Bayonet Point, FL 34667

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

N/A

**Comments/Current Issues/Concerns/Questions/Problems**

We are addressing the 7th tradition issues. Encouraging the use of the IP "Money Matters"

## ***RCM - Space Coast Report***

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Number of Groups: 25    Number of Meetings: 30    Donation: 0

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**Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

- PR -
- o Position vacant
  
- Activities
- Glow in the Dark kick ball was cancelled due to COVID. We are have a Thanksgiving marathon meeting at St. Timothy's Church 1903 Croton Rd., Melbourne, FL 32935 9AM to 6PM

## RSC Minutes November 15, 2020

- Helpline
- No chair currently, calls are still be handled.
  
- Convention Committee
- Secured hotel; Convention May 15-17th at Radisson Cape Canaveral
- Convention (Steve) – met this month. Revisiting idea for a Convention Website. Trying to move domain name for this to the area. We now have a hotel liaison (Bill S) Bank Balance: \$6,255.05
- Next meeting 11/22 at 2:00 Positions available including registration, fundraising and hospitality. If you have anyone interested contact Steve. Troy was registration chair last year, may have the flyers and registration forms. Discussion was held around this topic:
- Q: do other areas leverage activities funding;
- RCM: it's kind of split 50/50. Some areas use activities, others have their own.
- Activities: last year we did the party, but fundraising did the food and things.
- Steve: we were thinking of doing same for New Years activity.
- Billy: activities isn't a fundraising organization. I think as long as we can separate the fundraising part from the activities part. One area in the Carolinas couldn't have a convention due to a disaster so they fundraised for 2 years and had a free convention.
- Steve: with the money we have left, I don't think we need much fundraising. Hotel is paid. We just need food and some hospitality and branding stuff.
  
- H&I – (Ashley) – met 11/2; 9 meetings a week into Circles, 2 on Sat and Sun. We are having a staffing challenge so if you know anyone who wants to participate, let us know. Someone mentioned Harbor Pines having interest to bring meetings in. We don't have enough folks, but if we were to have more people and wanted to go into another facility what is the process? I hear I would have to talk to PR but there is no PR now.
  - o You can work with previous PR folks to discuss how to approach
  - o Should be in the H&I guidelines or Guide to local service.
  - o Steve mentioned that he, Micky or Ray would help as they're all part of PR.
  - o There's also a Regional H&I resource coordinator that could help. Chris has contact info.
  - o If we want to change something in our guidelines how can we change something?
  - ☞ Come up with it, present it to area and get someone to second it.
  - o Has anyone talked to the Jail?
  - o Steve said call the jail and talk to the woman there in the Programming department.
  - o We have roughly 20 volunteers.
  - o Our next meeting is first Monday of the month at 6:30 via zoom.
- Currently taking in 7 meetings per week into Circles of Care.
- Getting books from Joey
  
- Web Committee
- Continuing to work on redesign
- Using zoom account works great!

### **What events is your Area hosting in the next 2 months?**

- Thanksgiving Marathon meeting November 26th, 2020 9AM-6PM St. Timothy's Church 1903 Croton Rd.

Melbourne, FL 32935

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

NA

**Comments/Current Issues/Concerns/Questions/Problems**

- o A member of our Area tested positive for COVID. We had our area in person for the first time since February. We voted as a group to have our next meeting in person, at the meeting. We then had a straw poll virtually after the announcement that some one had COVID and we decided as an area to go back to a virtual format in December.
  
- o Area is operating in our prudent reserve and it was brought up whether as an area we should be doing fund raising to add to our operating budget.

**Attachments**

[https://drive.google.com/file/d/1OQMWB7z7xy\\_nqr3aKBIFvRtllqujXxcy/view?usp=drivesdk](https://drive.google.com/file/d/1OQMWB7z7xy_nqr3aKBIFvRtllqujXxcy/view?usp=drivesdk)

***RCM - Suncoast Report***

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Number of Groups: 40    Number of Meetings: 66    Donation: 2000

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**Active Subcommittees**

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

**What are your Subcommittees or Fellowship Development working on?**

none

**What events is your Area hosting in the next 2 months?**

thanksgiving marathon meetings  
new years day breakfast  
all info is on our website suncoastna.org

**Would your Area like the Region to put on a Workshop or provide support? Please explain.**

no

**Comments/Current Issues/Concerns/Questions/Problems**

## ***Fellowship Development Leader Report***

FD Report for November 2020 RSC Minutes

Area Support Topics:

Managing BMLT

- Each Area's Web Servant should have the capability of handling their Area's BMLT.

Questions Regarding "Dealing with Loss" Workgroup

-Clarification was brought to light on the purpose and intent of this Workgroup. The group will meet for the first time on December 10th.

-We're not writing literature. We're formulating ideas and collaborating about what this could look like. It could potentially be a literature submission at the World level and voted on during the CAR.

Helpline Status with South Florida Region

-We (Florida Region and South Florida Region) need to make a decision. Is this something we want to discuss? Is it not? He needs to know what we want to do.

-Expectations are that Admin accountability needs to take place.

-Ezra (IT Coordinator) is the liaison between the Florida Region and South Florida Region.

-YAPP Workshop – December 5th @ 1 PM

-This intraregional project needs regional Admin oversight. We need a report with a proposal that's simple and can be communicated to Groups.

-This is coming up in Area Support because Admin committed to not just making decisions and writing proposals without RCMs, Areas, etc.

Treasurer is reviewing the books and digging into everything

-The online version of Quickbooks is much more expensive than the desktop version. We could save a significant amount of money per year.

-You can track inventory with the desktop version.

-Getting info off of the former Treasurer's computer. What preventive measures do we have in place moving forward?

-We need to back-up our information in the "Cloud."

-The Secretary Team is the safety measure – reserves, passwords, etc.

-There are two users that can access it at the same time.

-Take this to Admin so we can get all the answers and then bring it back.

-Potentially bring back as a proposal

-Bring back to Sunday's business rather than FD.



### 7th Tradition Struggle

-Do we have a plan? Have we discussed a plan to bolster our 7th tradition? We're getting very complacent with virtual meetings. Put up a link for the "basket." We're hurting on every level. Budgets that depended on donations are a concern. What have or are other areas doing? We're suffering.

-Revolving monthly donations

-Area PayPal

-Read "What's the basket for?" and "Money Matters." We ask Home Groups to read it. We've seen 18 – 22% more donations. Donating directly to World.

-Walk the basket around.

-Make t-shirts to raise money. Create a little friendly competition between Areas.

Keeping the spirit going on Zoom. How do we get the Newcomers to engage?

-Potential topic to have ready/ironed out or discuss at the symposium.

-Create consistency by showing up.

-Breakout rooms would really help with this. People could go off and chat elsewhere. The "meeting before the meeting." The "meeting after the meeting."

-A member from the Greater Orlando Area is going to fill out an Idea Submission Form.

Concerns brought up about the timeline for conducting the Service Symposium

-More experienced members are here to help! We just have to ask.

Fellowship Development - Workgroups:

Value of Region - Make resources readily available. We need to be able to help people get there and show them how to use them effectively. What is going to come out of this is NOT just a reference guide. We need to explain/express what we do and why it's important to the addict at the group level that has no idea what's going on.

SEZF BMLT Merger - See IT Coordinator report.

RSC Rotation - Until the end of the global pandemic there is no way to FULLY determine the current pros and cons of modern day rotation. We do not know which hotels will survive the financial downturn nor can we ascertain cost increases once the pandemic has ended. More will be revealed.

GSR Assembly Attraction - COVID-19 has dictated for 2021 FSS to be virtual, until we know the future of this pandemic there is no determination on a direction.

Spiritual Topic of the Day - Miscommunication between FD and the members of this Workgroup. They still want to proceed so FD will make sure they have everything they need to do so.

"Dealing with Loss" Literature Idea - Clarification was brought to light on the purpose and intent of this Workgroup. The group and it's staff members will meet for the first time on December 10th.

ILS,

Scott and Ernest

## ***H & I Resource Coordinator Report***

Hello! Unfortunately I do not have much to report on happenings in the last few months due to the low activity going around. Yesterday during fellowship development there was some discussion about HIPAA compliant zoom and professionally-used platforms available to treatment centers. i'm going to look into ways and coordinate with PR to pool together resources to get H&I presentations back in facilities. unfortunately many facilities are still not accepting in person panels or zoom. I am still trying to gain access to this years new H&I chairs in our region so if any RCM's can forward my contact information to the appropriate people at some point that would be awesome.

## ***Public Relations Resource Coordinator Report***

Unfortunately, as are most of the Committees, we are at a stand-still. I have been answering some inquiries that are coming through the naflorida.org website, but not much else. I wish I could report more, but we are dormant for now, looking forward to what we can do in the future!

## ***Technology Resource Coordinator Report***

BMLT Merger completed - Our Basic Meeting List Toolbox (BMLT) was previously hosted on our regional server. On October 24th we initiated the migration to the Southeast Zonal server with the help of a member from the SEZF BMLT Task Force (that sounds badass). We coordinated with all of the area webservants ahead of time and everything went relatively smoothly.

We tragically lost Jack S in the last 2 months. This is a loss for the region as a whole, and is definitely felt by people all over the world who were using plugins and websites Jack wrote. Specifically of note, Jack wrote several BMLT plugins that will no longer be maintained (and haven't been for the last 3 years) and there is a strong chance they will be removed from the wordpress store. Prior to the BMLT merger, we helped several areas upgrade those antiquated plugins and we encourage any areas using Meeting List Generator, Satellite, or Tabbed UI to switch to Bread and Crouton. Bread and Crouton are actively maintained for security, bug fixes, and new features especially in the pandemic world we are living in. If you're not sure what your website is using, check with your area webservant. If they're not sure, they're welcome to contact Ezra and Michelle. As for anyone using nameetinglist.org, efforts are underway to get billing control of the website so that it's not taken down when the bill doesn't get paid.

YAP Phone Line System - Now that we've completed the BMLT merger with the Southeast Zone, we want to start the ball rolling with YAP in a coordinated effort with our PR and South Florida Helpline/PR/IT as this will give us

## RSC Minutes November 15, 2020

advanced phonenumber system capabilities. I have been discussing this with South Florida for almost a year now. YAP is a system that was created by addicts for addicts so it's a tailored fit for what our helplines need. As always, callers would have the ability to talk to a local human in their own area, but with this change, they would now also have the ability to get (automated) meetings by SMS (sourced directly from BMLT), the Just for Today reading, gender and language routing, and all at under a third of the cost of our current bill. Multiple areas, admin, and South Florida have asked for this capability so we would like to move forward with fulfilling your requests. Areas would just have to login using the BMLT credentials and set up their forwarding (phonenumber coverage schedules) which we would assist them with. If we make this transition, Grasshopper would be eliminated. Any areas utilizing Grasshopper would need to move to YAP. There are no downsides to the move other than a little bit of re-configuration and training. Anyone on other systems wouldn't be affected if they don't want to be. There's a demo on setting up a new area in YAP scheduled for December 5th, at 1pm (Eastern) until 2pm at SEZF zonal meeting - Zoom ID: 85189297652 Password: 3825768. If you're curious, feel free to join!

We have been in touch with the RD/AD team about ideas and making ourselves available to help plan Florida Service Symposium 9. We are happy to help make this as successful of an event as possible. We have connections to Nick at World Services, the coordinators of virtual Western States Learning Days who are about to go through this exact scenario, and the high tech community in our zone, Kentucky, and South Africa who have all held large scale successful virtual events. On that note, for anyone who is interested in seeing a virtual service symposium and how it runs, Western States Learning Days is next weekend: details are available at <https://wsld.org>.

Archiving and deleting the old server - It's been off for 4 months and we can archive everything on it, so there is no longer any reason to continue to pay for it. This will save \$50/month.

Eliminating zoom large meetings until March - We upped our Zoom plan to allow for meeting of up to 500 participants in case we saw a large influx of members joining us for the virtual Fellowship Development. Lol, nobody likes Zoom. There has only been a max of 46 people this weekend and our previous plan covered up to 100 so we would like to drop back down to that plan until March (for the virtual FSS). This change will drop the \$50/monthly increase we incurred when we increased the plan.

Website workgroup - The workgroup is meeting every two weeks and everything is going well. We are currently choosing a template theme and are matching it to the Regional website's needs while keeping in mind the imperative to keep things as simple (not customized) as possible so that the trusted servants that come in after us aren't confused. We want to be able to pass the reins easily to the next crew.

## ***Corrections Resource Coordinator Report***

Greetings Florida Region,

My name is Colin H and I'm an addict. I am currently serving as the Corrections Coordinator for the Florida Region. Corrections is still struggling. Many of our volunteers have young children or older parents and do not wish to continue to take meetings in during these times. Many of the facilities have various levels of permission, with the majority still desiring meetings.

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What we need on the workgroup:

Volunteers willing to take meetings into facilities who are comfortable with masks and personal health preparations enough to still bring meetings in.

A secretary to coordinate communication with the facilities and the volunteers and to maintain the Google drive and the calendar for when we go into facilities, and to chaperone the WG meetings. This would be a couple hours or work per week.

A webservant to maintain the <https://behindthewalls.us/> website and talk with the secretary to keep the list of institutions we are serving up to date. Again, a couple hours of work per week

A Volunteer coordinator: This person would communicate and coordinate with the Inmate Step working group (ISWG) out of Gold Coast, the area H&I chairs to see if they have volunteers willing to take meetings into DOC or Federal institutions in their areas and to maintain and connect with the volunteers we have in the database now to encourage them to attend meetings and track and ensure that they have maintained the state requirements for training. Again, a couple hours a week.

A PR person to do presentations at institutions and share what we offer (institution meetings, step writing penpals via ISWG, Bridging the Gap (meet up at a meeting once released), by mailing flyers to institutions and ensuring that they know about us. This would include some travel (which would be reimbursed at the IRS nonprofit level), so you'd need to have a car, a valid DL and insurance. This would require maybe an hour a week of answering emails and such plus 1 day every few months to travel and do presentations.

For those that took the orientation in early 2019, your status expires in January, so I will be in touch soon to get a group together to do orientation again.

Thanks for allowing me to serve.  
Colin H

## ***HRP Report***

HRP Report November 2020

HRP Zoom meeting Oct 2020

We had a zoom interview with a candidate for the H&I Coordinator position. The candidate did not meet qualification as they did not have H&I experience. HRP recommended/suggested involvement with H&I at the area level and continued attendance at Region.

We discussed the proposal by Fellowship Development to move the elections from the end of the day on Sunday to earlier in morning. HRP supports this proposal.

We discussed the status of the newly staffed workgroups on dealing with grief.

It will be the responsibility of the HRP leader to maintain changes to the Best Practices not the Guide.

**RSC Minutes November 15, 2020**

HRP Zoom Meeting Nov 2020

An update from the Admin Mtg was provided.

An update on the action item assigned from Strategic Planning meeting was provided. A workgroup has been created to update the Disaster Plan to address the Pandemic.

We discussed reformatting the 2020 Election Time spreadsheet included in the minutes. Confusing language was removed and the term end dates were clarified.

We had a zoom interview with a candidate for the RSO treasurer position. The candidate met the clean time requirement, had over 20 years of experience in the field of accounting, and was a CPA. The candidate did not meet the 2-year service at the Region level as indicated by the RSO by-laws. We felt his extensive knowledge and experience in the field of accounting was specialized and met the urgent need of the RSO and that requirement was waived.

Discussed creating a financial workgroup consisting of current and past treasurers to assist with training, overseeing best practices and auditing. We will submit the fellowship development project suggestion form in January.

We discussed reaching out to the newly elected trusted servants to check on their adjustment to their position and their comfort level using the zoom platform. We plan to begin in December.

Open Position

- Treasurer
- H&I Resource Coordinator

***RSO Board Report***

Good Afternoon RSC. The RSO BOD met in lakeland on Zoom last week. Our office remains closed however we are shipping and answering the phones and taking orders.

Our financial position remains precarious as follows:

Center State Bank	\$24,870.36
Bank of America	\$27,403.21
Total Banks	\$52,273.84
Bank of America Money Market	\$30,363.05
Accounts receivable	\$ 24,876.07
The Accounts payable balance is	\$ 18,381.53

We are still waiting on the wheels of justice to get us the information on the Authorize.net theft and the employee theft. We can do nothing but wait on the Polk County Sheriff's Department and the States Attorney's office on both issues.

The Board voted and passed a motion for the office to begin the process of moving away from Center State Bank and back to Bank of America for our electronic processing needs temporarily until a bank that suits the RSO is found. We will begin researching banks that can more readily handle the business transactional needs of the RSO. Bank must have be compatible with both Product Cart and WooCommerce (WordPress), have sufficient alerts for transactions, security measures for bill payments and view only accessibility just to name a few.

**RSC Minutes November 15, 2020**

Office personnel will begin researching an IT vendor (in Lakeland) for IT support in the store. We are continuing the process of Recording in writing the standard operating procedures so that they will be available in an emergency. We have found a CPA to come onto the BOD and you will vote on that today. We have operated without a treasurer for 3 years and really look forward to this addition to our board. We also have a candidate for the remaining open position.

We continue to operate at a reduced rate. We have 2 of our special workers continuing to work at the office to handle mail, orders, shipping and the needs of the region. I would normally ask you to stop by our office at 2222 S Combee Rd, in beautiful downtown Lakeland in the bosom of the Florida Region but you can't so call us. We will do our best in a difficult time.

Bob K  
Pres RSO BOD

**Attachments**

- [https://drive.google.com/file/d/14kvDRAw6shJhFmAMwz9-MIYB7Y0ERkV\\_/view?usp=drivesdk](https://drive.google.com/file/d/14kvDRAw6shJhFmAMwz9-MIYB7Y0ERkV_/view?usp=drivesdk)
- <https://drive.google.com/file/d/1mS1zfxUeloh1OD-GkSMMW6IpNhnojauR/view?usp=drivesdk>
- [https://drive.google.com/file/d/1pJUOTARPzZr3VPLAVzrK\\_WPIgS5v1nPA/view?usp=drivesdk](https://drive.google.com/file/d/1pJUOTARPzZr3VPLAVzrK_WPIgS5v1nPA/view?usp=drivesdk)
- [https://drive.google.com/file/d/1hsMmle5Oi0LFKdPk-3W5RoILtSuo\\_8-u/view?usp=drivesdk](https://drive.google.com/file/d/1hsMmle5Oi0LFKdPk-3W5RoILtSuo_8-u/view?usp=drivesdk)

***FRC Board Report***

FRC, Inc Report to RSC  
To: Florida Regional Service Conference  
From: FRC, Inc.  
CC: FRC, Inc. BOD  
Date: November 15, 2020  
RE: RSC Report

FRC, Inc. held its regularly scheduled board meeting November 12, 2020. All board members were present.

CFO Report to the BOD 11/14/2020

Checking Account Balance \$27,291.41

So far for FRCNA 39...Living the Dream.....  
11/14/2020

Registrations	Totals	
July Special 149		
Before May 18	297	446
Friday Dinners		
July Special 3		
Before May 18	8	11
Banquets		
July Special 103		

**RSC Minutes November 15, 2020**

July Special - Vegan	0	
Before May 18	81	184
Sunday Breakfast		
July Special	8	
Before May 18	6	14
Dining/Meal Packages		
July Special	7	
July Special - Vegan	1	
Before May 18	18	
Before May 18 - Vegan	4	30
Friday Entertainment	12	
Saturday Entertainment		9
Entertainment Combo	54	
Mugs	46	
T-Shirts	59	
Camp Shirts Men	2	
Camp Shirts Women	1	
Polos	4	
Donations	\$1,019.00	
Total Friday Dinners	41	
Total Banquets	214	
Total Breakfasts	44	

We continue to honor refund requests as they come in from members.  
Our annual tax return has been filed.

We have \$ 40,000 in deposits on hand with hotels for future conventions and entertainment broken down as follows:

Rosen Centre (2021)	\$15,000.00
Rosen Centre (2022)	\$10,000.00
Rosen Shingle Creek (2023)	\$ 5,000.00
Mark Lundholm (2021 – 2022)	\$10,000.00

We also have a prudent reserve for FRCNA 50 in the amount of \$15,017.79.

ILS,  
Marcia C.

We selected our pre-con and convention logo, last year, but have adjusted both just a bit. More will be revealed.  
Speaker submissions are accepted year-round. Please go to our website for more information.

We have opted to not produce hard copy flyers for registration but instead move to using multiple digital technology platforms for flyer and registration information dissemination. This one budget item will have a cost savings of

## RSC Minutes November 15, 2020

between \$500-2500 depending on the amount of printing required. We have quotes for pre-con t-shirts but are waiting to determine if we move ahead with the purchase based upon whether we meet live in January as we typically distribute shirts to RCMs. We do have the option of selling them online but that would take some work to adjust the website and then ship orders.

To consider everyone's safety and be fiscally prudent we reviewed what holding more support meetings and board meetings at RSC via virtual platforms would look like. In looking at this we determined that the December and February support meetings this coming year will take place virtually. April will be determined based on current COVID restrictions and need to meet at the host hotel live for walk throughs. The June meeting will be live at the host hotel. Links to support meetings will be posted on the website.

FRCNA 39 "Living the Dream" is taking place July 1st – 4th, 2021. Any and all information related to FRCNA 39 can be found on our website [www.frcna.com](http://www.frcna.com). The location is the Rosen Centre, 9840 International Drive, Orlando 32819; 407-996-1733 or 800-800-1733. The room rate is \$135.00 a night for double occupancy \$20.00 additional per person. Rooms can be reserved by going to [www.frcna.com/venue](http://www.frcna.com/venue). Overnight self-parking is \$8.00 a day with in/out access.

We are off and running, planning another FRCNA. Join us, get involved, and help us plan another great convention for the Florida region and the fellowship as a whole. Go to [www.frcna.com](http://www.frcna.com) for all information and to register.

ILS,  
Shar S  
FRC, Inc. President

## ***Old Business***

## ***New Business***

**Maker:** FD Leader

**Date:** November 15, 2020

**Proposal #:** 01-11-2020

**Proposal:** Meeting Format Change ( GTFRS2020 Pg. 12)

**Intent:** The questioning and interview process is more thorough when members are fresh in the mornings than afternoons.



**RSC Minutes November 15, 2020**

**Spiritual impact:** Growth in the principles of consideration, unity, Understanding, compassion and empathy

**Financial impact:** None

**Guide to Florida Service change:** To change the RSC Sunday Meeting Format and move elections of New Officers (if necessary) before RCM Reports

**Outcome:** Consensus reached

**Maker:** Bay Area

**Date:** 11,15,2020

**Proposal:** 02-11-2020

**Proposal:**

To add to the Florida Regional Guide to Service and the Florida Regional Service Office Policy: "The FRSO (Florida Regional Service Office) will donate at least 30% of the end of fiscal year revenue/proceeds above operating expenses, to the FRSC (Florida Regional Service Conference) annually.

**Intent:** To ensure continual use of NA generated revenue to the fulfillment of our Primary Purpose.

**Spiritual impact:** Tradition 5

**Financial impact:**

30% of the annual FRSO proceeds above operating expenses will go to the FRSC

**Guide to the Florida Regional Service change:** Defer to HRP guidelines

**Outcome:** Sent to FD in November for discussion in January 2021

***Elections***

Rso nomination

Tim D. nominated by RSO 2nd By FRSC VP.

**Outcome:** Elected

Position	Name	Elected to Position	1st Term End Date (Acclimate)	2nd Term End Date	Open Date
<b>ADMIN WORKGROUP</b>					
Facilitator	Ray F.	Jul-18	2020	2021	JUL
Co-facilitator	Allen R.	Jul-19	2021	2023	MAY
Secretary	Ramon R.	Jul-17	2019	2021	JUL
Alternate Secretary	Valerie S.	Jul-19	2021	2023	MAY
Treasurer	vacant				
Alternate Treasurer	Danette R.	Sept-19	2022	2024	MAY
RD	Kristi F.	May-17	2019	2021	MAY
AD	Joel B.	Sept-19	2021	2023	MAY
<b>HUMAN RESOURCE PANEL</b>					
HRP Leader	Chanda P.	Jul-19	2021	2023	JUL
HRP Guide	Belynda N	Sept-19	2021	2023	JUL
HRP #1	Fran C.	Jul-17	2019	2021	JUL
HRP #2	Dave T.	Jul-2019	2021	2023	JUL
HRP #3	Vacant				

**RSC Minutes November 15, 2020**

<b>FELLOWSHIP DEVELOPMENT</b>					
FD Leader	Ernest E.	Jul-17	2019	2021	JUL
FD Co-leader	Scott W.	Jul-19	2021	2023	MAY
Corrections Coordinator	Colin H.	Jul-19	2021	2023	SEP
PR Coordinator	Terri S.	May-18	2020	2022	SEP
PR Alt Coordinator	Cindy C.	Sept-20	2022	2024	JUL
H&I Resource Coordinator	Vacant				SEP
IT Coordinator	Ezra K.	Nov-18	2020	2022	SEP
IT Co-coordinator	Michelle C.	Jul-20	2022	2024	JUL
<b>RSC BOARD ELECT</b>					
RSO Board #1	Steve B.	2018	2020	2020	JUL
RSO Board #2	Open		2019	2020	JUL
RSO Board #3	Tim D.	Nov-20	2020	2021	JUL
RSO Board #4	Bridgett W.	Sept-20	2021	2022	JUL
RSO Board # 5	Open				JUL
RSO Board # 6	Walter M.	Sept-20	2021	2022	JUL
FRC Board #1	Cindy S.	Sept-20	2021	2021	JUL
FRC Board #2	Open		2020	2020	JUL
FRC Board #3	Open		2020	2020	JUL
FRC Board #4	Open		2020	2020	JUL
FRC Board #5	Open				JUL

***Open Positions***

RSO Board 1 positions open

Frcna 2 positions open

RSC Treasurer

***Wrap Up***

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**FRSC meetings will be held virtually till May at which time we will do a Hybrid**

**Saturday Fellowship Development = Meeting ID: 89300307341**

**Sunday FRSC Business Meeting = Meeting ID: 845 9148 0010**

**Topic: FRSC Business Meeting - Sunday**

**Time: Jan 17, 2021 08:30 AM**

**Mar 28, 2021 08:30 AM**

**May 16, 2021 08:30 AM**

**Jul 18, 2021 08:30 AM**

**March 25th / 28, 2021: Virtual Service symposium go to [Naflorida.org](http://Naflorida.org) for more information.**

**May 16th.2021: FRCNA Registration Drive**

**More will be reviled as we get closer**

## ***Attachment Appendix Summary***

Attachments can be downloaded from the PDF version of the minutes by clicking on an attachment below.

### **Copy of Treasurer Report**

[Profit and Loss for 05.2020-10.2020](#)

### **RSO Board Report**

[Copy of Balance MTD](#)

[Copy of Balance YTD](#)

[Copy of Nov PL mtd](#)

[Copy of PL YTD](#)

### **Treasurer Report**

[Balance Sheet as of 10.2020](#)

[Banking Summary](#)

[Contribution Summary as of 10.2020](#)

[Inc & Exp Summary as of 10.2020](#)

[Profit and Loss for 05.2020-10.2020](#)

[Profit and Loss for 05.2020-10.2020](#)

[Profit and Loss for 09.2020-10.2020](#)

# Florida Regional Service Committee

## PROFIT AND LOSS

September - October, 2020

	TOTAL
Income	
Uncategorized Income	383.49
Unrestricted Contributions	
from Areas	5,111.12
from Groups	314.72
from Members	105.00
<b>Total Unrestricted Contributions</b>	<b>5,530.84</b>
<b>Total Income</b>	<b>\$5,914.33</b>
GROSS PROFIT	<b>\$5,914.33</b>
Expenses	
Administrative Expenses	
Bank Service Fees	
PayPal Fees	4.32
<b>Total Bank Service Fees</b>	<b>4.32</b>
Copies and Supplies	139.09
FRSC Travel	
FRSC - Alternate Secretary	200.00
FRSC - Co-Facilitator	200.00
FRSC - Facilitator	150.00
FRSC - Secretary	150.00
FRSC - Treasurer	200.00
<b>Total FRSC Travel</b>	<b>900.00</b>
Treasurer Expenses	140.00
Virtual Meeting Space	300.15
<b>Total Administrative Expenses</b>	<b>1,483.56</b>
Fellowship Development	
FRSC Travel	
FRSC - CI Liaison Res Coord	200.00
FRSC - FD Co-Leader	200.00
FRSC - H&I Resource Coord	200.00
FRSC - PR Resource Coord	200.00
FRSC -IT Co-coordinator	400.00
<b>Total FRSC Travel</b>	<b>1,200.00</b>
IT	
Website Hosting	154.69
<b>Total IT</b>	<b>154.69</b>
<b>Total Fellowship Development</b>	<b>1,354.69</b>
Human Resource Panel	
FRSC - Panel Member 1	400.00
<b>Total Human Resource Panel</b>	<b>400.00</b>

# Florida Regional Service Committee

## PROFIT AND LOSS

September - October, 2020

	TOTAL
Regional & Alternate Delegates	
FRSC Travel	
FRSC - Alternate Delegate	51.75
FRSC - Regional Delegate	200.00
<b>Total FRSC Travel</b>	<b>251.75</b>
<b>Total Regional &amp; Alternate Delegates</b>	<b>251.75</b>
<b>Total Expenses</b>	<b>\$3,490.00</b>
<b>NET OPERATING INCOME</b>	<b>\$2,424.33</b>
<b>NET INCOME</b>	<b>\$2,424.33</b>

# Florida Regional Service Committee

## PROFIT AND LOSS

May - October, 2020

	TOTAL
Income	
Uncategorized Income	1,770.04
Unrestricted Contributions	
from Areas	11,842.29
from Groups	1,186.32
from Members	105.00
<b>Total Unrestricted Contributions</b>	<b>13,133.61</b>
<b>Total Income</b>	<b>\$14,903.65</b>
<b>GROSS PROFIT</b>	<b>\$14,903.65</b>
Expenses	
Administrative Expenses	
Bank Service Fees	
PayPal Fees	4.32
<b>Total Bank Service Fees</b>	<b>4.32</b>
Copies and Supplies	209.09
FRSC Travel	
FRSC - Alternate Secretary	200.00
FRSC - Alternate Treasurer	150.00
FRSC - Co-Facilitator	400.00
FRSC - Facilitator	300.00
FRSC - Secretary	325.00
FRSC - Treasurer	400.00
<b>Total FRSC Travel</b>	<b>1,775.00</b>
Island Nation Area Travel	589.33
Treasurer Expenses	350.00
Virtual Meeting Space	300.15
<b>Total Administrative Expenses</b>	<b>3,227.89</b>
Fellowship Development	
FRSC Travel	
FRSC - CI Liaison Res Coord	400.00
FRSC - FD Co-Leader	400.00
FRSC - FD Leader	146.58
FRSC - H&I Resource Coord	400.00
FRSC - PR Resource Coord	644.60
FRSC -IT Co-coordinator	400.00
PR Co-Coordinator	200.00
<b>Total FRSC Travel</b>	<b>2,591.18</b>



# Florida Regional Service Committee

## PROFIT AND LOSS

May - October, 2020

	TOTAL
IT	
Website Hosting	454.85
<b>Total IT</b>	<b>454.85</b>
<b>Total Fellowship Development</b>	<b>3,046.03</b>
Human Resource Panel	
FRSC - Panel Leader	149.50
FRSC - Panel Member 1	400.00
FRSC - Panel Member 2	200.00
<b>Total Human Resource Panel</b>	<b>749.50</b>
Regional & Alternate Delegates	
FRSC Travel	
FRSC - Alternate Delegate	251.75
FRSC - Regional Delegate	400.00
<b>Total FRSC Travel</b>	<b>651.75</b>
RD/AD Regional Travel	78.89
<b>Total Regional &amp; Alternate Delegates</b>	<b>730.64</b>
<b>Total Expenses</b>	<b>\$7,754.06</b>
NET OPERATING INCOME	<b>\$7,149.59</b>
NET INCOME	<b>\$7,149.59</b>

**Florida Regional Service Committee**  
**Income & Expense Summary**  
June 1 - October 31, 2020

Description	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20
Beginning Book Balance	12,999.43	12,627.50	13,620.78	14,281.08	11,679.05
Deposits from Areas	3,314.11	962.63	353.33		5,111.12
Deposits from Groups	184.42	100.65	452.13		314.72
Deposits from Members				80.00	25.00
Deposits from ?? (Need more info)	108.44			383.49	
Other Deposits					
Deposits from RSO					
<b>Total Deposits</b>	<b>3,606.97</b>	<b>1,063.28</b>	<b>805.46</b>	<b>463.49</b>	<b>5,450.84</b>
Administration	(945.00)	(70.00)	(70.00)	(1,135.11)	(348.45)
Fellowship Development	(1,616.18)		(75.16)	(1,278.66)	(76.03)
Human Resource Panel	(349.50)			(400.00)	
Public Relations	(478.89)			(251.75)	
Regional & Alternate Delegates					
Area Support	(589.33)				
Contribution to NAWS					
<b>Total Expenses</b>	<b>(3,978.90)</b>	<b>(70.00)</b>	<b>(145.16)</b>	<b>(3,065.52)</b>	<b>(424.48)</b>
<b>Ending Book Balance</b>	<b>12,627.50</b>	<b>13,620.78</b>	<b>14,281.08</b>	<b>11,679.05</b>	<b>16,705.41</b>
Outstanding Checks	(1,014.33)	(589.33)	(589.33)	(589.33)	-
Ending Bank Balance (Checking)	13,641.83	14,210.11	14,870.41	12,191.30	16,705.41
Ending Bank Balance (PayPal)	-	-	-	77.08	-
<i>Double check s/b zero</i>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	-
Prudent Reserve	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)	(11,000.00)
Women in Service Future Donation	(75.00)	(75.00)	(75.00)	(75.00)	(75.00)
Service Symposium Expenses	-	-	-	(1,139.40)	(1,139.40)
<b>Total Reserves</b>	<b>(11,075.00)</b>	<b>(11,075.00)</b>	<b>(11,075.00)</b>	<b>(12,214.40)</b>	<b>(12,214.40)</b>
Ending Available Balance	12,627.50	13,620.78	14,281.08	11,679.05	16,705.41
<b>Total Over (Under)</b>	<b>1,552.50</b>	<b>2,545.78</b>	<b>3,206.08</b>	<b>(535.35)</b>	<b>4,491.01</b>

**Florida Regional Service Committee**  
**Income by Customer Summary**  
June 1 - October 31, 2020

From	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Net Income
!Need deposit info from RSO				383.49		383.49
UNKNOWN - MONEY ORDER RECEIVED	108.44					108.44
<b>Total From Unknown</b>	<b>108.44</b>	<b>0.00</b>	<b>0.00</b>	<b>383.49</b>	<b>0.00</b>	<b>491.93</b>
*Area - Big Bend					203.00	203.00
*Area - Coquina Coast (CCANA, Inc.)					3,507.71	3,507.71
*Area - Forest	369.40					369.40
*Area - Greater Orlando (GOASCNA, Inc.)	1,427.28					1,427.28
*Area - Heartland (HASC, Inc.)	309.63		303.33		598.60	1,211.56
*Area - Nature Coast		300.00				300.00
*Area - Palm Coast					617.39	617.39
*Area - Recovery Coast		75.00	50.00		25.00	150.00
*Area - Sun Coast						0.00
*Area - Tampa Funcoast	1,207.80	587.63			159.42	1,954.85
<b>Total From Areas</b>	<b>3,314.11</b>	<b>962.63</b>	<b>353.33</b>	<b>0.00</b>	<b>5,111.12</b>	<b>9,741.19</b>
A Train to Somewhere					50.84	50.84
Freedom to Choice (First Coast Area)			410.00			410.00
Just for Thursday	67.02	64.65			91.70	223.37
Never Alone (Heartland Area)	46.00					46.00
New Beginnings (Uncoast Area)		20.00	23.00		22.30	65.30
Recovery Central (Tampa Funcoast Area)	43.00	16.00	19.13		71.75	149.88
Solutions I & II (Heartland Area)	28.40					28.40
Sunday Skool Group					78.13	78.13
<b>Total From Groups</b>	<b>184.42</b>	<b>100.65</b>	<b>452.13</b>	<b>0.00</b>	<b>314.72</b>	<b>1,051.92</b>
~JW H				40.00		40.00
~Mike K				40.00		40.00
~Rachel B					25.00	25.00
<b>Total From Members</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>80.00</b>	<b>25.00</b>	<b>105.00</b>
<b>TOTAL</b>	<b>\$ 3,606.97</b>	<b>\$ 1,063.28</b>	<b>\$ 805.46</b>	<b>\$ 463.49</b>	<b>\$ 5,450.84</b>	<b>\$ 11,390.04</b>

Tuesday, Nov 17, 2020 08:49:15 PM GMT-8 - Cash Basis

Banking Summary	As of	Amount
Opening BOA Balance	September 1st	14,870.41
Opening PayPal Balance	September 1st	-
Inflows - Deposits	Sept & Oct	5,914.33
Outflows - Checks & Expenses	Sept & Oct	(3,490.00)
Outstanding Checks	June Ck# 4516	(589.33)
Ending PayPal Balance	October 31st	-
Ending BOA Balance	October 31st	16,705.41
Prudent Reserve		(11,000.00)
Women in Service Donation		(75.00)
Service Symposium Expenses		(1,139.40)
<b>Ending Bank Balance</b>	<b>October 31st</b>	<b>4,491.01</b>
Inflows - Deposits	Nov	2,200.00
Outflows - Checks & Expenses	Nov	(79.10)
Ending Bank Balance	November 15th	6,611.91

# Florida Regional Service Committee

## BALANCE SHEET

As of October 31, 2020

	TOTAL
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
Bank of America - Checking 7472	4,491.01
PayPal	0.00
<b>Total Bank Accounts</b>	<b>\$4,491.01</b>
Other Current Assets	
Florida Service Symposium Reserve	1,139.40
Prudent Reserve	11,000.00
Women in Service Reserve	75.00
<b>Total Other Current Assets</b>	<b>\$12,214.40</b>
<b>Total Current Assets</b>	<b>\$16,705.41</b>
<b>TOTAL ASSETS</b>	<b>\$16,705.41</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
<b>Total Liabilities</b>	
Equity	
Opening Bal Equity	22,847.89
Unrestricted Net Assets	-9,848.46
Net Income	3,705.98
<b>Total Equity</b>	<b>\$16,705.41</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$16,705.41</b>

Florida Regional Service Office, Inc.

Profit & Loss

January 1 through November 4, 2020

Jan 1 - Nov 4, 20

Ordinary Income/Expense

Income

Shipping & Handling 38,184.00

WSO merchandise

Discounts and Allowances -10,440.64

Booklets and Pamphlets 45,051.67

Books 169,916.10

Handbooks and Accessories 4,725.40

Keytags/Chips/Medallions 70,377.14

WSO merchandise - Other 1,347.64

Total WSO merchandise 280,977.31

Specialty Items 2,934.97

History Book Sales 319.84

Extended Items 947.76

Fellowship Services 2,742.82

Sales Other 229.85

Total Income 326,336.55

Cost of Goods Sold

Assorted Beads & Charms 202.31

Freight Out 13,662.60

Extended Items COGS 381.09

Cost of Goods Sold 264.95

Freight In 1,928.39

History Book Cogs 238.52

Specialty Items COGS

Miscellaneous COGS 6.90

Specialty Items COGS - Other 1,100.13

Total Specialty Items COGS 1,107.03

WSO Cost of Goods Sold

Vendor Discount -28,164.15

WSO Cost of Goods Sold - Other 236,488.65

Total WSO Cost of Goods Sold 208,324.50

Total COGS 226,109.39

Gross Profit 100,227.16

Expense

Copier Lease & Meter 4,494.35

Credit Card Fee Income -3,727.64

Other Expense 31.50

Utilities 3,700.05

Rent 9,454.32

Postage 6,934.32

Pest Control 101.65

Security 401.65

Office Expense 2,927.03

Licenses and Permits 70.00

Florida Regional Service Office, Inc.

Profit & Loss

January 1 through November 4, 2020

	<u>Jan 1 - Nov 4, 20</u>
Insurance	160.15
IT & Computer Software	1,282.20
Worker's Comp/Liability Insure.	414.25
Payroll Taxes Expense	4,835.50
E-Check Fees	655.45
Bad Debt Expense	-178.29
Credit Card Fees	3,096.72
Payroll Expenses	34,527.98
Professional Fees	4,378.15
Returned Checks	650.92
Travel	2,675.97
<b>Total Expense</b>	<b><u>76,886.23</u></b>
<b>Net Ordinary Income</b>	<b>23,340.93</b>
<b>Other Income/Expense</b>	
<b>Other Income</b>	
Donations Region	2,552.18
Reimbursements	-142.00
Adjustment Sales Tax	-918.60
<b>Total Other Income</b>	<b><u>1,491.58</u></b>
<b>Net Other Income</b>	<b>1,491.58</b>
<b>Net Income</b>	<b><u><u>24,832.51</u></u></b>

Florida Regional Service Office, Inc.

**Profit & Loss**

November 1 - 4, 2020

Nov 1 - 4, 20

Ordinary Income/Expense	
Income	
Shipping & Handling	919.77
WSO merchandise	
Discounts and Allowances	-409.31
Booklets and Pamphlets	987.08
Books	5,533.65
Handbooks and Accessories	33.00
Keytags/Chips/Medallions	2,053.83
WSO merchandise - Other	99.00
Total WSO merchandise	8,297.25
Specialty Items	21.00
Extended Items	0.75
Fellowship Services	5.00
Sales Other	15.15
Total Income	9,258.92
Cost of Goods Sold	
Extended Items COGS	0.45
Cost of Goods Sold	99.00
Specialty Items COGS	13.67
WSO Cost of Goods Sold	7,492.71
Total COGS	7,605.83
Gross Profit	1,653.09
Expense	
Credit Card Fee Income	-76.97
Office Expense	71.56
Total Expense	-5.41
Net Ordinary Income	1,658.50
Net Income	<u>1,658.50</u>



**Balance Sheet**  
As of November 4, 2020

Nov 4, 20

**ASSETS**

**Current Assets**

**Checking/Savings**

CenterState Bank	24,870.36
Wells Fargo Fraud Account	30,420.36
Employer Taxes for payroll	4,340.49
CD 3	8,012.34
CD 2	10,025.72
Convention Cash	400.00
Bank of America Checking	27,403.21
CD 1	12,324.99
Petty Cash	5.34

**Total Checking/Savings** 117,802.81

**Accounts Receivable**

Accounts Receivable	24,876.07
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**Total Accounts Receivable** 24,876.07

**Other Current Assets**

Inventory Extended Items	5,083.72
Inventory WSO Items	102,384.24
Inventory Specialty Merch	5,402.16
Undeposited Funds	58,158.82

**Total Other Current Assets** 171,028.94

**Total Current Assets** 313,707.82

**Fixed Assets**

**Furniture & Fixtures**

Accumulated Depreciation	-4,108.04
Computers	5,621.84
LEXMARK 2	119.99
Lexmark X125M	120.00
Mail Scale	494.04
Monitor	456.10
Furniture & Fixtures - Other	3,675.00

**Total Furniture & Fixtures** 6,378.93

**Total Fixed Assets** 6,378.93

**Other Assets**

Prepaid Rent	2,205.70
Electric Deposit	150.00
Deposits	120.69

**Total Other Assets** 2,476.39

**TOTAL ASSETS** 322,563.14

**LIABILITIES & EQUITY**

**Liabilities**

**Current Liabilities**

Accounts Payable	
Accounts Payable	-91,186.56

Florida Regional Service Office, Inc.

**Balance Sheet**

As of November 4, 2020

	<u>Nov 4, 20</u>
Total Accounts Payable	-91,186.56
Other Current Liabilities	
Payroll Taxes	-419.08
Garnishment Payable	0.36
FRSC Archivist Funds/Restricted	794.91
Payroll Liabilities	424.11
Sales Tax Payable	1,887.87
Total Other Current Liabilities	<u>2,688.17</u>
Total Current Liabilities	<u>-88,498.39</u>
Total Liabilities	-88,498.39
Equity	
Opening Bal Equity	2,770.20
Retained Earnings	398,525.59
Net Income	9,766.01
Total Equity	<u>411,061.80</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u><u>322,563.41</u></u></b>

**Balance Sheet**  
As of November 4, 2020

Nov 4, 20

**ASSETS**

**Current Assets**

**Checking/Savings**

CenterState Bank	24,870.36
Wells Fargo Fraud Account	30,420.36
Employer Taxes for payroll	4,340.49
CD 3	8,012.34
CD 2	10,025.72
Convention Cash	400.00
Bank of America Checking	27,403.21
CD 1	12,324.99
Petty Cash	5.34

**Total Checking/Savings** 117,802.81

**Accounts Receivable**

Accounts Receivable	24,876.07
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**Total Accounts Receivable** 24,876.07

**Other Current Assets**

Inventory Extended Items	5,083.72
Inventory WSO Items	102,373.52
Inventory Specialty Merch	5,402.16
Undeposited Funds	58,179.30

**Total Other Current Assets** 171,038.70

**Total Current Assets** 313,717.58

**Fixed Assets**

**Furniture & Fixtures**

Accumulated Depreciation	-4,108.04
Computers	5,621.84
LEXMARK 2	119.99
Lexmark X125M	120.00
Mail Scale	494.04
Monitor	456.10
Furniture & Fixtures - Other	3,675.00

**Total Furniture & Fixtures** 6,378.93

**Total Fixed Assets** 6,378.93

**Other Assets**

Prepaid Rent	2,205.70
Electric Deposit	150.00
Deposits	120.69

**Total Other Assets** 2,476.39

**TOTAL ASSETS** 322,572.90

**LIABILITIES & EQUITY**

**Liabilities**

**Current Liabilities**

Accounts Payable	
Accounts Payable	-91,186.56

Florida Regional Service Office, Inc.

**Balance Sheet**

As of November 4, 2020

	<u>Nov 4, 20</u>
Total Accounts Payable	-91,186.56
Other Current Liabilities	
Payroll Taxes	-419.08
Garnishment Payable	0.36
FRSC Archivist Funds/Restricted	794.91
Payroll Liabilities	424.11
Sales Tax Payable	1,888.60
Total Other Current Liabilities	<u>2,688.90</u>
Total Current Liabilities	<u>-88,497.66</u>
Total Liabilities	-88,497.66
Equity	
Opening Bal Equity	2,770.20
Retained Earnings	398,525.59
Net Income	9,775.04
Total Equity	<u>411,070.83</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u><u>322,573.17</u></u></b>