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# **Roll Call**

16 of 21 RCMs present and voting in Morning	3/16/25		5/18/25		7/20/25		09/21/25	
15 of 21 RCMs present and voting in Afternoon	Morning	Afternoon	Morning	Afternoon	Morning	Afternoon	Morning	Afternoon
Bay	Р	Р	Р	Р	Р	Р	Р	р
Bermuda	Р	Р	Р	Р	А	А	А	А
Big Bend	А	А	Р	Р	А	А	Р	LNV
Chain O' Lakes	А	А	А	А	А	А	А	А
Coquina Coast	Р	Р	Р	Р	Р	Р	Р	р
Daytona	Р	Р	Р	Р	Р	Р	р	LV
First Coast	Р	LV	Р	Р	Р	Р	Р	р
Forest	Р	Р	Р	Р	Р	Р	Р	р
Greater Orlando	Р	Р	Р	Р	Р	Р	Р	р
Heartland	Р	Р	Р	Р	Р	Р	Р	р
Nature Coast	А	А	А	А	Р	Р	Р	р
Palm Coast	Р	Р	Р	Р	Р	Р	А	А
Recovery Coast	Р	Р	Р	Р	Р	Р	р	р
River Coast	А	А	А	А	А	А	А	А
Serenity Coast	Р	Р	Р	Р	Р	Р	Р	р
Space Coast	Р	Р	Р	Р	Р	Р	Р	р
Sun Coast	Р	Р	Р	Р	Р	Р	Р	р
Tampa FunCoast	Р	Р	Р	Р	Р	Р	Р	р
Treasure Coast	Р	Р	Р	Р	Р	Р	Р	р
Trinidad & Tobago	А	А	А	А	А	Α	Α	А
-	-	•		•	•	•	•	•

Uncoast	Р	LV	Р	А	А	А	Р	р
P = Present, A - Absent, LV - Late/Left and Voting					For the current RSC:	50%+1 =	9 Areas	8 Areas
LNV - Late/Left but not present at vote						66% =	11 Areas	10 Areas
						80% =	13 Areas	12 Areas
Admin, Boards, Leaders and Coordinators	Morning	Afternoon	Morning	Afternoon	Morning	Afternoon	Morning	Afternoon
Facilitator	Р	Р	Р	Р	Р	Р	р	р
Co Facilitator	Р	Р	Р	Р	Р	Р	р	р
Secretary	Р	Р	Р	Р	Р	Р	р	Р
Alternate Secretary	Vacant	Vacant	Vacant	Vacant	Vacant	Vacant	р	р
Treasurer	LV	Р	Р	Р	Р	Р	Р	р
Alternate Treasurer	Vacant	Vacant	Vacant	Vacant	Vacant	Vacant	Р	р
HRP Leader	Р	Р	Р	Р	Р	Р	А	А
HRP Guide	Р	Р	Р	Р	Р	Р	Р	р
R.D.	Р	Р	Р	Р	Р	Р	А	р
A.D.	Р	Р	Р	Р	Р	Р	Р	р
FD Leader	Р	Р	Р	Р	Р	Р	Р	р
FD Co-Leader	Р	Р	Р	Р	Р	Р	Р	р
H & I Resource Coordinator	Р	Р	Р	Р	Р	Р	Р	р
Technology Resource Coordinator	Vacant	Vacant	Vacant	Vacant	Vacant	Vacant	Vacant	V
Technology Alternate	LV	Р	Р	Р	Р	Р	р	р
	•			•			•	

Resource Coordinator								
PR Resource Coordinator	Р	Р	Р	Р	Р	Р	Р	р
PR Co-Resource Coordinator	Р	Р	Р	Р	Р	Р	Р	р
Corrections Resource Coordinator	Р	Р	Р	Р	Р	Р	A	а
RSO Pres	Р	Р	Р	Р	Р	Р	Р	р
FRC Pres	Р	Р	Р	Р	Р	Р	Р	р

# **Open Forum**

### Open Sharing

Ernest - Just For Today, Service Motives

Richard

and Michelle - Voting

concerns. Admin requesting volunteers for workgroup to get clarification on elections and voting. Collin asked if a workshop proposal has been given.

**Shahid** - Leadership needs to be better versed in procedural processes dealing with elections, and other concerns regarding fellowship development.

**Shar** - FRCNA has donation to Region for \$12,000.

Gladys - Asked for proficiency on Robert's Rules concerning HRP

Liz - candidate's proficiency is listed in the application and interview process for positions applied for

**Collin** - Shout out to East Coast convention with donation of \$51,000 to RSO for books for state institutions and jails.

### Open forum re-opened

**Malcolm** - Requesting stipend reimbursement for Ezra to help with secretary team training.

Michelle - stated that elections were not done correctly last Region. Kristi B given an opportunity to speak.

**Gladys** - shared her thoughts on last Region's elections. Stated she also felt harmed in the process.

Michelle- stated election is final and another vote will not take place for July's elections

**Shahid** - the workgroup needs to focus on the procedure being done in error. It needs to work on adhering to proper direction as directed be Robert's rules per elections.

**Collin**- how do we deal with mistakes that are made for educational purposes. Anyone participating in the body should be polled, not just the RCM's. Where do the RCM's control the flow of elections.

**Myra** - thanked Kristi B for addressing the body. The RCM's did speak and the process continued. As an RCM she does not feel slided. It is unfair that HRP can see the votes for HRP election.

**Corey** - Likes the idea of workgroup. The concepts allow a re-election. Read a line from 10th concept\_Asked if we believe harm has done, how can it be rectified.

Richard - he views the body was harmed and it will be addressed in workgroup to rectify the harm

**Stephanie** - the challenge is when leadership says they are not familiar the election procedure. It appears things are rushed during elections. It is important to own when something is mishandled. This is not the first time this has happened and it needs to be corrected now.

**Mark** - If you have three nominees and two positions open, they are done one at a time. It should be pointed out the procedure was done incorrectly no matter who withdrew from election. Corrections need to be made moving forward. Integrity of HRP is not in question. Election procedures are not clear in the guide.

**Shahid** - RCM's should learn Robert's rules and become familiar with the guide.

**Corey** - The confusion came in when two names were allowed to be written for one nomination.

Belynda - If the RCM's want it reviewed it can be reviewed. The votes should be archived.

**Tami** - when HRP was reduced from 5 members to 3, the body was told that outside help would be brought in for assistance, and that was not done during July elections.

**Stephanie** - groups take time. Would admin consider a workshop instead or workgroup at next Region.

**Collin** - what would be goals of workshop. Stated a workshop for next Region can be done.

Michelle- workshop and workgroup can be considered. Vote taken on what procedure to use.

**Collin**- the workshop is done to decide what the work group would work on. *Straw poll vote states that workshop and workgroup will both be done.* 

### **New Members**

Ivan - Uncoast RCM Heath - Big Bend RCM2 Lois - Nature Coast RCM Jordan - Daytona RCM

### Anniversaries/Birthdays

Mark August 1, 24 years anniversary Kim, Sept. 2, 67 birthday Charles, Sept. 10,10 anniversary Tanya Sept. 18, 5 yrs anniversary Trish Sept 7, 4 years anniversary Sergio Sept. 15, 2 years anniversary Jeff 72 years birthday Justice 18 months next week Christina Sept. 9, 44 years birthday Josh August 21, 41 years birthday Lois, Aug. 6, 36 years anniversary Biff, Sept. 26, 45 years anniversary Daniel 34 years birthday Lisa, Aug. 4, 26 years anniversary Ernest Aug. 9, 17 years anniversary Jennifer D, 43 years birthday Charles 27 years anniversary

# Secretary Report

### **Print and Mail Services:**

We are using a print and mail service called LetterStream to coordinate the physical delivery of the minutes. For 2 copies of the July minutes, the Region spent \$26.18 for the print and mail service.

Please note, and this is especially for any large powerpoint attachments, we are limited by this service in the number of pages we can mail. We butted up against this last RSC already. If you have a large powerpoint, please do not attach them as full size slides, but rather print them to PDF 4 or 6 slides to a page. If you need assistance with this, please reach out to myself or the Technology Resource Panel and we will be happy to assist.

### **Contact Sheet:**

The contact sheet is going around. Please make sure your information is accurate, if it is not, please correct it. If you are a new or acclimating RCM, please provide the requested information. Please only provide your address if you need a paper version of the minutes.

### Reports:

For all trusted servants who are submitting a report, please make sure your reports are submitted by one week from today, **Sunday**, **September 28**, **2025**, so we have enough time to process the minutes. If you are having difficulty submitting your report, please let me know how I can assist.

In Loving Service,

Malcolm J Florida Region Secretary secretaryteam@naflorida.org

# **Admin Report**

We meet virtually at 8:30pm on the second Monday of every month and if any members are ever interested, you're always welcome to join:

https://us02web.zoom.us/j/82328960092?pwd=ZWZHSWpMdjk2TDBwUjhTN25Sbnk5QT09 Meeting ID: 823 2896 0092 Passcode: FRSC

### **August 2025 Admin Meeting**

- Fellowship Development is putting together a "Welcome to RSC" Binder that will be available to use at the Saturday FD meeting and the most recent RSC minutes will be printed and in the binder. Is it OK to use the business minutes or should the public minutes be used? (It will be announced that these are not to take, but someone could always abscond with it).. Colin and Kim discussed and agreed this could be deleted from current "asks" and will continue to research printing costs since they have a budget. Ramon recommended including the Contact sheet with phone #s redacted for this. Colin advised this is a work in process.
- Nametags incoming... more will be revealed we are working with Tami/RSO to help this process. Per Kim, Tami/RSO advised they have lanyards and Kim donated nametags for printing. These would be collected at the end of FRSC. Jennifer also checked with FRC Board to see if they have extra lanyards to donate for this use.
- Budget for Florida Council on Crime Delinquency Budget Planning this is a budgeted item both for PR & Corrections. PR was also approached to attend this, along with Corrections. Colin inserted the Budget items with expenditures into the Agenda. Angelo, Colin and Charles, Cindy, and Liz will attend.
- RD GSR Assembly flyer and information. Ramon will coordinate with Secretary Team and AD.
- AD is there an expectation that someone attending an event at FRSC's expense will come back to Region with a

report from the event? The Guide is silent on this.

- RD Is FD making any plans to travel to Bermuda? Per Colin there are no firm plans at this time.
- Strategic Planning will be held on Saturday, Oct 25, 2025. Location to be determined, Richard and Michelle will be getting together 9/25 and putting together a survey to go out to the body to allow for suggestions. We will have this out to naflorida.org email addresses by the end of the following week.

### September 2025 Admin Meeting

- FD Practical responding how to handle the info@naflorida.org to make sure nothing is missed and all requests are responded to. How does that represent the single point of accountability? (We would like it to go to PR only and they can delegate). Currently going to, IT, Secretary team, Facilitator and Co-fac, and PR. Secretary team, FD leaders, and PR on emails with PR taking the lead on handling emails.
- RD Privacy of administrative body being able to work through processes prior to RSC. Discussion regarding: Proposing there be times when we, as admin, ask RCMs to "step out" of zoom meeting so we can handle business. Might present a united front but transparency is valued. We should reserve the right to close the meeting if we need privacy, we can also meet live at RSC for a closed session. Shutting out RCMs may cause mistrust/disunity, as trusted servants we can maintain integrity in our communications.
- Michelle put out a poll regarding possibly changing admin meeting day/time. Looks like Mondays are still the best evening for most people.

# **Treasurer Report**

Hello everyone, Katye and are excited to serve as Treasurer and Alternate Treasurer for the Florida Region. There is much we have to learn so please have patience with us as we ask lots of questions.

As a new treasury team, we would like to do a few things differently in order to better serve the Florida Region. Here are a few things that we are proposing and there will be a few items that we are going to ask what you prefer.

If you don't have your receipts for reimbursement, please email them to treasuryteam@naflorida.org. If you prefer to email receipts instead of getting printed copies, you can send them via email. If you are emailing your receipts, please write 'emailed receipts' on the check request form.

We want to make sure that you are getting the reports that you want and need. Previously you were being sent 8 reports in the minutes. We are proposing to send you 4. The four we will be sending are

- 1. The Income statement that reflects profit and loss
- 2. A list of the contributions
- 3. The budget vs. actual numbers
- 4. Treasurers report.

We'd like to hear from the body if you want us to include

- 1. The bank statements.
- 2. The detail of every transaction
- The balance sheet.

Even if they are not included, they, and any other financial information you or your area would like, we will happily provide. We are here to serve the Florida Region.

Here is the financial report as of right now (pending any donations or expenses that have not been submitted yet).

The bank balance at the beginning of the day was \$40,008.04

There were contributions of \$15,431.99 today

Expenses today were \$8,499.38

This leaves our current bank balance at \$46,940.65

We have the following reserve and restricted accounts.

The funding of \$10,000 for the next RSC

Prudent Reserve of \$11,000.

The GSR Assembly reserve of \$10,600. This reflects the additional \$400 for the months of August and September.

The Florida Service Symposium reserve of \$13,600. No additional money has been added to this account since the July 2025 RSC. This account will remain restricted for any future FSS until this body decides to change or remove that restriction

This leaves our available balance at \$1,740.65

Yesterday at Fellowship Development we discussed the ongoing deficit that we have been running. Here is a breakdown of our available balance for the past year.

(\$7,051.76)
(\$8,913.19)
(\$10,675.10)
(\$3,841.79)
(\$5,233.76)
\$548.89
\$11,124.25

At the July 2024 RSC, the body restricted \$4,200 of this surplus for the Island Nation travel budget and the remaining \$7,124.25 was sent to NAWS as a donation.

As you can see, we have been running a significant deficit until this RSC and it is only because of the \$12,000 donation from FRC, Inc. that we are not currently running a deficit.

There is one remaining charge on the Bank of America account, and we are transferring that to the Chase account this week. Once that is done, the Bank of America account will be closed and those funds deposited to the Chase account. All funds at Bank of America are reported in our bank balance.

For informational purposes, I will not be able to attend the November RSC due to a work issue. Katye will be at both Fellowship Development and the RSC so please give her some grace and patience.

If there is anything you need from the Treasury Team, please let us know.

ILS,

Keith and Katye

**Addendum –** the approval of Ezra's reimbursement of \$225 reduced the available balance to \$1,515.65. A check will be sent to NAWS in this amount.

### Attachments

# **RCM** - Bay Report

Activities listed below.

10/04/2025

What events is your Area hosting in the next 2 months?

Number of Groups: 62	Number of Meetings: 123	Donation: 1789.15	
Active Subcommittees	<b>)</b>		
Activities			
□ Convention			
☑ Executive/Admin			
☐ Fellowship Developm	nent		
∠ H&I			
✓ Helpline			
☐ Literature			
☐ Outreach			
✓ Policy			
☑ PI/PR			
✓ Website			
✓ Workgroup/Ad-hoc			
What are your Subcom	nmittees or Fellowship Deve	elopment working on?	

BASCNA Deep Sea Fishing Trip 8:00 am - 5:00 pm

Queens Fleet Deep Sea Fishing, Clearwater Beach FL;

10/25/2025

4:30 pm - 10:00 pm Bay Area Presents Escaping The Ghost of Our Addiction

Church of the Isles, Indian Rocks Beach FL:

11/22/2025

All Day Bay Area Activities Gratitude Day

### Would your Area like the Region to put on a Workshop or provide support? Please explain.

In conjunction with Suncoast, Funcoast, and Recovery Coast to present a CAR Workshop on January 24, 2025. Location and Time to be determined. We are asking for the Region IT to be present so that we have Zoom with a camera. Our area camera is no longer working and the Bay Area Web Team can not participate due to schedule conflicts.

### Comments/Current Issues/Concerns/Questions/Problems

I sent an email in August requesting that the RCM emails for Bay area be updated. I also replied to PR Resource coordinator with the contact information of our new PR and H&I Chairs. I want to confirm that those emails were received.

# RCM - Bermuda Report

Number of Groups: 12	Number of Meetings: 12	Donation: 0
Active Subcommittees		
✓ Activities		
Convention		
☑ Executive/Admin		
☐ Fellowship Developm	ent	
∠ H&I		
✓ Helpline		
✓ Literature		
☐ Outreach		
✓ Policy		
☑ PI/PR		
✓ Website		
✓ Workgroup/Ad-hoc		
What are your Subcom	mittees or Fellowshin Dev	velonment working on?

### What are your Subcommittees or Fellowship Development working on?

Treasurer

We only have \$100 over prudent reserve.

Policy

Will update the guide to include "working knowledge of twelve steps, 12 Traditions and 12 concepts uniformally across all positions for consistency.

Vote to take place on changes to the guide in October Area meeting.

Literature

GSR's must vote whether to use some of prudent reserve for literature.

H&I

Men's Treatment Meetings are going well and Westgate Meetings will resume after there was a Covid outbreak. Trying to present a panel meeting there to. Waiting to hear back from prisons re: request for names from Region. PR/PI

Nothing to report

NA had a beach bbq during recovery month.

RCM1

Encouraged members to submit topics for region. There was one topic presented on Saturday at FD. If men can be denied access to women's zoom meetings and same with women what's to be done about women attending men's in-person meeting (out of rebellion or spite even though there is an in-person women's meeting taking place on the same night). FD gave feedback. Men encourage the woman to go to the women's meeting but you can't kick her out. Ask her does she need a lift there. Men do not alter sharing if a woman is in the meeting. Stop telling her she can't come and rebellion may lose its appeal.

Announced RD and AD presentation of CAR on Feb 28 2026 and asked what time Bermuda prefers it starts. RCM1 suggests 9am -2pm. Note RCM1 is stepping down at end of the year and there is no replacement identified at this time.

Convention

It was suggested that convention be moved to 2027. Convention fund is currently \$7000. convention paperwork to be reviews for changes and resubmitted to Grotto Bay.

All GSR's take back to groups for vote agree to donate \$25 a month or \$50 every other month to put aside for Regional donation

# What events is your Area hosting in the next 2 months?

24th October Convention Fundraiser/Speaker Jam/Spaghetti supper. GSR's to put forward suggestions for speakers.

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Not at this time.

✓ Literature

Comments/Current Issues/Concerns/Questions/Problems

None

# RCM - Big Bend Report

Number of Groups: 7	Number of Meetings: 14	Donation: 85.07
Active Subcommittee	s	
✓ Activities		
☐ Convention		
☑ Executive/Admin		
☐ Fellowship Develop	ment	
✓ Helpline		

<ul> <li>☐ Outreach</li> <li>☐ Policy</li> <li>☑ PI/PR</li> <li>☐ Website</li> <li>☐ Workgroup/Ad-hoc</li> <li>What are your Subcommittees or Fellowship Development working on?</li> </ul>			
What events is your Area hosting in the next 2 months?			
Would your Area like the Region to put on a Workshop or provide support? Please explain. We would welcome your help. We are not sure of what kind of support we need. More will be revealed. Comments/Current Issues/Concerns/Questions/Problems			
RCM - Coquina Coast Report			
Number of Groups: 13 Number of Meetings: 22 Donation: 0			
Active Subcommittees  ☑ Activities ☐ Convention ☑ Executive/Admin ☑ Fellowship Development ☑ H&I ☑ Helpline ☑ Literature ☐ Outreach ☐ Policy ☑ PI/PR ☑ Website ☐ Workgroup/Ad-hoc			
What are your Subcommittees or Fellowship Development working on?			
H and I is working on getting the subcommittee in order. PR is not moving forward in our area at the moment.			
What events is your Area hosting in the next 2 months?			
Our area is hosting our annual Corn hole event on Saturday October 4th.			
We will also be having Family Fued on November 22nd to celebrate the 7th anniversary for coquina coast area.			
Would your Area like the Region to put on a Workshop or provide support? Please explain.			

We are requesting IT support for the Car report on December 6th. We would like to enable the region to have a hybrid set up. We do not currently have the ability.

# **Comments/Current Issues/Concerns/Questions/Problems**

We are requesting IT support for the Car report on December 6th. We would like to enable the region to have a hybrid set up. We do not currently have the ability.

# RCM - Daytona Report

☑ Convention

Number of Groups: 25 Number of Meetings: 44 Donation: 0
Active Subcommittees
✓ Activities
☑ Convention
☑ Executive/Admin
☐ Fellowship Development
☑ H&I
☐ Helpline
□ Literature
☑ Outreach
☑ Policy
☑ PI/PR
✓ Website
☐ Workgroup/Ad-hoc
What are your Subcommittees or Fellowship Development working on?
What events is your Area hosting in the next 2 months?
FIRST ANNUAL FISHING TOURNAMENT
7:00 AM, Saturday, September 28th @ Sunrise Park, Holly Hill, FL.
DACNA's Second Annual Old-Timer Pizza and Wing Party!
6:00PM, Friday, October 17th @ 326 Palmetto Ave, Daytona Beach.
0.001 W, I Huay, October 17th & 020 Familiatio Ave, Daytona Beach.
Would your Area like the Region to put on a Workshop or provide support? Please explain.
Daytona is working with Coquina Coast to set dates for a CAR/CAT workshop in December.
Comments/Current Issues/Concerns/Questions/Problems
None at this time.
DCM. First Count Day out
RCM - First Coast Report
Number of Groups: 30 Number of Meetings: 55 Donation: 0
Active Subcommittees  ☑ Activities

☐ Executive/Admin		
☐ Fellowship Developm	ent	
☑ H&I		
☐ Literature		
☐ Outreach		
✓ Policy		
□ PI/PR		
✓ Website		
☐ Workgroup/Ad-hoc		
What are your Subcom	mittees or Fellowship De	velopment working on?
hoping to step up future of and is asking to have his Guidelines discussion of able to speak in facilities filling the chair position working on their report.  What events is your Ar Various flyers were provice Would your Area like the I would like as many detail Daytona, and Serenity. I Comments/Current Issue	events. Website subcomms position changed in the Gocurred last month, and a magnetic transfer of the chair is also asking for when his commitment is up. The new convention committee hosting in the next 2 magnetic transfer of the Region to put on a World alls as possible regarding Comparished the concerns/Questions/parished on the Area floor over	rkshop or provide support? Please explain. CAR/CAT workshop thing happening in combo with Coquina, m my area for this event, I need all details.
RCM - Forest Rep	port	
Number of Groups: 6	Number of Meetings: 37	Donation: 400
Active Subcommittees		
✓ Activities		
□ Convention		
☑ Executive/Admin		
☐ Fellowship Developm	ent	
✓ Helpline		
✓ Literature		
☐ Outreach		
✓ Policy		
☑ PI/PR		
✓ Website		

✓ Workgroup/Ad-hoc

# What are your Subcommittees or Fellowship Development working on?

We are in the beginning stage of developing an ad-hoc committee to plan a service/learning day

# What events is your Area hosting in the next 2 months?

Reach for Recovery virtual fundraising speaker jam 9/27 12pm-12am zoom id: 5759809016 pw: FS9E0C

Activities subcommittee Trunk or Treat 10/25 5pm-9pm 1789 NE 8th Rd Ocala FL 34470

Would your Area like the Region to put on a Workshop or provide support? Please explain.

We plan on having a virtual region CAR workshop on Jan 3 2026 with Greater Orlando

### Comments/Current Issues/Concerns/Questions/Problems

None		
RCM - Greater Orlando F	Report	
Number of Groups: 26	Number of Meetings: 98	Donation: 0
Active Subcommittees		
Activities		
Convention		
☐ Fellowship Developme	ent	
☑ H&I		
✓ Helpline		
✓ Literature		
☐ Outreach		
✓ Policy		
☑ PI/PR		
✓ Website		
✓ Workgroup/Ad-hoc		
•	mittees or Fellowship Dev	
	is working on building a nev	
•	ea hosting in the next 2 mg	
•		25th, Learning To Live 38th Anniversary Oct. 29th
	•	shop or provide support? Please explain.
Webpage will be asking f	• • •	A  -
	ues/Concerns/Questions/P	robiems
Continuing discussion on	disruptive benavior	

# **RCM - Heartland Report**

Number of Groups: 22 Number of Meetings: 53 Donation: 0

**Active Subcommittees** 

Activities

☑ Convention
☑ Executive/Admin
☑ Fellowship Development
✓ H&I
☑ Helpline
□ Literature
☑ Cutreach
☑ Policy
□ PI/PR
□ Website
□ Workgroup/Ad-hoc
⊡ Workgroup/⊼ຕ-noc What are your Subcommittees or Fellowship Development working on?
H&I members 16 meetings
policy 4 members review of policy
Helpline had 78 calls only 2 missed
PR changes to meeting list, QR codes is now correct. new business cards will be printed
HACNA will be at spring hell suites getting ready
there were 17 of 22 groups present at HASC
there were 17 of 22 groups present at 11/100
Sunset meeting at 6:30 flyer is on regional calendar Oct 5th, Lake Howard. HACNA Oct24-26 These events are on the regional calendar and more events throughout our region.  Would your Area like the Region to put on a Workshop or provide support? Please explain.  No Comments/Current Issues/Concerns/Questions/Problems  None  RCM - Nature Coast Report
Number of Groups: 4 Number of Meetings: 11 Donation: 0
Active Subcommittees
✓ Activities
□ Convention
□ Executive/Admin
☐ Fellowship Development
☑ H&I
☑ Helpline
☑ Literature
□ Outreach
□ Policy
☑ PI/PR
□ Website

### ✓ Workgroup/Ad-hoc

# What are your Subcommittees or Fellowship Development working on?

Our Ad-Hoc committee is developing a 'GUIDE" to replace our old Policy, gathering info from the Guide to Local Services and some neighboring Areas. We are close to completing it and will be going back to groups soon.

# What events is your Area hosting in the next 2 months?

BOOBASH (Our Annual Halloween party) will be on Oct 18 from 6 to 10:30 at FourSquare Church in Crystal River. There will be a Chili cook off, Double speaker meeting, Costume Contest, and Karaoke. Also Raffles and prizes. Then on Nov 22 we will have our annual Turkey in the Park at Fort Island Park in Crystal River. This is a pot luck Thanksgiving dinner with a double speaker meeting in a beautiful setting overlooking a river.

Would your Area like the Region to put on a Workshop or provide support? Please explain.

### Comments/Current Issues/Concerns/Questions/Problems

Our area is also hosting the NA Recovery Cruise happening from Feb 8 to 14th, 2026. We are pre-selling Mens and Ladies T-shirts as well as tote bags with our new LOGO on it "We're Rockin' Recovery". There is a link and info on our facebook group "Friends of Jimmy K Recovery Cruise" where you can pre-order and pre-pay through CashApp or Paypal. We are encouraging folks to do this as NA does not charge any registration fee for being part of this cruise, the only money we take in for our expenses is the profit from sale of these items. The deadline for pre-ordering is Nov. 31st.

At last count we have 806 NA members registered to go. Our main speakers will be our very own regional member Joel, and Luanne from Washington State who will be celebrating 50 years clean during the cruise. Deadline for booking the cruise is Nov 1st.

# RCM - Palm Coast Report

Number of Groups: 47	Number of Meetings: 84	Donation: 0
Active Subcommittees		
Activities		
Convention		
☑ Executive/Admin		
☑ Fellowship Developm	ent	
∠ H&I		
✓ Helpline		
✓ Literature		
☐ Outreach		
✓ Policy		
□ PI/PR		
☐ Website		
☐ Workgroup/Ad-hoc		
What are your Subcom	mittees or Fellowship Dev	/elopment working on?

Just ended our outreach workgroup to nonattending ASC groups and have increased GSRs to ASC. Working on better technologies for ASC.

What events is your Area hosting in the next 2 months?

Halloween costume contest fund raiser dance for Serenity in the Sun 10.18 at 8:30.

Convention is November 21-23.

See flyers for details

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Yes- help with technical issues at our ASC. Please contact me. Thank you!

**Comments/Current Issues/Concerns/Questions/Problems** 

RCM - Serenit	y Coast R	leport
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**RCM - Space Coast Report** 

Number of Meetings: 28

Number of Groups: 14

Number of Groups: 5	Number of Meetings: 6	Donation: 300
Active Subcommittees	 S	
Activities		
□ Convention		
☐ Executive/Admin		
☐ Fellowship Developn	nent	
☐ H&I		
☐ Helpline		
☐ Literature		
☐ Outreach		
☐ Policy		
□ PI/PR		
✓ Website		
☐ Workgroup/Ad-hoc		
What are your Subcon	nmittees or Fellowship De	evelopment working on?
What events is your A	rea hosting in the next 2 i	months?
Serenity Coast activities	s is hosting	
Picnic in the Park at Ca	mp Tomahawk - 8419 San	Ardo Dr on October 18th from 12 noon till 4 pm. There will be
Speakers, music, food	and a raffle.	
Would your Area like t	the Region to put on a Wo	rkshop or provide support? Please explain.
Not at this time		
Comments/Current Iss	sues/Concerns/Questions	/Problems

Donation: 1082.92

Active Subcommittees
✓ Activities
☑ Convention
☑ Executive/Admin
☐ Fellowship Development
☑ H&I
☑ Helpline
□ Literature
□ Outreach
☑ Policy
□ PI/PR
✓ Website
✓ Workgroup/Ad-hoc
What are your Subcommittees or Fellowship Development working on?
We are putting together a GSR workshop before our area meeting. Our area formed an ad hoc committee to develop options, as we can't get a chairperson. A rogue member apologized for terminating the storage unit and storing the literature in a private location that is more accessible, contrary to policy. We are considering depleting inventory and simplifying the ordering process to distribute literature. We experimented using AI for minutes, as we don't have a secretary, and the current result is a lack of minutes. This may be a great alternative. We conducted a literature review to assess our inventory and track its value as it is depleted. We attended a local recovery festival and will now have the ability to quantify the value of the literature we distributed as a donation.  What events is your Area hosting in the next 2 months?  Would your Area like the Region to put on a Workshop or provide support? Please explain.  The Region has given us information on how to do a building stronger homegroups workshop  Comments/Current Issues/Concerns/Questions/Problems  We'd like to see a topic discussed about delivering reports of value. We, as RCMS, have difficulty delivering a 2-da meeting into a 20 minute report. GSRs have the same difficulty in delivering a 4-hour meeting report in 5 minutes a a home group. While fund flow works, information flow is broken. We know that Food works to bring people in, games make events memorable, and add excitement. Asking for support ensures death. How do we fix the flow of information?
RCM - Suncoast Report
Number of Groups: 45 Number of Meetings: 75 Donation: 0
Active Subcommittees  ☑ Activities ☑ Convention ☑ Executive/Admin ☐ Fellowship Development ☑ H&I

☑ Helpline

☑ Literature					
□ Outreach					
☑ Policy					
☑ PI/PR					
✓ Website					
☐ Workgroup/Ad-hoc					
What are your Subcommittees or Fellowship Development working on?					
Activities: Planning Halloween, Game Night, and New Years Eve Party.					
Convention: Creating their policy, budget, business plans, 501.3.C. Presenting that to the area then starting					
fundraising efforts. Would like information on other Area Convention schedules to ensure they are not overlapping.					
Admin: The admin has just started meeting before ASC. We use this time to review submitted motions and discuss					
any admin business.					
H&I: No longer bringing a meeting into Bridges (women's prison work release)					
Helpline: Absent					
Literature: \$2588 June \$1926 July lit order.					
Policy: Review needs to update the policy. Possible future workgroup.					
PR: Participated in the Sarasota Fights Fentanyl Walk with an informational booth.					
Web: Budget was adjusted to upgrade out hosting service. New website design they have been working on will be published once we have a new host.					
What events is your Area hosting in the next 2 months?					
Women Together Unity Event: September 29th					
Fall Fest Pot Luck: October 29th					
Friendsgiving (Replacing out Turkey Revolution: November 16th					
Would your Area like the Region to put on a Workshop or provide support? Please explain.					
Looking for support with CAR report regarding virtual options.					
Comments/Current Issues/Concerns/Questions/Problems					
September ASC was cancelled due to meeting space availability. When trying to reschedule a majority of the admir					
was not available.					
Looking for volunteers in the area to assist us with 501.3.C. Pending workgroup.					
6 open positions.					
Ending balance was \$6346.97. No donation to RSC so we can reserve funds for GSR Assembly.					
DCM. Toward Free Count Donort					
RCM - Tampa Fun Coast Report					
Number of Groups: 42 Number of Meetings: 96 Donation: 1500					
Active Subcommittees					
✓ Activities					
□ Convention					
☑ Executive/Admin					
☐ Fellowship Development					
☑ H&I					
☑ Helpline					

✓ Literature
□ Outreach
✓ Policy
☑ PI/PR
✓ Website
☐ Workgroup/Ad-hoc
What are your Subcommittees or Fellowship Development working on?
Nothing at this time
What events is your Area hosting in the next 2 months?
Activities is currently working on Learning Day
Would your Area like the Region to put on a Workshop or provide support? Please explain.
No, thank you RD, and AD for assisting our areas with CAR Report education.
Comments/Current Issues/Concerns/Questions/Problems
None

# Fellowship Development Leader Report

NA - Florida Regional Service Conference Fellowship Development September 20th, 2025 Rosen Centre - In person and virtual over Zoom

Thanks for taking the time to read these minutes from the Saturday portion of RSC. Commonly labelled Fellowship development, during this time of the weekend (and in the pages ahead) you will find information regarding events, topics, and discussions from all around the furthest reaches of the Florida Region and beyond. Most importantly, though, you will hear that information coming from the trusted servants that you and others have elected to show up, listen, and participate in the hope that the unity we build will better carry the message to the addict who still suffers. I would like to thank our secretary team for assisting and taking notes. We are very grateful as well to the team at the RSO team for their speedy response to the request for name tags and their continued discussion and creative discourse. The initial rollout of the binders has been met with positive reactions and we hope that it will assist in providing confidence as well as another avenue to find the myriad information sources that we regularly reference and consume. Please feel free to send an email to fd@naflorida.org with any suggestions (binder suggestions should be sent prior to November 1st if you want updates included in the November binder updates).

Area support was lively and November and January FD Saturdays are already starting to get booked. If you have a topic that you want to cover, please send that over sooner rather than later.

I am still struggling with how best to provide minutes that capture the detail without being a soulless AI regurgitation, so bear with me, or better yet, send me examples of minutes that you love – they can be from anywhere. For the September report (this report), I've built it based on notes provided by the Secretary team, notes provided by Kim, the FD CoLeader, and reading and re-stating some of the items that AI shared in it's bulleted list. The majority of the body shared that they did not like the AI reports, but I'd like to get more information on what you dislike. I've added a PDF attachment of what the AI would have created based on the transcripts and I'll be reaching out to

many of you to ask your opinion of what styles you like better and why. That attachment is not edited in any way, so it will definitely be a bit wonky and I did that because I want to hear about the issues as it is so I can better understand. Thanks for working with me to better share the information at Region with those that do not attend (which is who I think my report is for – if you disagree, I'd like to know that as well)

The admin body was fully represented during the FD session and several experienced voices shared ES&H throughout the day's discussions. We were grateful to see members who had never been to RSC before visiting to check regional service out from Uncoast, Tampa Funcoast, and Heartland.

There is a bug in the printable meeting list and FD is coordinating a meeting with the BMLT task force to address the areas having issues. Updates will be forthcoming from the Technology Resource Panel / IT Workgroup / Acting IT Coordinator.

Thank you to everyone that attended and participated.

ILS.

Colin H, FD Leader

My take below is a mix of hand recorded minutes and AI summary. Please provide feedback.

Belynda introduced the HRP to those who may not be familiar with their function at the region. HRP functions as the "HR department" for the region, handling service applications and selections for workgroup staffing. HRP is responsible for updating regional guides and managing volunteers. HRP currently consists of Belynda and Jennifer. Please see the form online at naflorida.org at https://naflorida.org/hrpform/ if you are interested in getting more involved.

RSO informed us that the Florida Regional RSO...

- ... is one of five regional service offices in the country (Joel shared)
- ... Only RSO that sells literature at the same price as World Service (Joel shared)
- ... Currently building new website expected to launch within 2-4 weeks (Joel shared)
- ... Current website allows viewing but requires phone orders (Joel shared)
- ... New gift items available for purchase (Joel shared)
- ... Appreciated patience during website transition (Tami shared)
- ... Sales have remained steady despite phone-only ordering (Tami shared)
- ... Name badges and lanyards provided at no cost to region (materials donated) (Tami shared)

The orientation booklet and CBDM were overviewed, both are available for download at naflorida.org under the RSC page.

The newcomer binder reference project was also overviewed and the link to it only was shared as https://drive.google.com/drive/folders/13KN1i0e2NrwnG0Bb01PWYPpqoMwr9qhN?usp=drive\_link . The updated contents that have been changed can be identified by viewing the "Date modified" column in your Google drive view and anything that has a date in between the date you are looking at it and the last regional date has been updated with new information. The binder is available free online above, but if you'd like a printed copy in a 3 ring binder, the cost is \$40 and requests must be made by the 1st of the month that region falls within. This is a work in progress so if there is something that you think would be helpful to have (or helpful to remove), please let us know.

Area Support was a lively discussion and highlights included:

Budgeting with CBDM vs Roberts rules

Voting using a standardized process to ensure fairness

Ongoing technical challenges for the Hybrid model of regional weekend; IT/TRP will provide a model and instructions for the AD/RD team prior to the CAR events

CAR event scheduling (all confirmed dates and links may be found here:

https://drive.google.com/file/d/1QycU-PEvSFi-T9MPVRXHmQ7ILMliFJIE/view?usp=sharing

November FD

A workshop has been requested to define the goals for a workgroup regarding the voting issues from the July RSC. This will occur during Saturday FD in November.

An IDT was requested to review what to do with the FSS funds – look for that coming soon!

### AREA SUPPORT:

Public Relations and H&I Coordination - Mark (Greater Orlando)

Orlando Area – requested feedback about collaboration between PR & H&I. Is H&I partnering with PR to communicate with the facilities? When H&I commitments are no longer filled, it creates a PR issue for NA. Also shared how Area found value in adding FD to the area service structure Fellowship Development.

Cindy, H&I – this is also happening in other areas. Concern that the primary purpose is not presented in a proper way.

Richard - H&I has designated a trusted servant that attends meetings to keep lines of communication open.

Mark – message was given that subcommittee chairs don't need to attend Region. Fellowship development could meet in the areas and open lines of communication.

Heartland – PR and H&I met with the Sheriff and built connections in the area.

RD/AD Travel Support for hybrid capabilities Discussion:

Justice - when the coordinators meet and question virtual access

Suncoast – areas have been collaborating for events, including in-person and virtual events. Does IT have the resources to come to events and broadcast virtually?

Suncoast - Can Region support areas virtually for the CAR report meetings?

Ramon – it is expensive to have IT come to the workshops for virtual support of CAR. Virtual attendance was minimal compared to the cost of

having IT travel to the CAR. Two or three members attended the hybrid event in the past.

Cory – understands the cost is expensive and hybrid is minimally attended, but would like to have access since it is a regional event, not an area.

H&I Panel Leader Qualifications - Regional H&I Coordinator

Cindy, PR – concerns have been forth about H&I members taking a "blurred" message into facilities.

Shahid, Heartland – the message given in the area is total abstinence.

Lois, members who were using medical marijuana were asked to leave the Helpline. A pamphlet was distributed with more information.

Service Position Recruitment - Nature Coast (Lois)

Lois, - Many members have recycled positions and would like to get new members involved in service.

# Gender-Specific Meetings Policy

Belynda, Bermuda- women attending men's meetings. On the virtual platform, women are being removed from the platform. Considering closing men's meetings (in person) because women are attending.

Bob, Heartland – no one should be excluded from NA meetings that are listed on the meeting list.

Men are not turned away from women's meetings if they are respectful. Online meetings are different with numerous choices for meetings.

Tammy, Bermuda – A woman may attend the men's meeting because she doesn't like the other women in the "woman's meeting."

# **Elections and Voting Procedures**

Ernest – how many areas do paper ballots during elections? Why does the Region now use paper ballots as opposed to placards?

Mark – Region uses paper ballots because it is used in Robert's Rules.

# Learning Day Experiences

Treasure Coast - If your area has a learning day, how did it go?

Carlos – there is a typo on the CAR flyer. It is February 2026, not 2025.

How do we find out if an H&I facility is privately owned or public?

Use the state of Florida's SunBiz service to look up any business to find out their status - either a non-profit or private/for profit institution per FD Leader.

### **RCM Voting Authority**

Treasure Coast – Why is information not taken back to Area about members being elected at region to allow groups to weigh in?

RD – The people in the Area have had no interaction with the people being elected.

Topics discussed from previous Region.

**Budget Decision-Making Process** 

Coquina Coast – Should CBDM be used for budget approval.

# Spiritual Successor to the Florida Service Symposium

Per the treasurer - \$13,600 is what is budgeted for FI Service Symposium This money does not have a delegated area to be spent since we no longer have the symposium.

### **Attachments**

# **H & I Resource Coordinator Report**

H&I

Sept 21,2025

on September 8th I attended a conference with Department of Corrections at the Rosen Plaza along with Public Relations and our Corrections coordinator. We were well received, There was a lot of interest in Narcotics Anonymous. we had the opportunity to speak to corrections officers, as well as drug court, probation and parole. Sept 15th we had our bi monthly virtual meeting with Public Relations and H&I Area, sub, committee, chairs, and enthusiast. I was disappointed that no one from H&I attended.

It has been difficult to get contact information form H&I Chairs of The areas I would like to ask the RCM's if they can get that information to myself or the public relations coordinators.

in loving service Cindy C 239-637-4487 hic@naflorida@org

# **Public Relations Resource Coordinator Report**

We provided a presentation to the Marion County Children's Alliance on September 3rd. We had a captive audience and the feedback from the surveys completed by the participants were very positive and there were a couple of requests for more information about Narcotics Anonymous. The information was given to the Local PR team to follow up.

We set up our Regional Booth for The Florida Council on Crime and Delinquency (FCCD) for the 95th Annual FCCD Criminal Justice Training Institute which was held September 8 - 10, 2025 at the Rosen Plaza Hotel in Orlando, Florida.

During this training institute, more than 400 members of the Criminal Justice System attended and represented all fields to include the Florida Department of Corrections, Florida Department of Juvenile Justice, Florida Department of Law Enforcement, Florida Commission on Offender Review, Federal Probation and Parole, and a number of County Sheriff's Offices and citizens throughout the State to represent all levels of management, line staff, and the general public.

The mission of FCCD is to foster inter-agency collaboration of all criminal justice entities, provide relevant training, and encourage community service throughout the State of Florida.

The event was a huge success and we have been invited to attend next year's event as well which will be held September 14 - 17, 2026 in St Augustine, Florida.

We held our bi-monthly virtual Area PR and H&I meeting on September 15th @ 7pm. We had 8 member join the meeting. The areas in attendence were Forest, Tampa Fun Coast, Sun Coast, Heartland and the Greater Orlando Area. Various regional updates were shared regarding outreach efforts, including presentations at nursing schools, residential facilities, and community events, along with discussions about training needs and materials distribution. The group reviewed resources and strategies for effective presentations, including new materials and a comprehensive PowerPoint presentation about Narcotics Anonymous, while emphasizing the importance of continued outreach efforts to increase public awareness of NA's global presence

Anyone may attend any of the NAWS Webinars - Next NAWS PR web meeting:

25 October 2025, 9:00 am Pacific Time (US and Canada)

Meeting ID: 870 0183 2573Passcode: PR2025For more information or notes from previous meetings, write to pr@na.org.

Thank You for allowing us to serve Liz B Charles D

# **Technology Resource Coordinator Report**

Information Technology Resource Committee (ITRC) Report Date: September 21, 2025

### Overview

This report details the activities and progress of the Information Technology Resource Committee (ITRC) for the Florida Region of Narcotics Anonymous over the past two months. Our primary focus has been on improving our digital infrastructure, supporting other service bodies, and ensuring a smooth transition for the new treasurer team.

# **Key Activities and Progress**

Financial Transition: We successfully supported the new treasurer team in setting up automatic payments for all recurring expenses, streamlining the financial process and ensuring timely payments.

Internet Service: We verified and optimized the settings for our T-Mobile internet service to prevent connectivity issues and maintain a stable online presence for our service activities.

Helpline Support: We collaborated with the Tampa Helpline to assist them with the configuration of their You Are Powerless (YAP) system. This support has enabled them to use the service more effectively for their operations.

Server Optimization & Migration: We identified and addressed several issues with our current server to improve its functionality. The committee is actively exploring options for migrating to a new server to ensure long-term stability and optimal performance.

Zonal BMLT Support: I have been in contact with BMLT support at the zonal level regarding ongoing issues with printable meeting lists, a problem also experienced by my home area. I have received some potential solutions via email, but they require further clarification and are still being worked on.

# Requests and Future Actions

IT Resource Panel: I am requesting support from anyone in the Florida Region of Narcotics Anonymous with a background or interest in IT to join the IT Resource Panel. The help provided this morning was extremely effective and greatly sped up our work. Any additional support will be a significant asset to our efforts.

Meeting Time Adjustment: We will be working to find a new bi-weekly meeting time to better accommodate weekend availability earlier in the day.

Communication Protocol: Moving forward, please direct all communication regarding the Technology Group and my position to me via text message at (813) 997-0321. Text is the most effective way for me to respond promptly and stay organized. You are also welcome to call, but text is preferred.

Thank you for your time and consideration.

Respectfully Submitted,

Anthony L.
ITRC Alternate
Florida Region of Narcotics Anonymous

# RD/AD Report

Good day all, first let us say, it continues to be a joy to serve the great Florida Region. NA is a life saving program and your RD/ AD team can definitely attest to a saved life and living just for today!

We continue to suggest that you subscribe to NAWS news to get up-to-date global NA information. You can subscribe at:

https://www.na.org/?ID=reports-nawsnews-nawsmain-m

We have the 4 IDTs available which are:

- 1. Gender-Neutral Language and Inclusive in NA literature
- 2. Dealing with Disruptive and Predatory Behavior
- 3. Reimagining and revitalizing Service Committees
- 4. DRT/MAT as it relates to NA

Between the July RSC to this date, your RD/AD team attended the SEZF in Kentucky, the 7th region joining the Zone. Please remember, all Zonal Forums are hybrid just as the Florida Region is hybrid also. You can read the minutes at SEZF.org > for members > documents > Minutes. Brief notes from Sunday's business meeting are attached to the RD/AD report.

On Saturday, August 16th, the Conference Participants met in a 4 hour meeting to complete the Strategic Planning prior to the release of the CAR. The notes from the web meeting are also attached to this report.

### Remember the dates!

- 30 September 2025 Deadline for RBZs (regional, board, zonal candidate recommendations) hrp@na.org
- 3 November 2025 2026 CAR posted
- 3 December 2025 Translated CARs posted
- 3 January 2026 Deadline for regional material to be submitted for inclusion in the CAT posting
- 3 February 2026 Conference Approval Track material posted
- 28 February 2026 Regional and zonal report deadline
- 28 February 2026 Deadline for regional material to be submitted for inclusion in the Conference Report
- 3–9 May 2026 World Service Conference 2026

### Attachments

# **RSO Board Report**

RSO Report Florida RSC 09/20/2025

Greetings to the Florida Region from your Regional Service Office and its Board of Directors.

The Board of Directors met on September 13, 2025, virtually.

At that time our balance with the WSO was \$000.00 plus \$3,579.06 for shipping for a total of \$3,579.06.

In the bank as of 9/11/2025: \$81,191.54

Inventory: as of 9/11/2025: \$152,469.20 retail value of \$168,758.01 -This is Lit, only.

Accounts receivable, the money we are owed: \$3,316.16 (most of it 30 or 60 days payable as areas all ordered at the beginning of the month).

At the board meeting we discussed putting the money we keep as a reserve back into CDs: since the BOD meeting 2 - \$12,500.00 5-month CDs have been purchased for a total of \$25,000.00 at 3.4%. This was the best interest rate we could get at Chase. The following are the account numbers:

010-008-4466304 – 5-month term with maturity date of 2/18/2026

010-008-4466304 – 5-month term with maturity date of 2/18/2026

During the next 5 months we will be looking for a better higher interest rate for this money.

While at the bank I am working with a bank business representative to remove all prior board members that are still on the account I did make sure that the current signers on the accounts were correct.

F-Y end 24-25: Sales: \$642,076.09 Net profit/Loss - \$6,072.88

Monthly sales: July: \$52,210.14

August:\$53,048.50

Year to date: \$154,344.80 This includes the first 11 days of Sept.

For some good news at the last RSC, I mentioned numbers that were incorrect from FRCNA as we found an error in the cost of some of the merchandise sold.

Now for FRCNA:

And again we want to thank the FRCNA Committee for all your hard work and great convention but most of all the smooth operations and accommodation you provided for the RSO to be there with all the literature and special items. Thank you so much!!!.

Gross sales were still: \$19,789.46 Our expenses totaled: \$13,858.17

Summing up this FRCNA, the new and final numbers after the deposits of \$19,789,46 is a profit of \$5,931.29. Staff is still working on entering into inventory what we have left and purchased from the venders of specialty items. I believe this is good news as we have quite a bit of special items such as wood items, metal items, cards and dice, specialty key tags, and the jewelry. This is where you and your areas can show your support for the RSO by buying the special items and cards for anniversary gifts or for yourself through out the year and not just at FRCNA as these

are the items that are going to allow the RSO to be sustainable in the future. This is the best we have done at FRCNA after looking back at the numbers from the past 5 FRCNAs. Things are getting better so let's keep going in that direction and with your support I know we can.

One financial item and this is that the corporate taxes for RSO 501 C-3 was due on the fifteenth and just like last year we expect the cost to be between \$1,800.00 and \$2,000.00. We are hoping that the RSC will split it with us. I will have the receipt and invoice next RSC.

Website: Ashley, Amanda, and Tami have been working to get the Web site migrated with Go Daddy. They are still working on the migration and creation of the new website, and we hope it will be up and running in the next couple of weeks. With our website being down, Ashley and Andy have had an influx in calls from customers, and it seems with the old website up but not being able to use a shopping cart to perches on line has not cost us as much as we thought it would as our regular customers are calling and working with us. Ashley and Andy are both working hard to maintain good relationships with customers during this interruption of service for all our customers.

Employee updates: Amanda is no longer with us. Currently Ashley is currently working 40 hours per week. Ashley has moved over to the operations manager position and has taken over bookkeeping tasks. She worked on checking back in inventory that was taken to FRCNA and how we document the FRCNA deposits and she found the errors in the entries. We have hired another worker Andy who is acclimating well and learning his responsibilities quickly.

Policy: We are still working on updating the RSO policy as it has not been updated in a while and the updates are needed for the policy to represent what it is we do, this should be completed by the next RSC we have already included duties of RSO BOD members.

I will be going next week to the Houston Convention of NA and attempt to do some marketing to the areas of the Lone Star State Region as their regional office closed this past summer. Since then, we have only gotten 2 new customers from that region. So again, I will be attempting to gain some of these customers for the Florida Regional Service office. Just for transparency I am going on my own dime.

Finally we welcome you to come and visit our office Monday to Thursday 8:00 AM to 3:00 PM and see the office and some of the specialty items. We are at: 2222 South Combee Rd.

Lakeland, Florida

In the heart of the Florida Region.
In loving Service,
RSO Board of Directors
Joel B. President
Tami B. Vice President

# **Old Business**

Proposal Number: 2025-07-01

Maker: Coquina Coast

Proposal: To change the decision making process for approving the RSC's annual budget from Robert's Rules of

Order to Consensus Based Decision Making.

Intent: To align with the CBDM.

Spiritual Impact: Positive spiritual impact in line with current practice of CBDM discussions during budget approval

process.

Financial Impact: None, but it will hopefully make for better decisions.

Guide to Florida Regional Service Change: page 20, move # 10 under <u>Financial to Miscellaneous</u>. Also add an instruction requiring the RSC's annual budget be returned to the Areas for consideration, prior to final vote, to the Guide.

Outcome: 10 assent, 5 stand aside, 0 ascend with reservations

Does not meet consensus. It is going back to the Guide for further discussion.

# **New Business**

Proposal Number: 2025-09-01

Maker: Treasurer

Proposal: Issue stipend to Ezra K for coming to RSC to assist/train incoming Secretary team. Intent: ensure

continuity of service from the Secretary Team

Spiritual Impact: n/a Financial Impact: \$225

Outcome: 14 in favor; passed under Roberts Rules

# **Elections**

Position: RSO Board

Member: Cindy D - Heartland Nominated by: RSO Board

2nd by: Heartland

HRP: Requirements read; meets qualifications

Outcome: Elected

Position: RSO Board - Elect

Member: Kal P - Bay

Nominated by: RSO Board

2nd by: Big Bend

HRP: Requirements read; meets qualifications

Outcome: Elected

Position: H&i Resource Coordinator - 2 yr term through 2027

Member: Cindy C

Nominated by: Recovery 2nd by: Greater Orlando

HRP: Requirements read; meets qualifications

Outcome: Elected

# **Open Positions**

Volunteer! All NA members of the Florida Region are encouraged to fill out a Human Resource Panel volunteer form at <a href="naflorida.org/hrpform">naflorida.org/hrpform</a> to be added to the HRP's pool of volunteers.

# **Technology Resource Coordinator**

# **Technology Resource Panel**

### **RSO Board**

Please refer to the Guide to Florida Regional Service for additional qualifications and responsibilities for each open position.

# Wrap Up

Reach out! Have questions? Contact your local area's RCMs or message the Florida Region at <a href="mailto:info@naflorida.org">info@naflorida.org</a>.

Volunteer! All NA members of the Florida Region are encouraged to fill out a Human Resource Panel volunteer form at <a href="naflorida.org/hrpform">naflorida.org/hrpform</a> to be added to the HRP's pool of volunteers.

Show up! All NA members have a voice at the Florida Region's Fellowship Development on Saturdays and are welcome to attend the Regional Service Committee Business Meeting on Sundays. FD and RSC meetings will be in a hybrid format indefinitely. If you would like to attend in person or virtually, please see details below, or visit <a href="mailto:naflorida.org/rsc">naflorida.org/rsc</a> for more information.

November 14-16, 2025

https://be.synxis.com/?adult=1&arrive=2025-11-14&chain=10237&child=0&config=ORLRH&currency=USD&depart=2025-11-16&group=GRP\_FRCNA\_Nov\_2025&hotel=69869&level=hotel&locale=en-US&productcurrency=USD&rooms=1&theme=ORLRH

Rosen Centre Hotel 9840 International Drive Orlando, Florida 32819 Phone: (407) 996-9840

Room Rate: \$144/night

See <u>naflorida.org/rsc</u> for discounted parking information

Cut off date: October 24,, 2025 (3 weeks prior to Friday of RSC)

November RSC Activity Hosted by:

Saturday FD: naflorida.org/virtualfd or Zoom ID 843 0454 1072

Date/Time: November 15, 2025 @ 9:00 am

Sunday FRSC Business Meeting: naflorida.org/virtualrsc or Zoom ID: 845 9148 0010

Date/Time: November 16, 2025 @ 9:00 am

Admin Meeting: Zoom ID: 823 2896 0092 Passcode: FRSC

Date/Time: October 13, 2025 and November 10, 2025 @ 8:30 pm (Second Monday of the month)

Reach for Recovery



Virtual Fundraising Speaker Jam

Zoom ID: 575 980 9016

Password: FS9ECC

\*\*NA not affiliated with this platform

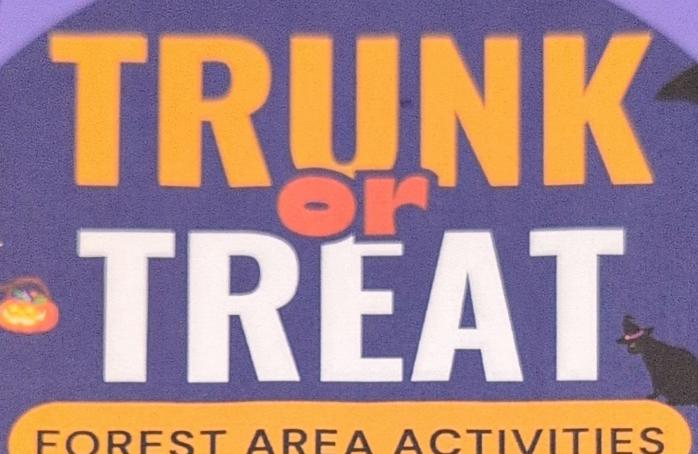
# "A Working Knowledge"

12 Steps & 12 Traditions

September 27th. 2025 12pm (noon)-12am (midnight)



CASHAPP \$R4ROcala



FOREST AREA ACTIVITIES

The meeting place: 1789 NE 8th Rd, Ocala FL 34470 \*\*NA not affiliated with this venue\*\* \$5 Suggested Donation - No addict turned away



CANDY-SPEAKER-COSTUME CONTEST TACO BAR-BON FIRE-BRING A CHAIR-RAFFLE OF NA MERCHANDISE

> Saturday, October 25th 5pm-9pm

For more information contact Desiree (352)875-7489

# The Greater Orlando Area is Proud to Host the Celebration of Unity 2025 Convention



For More Registration Information and how to Register





Date: October 3-5 2025

Location: CoCo Key's Hotel and Water Resort

7400 International Drive

Orlando, Florida 32819

\*Narcotics Anonymous is not affiliated with facility

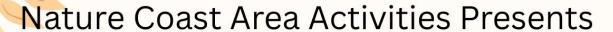
www.orlandona.org

Orlando Phoneline 407-425-5157 - Toll Free 866-579-8333

Florida Relay for the Deaf 800-955-8771

Contact: Darlene D. 407-421-6525 or Cindy C. 240-856-6614





# **Turkey in the Park**

# THANKSGIVING

# POTLUCK

Speaker Meeting Raffles and Fun!!



# NOVEMBER 22

# **10AM TO 4PM**

Fort Island Trail Park 12073 W Fort Island Trail, Crystal River Fl 34429

# LET'S BE THANKFUL TOGETHER!

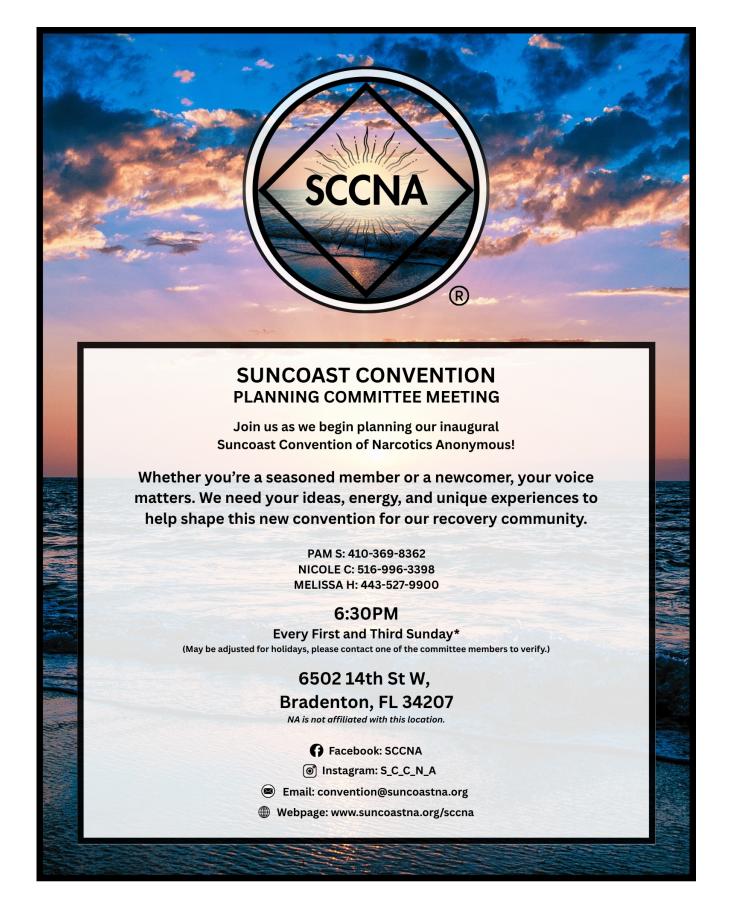
NA not affiliated
with Fort Island Park Info call
lois 858-999-4817





# OLD-TIMER DOUBLE SPEAKER PIZZA & WING PARTY









# STRONGER TOGETHER UNITY EVENT

Suncoast Women in Recovery — Bradenton & Sarasota United Monday, September 29th, 2025

Dinner at 6:00 PM
Catered by Carrabba's
Speaker Lineup

Barbara S. – Sarasota Brenda B. – Bradenton 7:00 PM – 8:00 PM

#### **Event Highlights**

- 50/50 Raffle
- · Clean Time Countdown
- · Food, Fun & Fellowship

\$6 Suggested Donation
No Woman Turned Away
NA is not affiliated with this facility



#### Presented by Women in Recovery

#### **Christ Episcopal Church**

4030 Manatee Ave | Bradenton, FL | SuncoastNA.org

A night of truth, healing, and unity through shared experience, strength, and hope.

#### Quick recap

The Southeastern Zone meeting covered discussions about attendance, budget concerns, and updates on various initiatives including website services and communication tools. The group reviewed the 12 traditions and concepts of Narcotics Anonymous while addressing service structure and event hosting responsibilities across regions. Key decisions were made regarding budget allocations, communication platforms, and upcoming events, with specific task forces and work groups formed to address ongoing projects and strategic planning efforts.

#### **Next steps**

- Southeastern Zonal Forum: Suspend travel budget and allow trusted servants to arrange hotel rooms
- Southeastern Zonal Forum: Re-examine travel budget in next cycle
- Southeastern Zonal Forum: Record budget adjustments in minutes with overage amounts in brackets
- Joel: Monitor PR budget needs and make motion to increase if needed for ASL interpretation and local event contributions
- Web Servant: Add hybrid meeting equipment list to website resources pages
- Web Servant: Complete QR Code tutorial sheet for PR Task Force
- Web Servant: Finalize editing of workshop materials
- Florida Region: Continue transition to app system
- Belinda: Set up PayPal account directly from PNC bank to resolve Courage to Change donation issues
- Belinda: Check with Florida region on how they handle RSO Square donations
- Belinda: Request budget increase for travel/lodging to \$7,000 until December 2026
- Southeastern: Provide exact current bank balance figure
- Southeastern: Provide detailed expense breakdown for trust service travel and lodging
- Southeastern: Provide Michelle's travel and \$686 logic expenses breakdown
- Southeastern: Provide Georgia room rates and expenses breakdown

- Southeastern: Revisit and approve expenses on a per-meeting basis
- Southeastern: Move remainder of budget discussion to new business
- Southeastern: Provide access to Twilio account for Jonathan to investigate high charges
- Christy: Contact Jonathan regarding Twilio account access
- Southeastern: Consider reducing in-person zonal forum meetings and increasing virtual meetings to manage costs
- Jonathan: Continue communication with Kentucky IT trusted servant regarding BMLT server integration
- Joel: Create 1-page flyer for PR Week 2026 and distribute to areas/regions for January commitments
- Joel: Coordinate with Craig regarding strategic planning for PR at next PR Task Force meeting
- Joel: Follow up with Charles regarding localization of PSAs for Tampa area Facebook page
- Southeastern: Review PR Task Force mission statement and purpose as suggested by Ramon
- Joel: Proceed with PR newsletter test in North Carolina and Florida regions
- Joel: Continue work on localizing PSAs for Tampa and other areas
- Jessie and Matt: Continue outreach to national organizations
- Conference participants: Submit any motions needed for CAR by August 3rd
- RBZ candidates: Submit conference recommendations by September 30th
- Regions: Submit conference report materials by February 28th
- Southeastern PR Task Force: Review mission statement and purpose before offering financial services to other regions
- Joel: Confirm if ASL interpreters are affordable for PR Week event
- Jessie: Compile database of PR professionals across US regions
- Jessie: Create spreadsheet of "gold standard" PR resources and best practices

- Jessie: Identify key contacts within 100 prioritized national organizations for outreach
- Carlos: Serve as point of contact for Fellowship Development Task Force
- Fellowship Development team: Survey delegates, alternates and regional delegates to identify common themes
- Fellowship Development team: Respond to SCCF member requests through website
- Fellowship Development team: Meet on 4th Friday of each month at 7pm
- Fellowship Development team members: Join WhatsApp chat group
- Jonathan: Explore creating Slack channel for Fellowship Development team
- Carlos: Add Fellowship Development team to regular roll call reports
- Jonathan: Organize Slack training workshop for Fellowship Development team
- Carlos: Add Ramon to Fellowship Development WhatsApp group
- Carlos: Invite Fellowship Development WhatsApp group members to attend Slack training
- Southeastern Zonal Forum members: Review and provide input on draft H and I basics on NA.org
- Southeastern Zonal Forum members: Review webinar recording on Disruptive and Predatory Behavior
- Southeastern Zonal Forum members: Submit locally developed gender neutral resources for website featuring
- Regional and Zonal leaders: Submit candidate recommendations for World positions by September 30th
- Southeastern Zonal Forum members: Review updated planning report posted on CP webpage
- Southeastern Zonal Forum members: Review and plan for World Unity Day and Sponsorship Day
- Ramon: Organize a virtual workshop on Slack usage for team members
- Jesse and Matt: Facilitate planning for the Unity Day presentation

 Southeastern Zone: Decline participation in Unity Day event due to lack of enthusiasm and clear presentation plan

#### **Summary**

#### **Regional Attendance and Meeting Proceedings**

The meeting began with a discussion about attendance, noting the absence of members from Alabama, Kentucky, and some regions of Florida, while others were present either in person or online. Southeastern mentioned pulling a motion related to the car and explained that details would be discussed later. The group decided to proceed with the meeting despite the missing members, and a moment of silence followed by the Serenity Prayer was conducted. Southeastern also searched for the 12 traditions to potentially read during the meeting but was unable to locate them.

#### **NA Traditions and Zonal Forum Review**

The meeting focused on reviewing the 12 traditions and 12 concepts of Narcotics Anonymous, emphasizing the organization's core principles and service structure. Southeastern Zonal Forum guidelines were discussed, highlighting the forum's role in facilitating multi-regional efforts and its commitment to the traditions and concepts. The group also addressed the rotation of hosting regional events, considering logistical challenges and the impact of weather and sports events on attendance. It was decided that North Carolina and South Florida would host upcoming events, with further discussion on the schedule for future years.

#### **Budget Review and Travel Expenses**

The group discussed budget concerns, particularly regarding travel and lodging expenses, with Southeastern proposing to increase the travel budget to \$7,000 to cover upcoming events. Joel mentioned staff changes at the RSO and confirmed that donations are now being deposited directly into the bank account rather than sent as checks. The group agreed to suspend the travel budget for trusted servants and re-examine it in the next cycle, with Southeastern committing to record the overages in brackets in the budget records.

#### **Regional Updates and Budget Concerns**

The meeting covered several updates and discussions. Southeastern reported on the addition of Fellowship Development to the website's services section, including a mission page, events link, and service request form. They also compiled a hybrid meeting equipment list and are working on a QR code tutorial sheet for the PR Task Force. Southeastern shared a list of recommended equipment for hybrid meetings, emphasizing the importance of investing in quality equipment. The group discussed phone numbers for

Florida regions, with Jonathan clarifying that there is no nationwide server to connect calls across regions. Southeastern raised concerns about the budget, noting that expenses have exceeded donations, and questioned the decision to open the budget further. The treasurer explained that a recent donation of \$9,000 had not yet cleared the bank, and expenses for travel and lodging for the region were discussed.

#### **Zonal Forum Cost and BNLT Updates**

The meeting discussed concerns about the high cost of in-person Zonal Forum meetings, with Jody questioning the value of spending \$33,000 per event and suggesting a shift to more virtual meetings. The group agreed to move this discussion to new business for further decision-making. Jonathan then provided updates on three BNLT task force projects: merging format codes, upgrading Yap software, and integrating Bluegrass Appalachian region's BMLT infrastructure with Kentucky. The software upgrade encountered stability issues but was eventually completed, while the final project remains pending due to lack of support from the Kentucky IT trusted servant.

#### **PR Activities and Budget Concerns**

The meeting discussed several key topics. Southeastern raised concerns about high Twilio charges of \$300-400 per month, which Jonathan explained could be due to excessive talk time or meeting search text messages. Joel reported on PR activities, including a successful global conference in Orlando attended by 7,000 professionals, and outlined plans for a PR newsletter test in North Carolina and Florida regions. The PR Task Force discussed budget constraints and Ramon emphasized the original mission of being a resource rather than a funding body, leading to a discussion about the need to review financial commitments for future events.

#### Southeastern Zone Strategic Initiatives Update

The meeting covered updates on various initiatives and tasks within the Southeastern Zone. Jessie B. reported on the US Collaboration of Zones' strategic planning session, highlighting new priorities such as increasing mentorship and improving outreach to rural and marginalized communities. She also discussed ongoing efforts to increase the zone's national presence and the need for support in reaching out to national organizations. The meeting also addressed upcoming events, deadlines, and the formation of a Fellowship Development Task Force, with Carlos serving as the point of contact. The group agreed to meet on the 4th Friday of each month and use WhatsApp for communication.

#### Task Force Communication Platform Decision

The meeting discussed communication tools for task forces, with a debate between using WhatsApp or Slack. While some task forces preferred WhatsApp, the zone had already decided to use Slack to reduce tooling sprawl and improve communication consolidation. The group agreed to hold a virtual workshop on Slack usage for those unfamiliar with the platform. Regarding the Service Symposium, the work group reported that no one was interested in leading the event, and the zone did not have the organization required to manage it, so they recommended against pursuing it at this time.

#### **Zone Declines Unity Day Participation**

The zone decided not to participate in Unity Day after failing to reach consensus on a presentation format. While some members expressed willingness to speak or help organize, others felt the proposed ideas were insufficient or poorly aligned. Jesse emphasized the importance of concrete plans and timely execution, noting that the zone had weeks to prepare but did not. The group ultimately voted against participation, with only one member supporting it.

#### **Trusted Servant Budget Reimbursement Discussion**

The group discussed budgeting issues for trusted servants, noting that regions had not contributed the expected \$3,000 per cycle. They decided to table the budget discussion to a workshop at the next zone meeting in Atlanta, with Jacob volunteering to lead a work group in the meantime. The group also voted to reimburse trusted servants for the current and next zone, despite being over budget by \$214.

#### **Strategic Planning and Training Updates**

The meeting covered several key topics, including the formation of a work group to lead a Slack training session, which was approved with Michelle volunteering to lead it immediately following the CP webinar on October 18th. The group discussed the future of strategic planning, with Ramona reporting that the WSC work group has completed its work and shared updates about conference participation. Jonathan and Jacob requested a decision on whether the July 2026 SEZF meeting should be virtual, which will be discussed at the November business meeting. Finally, Jacob announced initial meetings for a budget workshop on August 2nd and a disaster planning meeting on September 4th, with participants asked to provide their availability if they cannot attend.

# Florida Regional Service Committee Contribution Summary - Fiscal Year

June 2025 - May 2026

	Income	
Areas	' <u>-</u>	
Bay (BASCNA, Inc.) - 7th Tradition		2,107.00
Big Bend - 7th Tradition		285.07
Coquina Coast (CCANA, Inc.) - 7th Tradition		1,589.04
Forest - 7th Tradition		400.00
Greater Orlando (GOASCNA, Inc.) - 7th Tradition		1,927.93
Nature Coast - 7th Tradition		500.00
Recovery Coast - 7th Tradition		25.00
Space Coast (SCANA, Inc.) - 7th Tradition		1,082.92
Sun Coast - 7th Tradition		1,000.00
Tampa Funcoast (TFANA, Inc)- 7th Tradition		2,500.00
Treasure Coast - 7th Tradition		3,500.00
Total Areas	\$	14,916.96
Clay P		9.70
Debra B		13.58
Florida Region Nar-Anon Family Groups		101.86
Florida Regional Convention (FRC) Deposit		12,000.00
Groups		2,216.26
A Train to Somewhere		27.79
Avondale Group		100.00
Courage to Change (SEZF Zoom)		38.95
Heights of NA		182.15
Life on Life's Terms		45.00
Miracles of Faith		84.00
Quarantine Florida		46.30
Total Groups	\$	2,740.45
Members		
Malcolm J		97.01
John K		19.40
Jeffrey G		300.00
Kent M		37.84
Total Members	\$	454.25
Reconciliation Discrepency		0.19
Regions		
South Florida Region (SFRNA) Deposit		
Total Regions	\$	0.00
TOTAL	\$	30,653.40

# Florida Regional Service Committee

DISTRIBUTION ACCOUNT	TOTAL
Income	
40000 Unrestricted Contributions	\$3,063.81
41000 From Areas	0
Bay	2,107.00
Big Bend	200.00
Coquina Coast	1,589.04
Greater Orlando	1,927.93
Nature Coast	500.00
Recovery Coast	25.00
Sun Coast	1,000.00
Tampa Funcoast	2,500.00
Treasure Coast	2,000.00
Total for 41000 From Areas	\$11,848.97
42000 From Groups	0
A Train to Somewhere	27.79
Avondale Group	100.00
Heights of NA	118.15
Life on Life's Terms	45.00
Miracles of Faith	84.00
Quarantine Florida	46.30
Total for 42000 From Groups	\$421.24
43000 From Members	177.53
44000 From Other	0
44005 FRNFG	101.86
Total for 44000 From Other	\$101.86
Total for 40000 Unrestricted Contributions	\$15,613.41
Total for Income	\$15,613.41
Cost of Goods Sold	
50000 CONTRIBUTIONS	0
50001 Contributions to NAWS	100.00
Total for 50000 CONTRIBUTIONS	\$100.00
Total for Cost of Goods Sold	\$100.00
Gross Profit	\$15,513.41

# Florida Regional Service Committee

DISTRIBUTION ACCOUNT	TOTAL
Expenses	
60000 ADMINISTRATION	0
60100 Admin Travel to FRSC	0
60101 Facilitator FRSC Per Diem	450.00
60102 Co-Facilitator FRSC Per Diem	450.00
60103 Secretary FRSC Per Diem	450.00
60104 Alternate Secretary FRSC Per Diem	182.08
60105 Treasurer FRSC Per Diem	297.42
60106 Alternate Treasurer FRSC Per Diem	176.40
Total for 60100 Admin Travel to FRSC	\$2,005.90
60250 Admin Expenses	0
60251 RSC Hotel Meeting Space & Coffee	2,612.44
60253 Statewide Helpline (YAP)	\$463.68
60254 Statewide Helpline SFRSC Reimbursement	-657.65
Total for 60253 Statewide Helpline (YAP)	-\$193.97
Total for 60250 Admin Expenses	\$2,418.47
60300 Secretary Expenses	0
60301 Secretary Copies, Printing & Supplies	26.18
60302 Secretary Minutes Printing & Mailing (N/A)	19.52
Total for 60300 Secretary Expenses	\$45.70
60350 Treasurer Expenses	0
60351 Treasurer Copies, Printing & Supplies	59.99
60352 Treasurer Bank Service Fees	59.90
60353 Treasurer Merchant Processing Fees (PayPal)	37.64
60355 Treasurer Software Subscription (QuickBooks Online)	444.00
Total for 60350 Treasurer Expenses	\$601.53
Total for 60000 ADMINISTRATION	\$5,071.60
61000 FELLOWSHIP DEVELOPMENT	0
61100 FD Travel to FRSC	0
61101 FD Leader FRSC Per Diem	450.00
61102 FD Co-Leader FRSC Per Diem	450.00
61103 Corrections Coordinator FRSC Per Diem	168.76
61107 H&I Coordinator FRSC Per Diem	450.00
61109 Technology Coordinator FRSC Per Diem	225.00
61110 Technology Co-Coordinator FRSC Per Diem	225.00
61111 Public Relations Coordinator FRSC Per Diem	450.00
61112 Public Relations Co-Coordinator FRSC Per Diem	450.00
Total for 61100 FD Travel to FRSC	\$2,868.76

# Florida Regional Service Committee

DISTRIBUTION ACCOUNT	TOTAL
61250 FD Expenses	0
61251 FD Copies, Printing & Supplies	1,225.76
Total for 61250 FD Expenses	\$1,225.76
61300 Corrections Expenses	0
61301 Corrections Copies, Printing & Supplies	25.00
61304 Corrections Behind the Walls (BTW) Literature	2,009.24
61305 Corrections Hope Rises (BTW)	203.23
61308 Corrections Training - FL Police Accreditation Coalition (FPAC)	861.32
Total for 61300 Corrections Expenses	\$3,098.79
61450 IT Expenses	\$144.00
61456 IT Data Storage (Amazon Web Services)	6.04
61460 IT Website Server (Linode)	87.00
61461 IT Wi-Fi (Mobile Beacon)	308.44
Total for 61450 IT Expenses	\$545.48
61500 PR Expenses	0
61501 PR Copies, Printing & Supplies	139.86
61503 Booth Registration Fees	1,050.00
61504 PR Literature	112.80
Total for 61500 PR Expenses	\$1,302.66
Total for 61000 FELLOWSHIP DEVELOPMENT	\$9,041.45
62000 HUMAN RESOURSE PANEL (HRP)	0
62100 HRP Travel to FRSC	0
62101 HRP Member 1 Leader FRSC Per Diem	200.00
62102 HRP Member 2 Guide FRSC Per Diem	425.00
62103 HRP Member 3 FRSC Per Diem	225.00
62105 HRP Member 5 FRSC Per Diem	225.00
Total for 62100 HRP Travel to FRSC	\$1,075.00
62250 HRP Expenses	0
62251 HRP Copies, Printing & Supplies	547.36
Total for 62250 HRP Expenses	\$547.36
Total for 62000 HUMAN RESOURSE PANEL (HRP)	\$1,622.36
63000 REGIONAL DELEGATES	0
63100 Delegate Travel to FRSC	0
63101 Regional Delegate FRSC Per Diem	225.00
63102 Alternate Delegate FRSC Per Diem	450.00
Total for 63100 Delegate Travel to FRSC	\$675.00
63250 Delegates Expenses	0
63251 Delegates Copies, Printing, & Supplies	60.41
Total for 63250 Delegates Expenses	\$60.41

# Florida Regional Service Committee

DISTRIBUTION ACCOUNT	TOTAL	
63300 Delegate Travel to Southeast Zonal Forum (SEZF)	\$210.00	
63301 Delegates SEZF Travel	721.68	
Total for 63300 Delegate Travel to Southeast Zonal Forum (SEZF)	\$931.68	
63325 Delegate Travel Other	757.32	
Total for 63000 REGIONAL DELEGATES	\$2,424.41	
Total for Expenses	\$18,159.82	
Net Operating Income	-\$2,646.41	
Other Income		
98000 Other Income	0	
98100 Deposits made to our acct in error	0	
98101 Courage to Change (Zoom)	-19.25 <b>-\$19.25</b>	
Total for 98100 Deposits made to our acct in error		
98102 Interest Income	0.55	
Total for 98000 Other Income	-\$18.70	
Total for Other Income	-\$18.70	
Other Expenses		
99000 Other Expenses	0	
Reconciliation Discrepancies	-15.00	
Total for 99000 Other Expenses	-\$15.00	
Total for Other Expenses	-\$15.00	
Net Other Income	-\$3.70	
Net Income	-\$2,650.11	

Hello everyone, Katye and are excited to serve as Treasurer and Alternate Treasurer for the Florida Region. There is much we have to learn so please have patience with us as we ask lots of questions.

As a new treasury team, we would like to do a few things differently in order to better serve the Florida Region. Here are a few things that we are proposing and there will be a few items that we are going to ask what you prefer.

If you don't have your receipts for reimbursement, please email them to <a href="mailto:treasuryteam@naflorida.org">treasuryteam@naflorida.org</a>. If you prefer to email receipts instead of getting printed copies, you can send them via email. If you are emailing your receipts, please write 'emailed receipts' on the check request form.

We want to make sure that you are getting the reports that you want and need. Previously you were being sent 8 reports in the minutes. We are proposing to send you 4. The four we will be sending are

- 1. The Income statement that reflects profit and loss
- 2. A list of the contributions
- 3. The budget vs. actual numbers
- 4. Treasurers report.

We'd like to hear from the body if you want us to include

- 1. The bank statements.
- 2. The detail of every transaction
- 3. The balance sheet.

Even if they are not included, they, and any other financial information you or your area would like, we will happily provide. We are here to serve the Florida Region.

#### **QUESTIONS – OPEN TO BODY**

Here is the financial report as of right now (pending any donations or expenses that have not been submitted yet).

The bank balance at the beginning of the day was \$40,008.04

There were contributions of \$15,431.99 today

Expenses today were \$8,499.38

This leaves our current bank balance at \$46,940.65

We have the following reserve and restricted accounts.

The funding of \$10,000 for the net RSC

Prudent Reserve of \$11,000.

The GSR Assembly reserve of \$10,600. This reflects the additional \$400 for the months of August and September.

The Florida Service Symposium reserve of \$13,600. No additional money has been added to this account since the July 2025 RSC. This account will remain restricted for any future FSS until this body decides to change or remove that restriction

This leaves our available balance at \$1,740.65

Yesterday at Fellowship Development we discussed the ongoing deficit that we have been running. Here is a breakdown of our available balance for the past year.

July 2025 (\$7,051.76)

May 2025 (\$8,913.19)

March 2025 (\$10,675.10)

January 2025 (\$3,841.79)

November 2024 (\$5,233.76)

September 2024 \$548.89

July 2024 \$11,124.25

At the July 2024 RSC, the body restricted \$4,200 of this surplus for the Island Nation travel budget and the remaining \$7,124.25 was sent to NAWS as a donation.

As you can see, we have been running a significant deficit until this RSC and it is only because of the \$12,000 donation from FRC, Inc. that we are not currently running a deficit.

#### **QUESTIONS?**

There is one remaining charge on the Bank of America account, and we are transferring that to the Chase account this week. Once that is done, the Bank of America account will be closed and those funds deposited to the Chase account. All funds at Bank of America are reported in our bank balance.

For informational purposes, I will not be able to attend the November RSC due to a work issue. Katye will be at both Fellowship Development and the RSC so please give her some grace and patience.

If there is anything you need from the Treasury Team, please let us know.

ILS,

Keith and Katye

Addendum – the approval of Ezra's reimbursement of \$225 reduced the available balance to \$1,515.65. A check will be sent to NAWS in this amount.

		_	Ending	
Starting balance	Deposits	Expenses	Balance	Next RSC
\$40,008.04	\$15,431.99	(\$6,739.30)	\$48,700.73	(\$10,000.00)
\$39,595.86	\$5,298.69	(\$7,546.31)	\$37,348.24	(\$10,000.00)
\$39,916.22	\$2,043.26	(\$8,872.67)	\$33,086.81	(\$10,000.00)
36,200.89	3,848.74	(11,124.73)	\$28,924.90	(\$10,000.00)
35,625.49	11,124.73	(11,192.01)	\$35,558.21	(\$10,000.00)
\$31,594.42	\$9,635.06	(\$8,863.24)	\$32,366.24	(\$10,000.00)
		,		,
\$37,624.25	\$1,450.29	(\$6,675.65)	\$32,398.89	(\$10,000.00)
. ,	•		•	
\$30,915.77	\$18,798.40	(\$7,539,92)	\$42,174,25	(\$10,000.00)
	\$39,595.86 \$39,916.22 36,200.89 35,625.49 \$31,594.42	\$40,008.04 \$15,431.99 \$39,595.86 \$5,298.69 \$39,916.22 \$2,043.26 36,200.89 3,848.74 35,625.49 11,124.73 \$31,594.42 \$9,635.06 \$37,624.25 \$1,450.29	\$40,008.04 \$15,431.99 (\$6,739.30) \$39,595.86 \$5,298.69 (\$7,546.31) \$39,916.22 \$2,043.26 (\$8,872.67) 36,200.89 3,848.74 (11,124.73) 35,625.49 11,124.73 (11,192.01) \$31,594.42 \$9,635.06 (\$8,863.24) \$37,624.25 \$1,450.29 (\$6,675.65)	\$40,008.04 \$15,431.99 (\$6,739.30) \$48,700.73 \$39,595.86 \$5,298.69 (\$7,546.31) \$37,348.24 \$39,916.22 \$2,043.26 (\$8,872.67) \$33,086.81 36,200.89 3,848.74 (11,124.73) \$28,924.90 35,625.49 11,124.73 (11,192.01) \$35,558.21 \$31,594.42 \$9,635.06 (\$8,863.24) \$32,366.24 \$37,624.25 \$1,450.29 (\$6,675.65) \$32,398.89

Prudent Reserve	GSR Assembly Reserve	FSS Reserve	Availabl Balance	
(\$11,000.00)	(\$10,600.00)	(\$13,600.00)	\$3,500.	73
(\$11,000.00)	(\$9,800.00)	(\$13,600.00)	(\$7,051.	76)
(\$11,000.00)	(\$9,000.00)	(\$12,000.00)	(\$8,913.	19)
(\$11,000.00)	(8,200.00)	(10,400.00)	(\$10,675.	10)
(\$11,000.00)	(9,600.00)	(8,800.00)	(\$3,841.	79)
(\$11,000.00)	(\$8,800.00)	(\$7,800.00)	(\$5,233.	76)
(\$11,000.00)	(\$5,750.00)	(\$5,100.00)	\$548.	39
(\$11,000.00)	(\$4,800.00)	(\$5,250.00)	\$11,124.	25 (\$7,124.25)

Island Nation travel budgeted amount of \$،

# Florida Region Narcotics Anonymous

# Regional Service Committee Meeting Minutes

Date: September RSC Location: Rosen Centre

Meeting Type: Regional Service Committee (RSC) Meeting

Format: Hybrid (In-person and Virtual via Zoom)

#### **ATTENDEES**

## **Administrative Body**

Regional Delegate (RD): Ramon

Alternate Delegate (AD): Carlos

Facilitator: Colin

Co-Facilitator: Kim

Secretary: [Secretary present]

Treasurer: Keith

IT Resource Coordinator: Anthony (alternate)

#### Regional Service Office (RSO)

President: Joel

Vice President: Tami

#### Human Resource Panel (HRP)

HRP Coordinator: Belynda

HRP Member: Jennifer

# Regional Coordinating Committee Members (RCMs)

#### RCM 1 Positions:

Corey - Coquina Coast

Myra - Tampa Funcoast

Trish - Sun Coast

Daniel - Great Orlando

Kristen - Treasure Coast

Ivan - [Area]

Lois - Nature Coast

Shahid - Heartland

#### RCM 2 Positions:

Justice - Space Coast

Sarah - Treasure Coast

Josh - Recovery Coast

Heath - Big Bend

Tom - Great Orlando

Sylvie - Forest Area

Bob - [Area]

Jordan - Daytona Beach

#### Members at Large and Visitors

Carly - Tampa Bay Area (Member at Large)

Taylor - Heartland Area (Visitor)

Multiple other members at large and visitors

#### **OPENING**

Meeting opened with the Serenity Prayer.

Colin (Facilitator) welcomed attendees and acknowledged technical challenges with the hybrid format, particularly audio issues affecting virtual participants.

#### INTRODUCTIONS AND REPORTS

Human Resource Panel (HRP) - Belynda

HRP is responsible for updating regional guides and managing volunteer recruitment

Currently consists of Belynda and Jennifer

HRP functions as the "HR department" for the region, handling service applications and selections

Contact: Available for questions about service opportunities

#### Regional Service Office (RSO) - Joel & Tami

Joel (President):

RSO is one of five regional service offices in the country

Only RSO that sells literature at the same price as World Service

Currently building new website expected to launch within 2-4 weeks

Current website allows viewing but requires phone orders

New gift items available for purchase

#### Tami (Vice President):

Appreciated patience during website transition

Sales have remained steady despite phone-only ordering

Name badges and lanyards provided at no cost to region (materials donated)

#### **Delegate Reports**

#### Carlos (Alternate Delegate):

Functions as liaison between Florida Region and Zone/World Service

Responsible for hotel arrangements and regional logistics

Available for questions about regional guide

#### Ramon (Regional Delegate - Virtual):

Expressed confidence in Carlos as alternate delegate

#### Orientation Presentation - IT Resource Coordinator

Directed attendees to regional orientation booklet available on NAFlorida.org

Explained consensus-based decision-making process

Outlined different service positions and application processes through HRP REGIONAL RESOURCES PRESENTATION

Colin and Kim presented a comprehensive regional resource binder containing:

#### **Binder Contents**

Welcome page with hotel registration links

Table of contents

Regional map (in development)

Purpose of regional service

Contact information ("Who's Who" page)

Meeting agendas and links

Work group information

WhatsApp chat links

Regional calendar

Ongoing topics tracking (Google Docs with QR codes)

RSC minutes (last three meetings)

Florida Regional Service Guide

Acronym definitions

Updated responsible recovery plans

Appendix with additional resources

## **Binder Availability**

Cost: Just under \$40 (printing cost)

Available for purchase by areas

Digital version to be shared via email to all members

Individual maintenance responsibility for updates

#### Feedback and Questions

Trish (Sun Coast): Noted Al-generated nature of some minutes content and preferences for traditional minute-taking

Various RCMs: Requested digital access and clarification on distribution methods

Joe (Bay Area): Requested email updates for new RCM contact information

#### **AREA SUPPORT**

#### Bay Area Issues - Joe (Virtual)

Technical Challenges:

Difficulty seeing all room participants via video

Request for better camera positioning for virtual attendees

#### Area Concerns:

Working with Recovery Coast, Fun Coast, and Sun Coast on January 24th CAR workshop Election process issues requiring discussion (details to be addressed during break)

Public Relations and H&I Coordination - Mark (Greater Orlando)

Issue Raised: Communication gaps between H&I and Public Relations subcommittees affecting facility relationships

#### Examples:

Facilities losing H&I panels without clear communication

PR unaware of H&I changes affecting facility relationships

Need for coordinated approach to maintain facility relationships

#### Area Responses:

#### Forest Area (Charles):

PR and H&I work closely together

Joint facility visits for reintroductions when staff changes occur

Collaborative problem-solving approach

#### Great Orlando (Richard):

H&I maintains designated liaison for facilities

PR chair attends H&I meetings, H&I attends PR meetings

Quarterly subcommittee chair meetings for coordination

#### Regional Coordination (Michelle & Regional PR/H&I):

Virtual meetings every other month for area PR and H&I chairs

Attempts to maintain current contact lists

Available for consultation on coordination issues

Contact: Regional PR and H&I coordinators available for support

#### H&I Panel Leader Qualifications - Regional H&I Coordinator

Issue: Concerns about panel leaders using MAT (Medication Assisted Treatment) and medical marijuana affecting message clarity

#### Regional Position:

Panel leader qualifications should reflect NA program principles

Different standards for panel leaders vs. meeting attendees

Reference to IP addressing MAT/DRT issues

Request for area input on handling these situations

#### Area Responses:

#### Heartland (Shahid):

Clear policy: Total abstinence required for panel leaders

No extended discussion of the policy

#### Nature Coast (Lois):

Similar challenges with maintaining consistent standards

Committee decision-making required for panel leader eligibility

## Service Position Recruitment - Nature Coast (Lois)

#### Challenge:

End-of-term burnout among long-serving members

Lack of members with intermediate clean time

Difficulty filling upcoming election positions

#### Solution Attempted:

Created recruitment flyer for area elections

Early distribution to promote service involvement

Shared flyer with other areas for reference

Meeting Website Issues - Multiple Areas

BMLT (Basic Meeting List Toolbox) Problems:

Meeting list printing functionality not working

Issue affecting multiple areas since January

Status: Escalated to BMLT task force for resolution

#### NEW TOPICS DISCUSSION

**Elections and Voting Procedures** 

Topic Raised by Ernest: Questions about paper ballot usage and historical context

**Discussion Points:** 

Most areas use paper ballots for elections

Regional elections have historically used paper ballots

Distinction between elections (paper ballots) vs. other votes (various methods)

Bay Area Election Issues (Christy Beth):

Recent area elections created confusion about candidate presence during voting

Area policy unclear about candidates leaving room during elections

Quorum changes during voting process created counting difficulties

Suggestion: Area policy clarification needed

## **RCM Voting Authority**

Question (Sarah, Treasure Coast): Whether RCMs should take candidate information back to groups for voting decisions vs. making decisions based on regional knowledge

Key Points Discussed:

Ramon (RD):

Regional elections based on RCM knowledge of candidates at regional level

Groups cannot make informed decisions about candidates they don't know

Similar to World Service Conference delegate voting process

Richard:

Fourth Concept emphasizes leadership qualities

RCMs best positioned to evaluate leadership through regional observation

Groups lack information to assess regional candidate qualifications

#### Tami:

Historical context of explanation methodology

Preference for qualification-based vs. personality-based decisions

Result: Only one area reported taking candidate information back to groups

#### Gender-Specific Meetings Policy

Issue Presented by Bermuda (Tammy/Belinda): Woman consistently attending men's meeting despite requests to attend women's meeting

#### Situation Details:

Men's meeting and women's meeting both listed as "closed" gender-specific

Woman refuses to attend women's meeting, citing personality conflicts

Men's meeting considering closure due to reduced sharing

New women's meeting created, but individual still attends men's meeting

#### Fellowship Responses:

#### Multiple Areas:

Welcome all addicts but provide meeting information

Gentle redirection to appropriate meetings

Focus on respectful behavior vs. gender restrictions

#### **Treasure Coast:**

Meeting list clearly states "intended for women" but won't turn anyone away

Most men leave after realizing meeting focus

#### Regional Consensus:

No addict should be turned away from NA meetings

Group autonomy in handling disruptive behavior

Emphasis on recovery over restriction Youth Meeting Related Discussion: Email from Iran region about youth-specific meetings and tradition concerns

Response emphasized inclusivity while maintaining meeting focus

Youth meetings serve specific community needs without exclusion

#### Learning Day Experiences

#### Recovery Coast (Josh):

Successful GSR workshop with slideshow, prizes, food, and activities

25 attendees (largest turnout)

Jeopardy game and laptop giveaway

Professional presentation keeping attendees engaged

#### Big Bend (Ben):

PR and helpline learning day with good attendance

Interest in regional support for future events

#### Great Orlando (Daniel):

Service awareness day at park pavilion

Bingo card system requiring interaction with all subcommittees

Food incentive after completing subcommittee visits

# **Budget Decision-Making Process**

Topic Brought by Coquina Coast (Corey): Proposal to change budget approval from Robert's Rules to Consensus-Based Decision Making (CBDM)

#### Arguments for CBDM:

Budgets are conceptual and allow for compromise

CBDM encourages fuller discussion of concerns

Current Robert's Rules process limits discussion

Most regional business already uses CBDM

#### Arguments for Robert's Rules:

Budgets are fundamental decisions requiring yes/no votes

CBDM could extend approval timeline beyond fiscal year Current system allows discussion before voting

Need for timely budget approval

Historical Context (Mark & Ramon):

Decision made in 2009 to exclude budgets from CBDM shift

Previous attempts to change process have cycled back

Current facilitator already uses CBDM discussion approach with Robert's Rules voting

Outcome: To be workshopped in guide meeting for potential vote

Florida Service Symposium Fund Reallocation

Background:

\$13,600 reserved for discontinued Florida Service Symposium

Moratorium placed on sending excess funds to World Service pending decision

Treasurer Report (Keith):

Funds currently restricted and cannot be released without body decision

Region spending more than income monthly

No excess funds currently available for World Service

Decision needed on fund reallocation

Proposed Uses:

GSR Assembly enhancement

Additional workshops or programming

Area support initiatives

GSR Assembly Information (Carlos):

Current budget: \$14,150

Simplified single-track format planned

Morning workshops, afternoon CAR discussion

Evening town hall panel

RD/AD Travel Support Discussion:

Previous virtual support cost-prohibitive due to low attendance Areas combining efforts to reduce costs

Regional virtual support available if requested

Decision Status: Funds remain restricted pending body decision

#### **GUIDE MEETING**

Consensus-Based Decision Making for Budget Proposal

Proposal Workshopped: Change budget approval process from Robert's Rules to Consensus Based Decision Making

Guide Changes Required:

Remove budget from "Modified Robert's Rules" section (Page 40)

Add language ensuring annual budgets return to areas for consideration

Update CBDM process descriptions (Pages 12-14)

Spiritual Impact: Positive alignment with current CBDM practices throughout region

Concerns Addressed:

Timeline for budget approval under CBDM

Maintaining requirement for area consideration

Clarity of guide language for future reference

Final Language:

Remove budget from Robert's Rules section

Add miscellaneous instruction requiring annual budget return to areas

Proposal ready for floor vote

#### **ANNOUNCEMENTS**

#### Conventions

Space Coast: October 3rd, prom night theme, registration \$30

Serendipity in the Swamp: February 20-22

Greater Orlando Unity Convention: October 3-5, diversity theme First Coast FAKACNA: Completed, next scheduled for 2027

Palm Coast Serenity in the Sun 43: November 21-23

Bermuda Convention: Planning for August/September 2027

#### Regional Service Office

Freedom Cards and boards available free to all areas

New website launching within 2-4 weeks

Gift items available for purchase

#### **Technical Issues**

Audio system improvements made during break

Better camera positioning for virtual participants

Continued work on hybrid meeting technology

#### **ACTION ITEMS**

1. Secretary Team: Update Bay Area RCM contact information 2. IT:

Coordinate with BMLT task force on meeting list printing issues 3.

Treasurer: Provide detailed monthly expenditure vs. income report 4.

All Members: Review budget CBDM proposal for floor vote 5. RD/AD:

Provide GSR Assembly enhancement recommendations 6. Areas:

Submit workshop suggestions for GSR Assembly 7. HRP: Process

service applications and coordinate interviews

#### **NEXT MEETING**

November Regional Service Committee Meeting

Budget CBDM proposal to be voted Symposium fund allocation decision GSR Assembly planning updates